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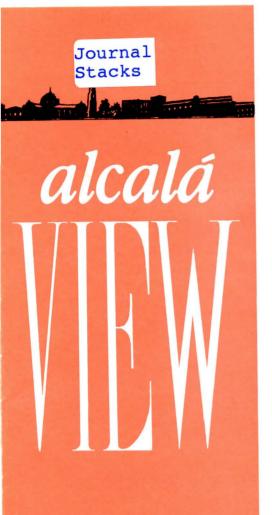
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Employees respond to the Gulf crisis

The war in the Persian Gulf has touched each of us in one way or another. USD employees shared their thoughts about the crisis on Jan. 15, before the shooting began.



Sr. Carlotta DiLorenzo

"I believe the invasion of Kuwait by Saddam Hussein was unjust, and the world is too small to ignore such aggression. I only wish that the United States had allowed more time for the Arabs themselves to discuss the situation and seek solutions before we appeared on the scene. I prefer that we take the position of ally...As it is, we seem to be taking the role of aggressive leadership...The need to move quickly may be shortsighted — the issues that divide the region certainly will have to involve putting the Israeli-Palestinian conflict on the table. The question to me is, do we want to do that homework before bloodshed, or after it?"

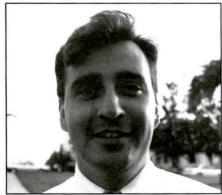
> Sr. Carlotta DiLorenzo, Campus Ministry



Eileen Van Tassell

"War is a terrible thing. Twice I have had to live with its effects, and I have a close family member in the Gulf. This war is about more important things than oil. We are trying to stop a tyrant who has brutally attacked a neighboring country. He has shown himself to the world as a man who uses chemical warfare on his own people. We must continue to pray and implore God's help for peace so that all people will be safe."

Eileen Van Tassell, Telecommunications



John McCloskey

"My feelings are very mixed. I wish things could be solved peacefully, but at times you have to be aggressive. It's not right for a large country to invade a smaller country just to get what they want. We're Americans, we represent freedom, so how can we just let a country take over another country? On the other hand, I would ride a bike if it meant preventing war."

John McCloskey, Loan Administration

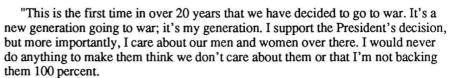
University of San Diego

Employee Newsletter

February 1991 Vol. 7, No. 5



Shelly Barnes



"The price of peace is a lot higher than we realize...It will cost us a lot more lives in the long run if we wait and three or four years from now Hussein has nuclear weapons. Because then he will bring the war to the home front, here to the United States."

Shelly Barnes, Print Shop



Skip Walsh

"Since August I have been affected by mixed emotions. The deep relief of the demise of Communism in Europe is almost lost in the events of the Persian Gulf. The crisis in the Gulf brought out the cooperation of the world's nations to address Hussein's aggression, yet to respond to his brutality will require fighting a war that will damage our relations with the Arab nations for years to come. So, I guess I'm encouraged that we can work together to contain aggression, but disappointed that war is still the instrument to settle differences."

Skip Walsh, Student Affairs



Sr. Irene Cullen, RSCJ

"Well, I feel that we are becoming more sensitive to the fact that life is precious. Most people don't want us to go to war. The challenge is how not to give in to an unjust action — because that just perpetuates that kind of thing — but still give the world a peaceful way out...I think there is a heightened awareness that we are a world community, that we are interdependent. We need to be asking ourselves, 'Are we learning anything from these negotiations? Has the media educated us to how the Iraqi people feel?' And if the Palestinian question is at the crux of this whole situation, then we should agree to talk about it. We've ignored that question for too long."

Sr. Irene Cullen, RSCJ, Institute for Christian Ministries



Barbara Cannon

"I feel so bad for our people over there. So many lives will be lost. I'm disgusted that the United States government is willing to risk the lives of thousands because of oil. We could be spending all that money domestically, helping our homeless and poor."

Barbara Cannon, Manchester Family Child Development Center



Rennie Block

"My feelings are mixed, but I'm leaning closer to opposing our involvement in the Gulf. In August, when the President was talking about Kuwait, I thought the objective was that we go to the U.N. and let the sanctions against Iraq work...Now I wonder what our objective in the Gulf is. It's gone from drawing a line in the sand to complete withdrawal of Iraq from Kuwait."

Rennie Block, Continuing Education



Devin Milner

"I have a lot of mixed feelings on the whole issue. I believe if it wasn't for oil, we wouldn't be there. If this had been one African country invading another, we wouldn't have sent troops. On the other hand, there is an international principle involved. A country can't just invade another country...I think everyone would like to see Hussein out of Kuwait. So it comes down to how to get him out."

