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AlcaláView

UNIVERSITY OF SAN DIEGO

University of San Diego Archives

Dobson wants to be helpful

If someone on campus has a problem with their telephone, chances are that **Gary Dobson** or **Doug Burke** has the answer.

Dobson and Burke are the heart and soul of the University's phone maintenance program. If a phone doesn't work, they soon know about it. Ditto if new equipment needs to be installed or an existing system modified.

Their workday is often hectic. Meeting individual users' phone needs, maintaining existing equipment and installing new lines as campus construction projects move forward means frequent juggling of daily assignments. Overtime is frequent.

But Dobson, recently named 1987 Staff Employee of the Year, wouldn't have it any other way.

"My philosophy is 'let's find a way to be helpful.' If someone has a problem, it's up to us to straighten it out."

Dobson joined USD's Communication Services department a little more than three years ago after working for AT&T's western electrical division for 17 and



Gary Dobson

a half years. He was an installer in the company's San Diego central offices.

When divestiture brought about the break up of AT&T, Dobson had to choose between relocating to Los Angeles with the company or finding another job in

San Diego. He chose the latter.

"USD was just the ticket," he says with a smile. "I like the diversity of the work here. I never get bored. It's the best job I've ever had."

(Please see next page)

Halloween bash set Oct. 30

Ready for a frightfully good time this Halloween?

If you said yes, you won't want to miss this year's employee Halloween party October 30. The festivities will feature the third annual Best Halloween Costume Contest, a costume parade and a pumpkin decorating contest.

All employees are encouraged to wear costumes and attend the activities, according to Human Resources' **Calista Frank** and the Bookstore's **Joanna Hickman**, event organizers.

(Please see next page)



Dobson wants to be helpful

(Continued from page 1)

Dobson says he was "honored" and "surprised" to be selected as the top employee. "I never expected it."

When he isn't replacing wiring or correcting bugs in a department's phone system, Dobson likes to camp and ride three-wheelers. He also likes electronics, and enjoys building things at his home near El Cajon.

Dobson and his wife, Diane, have two grown children. Their daughter works for a travel publication in Hollywood and their son is employed by Great American Savings Bank in San Diego.

As for the future, it looks bright — and challenging — at USD, Dobson says. Among the projects on the drawing board: a networkable computer system for the entire campus, satellite television and data communications.

"There is a tremendous amount of knowledge I need to acquire during the next five years," he points out.

And what better place to learn, he might add, than at a university. ■

Family says thanks

The **Vallejo** family extends its deep appreciation to the USD community for the support and prayers extended to family members during their recent time of sorrow. Raul Vallejo, son of **Williamina Vallejo**, a member of the Food Services department, died in August. ■



USD and its Linda Vista neighbors commemorate the bicentennial of the U.S. Constitution September 17. The hour-long celebration included more than 150 students from USD's partnership schools, Holy Family and Kit Carson.

Halloween bash October 30

(Continued from page 1)

Costume contest and party

This ghoulish event will begin at 2 p.m. in the University Center Grille. Prizes will be awarded for best individual and group costumes.

Refreshments will be served. A panel of celebrity judges will award the prizes.

Employees who plan to enter the contest must register with Human Resources, ext. 4594, by October 28.

Parade

The approximately hour-long party will be followed by a parade, of sorts, from the Grille to the lobby of the Bookstore, where winners of the pumpkin decorating contest will be announced. Everyone is invited to participate.

Pumpkin decorating contest

Staff, faculty and students are invited to vie for



first prize of a \$50 gift certificate from the Bookstore. Individuals or teams may enter.

Entrants will be limited to decorating, not carving, their pumpkins. Pumpkins and marking pens will be supplied by the Bookstore. Entrants may bring other props as well.

Pumpkins must be decorated in the Bookstore lobby between 10 a.m.-2 p.m. Winners of the contest will be announced at the conclusion of the parade. Second and third prizes also will be awarded.

