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AlcaláView

UNIVERSITY OF SAN DIEGO



President Author E. Hughes presents a diploma to School of Education secretary Barbara Wegener during undergraduate commencement ceremonies May 21. Wegener earned a bachelor of arts degree in history.

Asian youths wrestle with cultural gap

By Jacqueline Genovese

The children of Southeast Asian refugees face conflicting pressures from home and school that may lead to strife — a struggle between ancient culture and a more permissive America — according to a

Laotian counselor who spoke on campus May 8.

"To be successful in America, the Asian child has to have a split personality," said Bounhong Khommarath, a counselor with Social Advocates for Youth (SAY) of San Diego. "When he goes to school he must act like his American friends. But when he comes home, he must remember his Asian background."

A former refugee, Khommarath explained the difficulties Asian families face in

adjusting to life in America, and how these difficulties contribute to youth crime.

"When refugees from Laos, Cambodia and Vietnam come to the United States from their homeland, it is like throwing freshwater fish in the ocean. It is very, very hard to adjust," Khommarath said.

This adjustment is hard not only for parents, but for children as well. "Asian children are brought up to

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Don't miss July 25 employee picnic

USD's staff employees will be the object of special attention on July 25.

That's the date of the fifth annual Staff Appreciation Picnic, a yearly event that honors employees for their service and loyalty to the university.

All employees — staff and supervisors — are invited to the picnic, which is scheduled for 11:30 a.m.-2 p.m. at the east Founders Hall patio.

Presentation of staff service certificates and pins, and announcement of the 1989 Employee of the Year will highlight the event. **President Author E. Hughes** will address the gathering and hand out awards.

The Staff Employees Association will present its annual Administrator of the Year award.

Lots of free Mexican food, door prizes and volleyball are among the other attractions planned, according to Human Resources' **Calista Frank**. The winner

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"Gifted" Grimes retiring

By Jacqueline Genovese

When Georgette Grimes came to USD 10 years ago as a gift processor in Management Services, there were some 1,000 donors to the university and she produced a personalized thank you letter for each.

Today there are almost 14,000 donors to the university, and the gift processing system, established in 1980 by Grimes and her former supervisor Sandy Edelman, has progressed from handwritten cards to a complex computer system.

Throughout the 10-year evolution of this process, Grimes, who retires later this month, has served as the guiding anchor and prime source of information on the thousands of donors who have contributed to USD.

"I've been doing this for awhile and there is a lot of information up here," she says with a smile, pointing to her head.

And although Grimes was a "little anxious" when Dr. William Pickett, former vice president for university relations, first implemented a computer system in Management Services in 1984, the Massachusetts native is pleased with how proficient she has become on the system. "I have access to a lot of information with the computer. I can call up lists with a number of different variables and answer most questions about donors and donor amounts," she says proudly.

Grimes' grew up near the ocean, so when she and her husband headed west, the avid traveler found herself



Georgette Grimes

drawn to the Pacific Ocean. "It's in my blood," she says, "I have to be near the water."

That's why Grimes and her husband, Les, live on De-Anza Cove. They share their home with their dog and cat and desert tortoise. Desert tortoise? "Yes," the youthful grandmother laughs, "we've had her for about 20 years. We keep her in the yard and she hibernates from October to April and wakes up in time for the warm weather. We've built a little house for her that is elevated, because desert tortoises can't get wet."

In her spare time, the mother of four grows miniature African violets and journeys every year to the Quartzite gem and mineral show in Arizona. "We've been going for years," she explains, "and it has grown so big that now we can't see everything in three days."

Grimes' husband will retire this fall, so the couple look forward to spending more time together. "I've heard of couples who have a hard time adjusting after they retire," she says. "All of a sudden they have a lot of time to spend together. It won't be that way with us. We've done a lot of camping together, and you have to get along really well with someone to camp with them!"

Looking back on the decade she has been at USD ("It has been particularly pleasant this past year"), Grimes is proud of her work and thankful for the many friends she has made. "I worked very hard at a complicated process, and I feel good about what I've accomplished. And along the way I have made a lot of friends."

Picnic

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of the campus photo contest also will be announced. (See related story.)

