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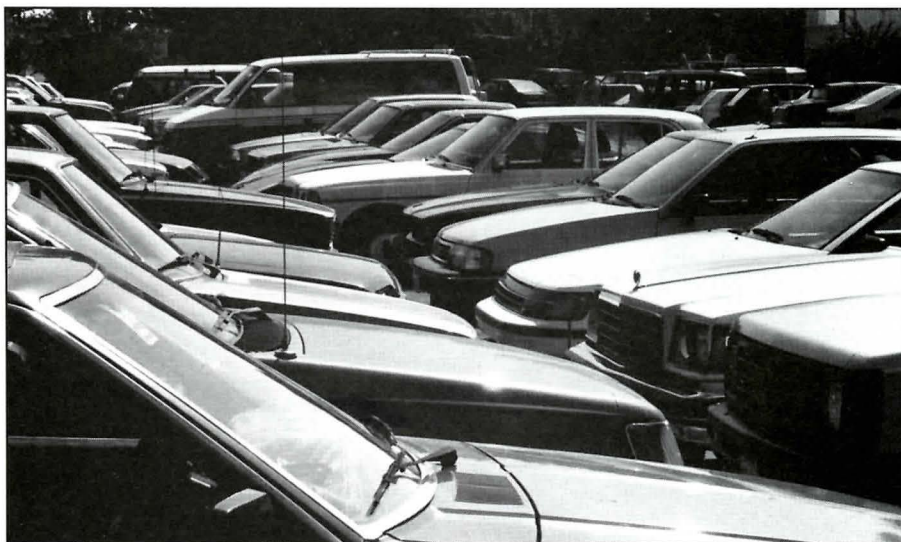
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AlcaláView

UNIVERSITY OF SAN DIEGO



The care-free parking days of summer are over.

Parking crunch seems worse than ever

Can't find a place to park? You're not alone.

Trying to find a parking place after 10 a.m. on campus is more difficult than ever, according to longtime USD employees.

One reason for the increased difficulty: more students and employees are on campus this fall than there were last fall.

The university administration implemented several steps this fall to ease the crunch. Among the solutions: a redesign of the Law School lot and the restriping of other lots to create more spaces and installation of an electronic arm at the west point field to keep neighborhood residents from using that lot.

Those changes -- as well as introduction of the hanging parking permits in use this fall -- were among the proposals suggested last year by a campus parking committee of faculty, administrators and students appointed to study the parking situation.

The committee also asked a parking consultant to study USD's parking woes. The consultant, Daniel Keller, executive director of Campus Parking Management Associates, recommended that the university build a parking structure as part of the long-term solution to the parking problems.

While no concrete plans are in the of-fing for such a structure, the university's Long Range Plan for 1990-2000 includes such a complex.

Faculty salaries, workload, focus of President Hughes' address

Increasing the salaries of faculty remains a priority, **President Author E. Hughes** told a packed Ernest and Jean Hahn University Center Forum during a Sept. 1 convocation address to faculty and staff.

"Last year we talked about the importance of addressing faculty salaries," Dr. Hughes said. The Board of Trustees took a first step in addressing this need, he explained, by approving a program to raise salaries by 10 percent this year; similar increases are projected during the next two years.

Addressing the issue of faculty workload, Dr. Hughes said: "Workload issues vary dramatically from one academic unit to another." Comparing USD's faculty workload to that of the California State system, Dr. Hughes noted that the CSU system requires a 15-hour workload, including three

hours for advising, while USD strives to maintain a 12-hour teaching load at the undergraduate level.

"It would cost \$2.7 million and require an additional 42 full-time faculty positions to reduce the teaching load from 12 to 9 units," Dr. Hughes explained. "We couldn't do that in one shot. I don't think we can do it except slowly."

Other issues the president discussed during his address:

Cultural Diversity:

"Our long-range plan by 1995 is to diversify the student population. It is a campus goal, a goal for all of us. We all need to work on it. I think this community can do better than it has been doing."

(Continued on page 3)

His Irish eyes are smiling

By Jacqueline Genovese

His title may sound somewhat ominous, but the man certainly isn't.

