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Fifth annual employee picnic July 25

USD staff employees will be in the spotlight on Tuesday, July 25. That's the date of the fifth annual Staff Appreciation Picnic, a yearly event that honors employees for their service and loyalty to the university.

All employees — staff and supervisors — are invited to the picnic, which is scheduled for 11:30 a.m. - 2 p.m. at the east Founders Hall patio.

Presentation of staff service certificates and pins, and announcement of the 1989 Staff Employee of the Year will highlight the event. President Author E. Hughes will address the gathering and hand out awards.

The Staff Employees Association will present its annual Administrator of the Year award.

Lots of free Mexican food, door prizes and volleyball are among the other attractions planned, according to Human Resources' Calista Frank. The winner of the campus photo contest also will be announced.

"This picnic is our once-a-year opportunity to take a few moments to say thanks to our employees who are responsible for carrying out the day-to-day activities that keep this university functioning efficiently," says Dr. Judith Munoz, director of human resources. "So we hope everyone across campus will make an effort to participate."

The 1989 winner of the staff Employee of the Year Award will be selected on the basis of job competence, initiative, relations with others and exemplification of the values of USD.

The top employee of 1989 will receive a gift and a personal plaque in addition to having his or her name added to the permanent plaque located in the main lobby of DeSales Hall. Past winners of the award include Renate Valois in 1985, Peggy Agerton and Manuel Hernandez in 1986, Gary Dobson in 1987, and Alice Bruns and Peg Conard in 1988.

Previous winners of the Administrator of the Year award were Dr. Pat Watson in 1985, Dr. Jack Pope in 1986, Mal Rafferty in 1987 and Dave Navarro in 1988.

The top employee and three runners-up will be invited to a luncheon with Dr. Hughes later in the year.
These special six retiring to new challenges

**USD will lose a little bit of its soul and spirit this summer.** Six faculty and administrators—representing more than 107 years of service to the university—will retire, opening a new phase in their lives.

The six—Herb Whyte, Ethel Sykes, Fr. Joseph McDonnell, Dr. Jack Bradshaw, Mary Jane Warren, and Sr. Annette Bourrett—will take with them a lot of poignant memories of Alcala Park, memories of a university that has grown from infancy to adulthood during their campus tenures. Memories of steadfast friends and colleagues, memories of remarkable students.

Here's a last look back at these special six. USD just won't be the same without them.

**Herb Whyte**

The inscription on his paperweight says "You make a living by what you get, you make a life by what you give."

That motto seems especially appropriate for Herb Whyte, USD's director of financial aid for the past 13 years.

"When I started working in financial aid 20 years ago at United States International University, I was excited because of the opportunity I would be able to extend to students who otherwise would not have the chance to go to college," he explains.

"And I've gained some personal satisfaction from fulfilling that role, but so often I worry about the student I wasn't able to help."

The South Dakota native certainly understands the importance of opportunity. He grew up in a "very, very poor family" during the Depression and deeply appreciated the opportunity he later received to attend the Naval Academy. "I was very fortunate," he says, "that was a chance of a lifetime."

Whyte served as a naval aviator for 23 years before retiring in San Diego. "In the Navy, Gerry (his wife) and I have had some great assignments. But the past 13 years at USD have been the best assignment of all." He smiles, then admits, "Gerry and I have a love affair with this place."

It is a love affair the Whytes plan to continue during retirement. "I hope the USD family will allow us to share in their future joys and sorrows," he says.

The Whytes plan to spend more time with their four children and 10 grandchildren, too. "I'm retiring because our kids told us they wanted their children to get to know their grandparents. Our family is scattered all over the United States, so we haven't been able to spend as much time with them, and I know how important my grandparents were to me when I was growing up."

The couple also plan to write a book—"Our children want us to write a story about traveling cross country with four kids in a station wagon without air conditioning"—and Whyte plans to continue writing to legislators on the topic of financial aid. "We need to lobby legislators so they will see the light and allocate more funds to private universities for financial aid programs," he explains.

The Whytes also plan to be of service to the community by volunteering at the St. Vincent De Paul Center and working with orphans in Mexico.

"God has always had, and always will have, a plan for our lives," Whyte says softly. "After I retire, He'll still be in charge."

**Mary Jane Warren**

Mary Jane Warren remembers her initiation into the teaching ranks as if it were yesterday.
"After my graduate school commencement, I was talking to the dean of my college, and he asked me if I planned to teach," she remembers. "I said no. He answered: 'Well, that's too bad because you're starting tomorrow,' and he handed me a textbook!"

