Survey sparks record response

You're smoking about smoking in the workplace.

You told us so loudly and clearly in response to the smoking questionnaire published in the February Alcalá View.

When the smoke cleared, 80 individuals, or roughly 9 percent of the university's 867 employees, voted by a 55-45 percent margin — 44 to 36 — in support of a total smoking ban in the workplace.

Emotions ran high on both sides of the issue. Here's a sample:

"The common good is more important than an individual's right to smoke. If people want to ruin their own health, they must do it in a way that does not impair others."

"I work between the offices of two smokers. Both are very careful to close doors, etc. Last summer when smoke was floating in my window from my co-worker's office, I said something we worked out a solution. I would hope that we at USD are considerate enough to one another that we can be honest and work out difficulties through communication."

"Definitely no smoking in any buildings."

"I quit smoking four years ago. However, all the attempts to forcibly ban smoking remind me of the days in my native country when most everything was banned. I hate terrorism, either imposed by the state or by the majority of the people."

"If people want to smoke, let them. You can't be judge and jury."

"Our boss, who smokes in his 'private' office is still very annoying. The smell spreads into all of the other people's offices and we have to inhale that junk!"

(Continued on next page)


Mother Nature behind outages

The frigid arctic air that chilled the entire country in February also can be blamed for last month's numerous campus power outages.

According to Roger Manion, director of physical plant, when arctic air hit most of the nation two weeks ago, it affected the amount of gas available from the El Paso
Smoking survey

(Continued from page 1)

"Leave smokers alone for awhile. Why not work on car pooling to eliminate the gray puke hanging in the air — that will cause more problems than the second-hand smoke of someone's cigarette!! The same people who can't stand smoke also arrogantly refuse to take a bus or a rider and they pollute our county!"

"The current USD policy does not protect smokers from second-hand smoke. Even if the smoker is in a private office with the door shut, the smoke clings to the walls, windows and carpet the minute the door is opened. No smoking except outside!"

"If smokers choose to ruin their health and be offensive to others, we non-smokers can't really interfere with their rights, as long as they can't smoke in my office."

"Absolutely! (institute a no-smoking policy). I am an ex-smoker who smoked addictively for 32 years."

"How about no drinking? Banning of alcohol is more important."

"In my opinion the right to a clean, healthy environment far outweighs the smoker's right to abuse his or her body with cigarettes."

"Smokers have rights too. We are paying and paying through taxes and ostracism. Some non-smokers need to quit trying to save the world and find another cause in which they can help their fellow man in a more positive way."

"Even when people smoke in private offices, smoke still creeps into the other common areas, which is offensive and makes my eyes run, clothes smell, etc. It is not fair. I want to stay healthy!"

"A no-smoking policy is totally unrealistic."

"How do you prevent smoking in an adjacent office when when the smoke comes into your own?? SMOKING SHOULD BE BANNED IN ALL AREAS OF THE UNIVERSITY."

"If we're going to ban smoking, let's ban alcohol, which produces more death and crime! Alcohol is the real culprit, not cigarettes."

"It is not a personal habit — it is a very intrusive habit. I am an ex-smoker who never realized how it smelled to others."

"Even as a non-smoker I don't think smoking should be banned at USD. I only ask that smokers be considerate of their fellow workers."

"The sooner USD adopts a no-smoking policy the better!"

"It is a too restrictive and discriminatory policy."

"Smoking should be restricted to all outdoor areas and to one room in each building that doesn't need to be used for any other purpose."

"Get real."

"Try coming into the faculty lounge in Founders at 8 a.m. You can't breathe — why should I breathe someone else's smoke? Let people smoke outdoors if they must."

"Surely that (a no-smoking policy) invades my first amendment rights! If it doesn't, it should!"

"Smokers are disgusting!"

"Ban cigarettes if you must. Pipe smokers have a life expectancy one year longer than non-smokers. (University of Pittsburgh study @ 1970). Don't shorten my life."

"Yes. For a healthier environment."

"I would like a policy against alcohol, including beer and wine. Alcohol is worse than tobacco!"

"The no-smoking sign in Founders staff/faculty lounge is disregarded during the posted no-smoking times for lunch. I would like to see this enforced and this insensitivity stopped!!"

