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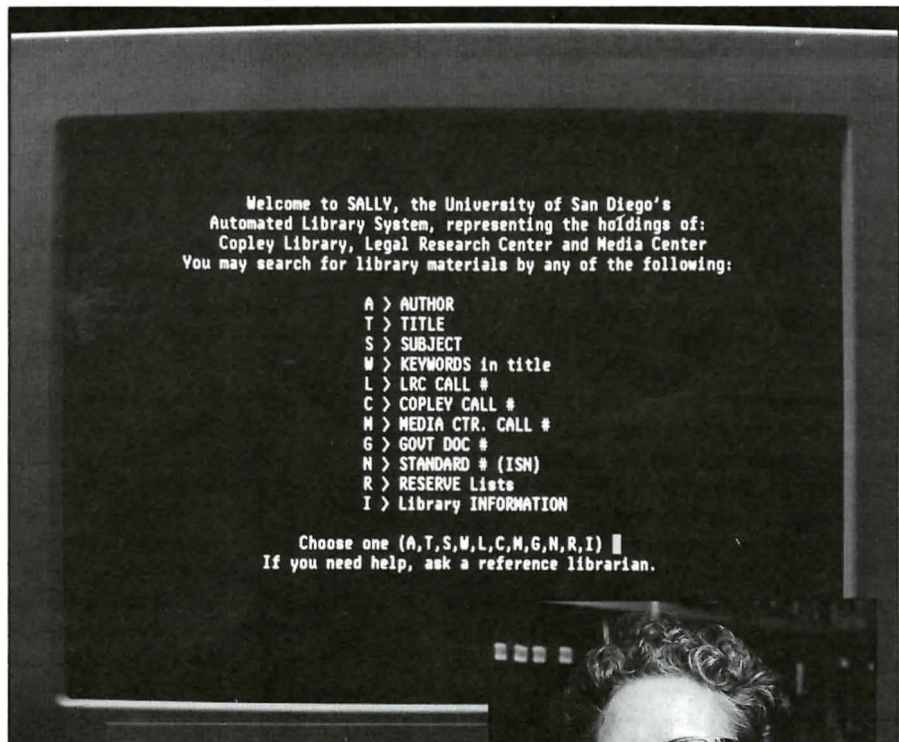
alcalá VIEW

University
of
San Diego

Employee Newsletter

May 1992
Vol. 8, No. 15

 Printed on Recycled Paper.



Barbara Ritchie, library systems manager, invites all employees to try SALLY, the university's new automated system for Copley Library, the Legal Research Center and the Media Center. Pictured above is the first screen of information employees will see when using SALLY. (See story on page four.)

Campus Briefs

Calling All History Buffs

If you're a history buff, then the Media Center has a program you might be interested in. The American Memory Project of the Library of Congress is an attempt to share unique Library collections with the nation, and USD's Media Center was one of 37 sites chosen last fall to house the project.

Using computers and videodiscs, the American Memory Project provides access to selected portions of the American history and culture sections of the Library of Congress. The Media Center currently has the following selections available for viewing until June:

- The Nation's Forum: Early Sound Recordings of America's Leaders, 1918-1920

- Photographs from William Henry Jackson and the Detroit Publishing Company
- The Last Days of President McKinley: Paper Print Films of William McKinley and the Pan-American Exposition, 1901
- Uniting the States: Documents from the Continental Congress and Constitutional Convention, 1774-1789
- Political Prints and Cartoons About Congress, 1770-1981
- The Life of a City: Paper Print Films of New York City, 1897-1906

For more information, call David Tiedemann at ext. 4615.

Molina Going to Olympics
By Jacqueline Genovese

When **Jake Molina** came to Alcalá Park as an assistant part-time baseball coach some seven years ago, he had no idea his job would lead to world-wide travel and the chance of a lifetime — coaching an Olympic baseball team.

But that's exactly what happened to Molina, described by Head Baseball Coach **John Cunningham** as "the sergeant who really runs our baseball program."

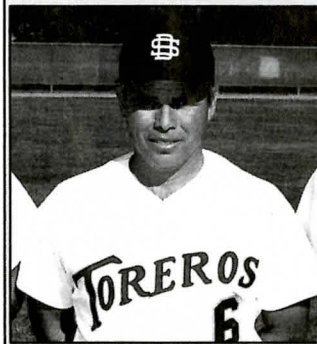
Molina says if it weren't for Cunningham, he'd be at home this summer, like everyone else, watching the Olympics on television. Instead, Molina will be in Barcelona, coaching the Spanish Olympic team.

