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AlcaláView

UNIVERSITY OF SAN DIEGO

University of San Diego Archives

Her work is Scheer pleasure

By Jacqueline Genovese

Lois Scheer won't ever forget her first two weeks on the job in the Law Library -- even though some five years have passed.

"At the circulation desk I was in the dark, literally and figuratively," she candidly admits, rolling her eyes at the memory. "But several work-study students carried me through the process."

Now, one of those students -- Brent Bernau -- is associate director of the Law Library. "I think that is so neat," Scheer says with a grin. "I used to be his boss, now he's my boss."

That philosophy of recognizing each individual's potential is one of the reasons this runner-up for the 1988 Employee of the Year Award says she "loves her job."

"We've all been together for awhile," she says of her co-workers. "We're a close-knit group. I call this my third family, behind my family and my church family."



President Author E. Hughes greets a crowd of several hundred supporters during public ceremonies announcing USD's \$47.5 million "Education for a New Age" campaign. Seated next to Dr. Hughes, from left to right, are Campaign Executive Committee members Josiah Neeper, James W. Colachis and Frank D. Alessio.

And working at the Law Library as acquisitions assistant has directly benefited Scheer's "first family." Her daughter, Karen, has taken advantage of USD's tuition remission plan and now is in her last year of law school.

Married for 28 years to a Navy chaplain, the St. Louis, Mo., native has traveled extensively. "We've been to Hong Kong, the Philippines, Bangkok and all up and down both U.S. coasts," she says smiling. "We were very

fortunate, we never had a bad duty station."

A self-described "late bloomer," the mother of two earned a bachelor's degree in English from Valparaiso University in Indiana, but was unsure of what career path she wanted to follow until her late 30s. After volunteering in children's libraries while raising her son and daughter, Scheer decided to pursue a master's degree in library science.

But when the Scheers arrived in San Diego 12 years ago, none of the area colleges offered advanced degrees in library science. "So I attended Grossmont College and earned a two-year degree in library technology," she recounts.

The Padres fan worked part-time in an elementary school library for four years before coming to USD. Although she "had never set foot in a law library before," Scheer learned the language gradually and has felt at home ever since.

Scheer handles many of the business aspects of library acquisitions. She orders and receives books, and keeps a running tally on the acquisitions budget. "I think it's ironic that I don't handle the checkbook at home, but here they trust me to pay the bills!" she laughs.

(Continued on next page)

Her work is Scheer pleasure

(Continued from page 1)

Nancy Carter, professor and director of the law library, describes this likeable Mira Mesa resident as the "heart" of the library, whose "thoughtful gestures of a card, original poem, loaf of famous "beer bread," sympathetic ear and dependable smile have endeared her to her co-workers."

Perhaps Scheer's attitude that "whatever was wrong with yesterday can be fixed today" contributes to her popularity. "I consider myself the eternal naive optimist, she says, and then adds quietly, "I couldn't survive without my relationship to my Lord."

Asked about her best experience at work, the gracious Scheer answers: "It happens every morning, when I'm driving down Linda Vista Road, and I come around the corner and all of a sudden there is this great view of the campus and the bay, and nine times out of ten the sun is



If Lois Scheer were president of USD for a day, "I would close off Marian Way, close all of the offices on campus, and have everyone come out and mingle and get to know each other," she says.

shining, and I think to myself, golly, I'm going to work in that place!"

When she is not maintaining library journals or diplomatically dealing with recalcitrant vendors, Scheer enjoys the beach and is very active in Christ the Cornerstone Lutheran Church in Mira Mesa. "My husband Rod is associate pastor there and I sing in the choir," she explains.

Scheer was "floating on a cloud" the day she was named runner-up for the Employee of the Year Award. "We had just returned from a month-long family trip in Europe," she says. "To return from this wonderful trip in Europe, and then to receive this recognition, it was too much. I went home and collapsed on my couch!"

Completion of her master's degree is still in Scheer's future. And she couldn't be more excited about the renovation of the library. Standing outside at the construction site, Scheer pats a steel beam fondly and says, "This is my future."

To ban or not to ban smoking

Smoking.

Once it was a sign of masculinity, romance, style and power. Now it's almost a dirty word.