"I go outside to smoke. There is no designated area where I work — isn't that enough?!"

"Yes. It's about time!"

"You have already addressed the issue — don't be fanatical!!"

"If the majority votes yes on this, it will be great!"

"Smokers have rights too! You will have a lot of wasted time as people have to go out for a puff."

"Smokers have taken advantage of the 'This is America, Land of the Free, I have a right to smoke' stance...I seriously resent being forced to share another person's deadly habit...Let smokers go outside. Maybe if they stand outside in the cold or rain and shiver and be miserable, they'll think about how ludicrous it is for them to endure discomfort just so they can die a few years before I do."
From Kansas wheatfields to California beaches

By Jacqueline Genovese

How does a small town kid from Kansas—away from home for the first time—adapt to life in the hallowed halls of Harvard Law School?

"It was a little hard at first," admits Phillip DeLaTorre, visiting law professor from the University of Kansas.

But that's not surprising. DeLaTorre had seen the ocean but once before arriving in Cambridge. And even Italian food was a delicious mystery still to be discovered.

"In Cambridge, I was introduced to ethnic neighborhoods and ethnic food. It was wonderful, especially the Italian food," he says laughing.

It was while attending Harvard that DeLaTorre's own teaching philosophy was molded. Two of his professors brought a stimulating enthusiasm to the classroom that made those classes his favorites.

The boyish-looking professor didn't forget the value of that lesson. He strives to bring a similar enthusiasm to his own classes. And according to his students, past and present, it is that very enthusiasm that makes DeLaTorre such a good professor.

Actually, there doesn't seem to be much that DeLaTorre isn't enthusiastic about. Or happy about.

The reason behind that rosy outlook perhaps is expressed best by the words DeLaTorre uses to describe his father. "He knows what he is about, and likes what he is about, he is self-confident and self-content. He is happy with what life has given him."

DeLaTorre's father, a blue-collar worker with a high-school education, is looked upon as a community leader. "To head the church bazaar, organize the local fiesta, or to start up Little League, people always looked to my father," DeLaTorre explains.

His father's example led DeLaTorre to law school. "It was the one way—given my talents, my style—that I thought I could contribute the most," he says.

DeLaTorre decided to pursue a teaching career after practicing corporate law for two years. "I liked practicing, but I didn't like the setting I was in," he says.

On the other hand, "I loved teaching from the very beginning," he laughs. "My sole mission is to break the material down so students can understand it, learn it and use it."

The history buff credits a happy family life with his ability to handle the ups and downs of teaching. Married for seven years to a fellow University of Kansas graduate, DeLaTorre and his wife Pat have two sons: Edward, four, and Danny, two.

"When Edward was born, it added a whole new perspective to my life. My priorities changed," says the proud father.

DeLaTorre's dedication to his family is one reason he has "thoroughly enjoyed" San Diego. "San Diego has so many family-oriented things to do... Sea World, the Zoo, Pt. Loma, the Wild Animal Park."

But that family dedication also is why the DeLaTorres have decided to return to the University of Kansas at the end of the academic year, rather than pursue a permanent position at USD.

"My experience at USD has been absolutely perfect," DeLaTorre says. "But we want our children to be near their grandparents. And we enjoy living in a small town."

The basketball aficionado believes the most important thing in life is "to contribute—to your community, your church, other people. I think it's important to give something back."

DeLaTorre certainly scores well on that scale at USD.

Mother Nature

(Continued from page 1)

gas line, which supplies most of San Diego's gas. "Therefore, the university went into a gas curtailment phase," Manion explained.

The curtailment involved shutting off the co-generation system, which in turn gave the main breaker a false reading, causing it to trip.

"This is usually avoided if a device called the potential transformer is working," Manion said, "but it was discovered that the potential transformer was damaged, and therefore the main breaker continued to trip."

Manion said it would be at least a few weeks before a new potential transformer is in place.

