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For the first time in their order’s 800-year history, Franciscan Friars from six continents met in North America — at USD — to elect a new minister general and general council. The Franciscans stayed at Alcalá Park for the month of June.

Campus crime rate down in ’90-91

It seems the new USD trams have done more than just ease the parking crunch here on campus. Don Johnson, director of public safety, credits the trams in part for a dramatic decrease in auto thefts and car break-ins at USD this year.

“The trams are equipped with two-way radios, and the drivers get to know the lots fairly well, so if they see any unusual activity, they notify us,” Johnson explains. He also credits the increased patrolling of the lots by campus security for the decrease in car-related crimes.

Johnson also reports that the number of physical assaults on campus have decreased, again citing the use of the trolley at night as a factor in this improvement.

Vandalism, however, increased in the past year, and Johnson says that increase is directly related to the use of alcohol. The bill for vandalism to university property was in the neighborhood of $30,000 this year.

Another concern for campus security and the administration this year were two incidents of harassment of black students by other USD students. “These types of incidents will not be tolerated and are quite upsetting to the administration,” Johnson says.

For the next academic year, Johnson and his officers plan to work to educate the campus about storing purses and wallets properly. “For so many people, it’s just habit to put their purse under their desk or in a drawer without locking it. We’ve had a rash of thefts, over the past two years especially, and they would be easy to prevent if people just locked away their purses and wallets,” Johnson says.
Check this out! Check-out now automated

Anyone who has used the campus libraries knows looking up and checking out books in the past has been, well, a bit tedious. Filling out those check-out forms with everything from book title to call number can try the patience of the most loyal library patron. And flipping through the card catalogue seems outdated and slow in an age of INFOTRAC and LEGALTRAC.

But beginning in July, major changes will greet library patrons. The only work necessary for someone wishing to check-out a book will be hard to over his or her USD I.D. card. Looking up a book will be as easy as typing the title into a computer.

These are just two of the improvements made possible by the automation of the university's two libraries and Media Center, says Ed Starkey, associate professor and head librarian of the Helen K. and James S. Copley Library. "The changes in the circulation area are what people will see and notice right away," he says, "but there are a whole host of improvements that will be available thanks to the automation.

Automation means the records of every book in Copley Library and the Pardee Legal Research Center and every holding in the Media Center are now on one integrated university database. "So when someone wants to find a book but is unsure of where to go, he or she just needs to type the title of the book, or the author, the subject, or a key word into a computer terminal, and any university holding related to that field will appear on the screen, as well as its location, and whether or not it is checked out," Starkey explains.

And a person doesn't need to be at the library to look up a book. Individuals eventually will be able to access the database through the computer terminals in their office or in their home.

The implementation of the system is the culmination of three years of hard work on the part of the staffs of the two libraries, the Media Center and Academic Computing, says Nancy Carol Carter, director of the Pardee Legal Research Center and professor of law. "It's a credit to our staff's adaptability to change and willingness to take a risk that we were able to proceed as rapidly as we did with the automation," she says.

That process involved cataloging every book electronically, as well as affixing appropriate bar code labels to every book. "During 1989-90, we converted paper records for 99,000 books to electronic records," Starkey notes. "That was a lot of work."

Both Carter and Starkey agree that the support of the administration was key to achieving such a comprehensive change in a relatively short period of time. "Sr. Furay appointed a Library Automation Committee right after I arrived at USD," says Starkey. "There was great support from the very beginning from Dr. Hughes, Sr. Furay and Jack Boyce to get this thing accomplished."

That support was financial, too. "Likening the project to the construction of a building, Starkey reports the automation cost some $1 million to complete. "This was a very significant investment by the university in its academic sector. We bought a Mercedes Benz, we didn't buy a Cheverolet. We'll always be looking at the system and perfecting it, and adding to it."

The university also hired Barbara Ritchie, a library systems analyst in Academic Computing, to oversee the new system. "Barbara has responsibility for the overall management and integrity of the database," Carter explains. "She serves as a liaison between the libraries, the Media Center and Academic Computing."

Benefit Briefs

Benefit Bulletin...The university's new tuition remission policy will take effect Sept. 1. Under the new policy, FULL tuition will be available to eligible employees, their spouses and dependent children.

