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FACULTY NEWSNOTES

Editor: Jean A. Sebold

January 10, 1975

No. 49

OFFICE OF THE PRESIDENT

New Appointments:

I am pleased to announce that Mr. Jack D. Boyce will join the University of San Diego administrative staff as Vice President for Business Affairs, beginning in February, 1975. Mr. Boyce has had extensive experience with electronics and real estate development firms in the areas of corporate long-range planning, personnel, property management, cash management, maintenance and property upkeep, systems and data processing, and project financial analysis. He holds a Bachelor of Science in Electrical Engineering from Manhattan College (New York, operated by the Christian Brothers). Mr. Boyce has done financial consulting work for the Diocese of San Diego on several projects since he came to the San Diego area six or seven years ago, and he is also a member of the school board of St. James Academy, Solana Beach.

I am also pleased to inform you that I have appointed Dr. James Burns, Associate Professor of Management, as Acting Dean of the School of Business Administration from January until June, 1975. As I indicated to you in the last issue of the Faculty Newsnotes, the Search Committee for a Dean of the School of Business Administration, under the chairmanship of Professor John McCabe, is already organized and hopes to make its recommendations to me by mid-April for an appointment date of July, 1975.

OFFICE OF THE PROVOST

Internal Publication of Salary and Compensation Data:

In the Faculty Newsnotes last year (No. 30, for February 15, 1974), it was noted that several faculty members had requested internal publication of salary information by schools/college, ranks, averages, etc., along with the institution-wide average data, by rank, as sent to the AAUP the prior December, for their compensation survey, published annually in the spring and summer. In that issue of February 15, 1974, we requested faculty opinion on releasing the statistics. We also noted that no average data would be released by rank for schools with a small number of faculty, since such release would result in a highly inappropriate identification of several individual salaries; for these smaller schools, average data combining all ranks would be given.

In the Newsnotes of March 29, 1974 (No. 33), we advised you that faculty opinion was in favor of publication of the data, except for data with respect to schools and ranks containing so few persons that individual salaries could be identified. Thus, Newsnotes No. 33 of March 29, 1974 appended the salary and compensation data.

It is entirely feasible to publish internally again this year the same type of salary and compensation data, if faculty opinion is in favor of such release and there is no substantive objection to the publication of the statistics.

I would request that any faculty member wishing to express views on the subject, please let my office or one of the Deans know by the end of the first week in February, so that a decision can be made on whether the statistics should be released again this year.

New Students: Spring Semester:

The Admissions Office Statistics for January 10, 1975 show an increase over last year at the same time of 65% in applications and 64% in deposits recieved.

OFFICE OF UNIVERSITY RELATIONS

The University of San Diego received more than \$250,000 in gifts from private sources during the month of December. Support for the University came in many different forms, and was directed to various projects underway at the University. Of the total amount, \$43,000 was for undesignated general budget support. Approximately the same amount was directed toward a special marine study. Another large sum was given to underwrite scholarships awarded by USD. Three gifts transferred ownership of property to the University. Another substantial gift was of valuable art. Approximately \$25,000 in transfer of stock was received. Of special interest was the gift of a home. The donor in this case retained the right to live in the home for life.

Of interest, also, is the success of two groups, founded to support the University. The President's Club, formed of individuals who contribute \$1000 or more yearly, now is nearing 100 members after the first year of operation. The Alcala Society, composed of individuals who contribute more than \$100 yearly, is in its first two months of organization, now exceeds 30 alumni and friends of the University.

VARIA

Dr. James Burns of the School of Business Administration has been invited to present a paper at the Western Regional Meeting of the Academy of Management in Law Vegas, Nevada in March, 1975. Dr. Burns' paper is entitled "The Management of Professionals."

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Mrs. Lora Perry, Director of Financial Aid, has been requested to serve on the Need Analysis Team for the College Opportunity Grant program of the California State Scholarship and Loan Commission. The Need Analysis Team will be responsible for analyzing the applications for College Opportunity Grants which come from throughout the State of California.

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Patricia Knittel, USD graduate of 1974, spent her junior year at Oxford and enjoyed her international experience. We hear from Patty by way of Sister Helen McHugh, Chairman of the Humanities department. Last March, after completing her studies at USD in mid-year, Patty took a teaching post at Seishin Gakuin, Susono, Japan, where she has five English classes. She returned briefly during the Christmas holidays to see her parents, Mr. and Mrs. Roger Knittel, and called at USD to report on her experiences in the Orient. Patty is kept busy with her activities at the girls' school but she manages to take an adult English class and also works in a session of English conversation with Toyota executives in Susono. Everyone in Japan wants to learn English, she reports, and there aren't enough teachers to go around.

She has managed to travel all over Japan with her new friends there, to Hokkaido, to Kyoto, Nara, and Isae and, of course, has been to a Noh play, attended a Kabuki drama and seen one of the famous puppet plays. She says that every time a holiday comes along, she is invited to go on an excursion, and she never refuses. Patty is enjoying her stay in Japan so much that she will not return until July of this year. She is earnestly hoping that someone from USD will come to Susono to replace her. "The countryside is beautiful," she said. "Imagine looking out your window and seeing Mt. Fuji, serene, aloof, mysterious. I have climbed it several times with the students and hope to get to the top before I leave."

She loves to hear from her friends and would welcome letters. Her address is:

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198 Momozono
Susono-shi, Shizuoka-ken, JAPAN