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Doris Brown, lab technician in the chemistry department, was runner-up for the 1991 Staff Employee of the Year Award. (See story on page four.)

Campus Briefs

United Way Campaign Wraps Up
This year's United Way campaign was a success, reports Maria Martinez-Cosio, director of Community Relations. "Our physical plant employees led the way with a 70 percent participation rate," Martinez-Cosio says. "That was by far the largest number of any department on campus."

Preliminary figures for the campaign show that USD surpassed its goal of $39,691 by some $2,200. Look for final campaign totals in the next Alcalá View. Thanks to all who participated!

Following are the winners of the United Way/USD raffle:
- Mario Luis, Physical Plant, Leo Baker, Academic Computing, Brad Thomas, Athletics, Thu Tran, General Services, one-half day off with pay; Jan Tuomainen, Payroll, James Haugh, School of Business, Robert Sparacco, Grounds, a reserved parking spot for one week; Kay Norton, Registrar, Sunday brunch for two at the Red Lion Inn; Bill Munz, Physical Plant, one night's stay at the Pan Pacific Inn; Susan Jarrold, Controller, two tickets to the Old Globe's production of "Forever Plaid";
- Roxanne Vargas, Cashier, Mark Mysak, Physical Plant, two movie passes courtesy of the USD Box Office; Don McGraw, Provost, $20 gift certificate to the USD Bookstore; Kathleen Dugan, Religious Studies, $20 gift certificate to the USD Print Shop; Fernando Hernandez, Physical Plant, free 12-week aerobics session courtesy of Jan Tuomainen; Everett Guzman, Grounds, Sarah Oppy, Housing, Mary Zetts, Foreign Languages; Lou Magana, Physical Plant, Debbie Gough, Provost, Georgia Briscoe, LRC, Caroline Balzer, Development, golden business card holder; Carl Boals, Media Center, Yolanda Castro, Provost's Office, Mary Durso, Data Processing, Sunset road atlas; Pablo Del Real, LRC, pruning shears with leather case, courtesy of Hicks Farm Supply; Maria Briseno, Physical Plant, pruning shears with pocket knife/saw, courtesy of Hicks Farm Supply; Will Polimadei, General Services, three gallon professional sprayer, courtesy of Hicks Farm Supply; Kathi Riebel, Law School Alumni Office, Maxforce Roach Control System, courtesy of Hicks Farm Supply.

Winners can pick up their prizes from Maria Martinez-Cosio in Maher, 274.
**SUNDAY**

Through December 20


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**Monday**

22 Basketball. Women's basketball vs. Weber State University. 7:30 p.m., Sports Center. Fee. Ext. 4803.

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**Tuesday**

30 Basketball. Women's basketball vs. Weber State University. 7:30 p.m., Sports Center. Fee. Ext. 4803.

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**Wednesday**

Mixed Paper Recycling Program

Don't forget to participate in the university’s Mixed Paper Recycling Program. Mixed paper includes computer paper — both white and striped, colored paper, notebook paper, stationery, envelopes without windows, files and cardboard. Look for the closest "We Recycle" container near you. For more information, call ext. 4536.

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**Thursday**

18 Workshop. One-day implementation workshop. Follow-up to Nov. five-day seminar. 8 a.m.-5 p.m., Manchester Executive Conference Center. Fee. Ext. 4644.

Open house. Staff Employees Association Dec. meeting. Come for cake and punch. Bring a gift, food or donation for a needy staff family. 2-3 p.m., Serra Hall conference room. Ext. 4514.


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**Friday**

28 Basketball. Men's basketball vs. Lehigh University. 7:30 p.m., Sports Center. Fee. Ext. 4803.

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**Saturday**

Christmas Candlelight Service Room. Ext. 4536.


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**Holiday Hours**

Faculty/Staff Dining Room


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**Great Gift Idea**

USD's Continuing Education Department is offering a January program that will make a great yuletide gift.

The University of the Third Age — a program for individuals 55 and older — will be held from 8 to 11:45 a.m., Monday through Thursday, Jan. 6-23. Each day includes exercise class and two lectures on a variety of topics. It's only $65 for the entire three week session. For more information, call Selma Catanzi at ext. 4644.

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**Faculty/Staff Dining Room Menu**

(Soup of the day, vegetable and assorted desserts are also available. Menu subject to change.)

