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Caring a priority for new SEA president

By Jacqueline Genovese

One wouldn't call Kathi Goldman's goals for the Staff Employees Association (SEA) grandiose. Or even earth-shattering. But they are goals that could make a difference.

"I'd like to do more caring kinds of things," explains the enthusiastic conference assistant, who was elected in January to a two-year term as SEA president.

Some of the "caring" kinds of things Goldman envisions are more programs that would help new employees feel comfortable quickly. An "adopt an employee" program, for example, would provide a new employee with a "big brother" or "big sister" to aid them in learning the ropes at USD.

The mother of two also would like to present new employees with a "welcome packet" on their first day of employment and hold an open house three times a year. "With an open house, employees — new and established — would get to know each other," she says.

Kathi Goldman wants to implement "caring" programs as SEA president.

Keeping in mind the university's values orientation, Goldman would like to see employees involved with the Volunteer Resources program on campus. "Maybe adopt a family in Linda Vista. Or volunteer at a homeless shelter. Whatever it is, we want to make a difference," she says.

For established employees, the California native would like to implement several new ideas. Celebrating birthdays and expansion of benefits are on her wish list. But she also wants to help employees realize what their "hidden" benefits are.

(Continued on next page)

First woman to head Law School

In April, USD became the 11th American Bar Association-accredited law school in the U.S. to select a woman for the post of dean.

Kristine Strachan, a professor of law at the University of Utah College of Law, was named School of Law dean on April 6. Strachan's appointment concluded an extensive year-long search by a 14-member committee that included faculty, students and alumni.

"She has practiced law, she has written, she has taught, she is extraordinarily well-liked by her colleagues in Utah," said Professor Lester Snyder, head of the search committee. Strachan was one of three finalists from a field of 65 candidates.

Although the Palos Verdes native has been in Utah since 1973, she is no stranger to the San Diego area. She attended The Bishop's School in La Jolla before graduating magna cum laude from the University of Southern California and obtaining her law degree at U.C. Berkeley, where she was editor of the California Law Review.

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This grandma's got gumption

By Jacqueline Genovese

She wears a button that proclaims "Enjoy life. This is not a dress rehearsal."

During the presidential election, a sign above her desk declared "Barbara Bush for President."

And when it comes to sly jokes and funny anecdotes, you can always count on her to add a laugh to your day.

It's no wonder the words "retire" and "Jean Everett" don't mesh.

Everett, who has worked in the University Relations division for two years — as secretary in the Development Office, and most recently, as part-time secretary in the Public Relations Office — will retire in May. But this Massachusetts native doesn't plan to slow down.

"One of my priorities is going to be getting back in shape," she says with a twinkle in her cornflower blue eyes. She plans to start by joining a mall walking group.

"I will also continue to volunteer at Sharp Hospital and come back to USD to help out when I'm needed," she says. "I like working in University Relations, because we're promoting the university and I like what the university's philosophy is. I like the values they try to teach the students."

Everett's retirement plans also include gardening, spending more time with her grandchildren, and traveling to England and various places in the U.S. "I love England, that is where my roots are," she explains. "And there is so much of the U.S. I haven't seen, although I've traveled from coast to coast."

"Married to the Navy," in 1946 Everett and her late husband, Grover, were stationed all over the East Coast and in Trinidad before they finally settled in San Diego in 1958. Everett has lived here ever since and prefers the California lifestyle. "There is a different way of looking at things out here," she says. "It is not as formal, people are more relaxed."

When Everett's husband passed away in 1964, she found herself a single mother of three. Those years of supporting her family strongly influenced the self-described feminist. "I believe a woman should learn to support herself before she gets married," she explains. "She should get an education and feel prepared to support herself and her family if necessary."

When asked what advice she would pass on to young mothers, Everett says, "I heard a quote once that I truly believe, and that is: 'A mother should teach her children to walk, and then to walk away, and at the same time she should pave a path for herself.'"

Jean Everett counts flower arranging and baking among her many talents.

Caring a Goldman priority

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"I don't think most people realize that the campus Health Center is available in emergency situations. Also, the services of the Legal Clinic are available to employees who meet minimum criteria."

Goldman, who came to USD in 1985, hopes that under her leadership the SEA will be more visible on campus. "I want the SEA to become strong enough to make some difference on campus issues."

But in order to do that, she says, more employees have to become involved in the SEA. "All employees, not just SEA members, are welcome to attend the SEA meetings," Goldman explains. The meetings are held on the third Wednesday of every month from 2 p.m. to 3 p.m. in the Serra Hall conference room.

Goldman maintains an open-door policy and invites anyone with a concern, idea or question to call her at ext. 4623. "I want the employees to know we're here for them," she says, "and that change can come about, if they get involved."