Jack Boyce, vice president for financial affairs and assistant treasurer of the university, is in fact just the opposite — friendly, relaxed and approachable — in person.

Sitting in his office with one leg propped comfortably on his desk, Boyce's twinkling eyes and easy laugh instantly put one at ease.

"I maintain an open door policy of management," he explains, "and I like to walk around campus instead of managing from my office. This way I can talk to people and see how things are progressing." Undoubtedly that kind of caring attitude is one of the reasons Boyce was honored as Administrator of the Year at this year's Employee Appreciation Picnic. "Nothing is more satisfying than being recognized by people who work for you," he says quietly.

And that means something from a man who — among his other accomplishments — has met Pope John Paul II at the Vatican, owned several businesses including North County Cable and Rancho Santa Fe Thrift and Loan; and earned numerous accolades in business and academic sectors for his skill and expertise with financial affairs.

"Well, I just take one day at a time," the Solana Beach resident says with an embarrassed chuckle when explaining his daily philosophy. By using that approach during his 15 years at Alcalá Park, the New York native has helped transform an institution that was \$1.8 million in debt into a thriving university with a beautiful physical plant and a balanced budget.

Boyce credits the "great people I work with and those who work for me" for the success he has enjoyed in the last decade and a half. "I have excellent directors in charge of the five departments under my supervision — Human Resources, Physical Plant, University Services, Information Services and Accounting" he explains, "and this is such a friendly, cooperative place that departments work together toward a goal."

The youthful looking grandfather of two also credits his broad background in the business world for his success in



Jack Boyce

the academic world. "I have had three totally separate careers," he relates, "one in the corporate world (at Singer Corporation), one as an entrepreneur, and one in academia."

Away from Alcalá Park, the Irishman and his wife of 40 years, Marguerite, enjoy tennis and golf, and are very active in their church. Boyce is president of the Western Lieutenantcy of the Equestrian Order of the Holy Sepulchre of Jerusalem — an order dedicated to preserving Christianity in the Holy Land. His involvement in the organization led to "one of the greatest moments" in his life, meeting Pope John Paul II at the Vatican. "He was very kind," Boyce recalls, "and he asked me where I was from and said he thought California was beautiful."

It was in 1972, while Boyce was enjoying entrepreneurial success as vice president and partner of a real estate company, that the father of seven met a certain **Author E. Hughes**. "Art had just accepted the presidency of USD and was looking for a place to live," Boyce remembers, "so I helped him with some housing information. Little did I know that three years later I would be working for him!"

Reflecting on his tenure at USD, Boyce says warmly, "This is a wonderful place to be. The people make it that way."

Put on your spookiest face and join the fun

Get ready to hoot and howl at the Oct. 31 fifth annual Employee Halloween Costume Contest.

Last year the "animals" in the **Print Shop** won first prize in the group contest and **Nancy Olsen** "bagged" first prize in the individual contest.

Human Resources' **Calista Frank** is looking for some frightful faces to challenge last year's winners. "We had a lot of fun last year, and this year I want to see even more Halloween spooks!" she says.

Three masked celebrity judges will award a variety of prizes — ranging from \$25 cash to a "Chill & Grill" set — to the top three winners in each category.

So join the fun, drink some punch and laugh at your fellow co-workers as they laugh at you!

For time and location call Frank at ext. 4594.

Seminar to reveal "hidden" benefit

One of the best kept secrets at Alcalá Park begins with an r. Retirement plans.

"USD has an excellent retirement program, but we're afraid not enough employees know about it," says **Dr. Judith Munoz**, director of human resources.

That may change Oct. 26. That's when Human Resources will present a seminar on retirement plans for all benefits eligible employees. The seminar will be presented twice — from 10 a.m. to 12 p.m. and from 1:30 to 3:30 p.m. in the University Center Forum A.

Dr. Munoz and representatives from the two retirement programs available at USD, Scudder and TIAA/CREF, will address the following topics: "Why Does USD Sponsor a Retirement Plan?," "How Risk and Rewards Fit Into Your Retirement Goals," "The Ins and Outs of an Annuity," "The Scudder Program and You," and "The TIAA/CREF System and Your Choice."

For more information, call **Charles Moeller** at ext. 4594.

