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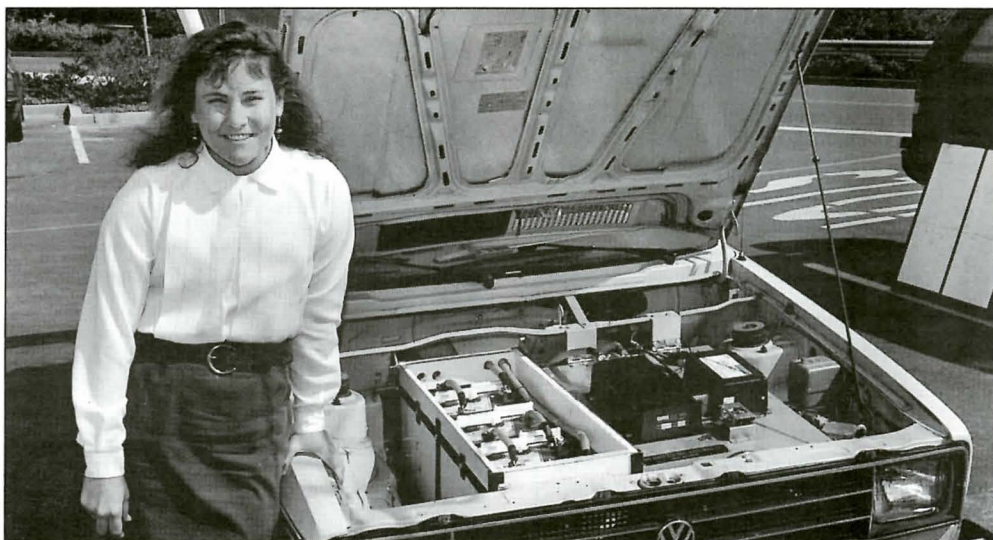


alcalá VIEW

University
of
San Diego

Employee Newsletter

April 1993
Vol. 9, No. 7



June Brashares has been driving an electric car for the past year. She spends about 5 cents a mile for power.

Every Day is "Earth Day" for Anderson and Brashares

By Jacqueline Genovese

April 22 marks the 23-year anniversary of "Earth Day," the nationwide effort to call attention to the state of the environment. For some employees, Earth Day is not just one day a year, it's every day.

If you ask **June Brashares** what motivated her to buy an electric car, she answers quickly and concisely. "The Exxon Valdez disaster, Persian Gulf war, and other environmental concerns."

Brashares says she was sickened by the war and the Valdez spill, but felt she had no right to complain. "I was contributing to the problem by buying gasoline and contributing to this country's dependence on oil," she says.

Brashares, who is the subscription coordinator in the Center for Public Interest Law, decided to have her Volkswagen Rabbit converted to an electric car last February.

The conversion cost \$8,500 and Brashares says it was worth every penny. "I'm not polluting the environment, I'm not consuming gas, and I don't have to spend as much money on maintenance. There's no oil to change, no antifreeze, no transmission fluid. Just batteries that need water and wires that need to be replaced."

Brashares says there are a few drawbacks to electric cars, but nothing that has caused her to regret her decision.

"The biggest drawback is not being able to go over 40 miles on a charge. But that's good because it forces me to plan ahead and not make wasteful trips. The car also goes slow on hills. That's why I have the sign that says 'Electric Car' in the window, so people know why I'm not going as fast."

Brashares belongs to the San Diego Electric Car Club, an organization that seeks to educate those interested in the electric car and lobbies for legislation that promotes its use. "In Los Angeles, they have all kinds of incentives for people who use electric cars. It would be nice to see some of those incentives, a lower SDG&E rate for example, in San Diego."

Jim Anderson had a very practical reason to start riding his bike to work in 1977. "I was too poor to own a car," he laughs.

On a more serious note, the philosophy professor elaborates, "I think of it this way: Every time you start a car, you're making someone sick with the exhaust. And when you buy gasoline, you're helping support someone, somewhere. It was recently revealed that the king of Saudi Arabia had provided \$5 billion for Saddam Hussein's nuclear weapons program. A good chunk of that \$5 billion came from the U.S. buying oil."

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Benefit Briefs

By Vicki Coscia

USD is pleased to announce that tuition remission benefits are available for the 1993 summer sessions. In fact, there should be enough tuition remission funds available to cover all of the requests received in Human Resources before the March 24, 1993, deadline. Registration for summer classes started March 31. Call **Vicki Coscia** at ext. 8764 on the availability of tuition remission benefits.