New hires, promotions

Welcome to the following employees who recently joined the USD community:

Pete Amend, data processing clerk, Building Maintenance; Jeffrey Bambara, patrol officer, Public Safety and Security; Richard Boynton, drafting technician, Physical Plant; Joan Christiansen, technical assistant II, Law Library; Carmen Decor-

dova, clerk, Controller; James Dunn, assistant cook, Bakery/Creamery; Mahbobeh Ghods, secretary II, Registrar; Susan Johnson, senior secretary, Development; Lisa Zullo, clerical assistant I, Financial Aid.

Congratulations to the following employees who recently received a promotion or reclassification:

Ralph Robinson, from mechanic II, Building Maintenance, to stationary engineer, heating utilities.
The search is under way for 1989’s top boss

Se solicita: el mejor jefe de 1989

The future of an organization lies with its leaders. In order to promote the characteristics of an effective leader and honor an outstanding administrator at USD, the Staff Employees Association will select an Administrator of the Year.

The Administrator of the Year will receive an award presented at the annual Staff Appreciation Picnic on Wednesday, July 26.

Staff employees are urged to nominate an administrator for this award. Nominations should be submitted to either Barbara Walsh, DeSales 218, or Mercedes Bennett, DeSales 100, by Monday, June 12.

The nominating committee will screen the nominations and the final selection will be made by representatives of the Staff Employees Association. Please use the following criteria and others you feel are necessary to explain why you feel your nominee should be Administrator of the Year.

- Dedication to department and University
- Leadership of staff
- Promotes staff development
- Relations with others
- Support of values of the University

El futuro de una organización depende en sus líderes. Para promover las características de un líder efectivo y reconocer a un administrador muy sobresaliente en la Universidad de San Diego, la Asociación de Empleados va a escoger a un Administrador del Año.

El Administrador del Año va a recibir un premio que será presentado en el Picnic Anual de Empleados que va a ocurrir el Miércoles, 26 de Julio, 1989.

Tódos los empleados de la universidad, menos los profesores y administradores, pueden participar en reconocer a un Administrador ejemplar. Presente sus nominaciones a Barbara Walsh en DeSales 218, o a Mercedes Bennett en DeSales 100 antes del 12 de Junio.

El comité de nominaciones examinará las nominaciones y la Asociación de Empleados hará la última selección.

Por favor presente respuestas para las preguntas presentadas en este artículo, y si quiere, presente cualquier otra razón porque la persona que usted está nominando debe de ser elegida el Administrador del Año.

- Dedicación a su departamento y a la Universidad
- Es buen líder
- Promueve el desarrollo de sus empleados
- Sus relaciones con otras personas
- Promueve los morales de la Universidad

1989 Administrator of the Year Nomination
(Nominación Para el Administrador del Año 1989)

Deadline for nomination is Monday, June 12, 1989
(Entrége su nominación Antes del 12 de Junio de 1989)

Name of nominee
(Nombre del candidato)

Title
(Título)

Department
(Departamento)

Yrs. of service
(Años de servicio)

Why is this administrator deserving of the award?
(Razones por qué este administrador debe de ganar éste concurso)

(Please attach an additional sheet(s) if necessary.
(Si necesita usar más hojas, por favor incluyalas.)
Nursing School’s Health Fair: perfect Rx for myriad ailments

Sharon Thompson discovers her blood pressure is normal. She was one of hundreds who participated in the daylong event.

Greg Zackowski has blood drawn for a cholesterol test during the School of Nursing April 21 Health Fair.

Shelly Barnes undergoes a dermatology exam.

Child Care Center to open

The Manchester Family Child Development Center is scheduled to open in September 1989 with two classes of 15 children each. Registration is now officially open. Registration forms and information may be obtained from Debbie Gough in the Provost’s Office, DeSales 210, ext. 4553. Registration is on a first come, first serve basis.

It is not who is right, but what is right, that is of importance.

Thomas Henry Huxley

Passages

Congratulations!

The following employees will reach employment milestones during the month of May:

5 Years

Carl Boals, Media Center; Calista Frank, Human Resources.

10 Years

Georgette Grimes, Management Services; Philip Plouffe, School of Nursing; Dave Navarro, University Center Operations.

20 Years

Theresa Mignogna, Copley Library.

Deaths

Adelia Easterling, mother of MaryEllen Pitard, program coordinator, Campus Ministry, in March.

Elouise Cantrell, mother of Arlene Weeks, communications officer, Office of Public Safety, in March.

Alice Morrell Burnett, mother of Dr. Lou Burnett, chair of the biology department, in April.

Computer classes

Dorothy Thomas, microcomputer consultant in Administrative Data Processing, will be holding two computer training classes in June.

A DOS training session will be held June 5, and a beginning WordPerfect class will be held June 12.

A four-session dBASE III Plus class and a three-hour hard disk management class will be offered if there is enough interest.

To register for these classes, and for more information, call Thomas at ext. 4653.
Kristine Strachan
First woman law dean
(Continued from page 1)

Strachan says she is “thrilled” with her appointment and looks forward to the challenge of “developing a very good law school into one of the best.”