Tuition remission policy highlights:
- Eligibility is based on full-time employment.
- Employees are eligible for tuition remission starting with the fall or spring semester closest to their one-year anniversary date.
- The employee's eligible spouse and dependent children may apply for tuition remission starting with the fall or spring semester closest to the employee's second year anniversary date.
- Tuition remission is limited to one undergraduate or graduate degree per person.
- If the student is eligible for federal and/or state grants, they must file with Financial Aid within the appropriate deadlines.
- Tuition remission is not available for intersession classes.
- Tuition remission for summer sessions will be available on a funds-available basis.
- Faculty and administrative employees hired prior to Jan. 1, 1991, who have not had a break in service since Jan. 1, 1991, their spouses and dependent children are eligible for graduate degrees and one undergraduate degree.

The new tuition remission policy was sent to all benefit-eligible employees on May 24, 1991. Be sure to contact Human Resources if you haven't received your copy.

Applying for tuition remission...A new tuition remission application form will be available for the 1992 spring semester. Until then please continue to use the current application, and ignore the reference about full remission or three units. Be sure to watch tuition remission filing deadlines in future issues of the Alcalá View.

Remember...starting Sept. 1, 1991, staff employees will not be required to file a tuition assistance application for their spouse and/or dependent children. That program has been replaced by tuition remission.

For questions contact Vicki at ext. 8764 or Maggie at ext. 8762.

Bond Survey...Thank you to the 49 employees that responded to last month's bond survey. Because interest seemed relatively low, the university does not plan to offer at this time the opportunity for employees to purchase U.S. Series E savings bonds through payroll deductions.
Employee Contest

How well do you know your fellow employees? This year’s employee contest will test your knowledge of employees celebrating their 10-, 15-, 20- and 35- year anniversaries at USD. Write the letter of the matching description under the correct employee name and return to Human Resources, Maher Hall, Room 127 by July 19. The winner(s) will be announced at the picnic. Good Luck!

Your name ________________________________
Your department ____________________________

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<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Years</th>
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<tr>
<td>Pedro Servin</td>
<td>General Services, 10 years</td>
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<td>Michael Montaba</td>
<td>Transportation, 10 years</td>
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<tr>
<td>Thahn Tran</td>
<td>Transportation, 10 years</td>
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<tr>
<td>Jesus De La Torre</td>
<td>Grounds Maintenance, 20 years</td>
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<td>Margaret Peters</td>
<td>Secretary, School of Business Administration, 10 years</td>
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<td>June Aleman</td>
<td>Telecommunications, 20 years</td>
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<tr>
<td>Greg Modugno</td>
<td>Main Dining, 15 years</td>
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<td>Joy Aleman</td>
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<tr>
<td>Guillermo Vallejo</td>
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<td>Josephine (Josie)Perez</td>
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<td>Sheryl Lorey-McAtee</td>
<td>University Relations, 10 years</td>
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<td>Reuben Valdez</td>
<td>Academic Computing, 10 years</td>
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<tr>
<td>Pat Bermel</td>
<td>Law Library, 10 years</td>
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<tr>
<td>Judy Sandman</td>
<td>Housing Administration, 10 years</td>
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<tr>
<td>Frank Orlando</td>
<td>Building Maintenance, 10 years</td>
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<tr>
<td>Mercedes Bennett</td>
<td>Loan Administration, 10 years</td>
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<tr>
<td>Lourdes (Lulu) Barradas</td>
<td>Housekeeping Services, 10 years</td>
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<tr>
<td>Verna Dennehy</td>
<td>Registrar, Law School, 15 years</td>
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Answers:

A. This avid reader from New York is the youngest of four children but certainly not the littlest.

B. This Dayton, Ohio, native was a runner-up for the Employee of the Year award and has two USD degrees.

C. This Italian Yankee fan from New York City loves baseball and movies, has five children, and is retired from the Navy.

D. This Irish/English relative of the “Pirate Jenkins” is a San Diego native, a great cook and sings in the church choir.

E. Born in Africa, this employee has lived in Portugal, loves to shop and is related to a well-known USD retiree.

F. This San Diego native is the parent of two daughters, the oldest of six siblings, and loves to sew and work with students.

G. This Connecticut native is the parent of three boys, two in the Navy and one a participant in Desert Shield, and loves to get lucky in Laughlin, Nev.