Valic will sponsor a repeat of Tonya Nieman's seminar about Social Security. The seminar will be held on April 28 from 3 to 4:30 p.m. Be sure to mark this meeting on your calendar, especially if you were unable to attend the seminar held in November. This is an extremely interesting and informative session about how the Social Security Administration determines your retirement benefits. The seminar is not limited to employees who plan to retire soon. Nieman, a retirement consultant, will cover such issues as what to expect as a benefit when you retire, what happens if there is a divorce or death, did your employer(s) report the taxes withheld from your paycheck(s). Each participant will receive an information workbook to keep as a reference. An RSVP announcement will be sent in campus mail approximately two weeks before the meeting.

ALERT: Are you planning to send your child(ren) to a camp this summer? Many USD employees enroll their children in special summer camp programs between June and September as a replacement for their regular day care provider. You should know that the costs of certain summer camps do not qualify for reimbursement from your Dependent Care Reimbursement account. The IRS allows reimbursement for day care expenses when the day care allows the parent(s) to work or look for work. Expenses for food, clothes, schooling and entertainment are not eligible for reimbursement. A good guideline for determining whether or not summer camp day care expenses qualify: Is the spon-

(Continued on page three)

Campaign Has Changed Face of USD

The Manchester Family Child Development Center. The Ernest and Jean Hahn University Center. The Pardee Legal Research Center.

If it weren't for the university's five-year Education for a New Age campaign, those buildings might not be a part of Alcalá Park today.

But, thanks to generous donations from employees, trustees, parents, foundations and friends, the university's \$47.5 million campaign ended successfully on Dec. 31, 1992, surpassing its goal by some \$5.5 million.

In addition to funding for the buildings, campaign funds will allow the university to create endowed chairs for study in the Schools of Education, Business and Law, and two chairs in the College of Arts and Sciences. Much-needed endowment funds for student scholarships and faculty development also were raised.

More than \$8 million of the campaign goal was in the form of challenge grants from Allied Signal and The James Irvine, Kresge and Weingart Foundations.

An additional \$19 million, 37 percent of the campaign total, was donated by members of the board of trustees. The trustees also provided crucial leadership for the drive. Joanne Warren, chair of the campaign committee, explains her commitment this way: "So much depends on the quality of a university's faculty, its reputation for teaching excellence, program strength and scholarly achievement. By rewarding the superior talent already in place and recruiting top new faculty members, we are laying a solid foundation of academic excellence on which to build the future."

In addition to trustee generosity and leadership, countless employees, parents, alumni and friends contributed to the success of the campaign. "The university is forever indebted to the faculty, staff, alumni, parents and friends in the community who gave so generously of their financial resources and leadership abilities," says **President Author E. Hughes**. "Each gift is special, no matter its amount."

The campaign was conducted by the staff of the University Relations divi-



Doug and Betsy Manchester donated funds for the Child Development Center named in their honor.

sion, under the leadership of Vice **President John McNamara**. The staff's fund-raising efforts took them all over the country, where they met with parents, alumni and friends interested in contributing to the university.

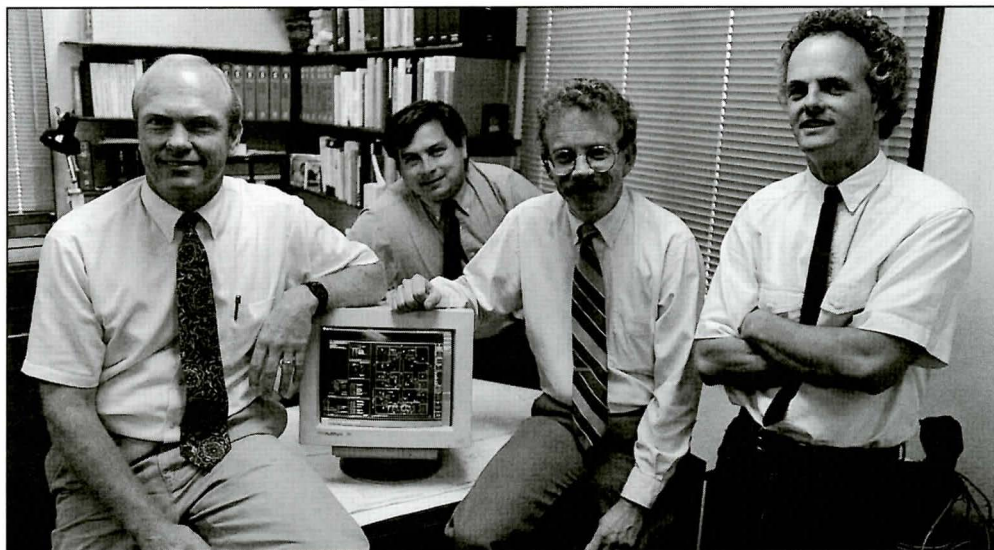
"A lot of people on campus aren't really sure what we do here in University Relations," says **Libby Schiff**, director of capital programs. "We raise money the university needs for things like buildings, scholarships and academic programs. Tuition money really only helps fund the operating costs of the university. In these tough economic times, when other schools are suffering from state and federal cutbacks, private fund raising is even more crucial to the health and growth of a university."