To ensure that enough pumpkins are available, those who wish to participate should register by calling the Bookstore, ext. 4551, by October 28. ■

Passages

Death

Edith Krantz, mother of School of Law Dean **Sheldon Krantz**, in August. The funeral took place in Omaha, Nebraska. ■

Has something notable happened in your life? Recently married? Added a new baby? Share your news with the rest of the USD community by phoning ext. 4684, or send your news to the Publications Office, DeSales 274. We'll include the news in an upcoming issue of Alcalá View.

Scudder investments

Both the Equity Income Fund and the Japan Fund have been added to those available to participants in the Scudder Retirement Fund. Prospectuses on each of them are available in Human Resources, DeSales 127. ■

Thinking about retirement?

The increased life span in the United States is bringing about a major revolution in the way Americans view the post-retirement years.

With life expectancy approaching 75 years, coupled with an increasing number of early retirements, post-retirement years could comprise a third of one's life. Such a long span of time deserves the same thought and planning that went into preparation for a career.

As a service to its employees, the University is sponsoring a series of pre-retirement seminars courtesy of Home Savings of America. The seminars will address major issues of concern and present some strategies to enable employees to plan effectively for the future.

The series will begin with a general introduction to the status of retirement and cover aging, health, housing and leisure time opportunities, presented by a Home Savings representative.

An estate planning attorney will offer information about wills, trusts, probate, estate taxes, family trust, forms of ownership in California and what each means in terms of estate planning.

A certified financial planner will cover the new tax laws and their effect on financial planning for retirement. Opportunities will be available for individual one-hour consultations with each of these individuals.

A field representative from the Social Security Office will speak on how, when and where to file for retirement and Medicare benefits, working while receiving Social Security, and coverage for spouses.



Dr. Bob Nelson, professor of education, attended the seminar series last fall with his wife. Dr. Nelson feels that anyone contemplating retirement in the next 10 years should start planning now. He says a lot of the planning he and his wife did themselves would have been made much easier had they attended the seminars.

Lucile Stevens from the Legal Clinic and her husband were both im-

pressed by the excellent presentations, especially those of the financial planner and the Social Security representative.

Dates for the fall series are October 8, 15, 22 and 29. Each session is scheduled for 4-6 p.m. The first four meetings will be held in room 104A and B of the University Center and the final meeting will be in the Serra Hall conference room. Call **Cheryl Church** at ext. 4594 to reserve a spot. ■

Effort underway to engrave property

In an effort to minimize the risk of theft on campus, the Campus Safety and Security Office has undertaken Operation Identification.

Throughout the academic year, security personnel will visit offices across campus to engrave both University and personal property with a numeric identifier.

Engraving numbers on property is a proven deterrent to the potential burglar or thief, according to **Bill Munz**, USD's safety division supervisor. "Personal computers, stereos, cameras — anything that a thief could easily resell — are the types of items that should be engraved."

Munz says engraved property is more difficult for thieves to dispose of, and if such property is found in a criminal's possession, conviction is much more probable. In addition, if property is marked, ownership of recovered stolen property can be more easily determined.

When they visit campus departments, security personnel also will make engravers available for employees to check out for use at home.

For more information, contact Bill Munz, ext. 4517. ■

This year's holidays

The University's holiday schedule for 1987-88 includes 10 set holidays and two "floating" holidays. The official holidays include:

| | | |
|-------------------------|------------------|-------------------------------|
| Labor Day | Monday | Sept. 7, 1987 |
| Thanksgiving | Thursday, Friday | Nov. 26-27, 1987 |
| Christmas | Thursday, Friday | Dec. 24-25, 1987 |
| New Year's | Thursday, Friday | Dec. 31, 1987 Jan. 1, 1988 |
| Good Friday | Friday | April 1, 1988 |
| Memorial Day | Monday | May 30, 1988 |
| Independence Day | Monday | July 4, 1988 |

If a department does not use its floating holidays to close on the mid-semester holidays for students (October 23 and March 11), then employees may individually schedule — with their supervisor's permission — the use of floating holidays between September 1, 1987 and August 31, 1988.

For more information about the holiday schedule, contact the Human Resources Office at ext. 4594. ■

Alcalá View is published monthly August through May by the Publications and Human Resources offices. The newsletter is distributed to all University of San Diego employees.

