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Alcalá

A newsletter for the employees
of the University of San Diego

View

October, Vol. 10, Issue 2

1993



Removing a portion of the sidewalk between Maher and Guadalupe halls is one of several campus renovations designed to increase accessibility for people with disabilities.

Campus Accessibility Increasing

We've all experienced the frustration of trying to find a parking space close to our office building.

But Roger Manion, director of physical plant, suggests that we put ourselves in the place of those whose only access to the sidewalk has been blocked by a parked car.

"It's frustrating for those individuals in our community with disabilities who can only get to the sidewalks using those accesses," Manion says. "It's something able-bodied people don't really need to think about."

This summer, the state of California enacted a law requiring an absolute fine of \$275 for parking illegally in a handicap space or within 3 feet of a sidewalk access. "The university has adopted this policy," Manion explains. "Hopefully that amount

will serve as a deterrent."

Manion, who is head of the university's ad-hoc committee on campus accessibility, cites a few other situations he would like all students and employees to become more aware of. "We need to be conscious of who's around us when we're walking on campus. If we're blocking the way for someone in a wheelchair, we need to step out of the way. If it's obvious that somebody needs help, don't be embarrassed to say, 'Can I give you a hand with that?' These concerns have come up in our committee meetings."

The committee, made up of students and employees, was formed in January 1993 and has helped the university comply with the requirements of the 1990 Federal Americans With Disabilities Act. "The committee started with the basic premise that we need to get people here and parked," Manion explains. Thus, 40 additional handicap parking spots were added in committee-recommended locations on campus. "That number represents the minimum number

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President Hughes Addresses Future in 23rd Convocation

President Author E. Hughes presented his 23rd Convocation Address to faculty and administrators on Sept. 10 in the Hahn University Center forum.

The main topics of Hughes' address were the development of a long-range plan for the university and the imminent transition of leadership at the presidential and provost level.

On the day of Hughes' speech, an article outlining his address and plans to retire

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Campus Ministry Update

Sister Irene Cullen, RSCJ, invites all employees to a campus ministry prayer breakfast on Nov. 12, from 7:30 a.m. to 8:25 a.m. The featured speaker will be Franciscan priest Father Michael Crosby. The breakfast is free. For reservations, call Sister Cullen at ext. 4485.

Clerical Internships

Cabot College, a business college in National City, periodically has students who need internships (200 hours) to complete their course work. The student would have the following skills: 50-55 wpm, WordPerfect 5.1, desktop publishing, data entry and data base management. If you are interested in having an intern in your office, contact **Larry Gardepie**, human resources, at ext. 8766. When Cabot College contacts Gardepie, he will notify your office of an available intern.

USD Job Opportunities

You can read about USD job opportunities in the following locations: career services, Copley Library, human resources, Law School administration, Pardee Legal Research Center, physical plant, Sports Center, Hahn University Center and the bulletin boards located near rooms F114, O329, CH337.

Job information is listed on USD's 24-hour Job Line at ext. 4626, (off-campus 260-4626). For information, call **Patrick Noma** at ext. 8761.

Benefit Briefs

Calendar for open enrollment:

General benefit information meetings: Nov. 10, 10:30-11:30 a.m. (Spanish presentation), and Nov. 11, 11 a.m.-noon and 1-2 p.m., in UC forum B

Benefits Fair: Nov. 12, 9 a.m.-3 p.m., UC forum B. Open enrollment is Nov. 15 through Nov. 19, in Maher dining room. Open enrollment hours are from 9 a.m. to 4:30 p.m.

Selections made in November are effective Jan. 1, 1994.

You must come to open enrollment if:

- You plan to start or continue a health/dependent care reimbursement account. Accounts for 1993 do not automatically carry over to the next calendar year.
- You waive medical and/or dental coverage. Employees may waive coverage — and receive the university's BenUflex allocation as additional income — if they are covered by a group plan through their spouse's employer. Be sure to bring your insurance I.D. card to open enrollment as verification of coverage.
- You plan to change medical and/or dental carriers.
- You plan to add or drop family members from coverage.

Brightly colored invitations will be sent to employees who must come to open enrollment. Bring your invitation with you when you enroll. Your colored invitation, with its set of special instructions, should make the process of enrolling easier.

— Vicki Coscia

Correction: In the last issue of *Alcalá View*, it was noted that **Kay Norton**, registrar's office, is celebrating her 20-year anniversary at USD. Norton actually is celebrating her 25th. We regret the error.

Hall Values Discovery, Learning

By Jacqueline Genovese

When one of **Bill Hall's** students fell out of his classroom window, the teacher-to-be knew someone was sending him a message.

"The kid didn't get hurt, but I became frustrated trying to teach students who didn't really want to be there," Hall explains. Although he would later teach Spanish 101 to an "absolutely wonderful group of students" at Our Lady of Peace high school, Hall admits that his first foray into teaching wasn't what he expected.