Monday, Dec. 16

Roast Beef, Baked Cod

Tuesday, Dec. 17

Passages

Wednesday, Dec. 18

Fried Perch, Swiss Steak

Thursday, Dec. 19

Sweet/Sour Pork, Broccoli Beef

Friday, Dec. 20

Ham Noodle Bake, BBQ Chicken

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**Passages**

Appointed

Eric Goldman, son of Kathy Spittel, conference director, Residential Conference Program, to the City of San Diego’s Youth Advisory Council by the mayor’s office. Eric is one of only 16 students serving on the council.

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**Classifieds**

Wanted. Vons receipts. Send to Jackie Genovese, Maher 276. Thanks to all who have sent receipts!
Brown Earns Runner-up Honors

By Jacqueline Genovese

Discrimination is not a stranger to Doris Brown. After earning a bachelor’s degree in chemistry from Duquesne University and completing graduate work at Stanford in 1953, Brown was told bluntly by several companies, “We don’t hire women chemists.”

“Back then companies didn’t think twice about letting you know they weren’t interested in women, no matter what their qualifications were,” Brown says with a rueful smile.

Despite that difficult beginning, Brown went on to achieve the unusual for a woman in the late ’50s — a career in science.

Brown, who was named runner-up as Staff Employee of the Year at the 1991 Staff Employee Appreciation Picnic, brought 10 years of research experience to Alcalá Park in 1983 when she signed on as a part-time lab instructor in the chemistry department.

The Iowa native had worked for Dow Chemical, Titanium Metal Corporation and Teledyne Ryan for some 10 years before taking time out to raise her four children.

“After my children were old enough, I knew I wanted to go back to work, but I had been out of the field for awhile,” Brown explains. “Then I heard about a program at San Diego State that focused on retraining women for science careers. I completed the program, and in the process was pleasantly surprised to discover that I had retained many of the basic principles of chemistry.”

After completing the retraining program, Brown accepted a part-time position teaching labs at USD. She says it was a definite change from her corporate experience. “The biggest difference, of course, was the students,” Brown relates. “But that wasn’t too hard to adjust to, after all, I had raised four children!”

In 1985 Brown became a full-time laboratory technician. In the beginning her duties included preparing and setting up laboratory experiments in General Chemistry, Chemistry for Engineers, and Quantitative Analysis, ordering supplies and equipment, supervising work-study students and teaching laboratory sections.

Today, says Dr. Patricia Traylor, chair of the chemistry department, Brown’s duties have almost doubled. In nominating Brown for the Staff Employee of the Year Award, Dr. Traylor explained, “Since Doris joined our department we have acquired a number of expensive state-of-the-art instruments: an FT-Infrared spectrometer, a UVIKON UV-Visible spectrophotometer, a High Pressure Liquid Chromatograph and a Gas Chromatograph/Mass Spectrometer. She has mastered the use of these instruments and willingly helps students and faculty learn the intricacies of modern instrument usage. She is familiar with computers and is comfortable dealing with these computer-operated instruments. Thus, whereas hitherto she was responsible for repair and maintenance of our laboratories, which she still oversees, she now has taken on the added responsibility of keeping our instruments operational.”

Away from Alcalá Park, Brown is actively involved in the American Chemical Society as a member of the San Diego Section Education Committee. “Our goal is to see more science taught at the elementary and high school levels,” she says. “These days, there are so many laws being passed, especially environmental laws, and the average person doesn’t have enough science background to understand the laws. My goal is to see more exposure to science at a younger age, so these students will be better equipped to function in today’s society.”

Benefit Briefs

By Vicki Coscia

Maggie Davison

Tuition remission benefits are available to eligible employees, their spouses and natural or adopted dependent children subject to the conditions outlined in the Tuition Remission policy. Eligibility requires full time employment in a benefit-eligible position. Note: Tuition Remission eligibility does not guarantee admission to USD.

The university has adopted as part of its Tuition Remission policy the coordination of Tuition Remission benefits with Financial Aid funding beginning with fall semester, 1992. The first step in preparing for next fall is to review the Financial Aid requirements for need-based funding, and if eligible, apply for funding before the filing deadlines. Failure to meet deadlines may result in forfeiting Tuition Remission eligibility for that academic year.

In order to qualify for aid the student must be full time — twelve units for undergraduate and nine units for graduate. The following gives a general indication of the relationship between size of family and total family income considered in determining eligibility for need-based aid:

Three or fewer family members, up to $52,000; four family members, up to $55,000; five family members, up to $60,000; six or more family members, up to $65,000.

In addition, families with unusual circumstances may qualify for need-based funds.

If the student qualifies for aid, application must be made before the following priority deadlines:


Tuition Remission application forms for summer sessions 1992 will be available in Human Resources on February 14.