Readers like what they see

University employees generally like *Alcalá View* as it is now constituted, according to the results of a readership questionnaire published in the July newsletter.

"Our readers clearly indicated they like the current mix of articles and the format of the publication," says newsletter editor John Sutherland. "But because they voiced a desire for some new types of articles in addition to the current line-up, we plan to try a slightly different editorial mix of articles this academic year."

When presented with a list of the types of articles published in *Alcalá View*, readers indicated they are most interested in: 1) general campus news stories, 2) stories about upcoming events, 3) benefits articles and 4) features about employees. They are less enthusiastic about the University trivia quiz and on-the-job safety tips that appeared in past issues.

When asked what new types of articles should be added to the newsletter, USD history stories and photo pages received the most votes.

Some 54 employees returned the questionnaires, a response rate of slightly over seven percent.

"*Alcalá View* is a great idea — well executed!" wrote one employee. "Good, informative campus newsletter," said another. "Great job, keep it up!" wrote a third.

Among the suggestions voiced by employees: add a "man on the street" question and answer column, add humorous articles,



include an employee inquiry section regarding benefits, general information, suggestions, etc.

Employees indicated they read all or most of each issue (92 percent), the 10 issues per year frequency is about right (82 percent), and they strongly agree or agree that the publication keeps them informed about what is happening at USD (85 percent).

Sixty percent of the respondents indicated the newsletter helps unite employees and makes them feel like part of a large family. Forty-two percent strongly agreed or agreed that it keeps employees informed about benefits.

Readers voiced strong approval for the newsletter's look — rating the publication excellent or good in writing (90 percent), photography (88 percent), design (88 percent), artwork (85 percent) and printing (92 percent).

Nine employees indicated a willingness to help write the publication.

Here's a breakdown of the responses:

1. I am:

Professional staff: 57 %
Faculty: 8 %
Administrator: 35 %

2. How much of each issue do you generally read?

All: 60 % Most of it: 40 %

3. Are 10 issues:

About right: 83 % Not enough: 15 % Too often: 2 %

4. *Alcalá View* helps keep employees informed about what is happening at USD.

Strongly agree: 38 % Agree: 47 % Neither agree nor disagree: 8 % Disagree: 8 % Strongly disagree: 2 %

Alcalá View helps to unite USD employees and makes them feel like part of a large family.

Strongly agree: 35 % Agree: 25 % Neither agree nor disagree: 22 % Disagree: 15 % Strongly disagree: 4 %

Alcalá View helps keep employees informed about employee benefits.

Strongly agree: 13 % Agree: 29 % Neither agree nor disagree: 35 % Disagree: 17 % Strongly disagree: 6 %

5. Types of articles

General campus news

High interest: 70 % Moderate interest: 28 % Slight interest: 2 %

Employee features

High interest: 51 % Moderate interest: 23 % Slight interest: 19 % Little interest: 6 % Very little interest: 2 %

Employee benefits

High interest: 53 % Moderate interest: 25 % Slight interest: 19 % Little interest: 2 % Very little interest: 2 %

Upcoming campus events

High interest: 55 % Moderate interest: 29 % Slight interest: 13 % Little interest: 4 % Very little interest: 0 %

USD trivia quiz

High interest: 22 % Moderate interest: 20 % Slight interest: 24 % Little interest: 17 % Very little interest: 17 %

New employee listing

High interest: 33 % Moderate interest: 33 % Slight interest: 22 % Little interest: 6 % Very little interest: 6 %

Employee safety tips

High interest: 17 % Moderate interest: 25 % Slight interest: 27 % Little interest: 21 % Very little interest: 10 %

6. Types of new articles that might be added.

Financial advice

High interest: 36 % Moderate interest: 11 % Slight interest: 29 % Little interest: 9 % Very little interest: 15 %

Movie, restaurant reviews

High interest: 27 % Moderate interest: 20 % Slight interest: 18 % Little interest: 12 % Very little interest: 24 %