Gelb hopes to ease cost of Child Development Center

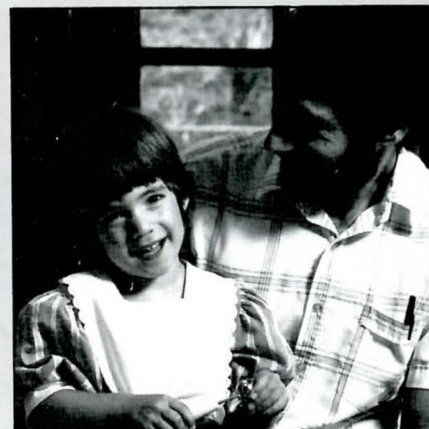
Although the Manchester Family Child Development Center's first month and a half has been a pleasant success, Director **Steven Gelb** and his staff are concerned about the effects of the facility's pricing structure.

"We are acutely aware that the present full-time tuition of \$80 per week prices the center's services beyond the reach of many staff members," Dr. Gelb explains. "The last thing we want is to run an elite center that serves only the children of faculty and administrators."

Dr. Gelb and his staff plan to address that concern by raising addition-

al funds. The additional funds will be used to offer a reduced tuition rate to children of USD staff. Raising the money is the center's highest priority for the year, according to Dr. Gelb.

"We value the cultural and linguistic diversity of the USD community and are committed to establishing a genuinely multicultural center in which families from all backgrounds are welcomed and valued," he says. "Because the university administration supports us on this goal, I am sure that we will succeed."



Dr. Steven Gelb and his daughter, Hannah, who is enrolled at the center.

El director de la guardería espera reducir sus precios

Aunque el primer mes de operación del Centro Manchester de Desarrollo Infantil ha sido un buen éxito, el director del Centro, Doctor **Steven Gelb** y sus empleados, están preocupados acerca de los efectos en la manera que se fijaron los precios para la guardería.

"Sabemos que el precio de mantener un niño en esta guardería es \$80 dólares por semana -- un gasto que muchos de nuestros empleados no pueden mantener," explica el Doctor

Gelb. "Lo que no queremos hacer es tener una guardería que sea exclusivamente para los niños de los profesores y administradores."

El Doctor Gelb y sus empleados están trabajando para conseguir más fondos para ofrecer descuentos para los niños de empleados que no puedan pagar el precio completo. Reunir los fondos necesarios es la meta más importante para el centro este año, según el Doctor Gelb.

"Es muy importante para el centro y nosotros, tener niños de varias nacionalidades y lenguajes y estamos cometidos a mantener un centro infantil multicultural en el cual familias de diferentes países y religiones se sientan bienvenidos," dice el Doctor Gelb. "La administración de la universidad nos apoya en nuestra campaña, y por esta razón estamos seguros que vamos a tener un buen éxito."

Hughes' address

(Continued from page 1)

Capital Campaign:

"We are halfway there. We'll keep plugging away. The Legal Research Center is underway, the Child Development Center is open, and we'll be adding a faculty grant writer position to assist faculty in obtaining grants."

Some \$24 million toward a campaign total of \$47.5 million has been raised for faculty and student endowment and facilities.

On Drug Education:

"Truly drugs have become to society what cancer is to the human body. We will intensify the drug education program, thanks to a FIPSE grant, under the direction of Sr. **Schmeling**."

New hires, promotions

Welcome to the following employees who recently joined the USD community:

Bernando Bobadilla, gardener, Grounds and Maintenance; **Silberio Bobadilla**, gardener, Grounds and Maintenance; **Pamela Ann Bourne**, administrative/executive assistant, Student Affairs; **Sr. Georgianna Coonis**, SND, senior secretary, Student Affairs; **Carter P. Edwards**, special services, General Services; **Anne Marie Emerson**, secretary, University Services; **Marianna Gamboa**, data processor, Admissions; **Cornelio Gonzalez**, gardener, Grounds and Maintenance; **Denise Marie Manderfeld**, secretary, Lawyers Assistant Program; **Jill**

Meade, secretary, LLM Program; **Rafael Plascencia**, housekeeper, General Services; **Linda Polk**, secretary, Political Science; **Mezelal Rezene**, assistant cook, Grille; **Jeri Anne Townley**, library assistant, Copley Library.