But while smoking may be on the decline, the debate over exactly where smokers can and can't light up still rages. Witness the recent flap in San Diego over whether smoking should be banned at Jack Murphy Stadium. That

move was defeated amid outraged cries of discrimination.

At USD, policy "prohibits smoking in public places and places of employment within its facilities except in designated smoking areas." Designated smoking areas at the University include private offices and the Faculty/Staff Dining Room.

"I've received complaints from individuals who work in a common area and are subject to cigarette smoke that floats out of a smoker's office," says **Dr. Judith Munoz**, director of human resources. The present USD policy does not address the issue of second-hand smoke, which, according to the

December 1986 Surgeon General's Report, exposes non-smokers to the risk of contracting several diseases, including lung cancer.

On the other hand, some smokers complain there are not enough designated smoking areas at USD, and if smokers don't work in an enclosed office, they are forced to go outside.

As an employee, how do you feel about completely banning smoking at USD? Do you agree with such a proposal? Or is that too restrictive?

Tell us what you think by using the coupon below. Return it to the Publications Office, DeSales 274. Results will be published in an upcoming issue.

- Yes. I would like to see USD adopt a no-smoking policy.
- No. I would not want USD to adopt a no-smoking policy.

Comments: _____

Please return to DeSales 274.

Family ties sometimes strangle

Family relationships. They can be the bane and/or joy of one's existence.

As part of the health promotion series sponsored by Human Resources, Dr. Paul Gardner, a licensed marriage, family and child therapist, will present a seminar on stress management at 10 a.m. on March 15. He will emphasize the improvement of family relationships through better communication and problem-solving skills.

Dr. Gardner is a member of the National Council on Alcoholism, the San Diego Chapter of the California Association of Marriage and Family Therapists, and co-director of the Parent-Teen Institute.

Details will be sent to all employees a week prior to the seminar. For information call Human Resources' Lou Hassan at ext. 4594.



Child Center moving towards completion

Construction of the Child Development Center northeast of Cunningham Stadium is moving along on schedule, with completion planned for late spring. The Center will enroll up to 60 children of employees and students, between the ages of 2 1/2 and 5. Registration of children for September will begin later in the spring. For more information, call Debbie Gough at ext. 4553.

New hires, promotions

Welcome to the following employees who recently joined the USD community:

Lillian Flynn, secretary II, Graduate Programs; **Victoria Marshall**, secretary II, MFA Dramatic Arts.

Congratulations to the following staff employees who recently received a promotion or reclassification:

Hannah Kinney, from secretary II to clerical assistant II, Academic Computing; **Natalie Sarle**, from library assistant I to library assistant II, Copley Library.

Goldman to head SEA in 89-90

Congratulations to the following employees who were elected to two-year terms as officers in the Staff Employees Association:

President: Kathi Goldman, residential special events assistant, Housing.

Vice President: Barbara Wegener, senior secretary, School of Education.
Secretary: Celeste Weinsheim, senior secretary, Graduate and Continuing Education.

Passages

Births

A son, Erik, on Sept. 23 to **Tedie Kostka**, credentials analyst, School of Education, and her husband, Herb. Erik weighed in at 8 lbs.

A son, Neil, on Oct. 4 to **Nora Delos Santos**, faculty secretary, School of Education, and her husband, Modes-to. Neil weighed 8 lbs. 3 oz.

A son, Camron Lisle, on Oct. 21 to **Ginny Proctor**, clerk, Student Accounts, and her husband, Carl. Baby Camron weighed 7 lbs. 6 1/2 oz.

Deaths

Remie Soenen, father of **Dr. Luc Soenen**, associate professor of finance.

Walter G. Smith Jr., father of **Penny Navarro**, executive assistant, Continuing Education, and father-in-law of **Dave Navarro**, director of operations, University Center.

Want to kick the habit?

The American Lung Association of San Diego and Imperial Counties is sponsoring a series of FREEDOM FROM SMOKING clinics. The cost is \$60.

Mission Park Clinic 2210 Mesa Dr. Ste. A Oceanside	Mondays Feb. 6 - March 27 699-1581	7 - 9 p.m.
UCSD La Jolla Linda Pierson	Mondays Feb. 6 - March 27 534 - 4890	2 - 4 p.m.
Sharp Rees-Stealy Rancho Bernardo 16870 W. Bernardo Dr.	Tuesdays Feb. 7 - March 28 699 - 1581	7 - 9 p.m.

