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Faculty Newsnotes

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## FACULTY NEWS NOTES

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Editor: Jean A. Sebold

November 22, 1974

No. 46

### OFFICE OF THE PRESIDENT:

The University of San Diego campus community offers its sincere prayers and condolences to Mr. Gene Weinsheim, Controller, on the death of his father, Mr. Alfred Weinsheim, in late October.

### UNIVERSITY CABINET:

#### Outstanding Teacher Award:

As you are aware, one of the University of San Diego's Specific Objectives for last year (1973-74) was listed as follows: "To improve the quality of instruction at both the graduate and undergraduate levels." In the President's Memorandum of October 15, 1974 (appended to Newsnotes of November 8, 1974), growth and development in the area of instruction is indicated as an on-going University objective.

During several discussions last year concerning implementation of the objective of improving the quality of instruction at USD, it was suggested that the University could highlight the priority it gives to teaching excellence by establishing an Outstanding Teacher Award. The Deans of the four schools/college (Dean Foster, Dean Nouri, Dean Weckstein, Father Elliott) were asked to research what is done in other universities relative to this question, and to draw up a proposal for an Outstanding Teacher Award at the University of San Diego. This proposal was submitted to the University Cabinet (which had requested the research on the subject) earlier this week.

Prior to its implementation - hopefully early in 1975 - the University Cabinet wishes to solicit faculty input and suggestions on the proposal which follows. These suggestions or comments could be forwarded, verbally or in writing, to any one of the Academic Deans, or to the Provost's office.

#### Outstanding Teacher Award: USD

#### General Recommendations:

1. That no more than one Outstanding Teacher Award be conferred annually for the whole university;
2. That it be open to persons with a full-time contract at least half of which is for teaching;
3. That there be a \$1,000 cash award;
4. In the exceptional event that two outstanding faculty are judged equal, that the cash award be split;
5. That the award be conferred at an Honors Convocation late in the Spring.



Nomination: Signed nominations will be accepted from faculty and administration, from students, and from alumni of the preceding five years. Alumni would be solicited for nominations by mail perhaps late in January. Nominations from students and faculty would be solicited from February 15 to March 15.

Screening: To reduce the number of nominees to 12-15, a set of mechanical requirements would be applied in order:

1. Nominations from at least two different constituencies (faculty, students, alumni)
2. A total of at least five nominations
3. Rank of Assistant Professor or above
4. At least 2 years of service at USD
5. Thereafter, alternate increases in number of nominations (to a maximum of 15) and number of years of service (to a maximum of 5 years) until the desired number of candidates is reached (in counting nominations no more than seven from any one constituency may be counted in the total).

Selection: Final selection of the awardee will be by a faculty committee with 8 members (3 from Arts and Sciences, 2 from Law, 1 from Business Administration, 1 from Education, and 1 from Nursing and Allied Health Sciences). Committee members will be selected by the faculty of their respective unit. The committee will select the awardee by April 15. Six votes will be required to select an awardee.

Since the award is an outstanding teaching award, the criterion for selection is effective teaching, primarily but not exclusively, in the classroom. Other accomplishments, such as research and publication, will be considered only insofar as they directly improve the teaching. In judging teaching effectiveness, the selection committee will consider student evaluations from the preceding three semesters, colleague evaluations, and the evaluation of the appropriate Dean and, where applicable, Department Chairman. Student evaluations should be accompanied by a statement of the school or department mean, the percentage of response, and, if possible, the standard deviation.

#### OFFICE OF THE VICE PRESIDENT FOR UNIVERSITY RELATIONS:

NSF Faculty Fellowships: The National Science Foundation has reopened competition for Faculty Fellowships in a program designed to help teachers broaden their perspective in the applications of science to societal problems. The foundation said it plans to award approximately 80 fellowships in Science Applied to Societal Problems in April, 1975. The program is for teachers of science, mathematics and engineering at universities and two- and four-year colleges. Awards, based on merit, will be made to faculty members who have had five or more years of full-time teaching experience, who are U.S. citizens or nationals, and who hold at least a bachelor's degree. Competition will be divided into two categories: faculty members with doctoral degrees, and those with bachelor's and master's. Application deadline is January 7, 1975.

Application materials will be available later this month from: Faculty Fellowship in Science Program, Division of Higher Education in Science, National Science Foundation, Washington, D.C. 20550.



## PERSONNEL OFFICE:

Change of Address:

Since the U. S. Post Office will not forward incorrectly addressed W-2 Statements of Federal and State Taxes withheld, it is very important that the Personnel Office have the correct address for all University employees. The W-2's will be mailed by January 31, 1975, but the addresses are "programmed" in mid-December. Anyone who has moved in 1974 is urged to call extension 203 to be certain that his/her correct address is on file.

## VARIA:

Dr. Anita V. Figueredo, M. D., member of USD Board of Trustees, will take part in a program presented on KPBS, Channel 15, on Wednesday, November 27 at 7:00 p. m. Entitled "Feedback: Breast Cancer - Where Are We?", the program will contain a 30-minute film plus a panel to answer questions called in from the viewers.

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Dr. Jack Morrison, Director of Counselor Education, will serve as presenter during the San Diego County Personnel and Guidance Association's "Professional Growth Day," to be held December 6, 1974.

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Mrs. Sara Finn, Public Relations Director, addressed the seminar "Group Counseling for Women" at UCSD on the Profession of Public Relations and Managing a Career and Family - on Tuesday, October 22.