"Meanwhile," he added, "precautions have been taken that will hopefully prevent further outages."
Participation in the Feb. 16 civil rights march through campus was better than expected according to Dr. Cynthia Caywood, associate professor of English. Dr. Caywood, along with law student Daryl Exum, spearheaded the march, which ended with an emotional rendition of Martin Luther King's "I Have a Dream" speech by Fredrick Johnson, a SDSU speech student. The topic of civil rights will continue to be explored on campus March 8, when Coretta Scott King will speak at 2 p.m. in Camino Theater.

Living and learning

The following advice is from a publication called Insight, written and compiled by Earl Nightingale.

"Sooner or later, a person, if he is wise, discovers that life is a mixture of good days and bad, victory and defeat, give and take. He learns that it does not pay to be a too-sensitive soul; that he should let some things go over his head, like water off a duck's back. He learns that he who loses his temper usually loses out. He learns that carrying a chip on his shoulder is the easiest way to get into a fight. He learns that the quickest way to become unpopular is to carry tales and gossip about others.

"He learns that buck-passing always turns out to be a boomerang, and that it never pays. He comes to realize that the business could run along perfectly well without him. He learns that it doesn't matter so much who gets the credit, as long as the business benefits. He learns that it does no harm to smile at the janitor and say, 'Good morning,' even if it's raining. He learns that most of the other people are as ambitious as he is, that they have brains as good or better, and that hard work — not cleverness — is the secret to success.

"He learns to sympathize with the youngster coming into the business, because he remembers how bewildered he was when he first started out. He learns not to worry when he loses an order, because experience has shown that if he always gives his best, his average will break pretty well. He learns that no one person ever got to first base alone, and that it is only through cooperative effort that we move on to better things.

"He learns that bosses are not...trying to get the last ounce of work out of him for the least amount of pay, but that they are usually...people who have succeeded through hard work and who want to do the right things. He learns that folks are not any harder to get along with in one place than in another, and that getting along depends, about 98 percent, on his own behavior."

Passages

Births
A daughter, Kelli Noelle, on Feb. 1, to Rick Hagan, director of housing, and his wife, Suzanne. Kelli weighed 7 lbs. 10 oz. and was 19 1/2 inches tall.

Death
Ruth Writer, mother of Dr. Jan Writer, assistant professor of education, in January.

Has something notable happened in your life? Recently married? Added a new baby? Share your news with the rest of the USD community by phoning ext. 4684, or send your news to the Publications Office, DeSales 274.

Bible study planned

Calista Frank, employment and training manager, and Sr. Carlotta DiLorenzo, associate campus minister, invite all employees interested in a lunch-time Bible study to call Human Resources at ext. 4594 or Campus Ministry at ext. 4485 by March 31.

Classifieds


Alcalá View is published monthly September through July by the Publications and Human Resources offices. The newsletter is distributed to all University of San Diego employees.
Congrats!
59 employees celebrate milestones

Many employees have reached special employment milestones during the current academic year. They include:

5 YEARS
In August
Mark Kearns, Media Center; Anne Dolsen, Registrar; Grace McNally, Sports Center; Nancy Weber, Security; Mary Vicknair, Law School.
In September
Dorothy Brown, Chemistry; Maria Perez, Main Dining Room; Lois Scheer, Law Library; Brian Springer, Dining Services; Dennis Hatch, Building Maintenance; Jeanne Schell, Graduate and Continuing Education; Beth Goodman, Law School; Pat Watson, Human Resources; Larry Caudillo, Sports Center; Patrick Kelly, San Dimas Missions; Yvette Fontaine, Student Affairs.

In October
Barbara Mendelson, Law School; Barbara Wegener, School of Education.

In November
Paul Brix, Main Dining Room; Janiece Kennedy, School of Business; Vicki Cosica, Payroll.

In January
Darvo Oliveira, Custodial Services; Jimmie Mathie, Security and Safety; Judith Munoz, Human Resources.

In February
Jimmy Contreras, Custodial Services; Robert Carow, Grounds and Maintenance; Doris Freeman, Controller.

In March
Mary Quick, Development; Charles Thomas, Grounds and Maintenance; Mary Giblin, Graduate Admissions.

10 YEARS
In August
Leo Briseno, Custodial Services; John Martin, Sports Center; David Tiedemann, Media Center.

In September
Gary Becker, Athletics; Ed Collins, Athletics; Devin Milner, Copley Library; Linda Scales, Career Counseling and Placement; Carolyn Greer, Athletics; Maria Barradas, Custodial Services.