"This picnic is our once-a-year opportunity to take a few moments to say thanks to our employees who are responsible for carrying out the day-to-day activities that keep this university functioning efficiently," says Dr. Judith Munoz, director of human resources. "So we hope everyone across campus will make an effort to participate."

The 1989 winner of the staff Employee of the Year Award will be selected on the basis of job competence, initiative, relations with others and exemplification of the values of USD. A screening committee will review the names of nominees submitted by department supervisors.

The top employee of 1989 will receive a gift and a personal plaque in addition to having his or her name added to the permanent plaque located outside the Human Resources Office. Past winners of the award include Renate Valois in 1985, Peggy Agerton and Manuel Hernandez in 1986, Gary Dobson in 1987, and Alice Bruns and Peg Conard in 1988.

Previous winners of the Administrator of the Year award were Dr. Pat Watson in 1985, Dr. Jack Pope in 1986, Mal Rafferty in 1987 and Dave Navarro in 1988.

The top employee and three runners-up will be invited to a luncheon with Dr. Hughes later in the year.

Alcalá View is published monthly September through July by the Publications and Human Resources offices.



Kristen Chalberg, a member of Alpha Phi sorority, tosses a bag of clothing into a Salvation Army truck. The bag was one of about 30 donated by university students and employees during the Alpha Phi clothing drive in May. The clothing will help the Salvation Army replace the inventory from one of its stores which burned earlier in the month.

Photo by Steve Martin

Gangs

(Continued from page 1)

respect their elders and accept what they say without question. They would never think to question a parent, teacher or an older brother," he said. "But when they come to America, they are taught to question their teacher and speak up and voice their opinion."

Asian parents, on the other hand, expect unquestioning obedience from their children, and do not understand when children talk back or express their feelings. "In Cambodia, Laos and Vietnam, children are taught to be humble, obedient, not outspoken and opinionated," Khommarath said.

These changes in traditional relationships, combined with the shock of adjusting to American culture, have strained family bonds and caused children to turn to shoplifting, vandalism and other forms of crime.

"In the United States, if the teenagers are caught shoplifting or trespassing, they are only warned the first three times that they are caught by the police, and that doesn't mean they've only committed the crime three times. It means they've only been caught three times," Khommarath said. "Back home, in their village, the policeman would have probably known the child's parents, and the child probably would have been dealt with severely. That would discourage any further crime."

Asian children who have spent time in refugee camps also face another challenge in the classroom. Because there is no schooling in the camps, those children are far behind their classmates. "Therefore

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Passages

Congratulations!

The following employees will reach employment milestones during the month of June:

5 Years

Myrna Cruz, Main Dining Room; **Maria Rivera**, Custodial Services; **Gong Tran**, General Services; **Julian Vazquez**, Physical Plant Administration; **Francisca Garcia**, Custodial/Law School; **Pat Buczaczar**, Summer Camps;

Henry Eagen, Jr., Athletics/Administration.

10 Years

Lisa Gunther, Law School/Financial Aid.

Sweetheart

Peggy Elling, nurse, Health Center, was KFMB's "Sweetheart of the Day" on April 5. She was nominated by her daughter and son-in-law.

Births

A son, **Kendrick Hikaru**, to **Katherine Nakamura**,

director of prospect research, and her husband, **Kotaro**, on May 1. Baby **Kendrick** weighed in at 7 lbs., 4 oz.

A son, **Anthony James**, to **Dino Navarro**, special services supervisor, and his wife, **Regina**, on May 20. Little **Anthony** weighed 8 lbs., 6 oz.

Death

John Portel, father of **Jacquelyn Freiberg**, manager of corporate and professional programs in Continuing Education, in April.

Shutterbugs get chance to shine

Campus shutterbugs can show off their best work by entering Human Resources' "A Day in the Life of USD" photo contest.

Any photo depicting daily life at USD may be submitted. Photos entered should be 5 x 7 or 8 x 10, but they need not be matted or framed. The best color and the best black and white photo will be selected by a panel of professional photographers.

The two winners will be announced and awarded prizes at the July 25 Staff Appreciation Picnic. The winning photos will be published in the September issue of *Alcala View*. All photos submitted will be displayed outside the Human Resources office.

Entry deadline for the contest is July 7. Entries should be submitted to Human Resources, DeSales 100. More than one entry per employee is permitted.

