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University of San Diego Publications and Human Resources offices

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Mark the date of Wednesday, July 29 on your calendar.

That’s the date of the third annual Staff Appreciation Picnic, an event held to honor the contributions of staff employees to the University.

This year’s picnic will feature a barbecue cooked and served by University administrators, music, prizes and other entertainment. The event — to which all University employees are invited — is scheduled for noon to 3 p.m. at the east Founders Hall patio.

Presentation of staff service certificates and pins and announcement of the 1987 Employee of the Year will highlight the picnic.

“Since one of the few times during the year we have the opportunity to get together all of the University’s employees,” says Dr. Judith Munoz, director of human resources, “so we hope that everyone will take advantage of the opportunity and come to the picnic.”

AIDS workshops coming in fall

A series of workshops designed to educate the entire USD community about the deadly AIDS virus will be launched in the fall, according to University administrators.

Workshops for both employees and students will be scheduled, according to Tom Burke, vice president for students and chairman of a USD task force formed in September to develop a University policy on AIDS and related conditions. (See related story on AIDS policy.)

“The information our committee has gathered indicates that AIDS is increasingly becoming a threat to the general population of the United States,” Burke explains, “so we feel very strongly about the need for this education program. Everyone needs to be aware of the risks involved.”

Dr. Judith Munoz, director of human resources, says the educational effort will help dispel many of the myths about how AIDS is spread. “There is a lot of misinformation out there; it will be very important for employees to attend the workshops and learn about the disease.”

“However,” she adds, “since AIDS is transmitted through the exchange of certain body fluids and not by the type of casual contact employees have in the workplace, there is no need to develop a special personnel policy covering employees who may have AIDS. AIDS will be treated like any other illness.”

AIDS began as an illness affecting primarily homosexuals and intravenous drug users, but many health experts predict it will become widespread among heterosexuals as well in the future. Some doctors estimate that by 1991, some 270,000 Americans will have the disease, and some 180,000 will have died from AIDS. Those figures exceed the number of combat deaths during the Vietnam and Korean wars combined.

The campus workshops will be designed to raise the level of awareness of the disease and to provide information about preventive measures.

“We will stress traditional values such as monogamous relationships within marriage as the best and

(Please see next page)
safest behavior,” Burke says. “But we will also cover the pros and cons of preventive methods recommended by medical experts.”

Many health personnel endorse condoms as an effective — though not fail-safe — preventive step. “Because they are not foolproof and because AIDS is fatal, we counsel that the proper moral action is to take the only 100-percent-safe approach; that is to engage in a faithful monogamous relationship within marriage,” says Fr. Michael McKay, director of campus ministry.

AIDS (acquired immunodeficiency syndrome) develops from the human immunodeficiency virus (HIV), a virus which destroys the body’s ability to fight disease. This leaves the infected person susceptible to other illnesses which eventually cause death.

The disease is spread through sexual relations or intravenous drug use. Because science now can assure a 99.9 percent pure blood supply, blood transfusions have been virtually eliminated as a new source of AIDS.

Some individuals may become infected with the HIV virus without contracting AIDS, yet are capable of infecting others. Others may develop AIDS-Related Complex (ARC), a lesser form of AIDS which may or may not progress into a full case of AIDS.

Members of USD’s AIDS task force who developed the University’s AIDS policy, in addition to Burke and Fr. McKay, included Patricia Quinn, instructor of nursing; Dr. Jane Hayashi, director of the health center; Michael Navin, professor of law; and Skip Walsh, director of residence life.

Two AIDS informational sessions — one a pilot session and the other directed at graduating seniors — already have been held on campus.

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Goldman goes the ‘extra mile’ for guests

Kathi Goldman believes in the little extras that make campus visitors feel like welcome guests.

Extra touches like taking a visitor to a nearby hair salon for a hair appointment. Extras like delivering a tape recording of a professor’s speech to a conference attendee’s home. And extras like recommending local restaurants and entertainment attractions to visitors.

Those little extras can make a noticeable difference when you’re in Goldman’s life of work — promoting USD’s facilities to organizations looking for an alternative to more expensive hotels and convention centers for a summer conference site.

Providing the personal touch has paid big dividends for Goldman and the rest of the summer Residential Conference Office staff. During the upcoming June-August period, between 6-7,000 people will attend conferences and stay overnight in USD dorms and apartments. The visitors will generate about $1 million in room and board and space rental fees during the 13-week conference season, the kind of income that brings smiles to the faces of administrators charged with balancing USD’s budget.