Despite that unorthodox start, Warren quickly fell in love with her profession. She taught at Western Maryland, Syracuse, Ohio State University and Utica College during the 1950s and the early 60s before arriving at the San Diego College for Women in 1963.

"Coming to the College for Women from the older colleges I had worked at was exciting because there was a sense that we were building a college from scratch," Warren recounts. "There was no such thing as office space for professors. We all shared one big room where we went on breaks and ate our lunch. The Sacred Heart nuns were cloistered back then, so they were in full habit and they couldn't talk to any of the lay professors. Needless to say, it was a whole different world!"

The mother of three fondly remembers the late 60s, when the College for Women merged with the College for Men. "I was most active on campus during the merger," she recalls. "It was a difficult process, because the College for Men and the College for Women operated separately, with separate budgets and curriculums."

During Warren's almost three decades at Alcalá Park, she served on some 11 committees, ranging from the Curriculum Committee to the Committee on Campus Ministry, and belonged to "at least" eight professional organizations. "I was particularly active in the American Association of University Professors (AAUP) and started the first chapter here at USD," she notes.

"After all of that work, the grandmother of two is looking forward to retirement. "My speciality is the psychology of aging," she says, "and if anyone is ready to retire, it's I!"

Warren's retirement plans include extensive travel, gardening, reading and getting settled into her brand new home in Escondido. "We have moved every three years since we have been in San Diego," she says, "and we have finally found our dream home."

Looking back on her years of teaching, Warren is pleased she had the chance to influence some young lives. "Every year I felt like I accomplished something if I got through to at least five students. That's what I will miss the most. The contact with students. But a lot of my students keep in touch, and I know that will continue, even if I'm not teaching."

**Fr. Joseph McDonnell**

In his 40 years as a Roman Catholic priest, Fr. Joseph McDonnell has witnessed great change in society and the church. He views the past three decades as particularly turbulent.

"The church has been going through a storm," Fr. McDonnell admits. "But I think it's been marvelous for us. It forces us to take a careful appraisal of our beliefs and to look in depth at what we say we're about." He thinks Catholics are looking for a clarification of church beliefs because they are surrounded by materialism and secularism, especially here in Southern California.

"These are very difficult times, especially for young people," he points out. "But I'm encouraged by the students' inquisitiveness and deep interest in the Christian and Roman Catholic response to the critical issues in present day society."

A chance meeting with Fr. Flanagan of Boys Town when Fr. McDonnell was a young man inspired him to become a priest. "I was profoundly moved by him and I ran home and told my parents, 'You have to come and see Fr. Flanagan,'" he remembers.

The desire to join the priesthood led the Washington native to Don Bosco College in New Jersey where he majored in philosophy. From there he planned to attend the Instituto Internazionale Salesiano in Torino, Italy. But WWII nixed that plan. "So the professors came to America to teach at the temporary wartime affiliate Salesian College in New Jersey," the white-haired priest recounts. "And they were the best professors I ever had!"

While earning a master's degree in education at Immaculate Heart College in Los Angeles, Fr. McDonnell heard of the work of Bishop Charles Buddy, who had established the College for Men in San Diego. "I was intrigued by his work, and then when I met him, I was so impressed by how human he was that I knew I wanted to come and work at the College for Men," he says.

And so in 1966, Fr. McDonnell moved south to teach dogmatic theology to the students in the College for Men. When he arrived Fr. McDonnell was one of some 20 priests on campus and the students "stayed close to the priests."

The longtime fixture on campus says the 1972 merger of the College for Men and the College for Women was necessary, but he adds a caveat. "We can't lose sight of the philosophy and principles of Catholic education. Our Catholic heritage is what makes us different, and we can't forget that."

Fr. McDonnell's retirement plans include teaching part time at USD and continuing research into several Catholic figures, including Kathleen Drexel, a Catholic Philadelphia socialite who founded the Sisters of the Blessed Sacrament. "We always look to Europe for our Catholic heroes," he explains, "but we have models right here in America that no one knows about."

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**Sr. Annette Bourret, RSCJ**

Her voice softens and her twinkling eyes radiate with joy as Sr. Annette Bourret recounts favorite tales about the scores of students whose lives she has touched during her half-century in education.

And for Sr. Bourret, who retires this summer from her post as USD director of graduate admissions after 23 years on campus, that process of molding young lives has brought her deeply satisfying happiness and inner peace.