Questions about the contest may be directed to **Calista Frank** at ext. 4594.

Gangs

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if a student isn't keeping up, or is doing poorly, the teacher thinks the student is a slow learner, or not very smart," Khommarath said. "The student gets discouraged and starts skipping class and hanging out at the shopping center."

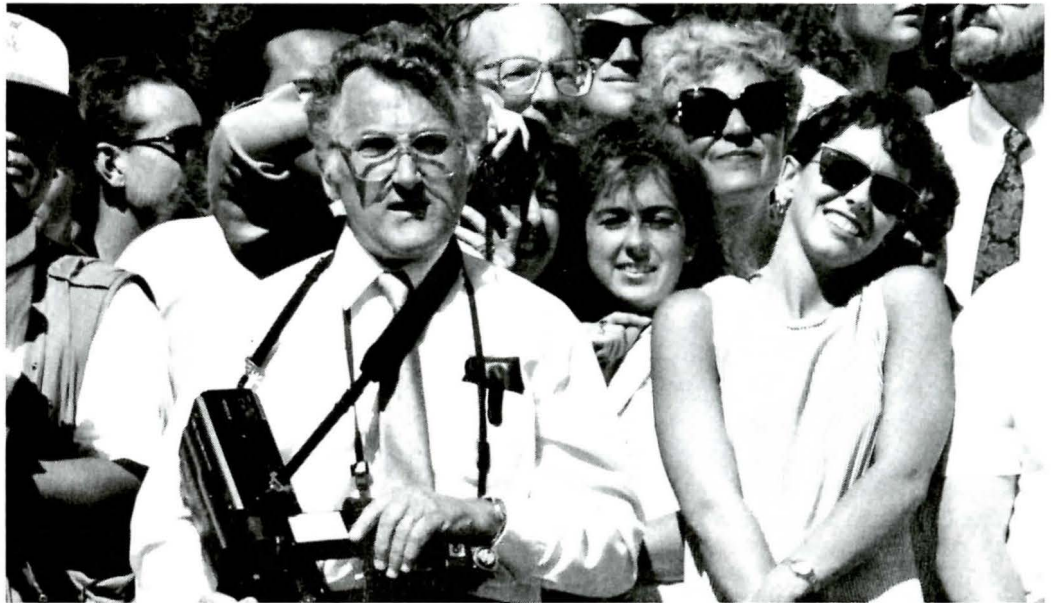
In an attempt to ease the tension of parent/child relationships and help Asians adjust to America, Khommarath meets with parents and their children for discussion groups.

He appeared on campus at the request of the university's Neighborhood Committee, which works to establish positive relations with USD's neighbors, including Linda Vista.

Hoop warning

Bad news for basketball players. According to **Tom Iannacone**, director of athletics, NCAA regulations state that no employee may participate in an NCAA approved summer basketball league if members of either the USD men's or women's teams are also participants.

The two San Diego leagues affected are the La Jolla YMCA League and the Supreme Court League.



Sometimes the photographers are as interesting to photograph as the graduates, as this scene from commencement suggests.

Classifieds

For Sale

Volleyball stands (2). Regulation size, moveable. Just in time for summer backyard volleyball! \$30. Call **Judy Barnes** at ext. 4684.

Apple IIe and Imagerwriter. Includes software. \$1,000 or best offer. Call **Nora Delos Santos** at ext. 4539 or at 448-3753.

Printer muffler. 27" long; 18" wide; 9" high in the back, 7" high in the front. Excellent condition. Price nego-

tiabile. Call **Fr. Pachence** at ext. 4784 or come by DeSales 280.

Insurance reminder

Just a graduation time reminder: USD's employee medical and dental insurance will cover dependents ages 19 to 25 only if they are attending an accredited institution of higher learning on a full-time basis.

Employees need to provide proof of their child's college status to ensure coverage. If you have any questions call **Charles R. Moeller** at ext. 4594.

Bible study

Starting July 12, an interdenominational Bible study series will be launched on campus. Meetings will take place during the lunch hour every two weeks. For more information call **Calista Frank** at ext. 4594.

Don't forget

Don't miss the final seminar in Human Resources health promotion series on June 21. Dr. Richard Sobel, a psychological assistant at the Psychotherapy Institute of San Diego will help you "keep your emotions from making you sick."



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