In October
Linda Quinn, Registrar; Ed Cosio, Undergraduate Admissions.

In January
Joanne Zeterberg, Telephone Resale Services; Thu Tran, General Services.

In March
Philip Plouffe, School of Nursing.

15 YEARS
In August
Skip Walsh, Student Affairs.

In September
Madeline Wiedower, Copley Library; Thomas Rogers, Heating and Utilities.

In October
Dora Camacho, Custodial Services; Roberta Acuna, Grounds & Maintenance.

In December
Guadalupe Cardenas, Main Dining Room; Lorna Randolph, Deli; Mary Suesz, Faculty/Staff Dining Room; Guillermina Vallejo, Main Dining Room.

New hires, promotions

Welcome to the following employees who recently joined the USD community:
Maria Aguilar-Guiterres, assistant cook, Deli; Kathleen Banister, clerical assistant I, Financial Aid; Genevieve Buselt, senior secretary, Institute of Christian Ministries; Julis Busse, Secretary II, Arts and Sciences; Christie Draper, clerk, Printing and Duplicating; Peter Martin, assistant project manager, Physical Plant; Paul Mitchell, maintenance mechanic, Building Maintenance; Mary Zetts, senior secretary, Arts and Sciences.

Congratulations to the following employees who recently received a promotion or reclassification:
In August, John McCloskey was promoted from student accounts clerk to manager, Loan Collections; Mercedes Bennett, from clerical assistant I to clerical assistant II, Controller; Carla Grier, from assistant cook to cook, Deli; Susan Pillsbury, from clerical assistant I to clerical assistant II, Controller.

Natalie Sarle, from library assistant I to library assistant II, Copley Library; Julian Vazquez, from clerical assistant II to administrative/executive assistant, Controller; Libby Schiff, from director of development and alumni relations, Law School, to director of major gifts, Capital Campaign.

Parents caring for parents

The dilemma of parents caring for parents will be explored in the third seminar of the health promotion series sponsored by Human Resources.

Leslee Levin, LCSW, who specializes in adult children-aging, will present a "brown bag" seminar at noon on April 19. Her topics will include environmental and psychological losses that accompany aging, understanding behaviors such as exaggerated helplessness and the feelings of adult children. Levin's interest in the topic springs from her own experience with her parents.

Details will be provided prior to the seminar. For further information call Lou Hassan at ext. 4594.
Coming Up
MARCH 1989
Through March 31

9 Thursday

Concert. Solo guitarist and singer David Harris. 9 p.m., University Center Grille. Sponsored by Associated Students showcase and cultural arts. Free. 260-4715.

10 Thursday


11 Saturday
Men's tennis vs. North Carolina State University.

1:30 p.m., west courts. Free. 260-4803.

13 Monday
Men's tennis vs. New Mexico State University. 1:30 p.m., west courts. Free. 260-4803.

15 Wednesday
Women's Program Workshop. "Opportunities in Politics." 5:30-6:30 p.m., University Center 104 AB. Free. 260-4590.

Women's softball vs. Coast Guard Academy. 4 p.m., softball field. Free. 260-4803.

17 Friday
Men's tennis tournament. Continues through Sunday. TBA. 260-4803.

Women's softball vs. Southern California College. 4 p.m., softball field. Free. 260-4803.

18 Saturday


29 Wednesday
Women's softball vs. Augsburg College. 4 p.m., softball field. Free. 260-4803.

30 Thursday

31 Friday
San Diego Crew Classic. Preliminary heats noon to 4 p.m. Finals, Saturday, 6 a.m.-4 p.m., Mission Bay. Fee. 260-4819.

Men's tennis vs. Harvard University. 1:30 p.m., west courts. Free. 260-4803.

APRIL 1989

5 Wednesday
Women's Program workshop. "Gender in the Media." 5:30-6:30 p.m., University Center 104. Free. 260-4590.

6 Thursday

7 Friday

8 Saturday

Send Calendar items to Judy Barnes, Publications Office, DeSales 274.