"I think I'm a compassionate person," she reflects. "I've always wanted to be a means of bringing others closer to the love of Christ. So I've tried to do whatever I could to help students."

She kept that credo in focus when she began her career in (Continued on next page)
Women in 1966. She recalls joining of the financial aid of-the principal of Sacred Heart administrative positions, first Cajon financial aid director, Sr. Bourret credibly challenging time, a opened the longest and one of schools in Seattle and El Menlo Park, and never lost Retirees

(Continued from page 3) 1939 as a teacher at the Sacred Heart Convent in Menlo Park, and never lost sight of it as she advanced to administrative positions, first as principal of Sacred Heart schools in Seattle and El Cajon for 15 years, and then to director of financial aid at the San Diego College for Women in 1966. She recalls those 27 years as an "incredibly challenging time, a time when you did something when asked, regardless of how you felt about it."

With her appointment as the College for Women financial aid director, Sr. Bourret opened the longest and one of the most rewarding chapters in her life. She vividly remembers one of her first tasks: filling out paperwork so the college would be eligible to receive federal financial aid funds. Shortly thereafter, she oversaw the joining of the financial aid offices from the College for Women and the College for Men as the two institutions prepared for their 1972 merger.

In 1970 Sr. Bourret was appointed USD's director of admissions. The procedures and structure for the admissions process she established are still followed today. During her decade as director, she oversaw the growth of the university's enrollment from less than 2,500 to almost 5,000 students.

The Seattle native says the secret of admissions work is personal follow-up. "I believe very strongly in a personal follow-up with prospective students. That's key. I still do a lot of phoning," she laughs.

With the growth in the university's graduate programs, a separate position of director of graduate admissions was created in 1980. Sure enough, Sr. Bouret was once again called upon to establish the mold for the office's procedures. Again she responded in indefatigable fashion. Working with just one secretary at first, she eventually more than doubled graduate student enrollment from 530 students in 1981 to 1,014 in 1988.

One of the biggest joys of working in graduate admissions, Sr. Bouret says, was her interaction with potential students from around the world. "I've always had a special concern for international students and I've tried to do whatever I could to help them advance their education."

As she looks ahead to retirement, Sr. Bourret's plans are indefinite. She plans to spend the next year on sabbatical, then return to San Diego. After that, she's not sure.

"I'll certainly miss the USD community and my contact with prospective students," she says almost wistfully. "Looking back on it all, I never in the world would have dreamed that my vocation would bring me the experiences I've had. It's been very fulfilling."

Dr. John Bradshaw

When Dr. John Bradshaw helped a young researcher named Dr. Curt Spanis work out some bugs with his oxygen analyzer at the Scripps Institute of Oceanography back in 1966, neither man realized the significance of their first brief encounter.

But significant it was. For that brief meeting opened the door to what evolved into a warm 23-year association between Dr. Bradshaw, USD and Dr. Spanis. Now, as he prepares to retire from full-time teaching at the university, Dr. Bradshaw chuckles over the memory of that long ago meeting with his USD colleague.

"We talked and collaborated a little bit, then about six months later I saw him in the hall and I asked him what he was doing. He said, 'I've just been appointed chairman of the biology department at USD.' I told him I thought that would be pretty interesting because I rather liked education and talking to students. So he said, 'Why don't you come on out to USD?' I said maybe I will. So I came out, and I've been here ever since."

Dr. Bradshaw has taught a long list of biology and environmental studies classes during the past two decades. But he says the highlight of his academic career was combining talents with physics professor Gerald Estberg to co-found the environmental studies program in 1971.

"Dr. Estberg had some extra National Science Foundation money, so we renovated an old campus greenhouse into an environmental lab," the white-haired biology professor recalls. "That summer we started a summer program and did some sampling in San Diego Bay — bottom sampling and marine sampling. From then on the program expanded."

The most recent evidence of that growth and expansion was the creation in 1985 of a marine sciences program, offered in conjunction with the Hubbs Research Institute, a program Dr. Bradshaw calls a "natural" outgrowth of environmental studies.

The San Marcos resident — who has completed extensive ecological research on coastal lagoons — plans to stay actively involved in his field during retirement. Among his interests: more studies of the feasibility of utilizing reclaimed water for agricultural purposes, pursuit of his budding fascination with subtropical fruit tree propagation, development of a computer plant identification software program, and additional research on ecosystems from the ocean to the desert.