H. This employee from Michoacan, Mexico, has six children, loves baseball and has been coach, president and manager for Little League.

I. Born at a nuclear submarine base in Connecticut, this bike-riding employee has played the saxophone for 27 years.

J. This San Diego native is a true Torero fan and was honored by the USD basketball team with a signed ball after their '87 season.

K. This parent of six children loves to play baseball, works with a church in Tijuana and loves to dance Danzones and Cumbias.

L. This parent of 11 children who came to San Diego from Mexico with the help of USD nuns can truly call USD home. This employee is known for roses and a pet Macaw.

M. The siblings of this San Diego native all work or have worked at USD.

N. Born in Yuma, Ariz., this employee followed a relative to USD for temporary employment and decided to stay because “the people here make you feel at home.”

O. This fraternal twin and native San Diegan loves to fish and play the piano.

P. A brand-new parent and regular bingo player, this employee loves fishing and racquetball.

Q. This motivated parent of four girls and oldest of 12 children is a self-taught computer whiz.

R. This Wisconsin native has skilled hands and can be remembered from a past picnic for a great hat.
Don’t miss foot stompin’
good time at July 26 picnic

Don’t forget to put on your boots and hat and head out to the country western Staff Employee Appreciation Picnic from noon to 3:30 p.m on Friday, July 26, behind Copley Library.

The ranch hands from Santa Maria Barbeque will be serving up yummy grub from their chuck wagon, so be sure to RSVP to Human Resources and get your ticket. Please remember — no ticket, no lunch!

When you’re not dancing to the tunes of Al Turner and the KSON Flatbed Show, you might want to sit in the shade, so be sure to bring a folding chair or blanket, an umbrella and sunscreen. The Staff Employees Association is sponsoring a 60/40 drawing. Tickets will be sold and winners announced at the picnic.

Please remember the picnic is for employees only. For more information, call Human Resources at ext. 4594.

Picnic Schedule
Noon - Picnic Begins
12 - 1:30 p.m. - Picnic BBQ served (employees only, must have ticket for lunch)
*1 p.m. - Welcome by Judith Munoz, contest winner announced by Calista Frank
1:10 p.m. - Service awards presented by Sister Furay
1:40 p.m. - Administrator of the Year presented by Pat Lee and Cheance Adair, co-presidents, Staff Employee Association
1:50 p.m. - Employee of the Year presented by Sister Furay
2 - 3 p.m. - Door prizes and music
* After 1 p.m. times are approximate. Events will follow one another.

New hires, promotions

Welcome to the following employees who recently joined the USD community:

Alice M. Bournazian, administrative secretary, Main Dining; Thomas J. Bunszell, gardener, Grounds and Maintenance; Peter T. Crom, storekeeper, Dining Services; Susan S. Farnsley, receptionist, Undergraduate Admissions; Josephine M. Holscher, receptionist, Undergraduate Admissions; Elizabeth C. Jacobs, clerical assistant, Career Counseling; Mary Therese Klinger, unit leader, Mini Market; Sarah M. Nord, faculty secretary, Law School Administration; Amy E. Schoap, clerical assistant, Corporate Relations; Rachel J. Wisdom, library assistant, Legal Research Center.

Congratulations to the following employee who recently earned a promotion:

Kathleen A. Riebel, from administrative secretary B to administrative secretary C, Law School Alumni.

Passages

Births
A grandson, Jonathan Stoddard Kibbe IV, to Thela Punneo, secretary, Public Relations, and her husband, Dave, on June 4. Baby Johnathan weighed 8 lbs., 11 oz.

A girl, Taylor Grace, to Jackie Frieberg, manager, Business and Professional Programs, and her husband, Kevin, lecturer, Communication Studies, on May 30. Baby Taylor weighed 8 lbs. 1 oz.

Deaths
Dennis Bates, data entry clerk, Advancement Services, in June.

Mrs. Thelma Dean Bratton, mother of Professor Darrell Bratton, Law School, in May.

Mark Klinger, a 1991 graduate, in May.

A.A. meetings every Thursday
Alcoholics Anonymous meetings for faculty and staff every Thursday. Noon, Serra Hall 317. Call Cynthia, ext. 4756, for more information.