Schiff adds that even though the Education for a New Age campaign is officially over, the university's fund-raising needs haven't disappeared. "Right now we're raising more money for two of the challenge grants we received in the campaign, endowments for academic research and support, and student scholarship funding. The needs are still there, it's just that our fund-raising efforts are no longer under the umbrella term of 'campaign.'"

For more information on the campaign, call **Libby Schiff** at ext. 4569.

Department of the Month

Project Management



The Project Management staff includes (left to right) Conley Robinson, Able Valencia, Pete Martin and Richard Boynton.

1. Where is your department located?

The Project Management department is located in the Physical Plant Administration building behind Camino Hall.

2. What are the functions of your department?

Our function is to develop construction documents for and manage the renovation and construction of existing building interiors. We also act as project managers on new construction projects and maintain cost accounting of renovation/construction projections. We're the guys you see out there in the buildings with the measuring tapes and the cameras. Before we can begin to plan a new space, we must know exactly what exists. We also maintain an inventory of plans for every building on campus.

3. What is the biggest challenge your department faces?

Getting the comfort level right. That is, taking an employee request and developing a plan that satisfies the user's functional needs while ensuring that the space meets building codes, is comfortable and attractive, and can be built within the established budget and time constraints.

4. How has your department changed over the last 10 years?

Ten years ago our plans were drafted on a board with pencil and paper, and our job specifications were usually typed on a typewriter. Today, all of that

is done on the computer. The use of computers is probably the single biggest change our department has seen.

5. What is the one thing you would like the campus to know about your department and its functions?

That our goal is synonymous with the university's: We strive to develop space that is of high quality and conducive to a quality education.

SEA News

Congratulations to the new officers of the Staff Employee Association (SEA):

Kay Norton from the Registrar's Office and Diane West from Arts and Sciences are the new co-presidents, and Carolyn "C.C." Costanzo from Financial Aid is the new vice president. Laura Nottoli from University Relations will continue as treasurer, and Perla Bleisch from the Law School will continue as secretary.

The SEA is sponsoring employee night at the Padres opening game April 12. Tickets are for the loge area and are \$10 each. Seating is limited, so get your ticket today. Call April at ext. 4724 for details.

Benefit Briefs

(Continued from page two)

sor of the camp a licensed day care provider? **EXAMPLE:** YMCA camps are eligible because the YMCA has day care programs and they are licensed day care providers. On the other hand, USD's Creative Kids summer program through the department of Continuing Education does not qualify because the department of Continuing Education is not a licensed day care provider. Dependent Care Reimbursement claims for certain summer camps may be denied if it appears the expenses do not meet IRS guidelines. See IRS Publication 503 for an explanation of qualified child and dependent care expenses.

Summer Reminder: Will your vacation plans take you out of the San Diego area? Each medical and dental carrier has out-of-area utilization guidelines. Contact Esther at ext. 8762 for information about benefits when traveling.

Go-Cart For Your Snack Needs

Tired of walking all the way across campus for a snack?

Then stop by the GO-CART located in the Camino-Founders courtyard Monday through Friday from 7:45 a.m. to 1:30 p.m. The GO-CART offers breakfast muffins, scones, bakery goods, coffee, hot and cold beverages, specialty sandwiches, salads, hot pretzels and churros. For more information, call Holly at ext. 8883.

New Hires, Promotions

Welcome to the following individuals who recently joined the USD community:

Janet Littrell, admissions officer, Graduate Admissions; Richard Moy, Jr., user services consultant, Academic Computing; Beverly Peterka, financial aid counselor, Legal Assistant Program, Financial Aid; Katherine Petersen, faculty secretary, School of Business.

Training Tracks

By Calista Frank

Important! Please note...In an effort to reduce costs and paper usage, invitations to all lunchtime workshops will now be limited to the monthly *Alcalá View*, a memo distributed at the beginning of each semester to the USD community, and postings on the Human Resources bulletin boards.