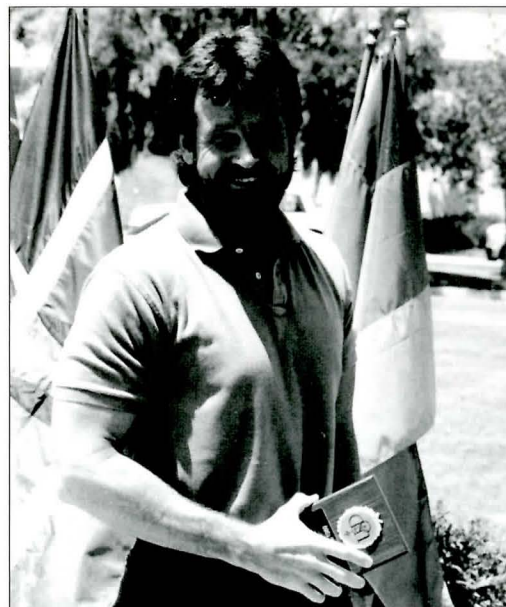
Hall's experience working at Copley Library wasn't what he expected, either. But this time it was a pleasant surprise.

"I worked here as a graduate assistant in 1976, while I was in the School of Education," he explains, "and I found there was the element of teaching that I liked so much — helping people discover things — in library work as well."

That discovery led Hall to forgo a career as a teacher for a career in library work, a decision he is happy with to this day. "I'm always learning here," he says of his job as interlibrary loan manager. "I can't think of a more agreeable group of people to work with than college students."

Apparently, Hall's love for his job shows. At this year's Staff Employee Appreciation Picnic, he was one of three individuals named runner-up for the Staff Employee of the Year Award.

In nominating Hall, **Ed Starkey**, director of Copley Library wrote, "Bill Hall is extraordinarily competent at his work in the library...He has mastered virtually all aspects of public services work and has willingly taken on the responsibility of handling interlibrary loan requests, considered to be the most headache-prone of all jobs in university libraries...I have received more unso-



Bill Hall earned runner-up honors for the 1993 Staff Employee of the Year Award.

lited comments from library users on how Bill has helped them than for any employee I've had in 17 years of library administration."

Hall's charitable nature led to the discovery of his now-favorite hobby — tracking down and photographing hard-to-find archaeological sites in Arizona, Utah and New Mexico. "One summer I was running in a remote area of Arizona, and I came upon an archaeologist looking for cliff dwellings," he explains. "I helped her find them, and after that I was hooked."

The 42-year-old Scripps Ranch resident admits that his hobby can get expensive, so he works two other jobs, in addition to USD. "On the weekends I administer the GRE and TOEFL tests at San Diego State, and work at the Officer's Club at Miramar."

Hall's Navy roots go back to his childhood as the son of a career Navy officer. "I lived all over, in Asia, the Philippines, and Mexico," he explains. "I was exposed to all different cultures and languages and coun-

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Accessibility

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we need to comply with the ADA act and Title 24, which is the California version of the federal law," Manion explains.

In addition, this summer, physical plant modified entrance ramps at the Law School and Maher and Serra halls, widened existing curb cuts, created 17 more curb cuts for easier access and renovated four restrooms

in Guadalupe hall. Physical plant is now researching the technology and devices currently on the market for making door entrances more accessible.

"All these changes take money of course," Manion says. "So we're doing as much as we can within the budget we have. In the meantime, we just need to help each other out a bit more."

Department of the Month

Continuing Education



The Office of Continuing Education staff includes, (front row, left to right) Jeanne Schell, Selena Catanzarite, Penny Navarro, Rennie Block; (second row) Julianna Sowash, Mal Rafferty, Marilyn Green, Marcia Rathfon.

1. Where is your department located?

Manchester Executive Conference Center.

2. What are the functions of your department?

To create and market staff development, training and enrichment programs for businesses and other professionals, and to bridge the university's resources, both faculty and facilities, to an off-campus community.

3. What is the biggest challenge your department faces?

Competing for the business discretionary training dollar in a tight economy.

Achievement Fund Launched

This month, all faculty, staff and administrators will have an opportunity to join the many alumni, parents, friends and USD employees who support the university through the USD annual fund — named the "Achievement Fund."

"It's encouraging to see faculty and staff who support USD, knowing that it's above and beyond the time and effort they put in on a daily basis," says **Amy Archer**, USD's director of annual funds. "Their support radiates as an example for those beyond the USD community who see their participation and are then encouraged to contribute to the ongoing success of USD."

Faculty, staff and administration repre-

4. How has your department changed over the last 10 years?

Since the opening of the Manchester Executive Conference Center, our programs, conferences, seminars and meetings bring an average of 10,000 people annually to our campus. These are people who might not otherwise visit USD.

5. What is one thing you would like the campus community to know about your department and its functions?

That we have the only on-campus executive center in San Diego offering meeting services and facilities to local business and professional groups.

sentatives will be taking the lead in communicating the message to the USD community. Letters will be mailed soon from **Lisa Baird** (faculty), **Kay Norton** (staff), and **Nick DeTuri** (administration). Their letters will highlight three university-wide priorities:

*The President's Discretionary Fund, which this year focused on scholarships and financial aid.