Congratulations to the following employees who recently received promotions:

Teresa Dionisio, from housekeeper I to housekeeper II, Housekeeping; **Maria J. Fernandes** from custodian to housekeeper II, Housekeeping; **Patricia A. Watson**, from administrative/executive assistant I to administrative/executive assistant II, Human Resources.

Coming Up

OCTOBER

Through October 31

Art exhibit. "Paintings From the Children of Leningrad." In conjunction with the San Diego Arts Festival, "Treasures of the Soviet Union." Week-days 9 a.m.-5 p.m., Founders Gallery. Free. 260-4600, ext. 4486.

Art exhibit. The Alice Marquis collection, "French Prints: People and Events of the French Revolution." In celebration of the Bill of Rights and the French Revolution. Continues through Oct. 25. Daily, 10 a.m.-8 p.m., Helen K. and James S. Copley Library. Free. 260-4826.

5 Thursday

USD Auxiliary Fashion Show. Benefits student financial aid. Fashions by numerous local boutiques. Town & Country Hotel. \$35. 260-4629.

7 Saturday

5th Annual Linda Vista Multi-Cultural Fair. Entertainment, food, arts & crafts. 12-7:30 p.m., Linda Vista Road between Ulric and Comstock streets. Free. 260-4659.

Football vs. Pomona-Pitzer College. 1:30 p.m., Torero Stadium. Fee. 260-4601.

10 Tuesday

Woman's workshop. "Assertiveness." 5:30-6:30 p.m., University Center 104, AB. Free. 260-4590.

13 Friday

Business Update Breakfast Seminar. "Total Quality Management: TQM in Manufacturing, Service and Support Organizations." Dr. James Caltrider, associate professor of management. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4644.



18 Wednesday

Lecture. "Majesty and Submission: Marie Antoinette and the Women's March to Versailles." Professor Elizabeth Colwill. Presented by Independent Scholars in celebration of the bicentennial of the Bill of Rights and the French Revolution. 7:30 p.m., Manchester Conference Center. Free. 260-4585.

19 Thursday

Distinguished Speakers Series. "The Razor's Edge of Leadership." Dr. Wess Roberts, vice president, human resources development, Fireman's Fund Insurance. Continental breakfast 7:30 a.m., lecture 8:30 a.m., Manchester Conference Center. \$15. 260-4644.

20 Friday

Business Update Breakfast Seminar. "Write On, Right Away!" Dr. Jane C.G. Weininger. Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4644.

21 Saturday

Institute for Christian Ministries workshop. "Shifts in Spirituality." Francis B. Rothleubber, OSF. 10 a.m.-3:30 p.m., Salomon Lecture Hall, DeSales Hall. Fee. 260-4784.

Football vs. University of LaVerne. 7:30 p.m., Torero Stadium. Fee. 260-4601.

24 Tuesday

Women's Program Lunch Bunch. "Career and Life Planning." Bring sack lunch. 12-1 p.m., Serra Conference Room, Serra Hall. Free. 260-4590.

27 Friday

Business Update Breakfast Seminar. "Dynamic Service Quality Management Grids: A New Technique in Improving Service Quality." Continental breakfast 7:30 a.m., seminar 8 a.m., Manchester Conference Center. \$15. 260-4644.

Send Calendar items to Judy Barnes, Publications, DeSales 274.

Passages

Named

Rosemary Goodyear, assistant professor of nursing, named Region 2 director of the local chapter of the California Nurses Association.

Winner

Will Polimadei, leadperson, Physical Plant, won \$192.85 in the first annual Staff Employees Association 50/50 Drawing.

Classifieds

For Sale

1979 Ford Fiesta, \$750; lacrosse cleats (size 9), \$10; clarinet, \$75; girl's 26" 3-speed Ross bike, \$40; Texas Instruments home computer + cartridges (games, chess, math & reading -- elementary level), \$75. Call Barbara at ext. 4540 or at 460-0690 after 6 p.m.

Volleyball stands (2). Regulation size, moveable. \$25. Call Judy Barnes at ext. 4684.



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