He doesn't plan to completely break his ties with USD, either. The outdoors-oriented scientist just started teaching a new class last fall called "The Ecological Communities of San Diego County," a class he enjoyed so much he plans to teach it again in the fall. The class consists of one four-hour field trip a week to various locales in the county, eventually moving from the ocean to the desert.

Looking back, Dr. Bradshaw says he has no regrets about the past 23 years. "I'll miss my interaction with the students, of course. But I feel like people here are my friends. You'll see me around."
Slots open for new child center

Applications still are being accepted for fall enrollment in USD’s new Manchester Family Child Development Center.

The center, which will seek to provide children with learning experiences to enhance their curiosity about the world, has about 15 slots available to children between the ages of 2 1/2 and 5. The center is scheduled to open Sept. 5 with two classes of approximately 15 students each.

Tuition is $80 per week. However, thanks to the generosity of a faculty member and his wife, and other donors from the community, the center anticipates some openings at $60 per week for the children of USD staff.

Kudos for Dining Services

Dining Services recently received a first and a second place award in the 16th annual Dining Awards Contest sponsored by the National Association of College and University Food Services (NACUFS).

Assistant Director of Dining Services Cheryl Berlin and Assistant Manager of Banquets and Catering Jackie Weber submitted the entries. Dining Services’ catering brochure won first place in the Catering - Standard Menu category. An entry in the Catering - Special Events category took second place. The event highlighted in the second category was the President’s Club dinner held in January.

USD’s awards were presented July 14 at NACUFS’s national conference in Minnesota.
New hires, promotions

Welcome to the following employees who recently joined the USD community:

- Nestor Bayola, laboratory assistant, Biology
- Christy Caldwell, principal baker, Main Dining Room
- Rita Cronk, unit leader/OS, Grill
- Theresa Daniel, clerk, Print Shop
- Cynthia Daniels, data processor, Development
- Jennifer DeWitt, secretary, Law School Administration
- Maribeth Dulay, data processing, Undergraduate Admissions
- Rosemary Dyresen, clerk, Security & Safety
- Kristin Graham, clerk, Admissions
- Timothy Kelly, maintenance mechanic, Building Maintenance
- Patricia Moore, secretary, Arts & Sciences
- Greg Norman, assistant cook, Banquet/Catering
- Kelly O'Neil, library assistant, Copley Library
- Sara Pehrsson, clerical assistant, Bookstore
- Gloria Rodriguez, operator, Telecommunications
- Judy Sanchez, clerical assistant, Human Resources
- Linda Sawyer, secretary, Law School Admissions
- Edwina Villanueva, clerk, Accounts Payable
- Diane West, clerical assistant, Loan Collections

Congratulations to the following employees who recently received a promotion or reclassification:

- Alicia Buenrostro, from data processing clerk to secretary II, Development
- Kimberly Butler, from secretary II to clerical assistant II, Law School Administration
- Catalina Huidor, from secretary II, Volunteer Resources, to senior secretary, Human Resources
- Jeffrey Mercer, from cook to storekeeper I, Dining Services
- Theresa Mignogna, from secretary II to library assistant I, Copley Library
- Nancy Olson, from security clerk, Public Safety, to administrative executive assistant I, University Services
- Maureen Rukstalis, from secretary II to senior secretary, Trusts & Estates
- Terri Thompson, from clerical assistant I to clerical assistant II, Student Accounts
- Julieta Valdez, from clerk, Accounts Payable, to clerical assistant, Student Accounts
- Manuel Vaz, from custodian

Public Safety programs receive national awards

Two programs administered by Public Safety's Bill Munz recently received Awards of Recognition from the Campus Safety Association of the National Safety Council.

Public Safety's new employee training program and its safety inspection program each were honored.

The Campus Safety Association established the recognition program this year to recognize unique and innovative safety programs at colleges and universities. The program is designed to promote interest in developing unique and innovative methods of solving or improving specific safety problems at college campuses.

Munz attended the national conference on campus safety in mid-July at Northern Arizona University and was presented with USD's awards.

Supervisor for Environmental and Safety Programs, Munz has worked for the university since 1978. He is a former assistant director of safety for a large hotel chain and a former San Diego police officer.

Passages

Congratulations!

The following employees reached employment milestones during the month of July:

Five Years
- Gary Dobson, Telecommunications
- Maryann Salaber, Law School/Placement

10 Years
- Gene Trebes, Public Safety
- Sr. Maureen Cronin, Provost's Office
- Sr. Dale Brown, Financial Aid

Death
- Don Lintz, former professor of business and political science from the late 1960 to late 1970s, on June 25.