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Network Helps USD Keep Pace With World

"If somebody wants to check if we have a book in Copley Library, they don’t need to leave their desk," says Dave McCluskey, director of information systems. In addition, computers that are hooked up to the university network have access to databases in the media center, law library, academic computing and data processing. "Now people can access data and format it to their particular needs, whether it's running a list or looking at information on a spreadsheet," McCluskey notes.

Another capability of the network is electronic mail or "e-mail," a system that allows employees on campus to "talk" to each other through their computers. Network users also can talk to other e-mail users throughout the country. "It's very convenient for people who want to send a quick message, and it cuts down considerably on paper use," McCluskey says. Employees can also share documents through their computer terminals, instead of printing out a hard copy and sending it back and forth.

McCluskey is pleased with the network's capability and admits that it's light years ahead of what he imagined could be possible just 10 years ago. "And the amazing thing is, in a few years even this will be out-of-date. With computers, you really need to keep up with the rest of the world, or you'll be left behind."

For more information on the network system, or to inquire about being connected to the system, you can call McCluskey at ext. 4652.

By Jacqueline Genovese

When Karen Greene needed to locate a hard-to-find book in a Hawaii museum, she did so without leaving her office.

Greene, who is a research assistant in university relations and also a graduate student in history, was able to find the book by using her desktop computer and accessing Internet, a network that can access databases in colleges and universities across the country.

Just a year ago, that type of easy information retrieval at USD would have been close to impossible. But thanks to the development of a campus-wide computer network, 300 university employees now have access not only to Internet, but to various databases on campus.
Job Opportunities
(Continued from page one)

USD's 24-hour Job Line is ext. 4626, (off-campus 260-4626). For information, call Patrick Noma at ext. 8761.

Benefit Briefs
USD is pleased to announce its decision to offer 1994 medical coverage through PruCare, PruNetwork, and Kaiser. Insurance premiums for PruCare decreased by 5 percent and PruNetwork premiums decreased by 3 percent. Kaiser premiums increased 4.4 percent.

Effective Jan. 1, 1994, UCSD's medical group will be added to PruCare HMO. New medical provider lists will be available at the Benefits Fair and at open enrollment. PruCare will continue to offer "CARE WISE," their home health program.

Mail order prescriptions will be added to PruCare both as a convenience and savings to participants. You may order a 90-day supply of medication and pay a single co-payment of $5.

PruNetwork deductibles will change to $200 (individuals), $400 (family) in network, and $400 and $800 out of network. The savings in premiums more than offsets the increase in deductibles.

Dental coverage will be offered through Western Dental and Fortis. Western's premiums remain the same. Fortis Dental premiums increased 5 percent.

Children under two may be added to dental coverage without penalty at open enrollment prior to their second birthday.

The BenUflex allocation for 1994 will be $180 per month. Medical subsidy rates and family income levels for '94 will remain the same as '93.

Several enrollment procedures have changed. You will be notified specifically if these changes affect you.

Open Enrollment is 9 a.m.-4:30 p.m., Nov. 15-19 in Maher dining room.

— Vicki Coscia

Madden a Winner in Life
By Jacqueline Genovese

There's a small sign taped to Janet Madden's desk that bears the message, "Permission to be human is granted."

But if anybody is superhuman, it's Madden. In the past six years, the associate director of academic support for the Law School has been diagnosed with multiple sclerosis and breast cancer, and has undergone surgery twice for blocked arteries.

When asked if she ever became overwhelmed by those daunting challenges, Madden quickly replies, "Yes. For one day, I sat on my couch feeling sorry myself. And you know what? That got really boring!" she laughs. "I thought, 'Okay, enough of this. I've raised two children, I went to law school at USD when I was 35. I can handle this.'"

That attitude is just one reason Madden was named this year's Administrator of the Year by the Staff Employee Association at the July 30 Staff Employee Appreciation Picnic.

Several Law School employees nominated Madden, and their comments included the following: "Janet is a gem. She not only sees the bright side — she often is the bright side. Janet is the kind of person who can take what most of us think is an impossible task, and somehow make it work and bearable... As her own health has failed, she has doubled her efforts to assist students and never hesitates to take calls at home or in the hospital at any hour, day or night."