Free classified ads

High interest: 8 % Moderate interest: 22 % Slight interest: 18 % Little interest: 10 % Very little interest: 17 %

Crossword puzzles

High interest: 33 % Moderate interest: 12 % Slight interest: 17 % Little interest: 25 % Very little interest: 37 %

USD history articles

High interest: 60 % Moderate interest: 25 % Slight interest: 11 % Little interest: 2 % Very little interest: 2 %

Photo pages

High interest: 36 % Moderate interest: 28 % Slight interest: 20 % Little interest: 6 % Very little interest: 10 %

7. Rate *Alcalá View* in each of the following areas.

Writing

Excellent: 49 % Good: 40 % Fair: 9 % Okay: 2 % Poor: 0 %

Photography

Excellent: 43 % Good: 39 % Fair: 15 % Okay: 4 % Poor: 0 %

Design

Excellent: 45 % Good: 42 % Fair: 10 % Okay: 2 % Poor: 0 %

Artwork

Excellent: 33 % Good: 52 % Fair: 13 % Okay: 0 % Poor: 0 %

Printing

Excellent: 57 % Good: 35 % Fair: 8 % Okay: 0 % Poor: 0 %

Singers sought for choir

Employees who like to sing are invited to join the University Community Choir being put together again this year by **Fr. Nicolas Reveles**, USD's music coordinator and choir director.

Last year some 90 alumni, faculty and staff responded to Fr. Reveles' call and performed at the annual December alumni mass on campus.

"We're inviting everyone who is willing to learn to join us," Fr. Reveles indicates. "There will be no auditions."



Practice sessions are scheduled at 7 p.m. every Monday evening in the new rehearsal area in Sacred Heart Hall (formerly Camino-Founder cafeteria).

Four public performances are scheduled: December 8 at the annual alumni mass,

December 11 and 12 at the Festival of Lessons and Carols and a December date to be determined at San Diego's new St. Vincent de Paul Center.

Prospective singers may call Fr. Reveles at ext. 4456 for more information. ■

You can win free popcorn

Popcorn lovers can win free popcorn this month.

During the month of October, the Bookstore will give away a free serving of popcorn with each cash register receipt imprinted with red stars. The offer runs only through the end of the month.

* * *

Employees also are reminded of the Bookstore's expanded hours. During the fall semester the Bookstore will be open from 9 a.m. to 1 p.m. on Saturdays. The Bookstore's regular hours are 9 a.m. to 5:30 p.m. Monday-Thursday and 9 a.m. to 4 p.m. on Friday.

Faculty and staff are entitled to a 10 percent discount on all merchandise, excluding candy and tobacco. Employees should present their i.d. card to the cashier to receive the discount. ■

New staff, promotions

Welcome to the following employees who recently joined the USD community:

James Adams, clerical assistant, Registrar; **Barbara Broderick**, administrative/executive assistant, School of Education; **Elizabeth Colman**, secretary, College of Arts and Sciences; **Stanley Dalton**, patrol officer, Security; **Linda Dobbs**, gardener, Grounds and Maintenance; **Debora Ellis**, secretary, Law School; **Lawrence Gardepie**, clerical assistant, Human Resources; **Angela Hastings**, secretary, Graduate Admissions; **Walter Hawthorne**, patrol officer, Security; **Elizabeth Hendrickson**, secretary, Residence Life; **Lisa Hettinger**, administrative/

executive assistant, Test Preparation; **Joan Kearns**, clerical assistant, Residence Life; **Mike McMurtry**, patrol officer, Security; **Paul Millan**, gardener, Grounds and Maintenance; **Adriana Moran**, technical assistant, Copley Library; **Thela Punneo**, secretary, Public Relations; **Pamela Rhodes**, clerical assistant, Residence Life; **Karen Richeson**, secretary, Law School Admissions; **Richard Riley**, gardener, Grounds and Maintenance; **Reuel Shivers**, clerical assistant, Registrar; **Robert Sparaco**, gardener, Grounds and Maintenance.