On-Campus Training Calendar for April and May

April 13, Stress Reduction, 2:30-4:30 p.m.

April 15, Dealing with Multiple Roles, Noon to 1 p.m.

April 27, Cancer Awareness, Noon to 1 p.m.

May 7, Enhancing Your Self-Esteem, Noon to 1 p.m.

Please remember if you are interested in any of these classes, call Human Resources at ext. 4594 for reservation and location information. Space is limited so please call as soon as possible.

Passages

Death

Jerome Leo Heinrichs, father of **Rosemary Lestyk**, payroll clerk, Accounting, in March.

Classifieds

For Sale

Twin mattresses. Box with base frame. Excellent condition. \$100. Call Barbara at ext. 4516.

Teak desk. Excellent condition. \$75. Call **Colette** at ext. 4562.

8x10 Persian carpet. Excellent condition. Incredible value at \$2,200. Call **Miriam** at ext. 4865 or 296-1420.

B.C. (buoyancy compensator) New, large, black. \$100. Call **Judy**, ext. 4684.

Beige couch, matching chair, both \$40. Two octagonal end tables, \$5 each. Oak computer desk, \$30. Two stack tables, both for \$5. '82 BMW 320 I, 102,000 miles, excellent condition, \$3,800. Call **Del** at ext. 4407 or 437-0505.

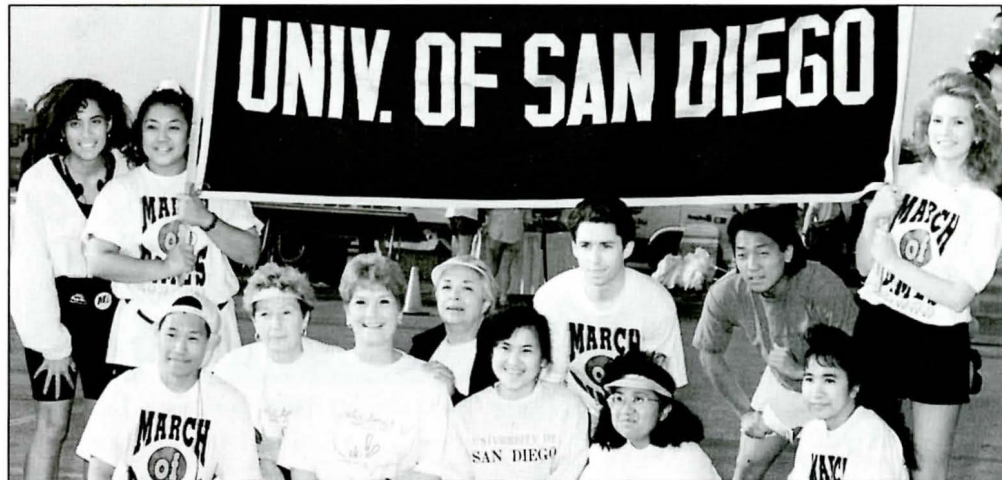
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Join Team USD for WalkAmerica

Join your fellow employees and USD students for the April 24 March of Dimes WalkAmerica! Last year some 78 employees and students raised over \$4,000 by participating in the walk. There will be March of Dimes T-shirts

on sale for \$5 in front of the UC during the lunch hour through April 24. Buy a T-shirt and enjoy the fun!

For more information, call **Sandi West** at ext. 4627 or **Donna Dinan** at ext. 4773.



Last year's walkers included employees **Alice Bournazian**, **Donna Dinan** and **Maria Nyffenegger**.

Show Your Appreciation

Don't miss this opportunity to show your administrative support staff how much you appreciate their efforts.

In honor of National Secretaries Week, Dining Services will be sponsoring a special luncheon on April 21 in the forum of the Hahn University Center from 11:45 a.m. to 1 p.m. The Choral Scholars will perform during the luncheon. Reservations must be made by April 16. Cost is \$10 per person. Call ext. 4560 for reservations and information.

Electric Car...

(Continued from page one)

Anderson says he also derives health benefits from his 1,000-mile-a-year cycling habit. "I have an eight o'clock class, and I'm so energized from my ride to work, I wake the students up."

He's also quick to point out that biking to work doesn't take as much effort as people think. "It only really requires that you plan ahead. Every two weeks I bring clothes that I'll change into for the next few weeks, and I have to allow myself about 30 more minutes to get to work. Other than that, it really is quite simple and quite invigorating."

For more information on electric cars or biking to work, call **Brashares** at ext. 4806 or **Anderson** at ext. 2559.



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