The visitors represent diverse interests. The line up this summer includes priests from the Orange County diocese, California Public Defenders, National Ironworkers Association, Chinese Community Church of South Bay and the Secular Order of St. Francis, among others. Many groups, such as Camp Murrieta, a weight loss camp for girls, and Japan’s Seishin University students, make regular visits, some since the summer residential conference program was started 15 years ago.

How much does it cost an organization to use USD’s...
Sports Center explains. "University Center will be a big help. We have a double occupancy room, Gold man in her best sales-charge is $34 a day for a group needs. Like catered video what ever extras a for table on campus, she in making visitors feel comfort -meals or special room set-ups," she adds. The University Center will be a big help in making visitors feel comfortable on campus, she says, giving them a central location to eat, play pool, listen to music or watch television.

Goldman, whose official title is conference assistant, operates out of a small office in the Mission Crossroads administrative building. She relies upon word-of-mouth advertising to attract clients. She's aided by a staff of two students during the academic year, answering phone and letter inquiries, arranging campus tours for interested groups, and working out details concerning housing, meeting space and meals.

In the summer, her staff jumps to nine students, who take day-to-day supervisory responsibility for the various conference attendees. This summer that staff will include students Liz Dias, Kathy DiTomaso, Joe Duarte, Laura Frederick, Sharie Johnson, Jeff Lake, Antonieta Manriquez, Lisa Oberly and Sheri Washle.

Goldman says she often hears grumbling when the conference season begins because some regular University employees object to the visitors. She wants employees to remember the jobs created in housekeeping, dining and other support positions because of the conferences, not to mention the money and exposure the visitors bring to the University.

"We're trying to do all the little things that keep people happy," she says. "And we appreciate all the support we receive from employees across campus."

USD AIDS Policy

USD's AIDS policy establishes the need for a University-wide education program and contains guidelines that will be used when responding to known occurrences of the disease or its related conditions among community members.

University of San Diego Policy on AIDS & Related Conditions

Acquired Immunodeficiency Syndrome (AIDS) has been identified as a threat to the general population of the United States. AIDS-Related Complex (ARC) has been isolated as a lesser form of AIDS which may or may not progress into a full case of AIDS. HIV, which is the AIDS virus, infects still other apparently health individuals who may never contract AIDS yet are capable of infecting others.

AIDS and these related conditions make it necessary for the University of San Diego to have a policy that can be employed to respond to the needs for educating the University community about the AIDS threat and for responding to known occurrences of the disease or its related conditions among community members.

To respond to the AIDS threat the University of San Diego establishes the following policy:

1. A Committee on AIDS will be designated to become educated on the medical, legal, personal-communal and ethical-moral issues associated with AIDS and related conditions. This committee is responsible for becoming knowledgeable about AIDS and maintaining contact with all sectors of the University community that may be impacted by the incidence of AIDS or related conditions. A member of the committee will be designated to remain current on all AIDS information and keep the committee and appropriate University sectors informed.

2. A community-wide educational program will be established by Student Affairs to provide health and human sexuality information. This program is intended to inform all sectors of the University community including resident students, commuters, graduate students, employees, faculty, staff, administration, trustees and interested alumni. The program will be designed to disseminate information on an ongoing basis to all sectors of the community. Community populations at high risk will, as identified, be targeted on a priority basis. The University will seek to provide, on a regular basis, appropriate, accurate, timely and sensitive information with the intention of dispelling fear and prejudice.

3. As a case of AIDS or related conditions is identified, it will be evaluated by the Committee on AIDS on the circumstances unique to its incidence. Determination of University response to each case will be made on principles of flexibility, sensitivity, simplicity and careful concern for the welfare of both the individual involved and the larger University community. Decisions about University response will be the result of thorough evaluation of each separate case of AIDS or related conditions.

4. Membership of the Committee on AIDS shall be the Vice President for Student Affairs, who will chair the committee, the Director of Human Resources, the Director of the Health Center, the Director of Residence Life, the Director of

(Please see next page)
Jarrold newest trivia ace

Susan Jarrold of the Controller's Office answered nine of ten questions correctly and then survived a tie-breaking drawing with Sara Finn of the Communications Office to win last month's Alcala View trivia contest.

Jarrold's only miss in the true-false quiz was agreeing with the statement that USD's baseball team will travel to Japan this summer.

To reward her efforts, Jarrold receives a $5 gift certificate from the Paper Doll, a card and gift shop at Fashion Valley shopping center.

Below is quiz eight, which like the previous quizzes, is open to all USD employees. This month's quiz again calls for true or false responses. Entries should be completed and sent to the Publications Office, DeSales 274, by 5 p.m., Monday, June 1.