Devin Milner, Copley Library



Tyler Gabriel

"I'm really very torn and ambivalent because of Iraq's invasion of Kuwait and Saddam's brutality to his own and other people. Judging from the Amnesty International reports, I do see him as a real threat to the Middle Eastern people. But, I also have real disagreement with the way Bush has handled this. It has been mostly from a unilateral position on Bush's part...He talks about Iraq being inflexible, but I think he has been inflexible too. He has no coherent policy and is driven by public opinion...It's a very interesting coincidence that, just as the Cold War was winding down, an Iraqi diplomat asked a U.S. official what the U.S. reaction would be if Iraq invaded Kuwait. The U.S. official said that we don't get involved in border issues. I wonder if Iraq wasn't manipulated into invading Kuwait to give our military/industrial complex further justification for maintaining an exorbitant amount of money being spent on defense."

Tyler Gabriel, Counseling Center

Do you have a relative currently in the Persian Gulf? We are compiling
a list of relatives of USD employees currently in the Middle East to
publish in next month's Alcalá View. If you would like your relative
listed, please fill out this coupon and send to the Publications Office,
Maher Hall, room 274.

Your name and department	-
Name of relative	
Relationship	

Passages

Birth

A son, Christopher John, to **Tyler Gabriel**, academic counseling psychologist, and his wife, Kasia, on Dec. 15. Baby Christopher weighed 6 lbs, 14 oz. and was 20 in. long. **Death**

Elizabeth Letcher, mother of Ann Hoover, director, Invisible University, on Jan. 13.

Donors needed

Barbara McCluskey, wife of **David** McCluskey, director of information systems, is in need of blood type AB+, AB-, A+ or B+ for her leukemia treatment. Call Human Resources, ext. 4594.

1990 Administrator of the Year strives to live USD values

By Jacqueline Genovese

The 1990 Administrator of the Year is not a big talker. In fact, one has to strain sometimes to even hear him. But when he writes, he speaks volumes.

His sensitive and insightful writing on subjects such as children, war and family endear John Sutherland, director of publications, to people he has never even met. "I don't know him, but I can tell he is a beautiful person by what he writes," comments Dr. Karen Anderson-Laib, staff psychologist.

And those who work with and for him can testify that Anderson-Laib's observation is a valid one. In nominating him for Administrator of the Year, his employees stated:

"...We believe John is a living example of the values the university strives to uphold. The Bible tells us that we can be most Christ-like as servants to our fellow man. John Sutherland lives that creed every day of his life, not only serving the university's publications needs, but serving as a friend, adviser and mentor to his employees and colleagues."

As director of publications for the past six and a half years, Sutherland says he feels like he has a real responsibility to translate the spirit of the university to paper. "In some ways you could say I've been the guardian of USD's image in printed materials. And that's a real special role to play," he explains. "I think that can explain why I involve myself to the level I do in various projects."

That level of involvement is something that keeps Sutherland in his office on numerous nights and weekends, striving to produce publications he feels accurately depict the university. "This



John Sutherland with his wife, Mary, and children, Michelle, Kathleen, Laura and Julia.

university has a caring, personal relationship with its students, alumni and employees, and I try to reflect that in our publications," he says.

The father of four says he truly believes in the philosophy of the university and tries to reflect that personally. "I try to live out the values the university says it upholds. I want people to know I care about them."

Administrator of the Year wasn't the only award Sutherland won in 1990. His work on the 1989 *President's Report* was recognized with a bronze medal from the Council for Advancement and Support of Education (CASE)

last spring. "To know that all the hard work paid off with recognition at that level is very satisfying and gratifying," Sutherland says.

He also garnered two awards from the International Association of Business Communicators (IABC) for a feature story he wrote about alumnus Bernie Bickerstaff and for *U Magazine*.

When he's not slaving over publications or winning awards, the youthful Sutherland enjoys playing softball and basketball, agonizing over the Seattle Seahawks and working on his "perpetual fixer-upper" house.

SEA update

The Staff Employee Association (SEA) elected new officers Jan. 16 for 1991-93. The new officers include: President, Mary Ann Kennedy, Health Center, representing Camino Hall; Vice president, Kay Norton, Registrar's Office, representing Founders Hall; Secretary, Mildred Brown, Admissions, representing Serra Hall; Treasurer, Shelly Farris of the

Law School, representing the Law School.