"Four years ago, John gave my name to Bill Arce, the coach of Cal Poly Pomona, when Arce was looking for a coach who spoke Spanish to teach youth clinics in Spain over the summer."

A native San Diegan, Molina eagerly accepted the opportunity to travel and share his baseball knowledge. He says his first trip to Europe was an eye-opener. "Living in San Diego, you get to know pretty much the way people view things," he says. "When you travel to different countries you learn that people don't necessarily see things the way you see them."

One thing that definitely looked different in Spain was the brand of baseball being played. "The Cubans had been teaching the Spanish what I would call a 1930s form of baseball," Molina recalls with a smile. "The best stadium was at the Pony League level.

Others had holes in the outfield and were dangerous to



Coach Jake Molina

Coming Up May 4-31

SUNDAY

Art exhibit.
"Jardin Zoologique," an installation by artist Jean Lowe. 12:30-5:30 p.m., Founders Gallery, through May 29. Free. Ext. 4216.

Classifieds

Help wanted. Someone to supervise administration of CBEST testing six or eight times a year. For interviews, call **Suchi** at ext. 4540.

Why rent when you can own? 14x56, 1983 Fleetwood Mobile Home. Great location in Rancho San Diego. Near Vahalla High School, Rancho Grande Elementary School. Call **Kathe** at ext. 4683.

For sale. 1982 Honda Accord, in great condition. 5-speed, hatchback. New clutch. \$2700 or best offer. Call **Tracey** at ext. 4735 or 278-2201.

For sale. Double mattress and box spring. \$100 or best offer. Kenmore Dryer, electric. Two years new. Excellent condition. \$200. Call **Susan** at ext. 4590 or 571-1843.

For sale. '86 Suzuki Samurai JX. New top, new tires, summer fun. \$3200 or best offer. Call **Maria** at ext. 4659.

For sale. '90 Ford Ranger XLT. Automatic. PS, PB, Gem top, carpet package. 14,000 miles, under warranty. Excellent condition. Forest green. Asking \$8,900. Call **Betty**, ext. 4810 or 275-6569.

For sale. Sofa set: couch, love seat, chair and hassock. Off-white Haitian cotton. Good condition. \$300. Will sell by the piece. Call **Sharie**, ext. 4701.

For sale. Sofa, brown, high quality vinyl, good condition. \$50. Call **Judy**, ext. 4684.

24

Commencement.
Graduate commencement. 10:30 a.m., Torero Stadium. 260-4800.
Undergraduate commencement. 2:30 p.m., Torero Stadium. 260-4557.

MONDAY

TUESDAY

12

Workshop.
Musical theater and opera workshop. Jack Lasher, director. 7:30 p.m., Shiley Theatre. Fee. Ext. 4486.

WEDNESDAY

6

Seminar.
Certificate in international business. "Global Decision Making." Dr. Tom Morris, assistant professor of International Management. Continues Wednesdays through May. 6:30-9:30 p.m., Manchester Executive Conference Center. Fee. Ext. 4644.

Summer Child Care

USD is launching a new "Babysitters Club" for all employees with children between the ages of 5 and 12.

If you have a teenager between the ages of 13 and 17 who would be interested in earning extra money and being trained for this exciting program, let us know!

The service will be county-wide and a directory of babysitters' names and phone numbers and additional summer child care options will be available from Human Resources in June. For more information, or to sign your teenager up, call **Shawna Stewart** at ext. 4377.

26

Banquet.
Sports Banquet. Proceeds benefit USD athletics. 6:30 p.m., Hahn University Center. \$250. 260-4614.

27

SEA meeting.
Everyone welcome. Don Johnson, director of public safety, will discuss the impact of the Clean Air Act on USD. 2-3 p.m., UC 107. Ext. 4748.

THURSDAY

7

Concert.
French vocal music. Soloists from the studio of Ellen Johnson. 7 p.m., French Parlor, Founders Hall. Fee. Ext. 4486.

The Mail Center's Danny Marines (right) battles it out with Arts and Sciences' Lyle Anderson (center) during a faculty/staff intramural basketball game. This year eight teams from all over campus competed in the league.



21

Series.
Mini management series. "Enhancing Your Persuasive Power." Cosponsored by USD Corporate Relations and Continuing Education. 6-9 p.m., Manchester Executive Conference Center. Fee. 260-4644.

FRIDAY

8

Baseball.
USD vs. Santa Clara University. 2:30 p.m., Cunningham Stadium. Free. Ext. 4803.

Starting with this issue, the *Alcalá View* will be printed once a month for the months of May, June, July and August. Each issue will carry the full month's calendar and menu. For more information, or if you have any questions, call **Judy Barnes** or **Jackie Genovese** at ext. 4684.