Congratulations to the following staff employees who recently received a promotion or transfer:

Marcelino Aguirre, from casual worker I, General Services, to housekeeper I, Housekeeping Services; **Ariete Balelo**,

from casual worker I, General Services, to housekeeper I, Housekeeping Services; **Lourdes Barradas**, from housekeeper II to housekeeper lead, Housekeeping Services; **Cheryl Church**, from secretary II, Annual Fund, to clerical assistant II, Human Resources; **Damon Dart**, from custodian I, Custodial Services, to special services worker, General Services; **Rami Diaz-Cooper**, from secretary I to secretary II, Management Services; **Maria Luis**, from casual worker I, General Services, to custodian I, Custodial Services; **Kelly Morgan**, from casual worker I to special services worker, General Services; **Larry Null**, from special services worker to special services lead, General Services; **Martha Zamora**, from casual worker I, General Services, to housekeeper I, Housekeeping Services. ■

You're invited to retreat

Staff, faculty and administrators are invited to attend a Campus Ministry retreat on Saturday, October 24.

The retreat is designed to give participants an opportunity for personal reflection and to renew God's presence in their lives, according to Campus Ministry's **Sr. Carlotta DiLorenzo**.

The retreat is scheduled for 10 a.m.-3 p.m. at St. Francis Seminary on campus. It is free of charge and includes a complimentary lunch.

For more information, contact Sr. DiLorenzo at ext. 4485. ■

Moment from the past

On May Day 1949, San Diego's late mayor Harley Knox turned the first spadeful of earth at Alcalá Park and Bishop Charles Buddy dedicated the ground.

Bulldozers started leveling the site in April, 1950. By December of that year, Marian Way, the main road through campus, was paved and the foundation for the College for Women (Founders and Camino Halls) began to take shape. In May, 1952 the initial work was completed. ■



Founders Hall

Coming up

OCTOBER

Through Nov. 17 "Centuries of Architecture in Spain." Exhibition of photographs depicting the history of Spanish architecture from 7th century Visagoth to 18th century Rococo. 12-5 p.m., weekdays, Founders Gallery. Free. 260-4600, ext. 4261.

9 "Simply Red" in concert. 7 p.m., Sports Center. Students \$7, general public \$11. 260-4715.

12 Women's volleyball vs. College of William and Mary. 7:30 p.m., Sports Center.

15 Women's volleyball vs. USF. 7:30 p.m., Sports Center.

16 Business Update Breakfast Seminar. "The Type 'E' Woman: The Effect of Gender on Work and Family Stress." Dr. Johanna Hunsaker, associate professor of organizational behavior. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4585.

17 Men's and women's cross country vs. UCSD. 10 a.m., UCSD. Football vs. Pomona-Pitzer College. 7:30 p.m., Torero Stadium. Fee.

20 Women's volleyball vs. USIU. 7:30 p.m., Sports Center.

21 Soccer vs. Biola College. 3:30 p.m., soccer field.

24 Soccer vs. Loyola Marymount University. 1 p.m., soccer field. Women's volleyball vs.

Santa Clara University. 7:30 p.m., Sports Center.

30 Business Update Breakfast Seminar. "The Role of Leadership in Organizational Excellence." Dr. Dennis Briscoe, professor of management and personnel. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4585.

NOVEMBER

3 Soccer vs. United States International University. 3 p.m., soccer field.

4 Graduate School Day. Graduate school representatives from approximately 40 graduate schools across the country will be on campus to speak to prospective students. 10 a.m.-1 p.m., University Center,

Forum A and B. Free. 260-4524.

5 Women's volleyball vs. University of Portland. 7:30 p.m., Sports Center.

6 Business Update Breakfast Seminar. "Health Promotion in the Workplace." Dr. Cynthia Pavett, professor of management. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4585. Men's basketball vs. Athletes in Action. 7:30 p.m., Sports Center.

7 Women's swim meet vs. U.C. Irvine. Noon, Sports Center. Women's volleyball vs. Gonzaga University. 7:30 p.m., Sports Center.

Send calendar items to Judy Barnes, Publications Office, DeSales 274 ■



University of San Diego

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