Although calling students from your hospital bed is above and beyond the call of duty, Madden is very matter-of-fact about her dedication. "It's similar to when you have children," she says. "When they need you, they need you. That doesn't change just because you're sick. My students really motivated me to get out of the hospital and come back to work."

The thought of working with students also influenced Madden to leave the law firm she had joined shortly after earning her degree in 1984. "I used to teach high school English and I missed that interaction. So when Didi Aluf called and asked if I would like to teach back here at USD, I jumped at the chance."

Madden taught lawyering skills for two years and then was asked to help run the academic support program. She has also helped develop several programs, including minority mentoring, the diversity reception and minority orientation. In addition, Madden counsels students individually.

"I had a difficult time my freshman year of law school, so I can relate to what these young people are going through," she says. "I also understand the needs of students with disabilities, and it's helpful for them to talk someone who has had similar experiences."

Students undoubtedly leave Madden's office renewed by a sense of what they can do. "It's like that old saying, looking at the glass like it's half full, not half empty," she explains. "I just focus on what I'm still able to do, like spending time with this guy," she says, proudly holding up a picture of her first grandchild, 2-year-old James.

Madden says she was more than a bit surprised to hear her named announced for the Administrator of the Year award. "When I was listening to them read the description of the person at the picnic, I thought to myself, 'Well, big deal, I've done that,'" she says, laughing so hard her eyes fill with tears. "Then as they read further on, I realized, 'Oh my gosh, it's me!'"

Once she got over her surprise, Madden says she was touched and moved by the honor. "It's nice that people thought to nominate me. Really, I should share this award with all of the wonderful people I work with."
Manchester Child Development staff includes, (from left to right) Cindy Grandee, Wendy Fields, Michelle Villano, Veronica Espinosa, Steve Gelb, Jackie Corey, Barbara Teas, Bridget Ingram (with student Lorena Martinez), Jill Meade and Becky Young.

1. Where is your department located?
   We are located at the edge of campus behind Via Las Cumbres Road and just below the Sports Center.
2. What are the functions of your department?
   Our primary task is to serve the campus and alumni community by providing high-quality child care and education for 2-1/2- to 5-year-old children. We also serve as an observation, training and research facility for students and faculty of the university, especially the School of Education.
3. What is the biggest challenge your department faces?
   The challenge is one that we share with almost all other child care facilities — how to balance the priorities of quality child care, adequate teacher compensation and affordable tuition for parents. Many centers subsidize child care on the backs of miserably underpaid teachers, but we don’t. Therefore, we must continue to develop ways to raise money to close the gap between the cost of quality and the tuition that parents can afford to pay.
4. How has your department changed over the past 10 years?
   All of us who opened the center in September 1989 were new to the USD campus. It took time for us to appreciate the special environment of USD and to articulate and implement a child care philosophy that reflected the university’s mission. Our success in creating that philosophy has focused, sustained and guided us through many improvements and changes since then.
   When we first opened, we served only 23 children. Today we serve 60. Before, we had few resources for reduced tuition slots for low-income parents. Now, thanks to Barney and Barney, we have $10,000 to disburse annually in scholarships. There also is a great deal of continuity: We’re proud that three of the four teachers who opened the center — Bridget Ingram, Barbara (Cannon) Teas and Michelle Villano — are still with us.
5. What is one thing you would like the campus community to know about your department and its functions?
   That we are here to serve the entire campus community regardless of position, income, education or language; we value equally the children of groundskeepers and administrators and want all USD parents to understand that the center belongs to them.

Training Tracks
   A cancer support group for USD employees is being formed. The group is open to those who have experienced cancer in their own lives or in the lives of those close to them. If you are interested, please call me at ext. 2621. All responses will be confidential.

   Mark your calendars now! The holidays are right around the corner and with them the stress of increased demands on your time. Come to the “Reducing Holiday Stress” workshop from noon to 1 p.m., Wednesday, Dec. 1, in UC 104 AB. Bring your lunch and relax. Call ext. 4584 for reservations.