In 1968, Strachan joined the Wall Street law firm of Sullivan & Cromwell and specialized in corporate and banking law. Later she served with the Office of the Legal Advisor to the Secretary of State and the U.S. delegation to the Southeast Asia Treaty Organization (SEATO) in London.

The new dean is married to Salt Lake City attorney Gordon C. Strachan, who was indicted in the Watergate scandal in 1974 but granted immunity for his testimony before a Senate investigative committee. Charges against him were dismissed in March, 1975.

The Strachans have a daughter, Lauren, who will enroll at Brown University in the fall, and a son, Adam, at Rowland Hall-St. Mark’s School in Salt Lake City. Strachan plans to maintain a “commuter” marriage, with households in San Diego and Salt Lake City.

Pool Potatoes
fry competitors

Pool Potatoes. Never heard of them? Well, that’s because they don’t exist. Except in the minds of Sue Scott and her fellow Reno Team members. And it was those Pool Potatoes that lead Scott, a project leader in Administrative Data Processing, and her teammates to victory in the 1989 Intercollegiate Business Policy Games held in March at the University of Nevada, Reno.

During the games, teams from graduate and undergraduate business programs across the nation competed in separate “industry worlds,” simulating a real business and making all of the decisions real businesses make.

“We chose pool potatoes — which are actually floating pool chairs with all kinds of attachments, such as a battery-operated sun-tan lotion mister — as our product because we knew it would be important to maintain a sense of humor and fun during the competition,” Scott explains.

Each member of the Reno Team was responsible for a different aspect of the business. Scott’s area was economic forecasting. “I read every economics textbook I could get my hands on,” she laughs. “I had to formulate a five-year plan based on two years of economic information supplied by the competition’s organizers. That wasn’t easy!”

Scott believes her experience as a project leader in Data Processing segued perfectly with her team role as economic forecaster. “In my job, I work with people and try to discover how we can best meet their needs. There’s teamwork and a lot of communication involved.”

Despite the long hours, pressure and hard work, the Connecticut native says she’d do it again. “It was unquestionably excellent,” she says. “I learned so much.”

"Getting to know you..."

Want to get to know your fellow employees a little better?

Ever feel isolated or out of touch with the rest of campus?

"Sometimes I feel isolated just by virtue of where I work," says Grace McElhaney, secretary in the Sports Center. "So I thought it would be nice to form a social support group so employees from all over campus can get to know each other."

An informal group has met once already and McElhaney would like to extend an invitation to all interested employees to join the next gathering at noon on May 23 in front of the valley Development offices. "Just bring a chair and a lunch, and join the fun," she says.

Each informal lunch gathering will be at a different location on campus. "That way, wherever the lunch is, the people who work in that office can give everyone a mini-tour of their department," McElhaney explains, "and everyone will get a better sense of where their colleagues work."

For more information call McElhaney at ext. 4272 or Maureen Rukstalis at ext. 4523.

Alcalá View is published monthly September through July by the Publications and Human Resources offices. The newsletter is distributed to all University of San Diego employees.
**Coming Up**

**MAY 1989**

**Through May 8**


**16 Tuesday**

*Art exhibit opening night reception. Victoria Chick, paintings and drawings. 5-7 p.m., Founders Gallery. Exhibit continues weekdays 9 a.m.-5 p.m. through September 1. Free. 260-4600, ext. 4486.*

**20 Saturday**

*School of Law commencement. 10:30 a.m., Torero Stadium. 260-4600, ext. 4362.*

*Baccalaureate Mass, 4 p.m., Torero Stadium. 260-4735.*

**21 Sunday**

*Graduate student commencement. 10:30 a.m., Torero Stadium. 260-4800.*

*Undergraduate commencement. 2:30 p.m., Torero Stadium. 260-4588.*

**23 Tuesday**

*11th annual Sports Banquet. Proceeds benefit USD athletics. 6:30 p.m., University Center. $250. 260-4588.*

**24 Wednesday**

*Distinguished Speaker Series. "The Importance of Entrepreneurism in the Global Economy of the Future." David F. Hale, president & ceo, Gensia Pharmaceutical, Inc. Sponsored by Continuing Education. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. $15. 260-4644.*

*Send Calendar items to Judy Barnes, Publications Office, DeSales 274.*

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**Visualize a happier life**

Has stress gotten to you? Do you think you have an addiction, not only to alcohol or drugs, but to food, work or gambling? Have you experienced emotional or physical abuse? Do you optimize your happiness, fulfillment and success?

Dr. Richard Sobel, a psychological assistant at the Psychotherapy Institute of San Diego, will help answer these questions and others at 3 p.m. on June 21 during the final seminar in the health promotion series sponsored by Human Resources.

Techniques such as visualization and hypnosis techniques will be explored as you learn to let go of old, dysfunctional beliefs, emotions and behaviors and move on to living and loving.

Details will be sent to all employees prior to the seminar. For more information, call Calista Frank at ext. 4594.

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**Classifieds**

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