The 1991-93 SEA board members are as follows: Cheance Adair, Mail Center; Judy Barnes, Maher Hall; Pat Bermel, Legal Research Center; Carl Boals, Maher Hall; Kay Brown, Housing; William Camero, Dining Services; Barbara Cannon, Child Development Center; Georgi Coonis, University Center; Roman Keating, Public Safety; Pat Lee, Guadalupe

Hall; Ina Levy, Law School; Frank Orlando, Physical Plant; Phil Plouffe, School of Nursing; Will Polimadei, Physical Plant; Jill Stutzman, Maher Hall; Michelle Villano, Child Development Center. Barbara Walsh and Pat Watson are non-voting members.

Employees are welcome to attend the Staff Employee Association board meetings held on the third Wednesday of each month in Serra Hall conference room.

Alcalá Park's appearance to change again in 1991

The beginning of the new year saw the beginning of more changes in the physical appearance of the campus. According to **Roger Manion**, director of physical plant, five new construction projects were begun in late December and early January.

The biggest project, construction of a new bookstore/academic building behind Guadalupe Hall and the Law School, along with the completion of the south perimeter road in the same area, will have the most dramatic effect on the campus. Initiated on Jan. 7, those projects will involve demolition of the boiler room and the existing road and parking lot on the south side of Serra Hall, Guadalupe and the Law School. As a result, all parking in this area will be eliminated until completion of the project in April of 1992.

"There are about 100 parking spaces available at the fieldhouse and 200 spaces at the Alcalá Vista apartments that people can use," says Manion.

"And Don Johnson (director of public safety) is working right now on the tram schedule to help with the parking."

Another project that has impacted the flow of traffic on campus is the construction of a new entrance on the north side of Maher Hall. "Now that the north perimeter road is completed, we have a lot more traffic behind Maher, and currently, there is no back entrance to the building," Manion explains. Construction of the back entrance will be completed at the end of March and impact about 10 parking spaces, Manion says.



Ground preparation has begun for the construction of a new bookstore/academic building behind Guadalupe Hall and the Law School.

Renovation of Maher Hall room 227 began in late December and should be completed by the end of February.

The room previously had been used as a conference room for the Financial Affairs Office. It will be renovated for use as a special meeting room for the university community and board of trustee committees.

The demolition and repair of the second and third floor radius balconies on the west and south sides of the San Antonio de Padua apartments in the Mission Housing complex was completed in late January. "What happened with the balconies is that they were improperly designed, and whenever it rained, the water stayed on the balcony and seeped under the stucco to the wood. When one of the balconies started to crumble in November, we

decided to look at the others and fix those too," says Manion.

The fifth project currently under way is the demolition and reconstruction of the ornamentation on the east and south elevations of Serra Hall. "That original ornamentation was done with what I call 'first generation light-weight concrete', which contains a lot of pumice and calcium chloride," Manion explains. The pumice causes the concrete to hold a lot of water, and therefore the reinforcing bars underneath start to rust and the concrete pops and cracks, and pieces just start falling off."

Serra Hall should be completed by Feb. 20. All construction is proceeding smoothly, says Manion.

New hires and promotions

Welcome to the following employees who recently joined the USD community:

Luis A. Anjo, custodian, General Services; Kristin A. Berghage, receptionist, Undergraduate Admissions; Michael T. Boyce, textbook assistant, Bookstore; Tamera A. Callahan, administrative secretary, Graduate Admissions; Deborah L. Hoffman, clerical assistant, Physical Plant; Karen Johnson, administrative secretary, Test Preparation; Carey D. Jones, cashier,

Bookstore; Clinton R. Jones, systems mechanic, Building Maintenance; Joy L. Punneo, cashier, Bookstore; Shari J. Purpura, program assistant, Test Preparation; Karen Richeson, clerical assistant, Law School Registrar; Sally Van Bemmelen, faculty secretary, School of Education; Tina M. Wing, communications technician, Communications Services.

Congratulations to the following employees who recently received promotions:

John H. Gilmer, from custodian A to custodian B, Custodial Service; Felix B. Leyva, from special services worker to custodian special service lead, General Services; Ruben S. Valdez,

from data processing assistant A to data processing assistant B, Academic Computing; Manuel Vaz, from custodian B to special services lead, Custodial Service.

Sweetheart bake sale

Buy your sweetheart some sweets this Valentine's Day at the Manchester Family Child Development Center Parents' Advisory Board bake sale. Look for a table of goodies in front of the University Center on February 14. (All proceeds will be used to purchase equipment and supplies for the center.)

Coming up

February 1991

5 Tuesday

Seminar. "Extraordinary Customer Service." Sponsored by continuing education. 6:30-9:30 p.m., Manchester Executive Conference Center. Continues Wednesday, Feb. 6. Fee. Ext. 4585.