The winner of the May contest will receive a $5 gift certificate to El Tejolote Restaurant.

True-False quiz

1. In 1988 President Reagan will be the undergraduate commencement speaker.
2. The University will build a parking garage at the west end of campus this summer to relieve parking congestion.
3. More than 6,000 people will attend one of dozens of summer residential conferences to be held on campus this summer.
4. The University will launch an AIDS education aimed at employees and students in the fall.
5. Dr. Janet Rodgers will become dean of the Philip Y. Hahn School of Nursing on July 1.
7. New student apartments under construction next to the Sports Center will be ready for occupancy in the fall.
8. The Torero football team will play UCLA in 1989.
9. Marian Holleman is head librarian at the Copley Library.
10. Myrna McCluhan is executive secretary in the Provost's Office.

Answers to last month's quiz.

1. False
2. True
3. True
4. False
5. False
6. True
7. False
8. False
9. True
10. False

Rules

1. Only USD employees are eligible to enter.
2. Only one entry per employee.
3. Entries should be returned to the Publications Office, DeSales 274, by the deadline. Entries received after the deadline will be declared ineligible.
4. In case of ties, a drawing will determine the winner.
5. Employees of the Publications Office are ineligible to enter the contest.

USD Trivia Contest

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Answers

1 2 3 4 5 6 7 8 9 10
Coming Up

JUNE

Summer Sessions courses begin June 1. Three- to 12-week sessions. 260-4800.

2 Annual Economic Forecast event sponsored by Corporate Associates. Guest speakers William Holland, vice president of Kidder Peabody and Co., Inc., and business editor, KSJO radio; and Dr. Robert O’Neil, associate dean, USD School of Business Administration. 4:30 p.m. University Center. Members only. 260-4690.

9 “Spirituality of Letting Go,” presented by Fr. Richard Rohr, OFM, renowned retreat director. 7-9 p.m., Manchester Executive Conference Center. $15. 260-4585.

10 “Contemplation and Compassion,” presented by Fr. Max Oliva, S.J., a popular retreat and workshop leader. 7-9 p.m., Manchester Executive Conference Center. $5. 260-4585.

16 “The Religious Climate of Our Time,” presented by Robert Johnson, Jungian analyst and author. 7-9 p.m., Manchester Executive Conference Center. $5. 260-4585.

30, July 1, 2, 6, 7 Institute for Christian Ministries workshop. “Scripture and Moral Decision Making,” presented by Sr. Carolyn Osiek, RSCJ, associate professor New Testament studies, Catholic Theological Union. 6-8:45 p.m., Olin Hall, room 130. $30. 260-4784.

OTHER PROGRAMS

Sports Camps

June, July, August, USD campus. Fee. 260-4803.

University of the Third Age
A program of physical exercise and classes for persons 55 and older. July. $55. 260-4585.

Creative Kids ’87
A program for kids in grades two through seven devoted to helping students stretch their creative abilities. Classes include sessions in art, science, computers and math. Session one: July 6-17. Session two: July 20-July 31. $55 each class. 260-4585.

Send Calendar items to Judy Barnes, DeSales 274.

USD’s AIDS policy

(Continued from page 3)

Ministry, the Dean of the Nursing School, two faculty members and two students.

5. Persons receiving and discussing information about potential victims of AIDS should be sensitive about the reputation and rights of all parties involved.

The policy on AIDS and related conditions of the University of San Diego is established on the foundation of Catholic wisdom that guides the affairs of the community in all its activity.

Welcome to the following new staff employees who recently joined the USD community:

Nina Crow, administrative executive assistant, Legal Clinic; Elisa Ungoco, patrol officer, Security; Peter Rookey, clerical assistant, Bookstore; Timothy Snider, maintenance mechanic, Building Maintenance; Jean Everett, secretary, Annual Fund; Kelly Risle Ley, clerical assistant, Payroll.

Congratulations to the following staff employees who recently received a promotion or transfer:

Sheryl Lorey-McAtee, from secretary II to clerical assistant II, Graduate Admissions; Josephine Perez, from custodian I to custodian II, Custodial Services; Dawn Quisenberry, from senior secretary, Annual Fund, to secretary II, Human Resources; Arturo Segovia, from painter I to painter II, Building Maintenance; Douglas Stalb, from media assistant I to media assistant II, Media Center; Franziska Trisler, from media assistant I to media assistant II, Media Center; Edward Zimmerman, from clerical assistant I to clerical assistant II, Bookstore.