   Remember to check the human resources bulletin board for current activities and programs.

   — Calista Frank

SEA Strands
   $10 and $20 scrip certificates to Vons grocery stores are now available daily beginning Nov. 1 at the Hahn University Center ticket office. Vons will donate 5 to 6 percent of the total amount purchased to the Manchester Child Development Center Scholarship Fund for children of staff employees. Scrip is the same as cash, so you can use it in the cash line at the store. For more information, call Diane West, ext. 4545 or Laura Nottoli, ext. 4629.

   Seventy USD employees enjoyed the Laughlin, Nev. turnaround trip Saturday, Oct. 2. Congratulations to the big winners: Gene Trebes, parking services, and Jerry Quick, husband of Mary Quick, special projects. Watch for information on our next trip scheduled for spring 1994.

   Announcing USD Night at the San Diego Gulls hockey game at 7:05 p.m. on Friday, Nov. 19. Price of admission is $5.50, regularly $7. Free Gulls rally towels to the first 7,500 fans. Call Lynette at 299-3777 for tickets.

(Continued on page four)
Turkey Reminder

Are you looking forward to Thanksgiving, but not to the hours it takes to prepare a traditional turkey dinner? Then USD's catering department has the answer for you!

Once again, Nona Janus, catering manager, wants all USD employees to know that her department is "cooking up a storm" for the Thanksgiving holidays.

You can order a complete dinner, which includes a whole roasted turkey, stuffing, whipped potatoes, cranberries, sweet potato soufflé, gravy, rolls and pumpkin pie. If you don’t want "the works" you can order anything from the Thanksgiving menu, which includes soups, stuffings, side dishes and desserts.

Orders must be in by 3 p.m., Thursday, Nov. 18. Your food will be available for pickup between 10 a.m. and 5 p.m., Wednesday, Nov. 24.

Watch inter-campus mail for a flier to order your dinner. For more information, call Nona at ext. 4560.

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Faculty/Staff Dining Room Menu

<table>
<thead>
<tr>
<th>Monday, Nov. 1</th>
<th>Tuesday, Nov. 2</th>
<th>Wednesday, Nov. 3</th>
<th>Thursday, Nov. 4</th>
<th>Friday, Nov. 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rolled taquitos</td>
<td>Chicken burrito</td>
<td>Enchilada</td>
<td>Roast pork, turkey pot pie</td>
<td>Chicken calvados, cheese &amp; spinach bake</td>
</tr>
<tr>
<td>BBQ ribs, baked cod</td>
<td>Pot roast, veggie quiche</td>
<td>Chicken tacos, cheese enchiladas</td>
<td>Swiss steak, zucchini bake</td>
<td>Chicken calvados, cheese &amp; spinach bake</td>
</tr>
<tr>
<td>Monday, Nov. 8</td>
<td>Tuesday, Nov. 9</td>
<td>Wednesday, Nov. 10</td>
<td>Thursday, Nov. 11</td>
<td>Friday, Nov. 12</td>
</tr>
<tr>
<td>Monday, Nov. 15</td>
<td>Monday, Nov. 16</td>
<td>Wednesday, Nov. 17</td>
<td>Thursday, Nov. 18</td>
<td>Friday, Nov. 19</td>
</tr>
<tr>
<td>Monday, Nov. 22</td>
<td>Tuesday, Nov. 23</td>
<td>Tuesday, Nov. 24</td>
<td>Tuesday, Nov. 25</td>
<td>Friday, Nov. 29</td>
</tr>
<tr>
<td>Monday, Nov. 29</td>
<td>Tuesday, Nov. 30</td>
<td>Wednesday, Nov. 30</td>
<td>Thursday, Nov. 31</td>
<td>Friday, Nov. 30</td>
</tr>
<tr>
<td>Swiss steak, zucchini bake</td>
<td>Monterey pork chop, teriyaki chicken</td>
<td>Baked shark, Italian steak</td>
<td>London broil, turkey roll ups</td>
<td>Jose's ribs, baked catch of the day</td>
</tr>
</tbody>
</table>

All entrees are subject to change.