Baseball vs. U.C. Riverside. 2:30 p.m., Cunningham Stadium. Free. Ext. 4803.

6 Wednesday

Continuing education course. Certificate in International Business. "Doing Business with (and in) Mexico." 6:30-9:30 p.m., Manchester Executive Conference Center. Continues Wednesdays through February. Fee. Ext. 4585.

Men's basketball vs. Southern Utah State University. 7:30 p.m., Sports Center. Free. Ext. 4803.

Softball vs. San Diego Community College. 3:30 p.m., softball field (tentative). Free. Ext. 4803.

8 Friday

Play. Master of Fine Arts production. "You Never Can Tell," by George Bernard Shaw. 8 p.m., Sacred Heart Hall 104. Continues through Feb. 17 (except Monday, Feb. 11). \$8 general, \$6 staff and seniors, \$4 USD students. 231-1941, ext. 240.

Baseball vs. Pepperdine University. 2 p.m., Cunningham Stadium. Free. Ext. 4803.

9 Saturday

Bike race. Fourth Annual Grand Prix Bicycling Race. 8 a.m.-4:30 p.m., USD campus. Continues Sunday, Feb. 10. Free. Ext. 6827.

Baseball vs. Pepperdine University, doubleheader. Noon, Cunningham Stadium. Free. Ext. 4803. Women's basketball vs. Santa Clara University. 5 p.m., Sports Center. Free. Ext. 4803.

Men's basketball vs. Santa Clara University. 7:30 p.m., Sports Center. Free. Ext. 4803.

12 Tuesday

Women's tennis vs. UCSD. 2:30 p.m., west courts. Free. Ext. 4803.

Men's tennis vs. Brigham Young University. 1:30 p.m., west courts. Free. Ext. 4803.

Softball vs. Pt. Loma College. 3:30 p.m., softball field (tentative). Free. Ext. 4803.

13 Wednesday

Display. "The King Mural: A Tribute to Martin Luther King Jr." Ongoing, all day, Hahn University Center. Ext. 4798.

Men's tennis vs. Cal Poly, San Luis Obispo. 1:30 p.m., west courts. Free. Ext. 4803.

15 Friday

Baseball vs. Loyola Marymount University. 2 p.m., Cunningham Stadium. Free. Ext. 4803.

Men's tennis at San Diego Intercollegiates. All day, west courts. Continues through Sunday. Free. Ext. 4803.

16 Saturday

Baseball vs. Loyola Marymount University, doubleheader. Noon, Cunningham Stadium. Free. Ext. 4803.

17 Sunday

Women's tennis vs. University of New Mexico. 11 a.m., east courts. Free. Ext. 4803.

18 Monday

Art exhibit. "The Douglas." Marks the 67th anniversary of the Douglas Hotel, which at the time provided the only quality lodging for San Diego's black visitors. Opening reception, Feb. 15, 5:30-7:30 p.m. Weekdays noon to 5 p.m., Founders Gallery. Continues through March 21. Free. Ext. 4261.

Baseball vs. San Jose State University. 2 p.m., Cunningham Stadium. Free. Ext. 4803.

19 Tuesday

Lecture. "Celebration of the Centennial of Rerum Novarum (The Condition of Labor)," the first Catholic encyclical focusing on a social issue. Archbishop John Quinn of San Francisco. 8 p.m., Camino Theater. Free. Ext. 4483.

Baseball vs.Cal Poly Pomona. 2 p.m., Cunningham Stadium. Free. Ext. 4803.

21 Thursday

Women's basketball vs. Loyola Marymount University. 5 p.m., Sports Center. Fee. Ext. 4803.

Men's basketball vs. Loyola Marymount University. 7:30 p.m., Sports Center. Free. Ext. 4803.

22 Friday

Women's tennis vs. USIU. 2 p.m., west courts. Free. Ext. 4803.

Men's tennis vs. UCSD. 1:30 p.m., west courts. Free. Ext. 4803.

23 Saturday

Women's basketball vs. Pepperdine University. 5 p.m., Sports Center. Free. Ext. 4803.

Men's basketball vs. Pepperdine University. 7:30 p.m., Sports Center. Free. Ext. 4803.

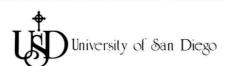
24 Sunday

Women's tennis vs. USC. Noon, San Diego Tennis and Racquet Club. Free. Ext. 4803.

26 Tuesday

Prayer breakfast. Sponsored by Campus Ministry office. 7:30-8:30 a.m., Hahn University Center faculty dining room. Free. 260-4600, ext. 4485.

Send Calendar items to **Judy Barnes**, Publications, Maher Hall 274.



Publications Office Maher Hall Room 274