For more information call Human Resources' Calista Frank at ext. 4594.

Coming Up

FEBRUARY 1989

7 Tuesday

International Volunteer Fair. 11 a.m.-2:30 p.m., University Center. Free. 260-4798.

9 Thursday

Women's Program Lunch Bunch. "Careers - A Fresh Look." 12-1 p.m., University Center 220. Free. 260-4590.

10 Friday

Men's basketball vs. Loyola Marymount University. 7:30 p.m., Sports Center. Free. 260-4803.

11 Saturday

Women's swimming vs. Pepperdine University, U.C. San Diego. Noon, Sports Center. Free. 260-4803.

Men's basketball vs. Pepperdine University. 7:30 p.m., Sports Center. Free. 260-4803.

12 Sunday

Baseball vs. San Francisco State University. 1 p.m., Cunningham Stadium. Free. 260-4803.

13 Monday

Institute for Quality and Productivity executive session. Henry T. Conn, president & ceo, Tarkington & Conn Co. Half-day session includes breakfast and lun-

cheon. Manchester Conference Center. \$150. 260-4644.

Women's basketball vs. U.C. Santa Barbara. 7:30 p.m., Sports Center. Free. 260-4803.

14 Tuesday

Baseball vs. San Diego State University. 2 p.m., Cunningham Stadium. Free. 260-4803.

15 Wednesday

Baseball vs. Chapman College. 2 p.m., Cunningham Stadium. Free. 260-4803.

17 Friday

Business Update Breakfast Seminar. "Why Managers Fail." Dr. Miriam Rothman, assistant professor of management. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4644.

18 Saturday

Campus Ministry retreat. 10 a.m.-3 p.m., St. Francis Seminary. Free. 260-4485.

Baseball vs. Los Angeles State, doubleheader. Noon, Cunningham Stadium. Free. 260-4803.

Men's basketball vs. St. Mary's College. 7:30 p.m., Sports Center. Free. 260-4803.

19 Sunday

Baseball vs. U.C. Irvine. 1 p.m., Cunningham Stadium. Free. 260-4803.

20 Monday

Women's basketball vs. U.S. International University. 7:30 p.m., Sports Center. Free. 260-4803.

21 Tuesday

Art exhibit opening night reception. "The Lost Architecture of Kiev." 7-9 p.m., Founders Gallery. Exhibit continues weekdays 12-5 p.m. through March 31. Free. 260-4600, ext. 4261.

Campus Ministry breakfast and mini-talk. 7:30 a.m., University Center. Free. 260-4485.

22 Wednesday

Lecture. "On Scholarship and Nursing: A Caring Analysis." Dr. Afaf Meleis, professor of mental health & community nursing, University of San Francisco. Sponsored by School of Nursing. 3:30 p.m., University Center Forum AB. Reception follows. Free. 260-4548.

Women's self-defense course. Sponsored by Women's Institute for Self Empowerment and USD Women's Program. Continues Wednesdays through April 12. 8-10 p.m., Sports Center. \$40. 260-4590.

23 Thursday

Women's Program Lunch Bunch. "Acquaintance Rape." 12-1 p.m., University Center 220. Free. 260-4590.

Institute for Christian Ministries lecture series. "Collaboration in Ministry." Sr. Carroll Juliano, SHCJ. 6:30-9:30 p.m., University Center 107. Fee. 260-4784.

24 Friday

Business Update Breakfast Seminar. "Leadership: A Key To Organizational Effectiveness." Dr. Dennis Briscoe, associate professor of management. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4644.

Women's basketball vs. University of Portland. 7:30 p.m., Sports Center. Free. 260-4803.

25 Saturday

Women's basketball vs. Gonzaga University. 7:30 p.m., Sports Center. Free. 260-4803.

28 Tuesday

Men's basketball vs. U.S. International University. 7:30 p.m., Sports Center. Free. 260-4803.

Send Calendar items to Judy Barnes, Publications Office, DeSales 274.



University of San Diego

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DeSales Hall
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