SATURDAY

9

Baseball.
USD vs. Santa Clara University, doubleheader. Noon, Cunningham Stadium. Free. Ext. 4803.

23

Commencement.
Law School commencement. 10:30 a.m., Torero Stadium. 260-4527.

Faculty/Staff Dining Room Menu

Monday, May 4

Beef Machaca
Chicken Burritos

Tuesday, May 5

Roast Beef au Jus
Chicken Pot Pie

Wednesday, May 6

Meat Loaf w/gravy
Cornish Game Hen

Thursday, May 7

Italian Beef
Baked Cod
Macaroni & Cheese

Friday, May 8

Baked Chicken
Shepherds Pie

Monday, May 11

Roast Beef au Jus
Baked Cod

Tuesday, May 12

Pasta Bar
Stuffed Shells

Wednesday, May 13

Fried Perch
Swiss Steak
Veggie Pizza

Thursday, May 14

Sweet/Sour Pork
Broccoli Beef

Friday, May 15

Ham Noodle Bake
BBQ Chicken
Stuffed Bell Peppers

Monday, May 18

California Chicken
Beef Stew

Tuesday, May 19

Turkey Pot Pie
Baked Ham

Wednesday, May 20

Roast Beef, Baked Cod
Macaroni and Cheese

Thursday, May 21

Pot Roast
Fried Chicken

Friday, May 22

Seafood Platter
Hash Brown Casserole

Tuesday, May 26

Mexican Plate

Wednesday, May 27

Beef Stroganoff/noodles
Fish Florentine

Thursday, May 28

Peanut Chicken
Sweet & Sour Pork

Friday, May 29

Meat Loaf
Fried Clams

An Invitation to the USD Community

From the Irvine Grant Assessment Team

Dr. Cynthia Villis, Dean of Academic Services

Dr. Gene Labovitz, Professor of Sociology

Dr. Annette Taylor, Assistant Professor of Psychology

As you may already know, USD received a \$1 million grant last fall from The James Irvine Foundation to launch a university-wide project entitled “Institutionalizing Cultural Diversity.” The goal of the project is to create a productive and supportive community here at Alcalá Park for people of all ethnic and cultural backgrounds.

To move toward that goal, we must evaluate where we are now, and we need your help. In the next week, you will receive a questionnaire through intracampus mail.* The survey will ask about your perceptions of the campus environment, the level of ease or comfort you experience at USD, your thoughts regarding programs currently in place, and your suggestions for new program and service development.

Every person at USD — from the president to the newest student or the newest employee — will be asked to complete this questionnaire. Everyone’s voice is important to the project, and your response is greatly appreciated.

The survey results will help us determine our current situation and provide direction for further university programming and activities. All completed questionnaires are anonymous and will be kept confidential. This fall, the tabulated results will be distributed campus-wide.

One of USD’s strongest values has always been respect for the dignity of the individual. As the university grows and changes, we will need your guidance to ensure that the path we take in the future continues that tradition of dignity and respect — for all individuals.

** If you would like to take the survey in another language, i.e., Spanish, please call Human Resources’ Shawna Stewart at ext. 2621.*

Una Invitación a la Comunidad de USD

Del equipo del asesoramiento de la beca Irvine

Dra. Cynthia Villis, Decana de Servicios Académicos

Dr. Gene Labovitz, Profesor de Sociología

Dra. Annette Taylor, Profesora Asistente de Psicología

Como usted probablemente ya sabe, la Universidad de San Diego recibió el pasado otoño una beca de un millón de dólares de la Fundación James Irvine para iniciar un proyecto que implica a toda la universidad titulado "Por la Institucionalización de la Diversidad Cultural." El propósito del proyecto es crear, aquí en Alcalá Park, una comunidad productiva que apoye a personas de todos los orígenes étnicos y culturales.

Para completar este objetivo, debemos evaluar donde nos encontramos en este momento, por lo que le vamos a solicitar su ayuda. La próxima semana, Ud. recibirá un cuestionario a través del correo de la universidad.* La encuesta le planteará una serie de preguntas sobre su percepción del ambiente en el campus, el nivel de comodidad o confort que Ud. experimenta en USD, sus ideas sobre los programas que existen actualmente y sus sugerencias para el desarrollo de nuevos programas y servicios.

A todas las personas en USD --desde el presidente hasta el estudiante y el empleado más recientes-- se les pedirá que rellenen este cuestionario. La opinión de todos es importante para el proyecto, y apreciaremos enormemente su respuesta.