*The Irvine Foundation Challenge Grant, which helped create the campus-wide "Institutionalizing Cultural Diversity" program. Each gift to this project will be matched by The James Irvine Foundation.

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Training Tracks

We are in the process of forming a cancer support group for USD employees. The group will be open to those who have experienced cancer in their own lives or in the lives of those close to them. If you are interested in joining, please call me at ext. 2621. (All responses will be confidential)...

There will be a "Time Management" workshop for secretaries on Oct. 18. The two-hour workshop is designed to help meet the challenges of balancing multiple priorities and tasks...

The Annual Service Award Celebration for employees celebrating their 10-, 15-, 20-, 25- or 35-year anniversaries between Dec. 1, 1992, and Nov. 30, 1993, will take place Nov. 4.

Please call me at ext. 2621 with ideas for programs you would like to see offered on campus.

—Calista Frank

SEA Strands

Great news! The SEA will soon be offering grocery store scrip on campus. Donations from the participating grocery stores will be used to fund scholarships for the children of staff employees at the Manchester Family Child Development Center.

Beginning Nov. 9, scrip will be sold at the Hahn University Center ticket window each Tuesday after pay day. Watch campus mail for further details. For more information, call Diane West at ext. 4545...

Thanks to everyone for making the SEA monthly hot dog sales a success. If you'd like to help with this month's sale as a chef or cashier, contact Sandy West at ext. 4627...

Join the "Lunch Bunch" brown-baggers on the second Tuesday of each month. Call Grace McElhaney at ext. 2507 for more information.

—John Frazer

Passages

Births

A girl, Ashley Gayle, to **Andy Berg**, assistant director of intramurals, and his wife, Andrea, in April.

A girl, Madeline Ann, to **Brooks Dagman**, head coach, crew, and his wife, Barbara, in August.

Death

Peg Conard, former USD employee and co-recipient of the 1988 Staff Employee of the Year Award, in September. Conard, who was a senior secretary in the arts and science's dean's office for nine years, also served as the first treasurer for USD's Retired Emeriti [faculty], Faculty, Administrators and Staff Association. Conard is survived by her five children.

Classifieds

For sale. '86 Ford Mustang LX, 89,000 miles, V6, automatic, air conditioning, AM/FM cassette, chrome wheels, excellent condition. \$3,800. Call 298-3875.

For rent. House in Clairmont. Three bedroom, new paint and carpets. Pets OK. \$875/month. Call Betty at ext. 4525 or 275-6569.

Wanted. Foreign stamps, please clip and send to Dr. Florence Gillman, Maher Hall 292.

Alcalá View

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Editor:

Jacqueline Genovese

Contributing Editors:

Suzanne Johnson and

Trisha Ratledge

Production and Design:

Judy Williamson

Photography:

Ken Jacques and

Jacqueline Genovese

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Hughes Address

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in 1995 appeared on the front page of the *San Diego Union-Tribune*.

Referring to the article, Hughes noted, "I told the reporter yesterday that long-range planning is not a topic that keeps people — especially faculty members — on the edge of their seats. But I ask your patience as we go through this important subject."

Hughes said several factors make the development of a long-range plan paramount to the university's future:

- *The current long-range plan expires in 1995;

- *The transition in leadership on the board of trustees and at the presidential and vice presidential levels;

- *The dramatic demographic changes taking place in society; and

- *The depressed economy and the changing view of higher education, particularly of

funding for higher education.

Hughes went on to explain that an assessment committee of campus-wide representatives had been busy since January, compiling a report on how USD should prepare its next long-range plan.

"One point the committee made was that faculty were not involved enough in the process in the past," Hughes said. "I desperately implore you to be involved in the process. I think that's mandatory. It needs to have your vested interest."

Hughes urged his audience to think seriously about several questions facing the university in the near future. "One thing we have to think about is size," he said. "Do we want to stay the same, or grow bigger? Do we want to add programs?"

Hughes said he hoped to see the long-range plan completed before July 1, 1995, his planned retirement date.

Achievement Fund

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*The Manchester Child Development Center Scholarship Fund, which supports children of employees who demonstrate financial need.

Employees will have the option to restrict gifts to the department or school of their choice, and payroll deduction will be available. If you have any questions, please call Archer at ext. 4724.

Bill Hall

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tries. I've had experiences that most people in middle-America wouldn't have had a chance to be exposed to, because our cities are still so segregated."

Hall's future plans include more travel and oil painting, and perhaps obtaining a library science degree. "I really have the best of both worlds here," he comments. "I'm around all of this scholarly material, which is fascinating, and never far away from the students, who really keep me energized."

Record-setter

Maria Donnelly, 10-year-old daughter of **John Donnelly**, professor of philosophy, participated in several Junior Olympic track and field meets this summer. Maria set meet records in the girl's shot-put at the city, county and state levels, and won the shot-put event at the Western States United States Track and Field championships in August.



University of San Diego

Office of Publications
Maher Hall 274