Los resultados de la encuesta nos ayudarán a averiguar la situación actual y nos proporcionarán un guía para la programación de actividades universitarias en el futuro. Todos los cuestionarios serán anónimos y se mantendrán en la confidencialidad. Los resultados globales de la encuesta se darán a conocer en todo el campus el próximo otoño.

El respeto a la dignidad del individuo ha sido siempre uno de los valores más considerados por USD. A medida que la universidad vaya creciendo y transformándose, necesitaremos aún más su asesoramiento para asegurar que el camino que tomamos en el futuro es fiel a esa tradición de dignidad y respeto para todos.

**Si ud. desea contestar la encuesta en español o cualquier otra lengua, haga el favor de comunicar con Shawna Stewart en Human Resources, extensión 2621.*

Have You Asked SALLY?

By Barbara Ritchie, Library Systems Manager

USD's libraries are now on-line with state-of-the-art technology. The automated catalog for Copley Library, the Legal Research Center and the Media Center is named SALLY, after a well-known campus leader who strongly supported library automation.

Using SALLY is very easy and most people like it better than the old card catalogs. The system is menu driven — which means all of your options are spelled out on each screen. (The photo on the front of the *Alcalá View* shows the first screen of information you will encounter with SALLY.)

If you have a personal computer, a modem and the appropriate software, you can also access SALLY from home. (For more information on home access, call Barbara Ritchie at ext. 2485.)

Locating information isn't the only thing that's easier now thanks to SALLY. Instead of filling out tedious forms in triplicate to check out books, all you have to do is present your USD ID card, and with the wave of a wand, your books are checked out. It's that simple.

The libraries' lending policies have changed slightly with the new system. They are as follows:

- Copley library loans material to staff for 21 days. Non-circulating material can be borrowed with special permission.
- The Legal Research Center loans regular circulating material for two weeks to members of the staff, with two possible renewals. Reserve Room material circulates for three hours with no overnight reserves allowed. You may not check out Reference material or non-circulation items such as periodicals, tax books and looseleafs.

- Media Center policy is to loan software for classroom use or use within the center. In general, the university media hardware and software are not available for off-campus use. They do allow use of the equipment in the carrels if you bring your own software. Three hour loans are the most common in-house use.

The staff is not subject to overdue fines, but reimbursement must be made for most lost material.

If you get a fine notice, let the library staff know, and the fine will be waived and your record corrected. Once material is returned, no record of what you borrowed is left in the system. We do keep track of material that is not returned, and after a certain period of time, it is declared lost and you will be billed for the book. If this happens, but you know you returned the book, let the staff at the library where you borrowed the book know. They will look for the book and adjust your record accordingly.

It has not been totally smooth sailing for SALLY since its debut in September. We have been working out the bugs in the system, so if things aren't working the way you think they should, let the library know and they will call me, and we'll see what can be done to fix the problem.

We are proud of SALLY, and welcome any suggestions you may have for improving the system. (There is a "Suggestion" option on the Information Screen of SALLY. Please use this option to let us know if you are having any problems.) Your comments and criticisms of the libraries' automation system will be appreciated.

For more information, call Barbara Ritchie at ext. 2485.

Molina to Olympics (Continued from page two)

play on. The rest were just pastures... Having a glove was a major thing. I soon learned not to assume too much!"

Molina's coaching techniques impressed the Spanish Baseball Federation, and he was promoted from adviser to pitching coach to head coach in a matter of months. His success at the youth level led to an invitation to manage the Spanish National team and coach them in the Olympics.

Coaching baseball this year is especially meaningful to Molina, because it is the first year baseball is a medal sport in the Olympics. "The last two years, baseball was an exhibition sport," Molina says. "This year is the real thing."

Molina has traveled to Italy, France, Nicaragua, China and Cuba with the national team. "I had trouble getting into Cuba, and then I had the very strange experience of seeing myself on Cuban television in an interview after a tournament," Molina says. "That felt strange, especially after watching Fidel Castro on television all the time."

During his travels, USD is never far from his thoughts, Molina says. "It's funny, when we're playing in a different country, the guys will change out of their uniforms, and often times they have on USD sweatshirts, pants or caps. So here I could be in a hotel in Nicaragua, and my guys are walking around with USD stuff on."

Molina's Spanish team practiced at USD during the winter, scrimmaging against the Toreros, and Molina says the experience was good for both teams. "It's interesting to see, because even though both groups are about the same age, the Spanish guys have had to grow up a lot quicker. Their life experience and knowledge is different from my USD bunch."

Molina shakes his head when asked about his team's chances in the Olympics. "Well, we're in over our heads. No doubt about that. But we're going to go in there and give it our best."



University of San Diego

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