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# Alcalá

A newsletter for the employees  
of the University of San Diego

## View

May 1994, Vol. 10, Issue 8



USD employees, students and friends joined forces on April 22 to take part in the March of Dimes WalkAmerica. The group raised approximately \$2,000 to help the March of Dimes fight birth defects. USD walkers included: Diane West, Sandi West, Pam Bourne, Kily Jones, Kay Norton, C.C. Constanzo, Donna Dinan, Alice Bournazian, Frank Holcomb, Molly Landi and Alicia Buenrostro.

## South Seas Beckon for 1994 Employee Picnic

This year marks the 10-year anniversary of the Employee Appreciation Picnic. In honor of the occasion, the picnic will return to its original site.

"Our first picnic was on the grass field next to the Sports Center," explains **Calista Frank**, training manager in human resources. "So this year we'll return to the Sports Center and picnic around the pool."

A university tram will be available to transport employees to and from the picnic. Tram pick-up locations will be noted on your invitation, which will be sent through campus mail in mid-May.

The picnic is an annual event that honors employees for their service and contributions to USD. All employees, including USD retirees, are invited to the picnic,

which is scheduled for Friday, June 10, from noon to 3:30 p.m. "We moved the picnic date up this year specifically so more faculty members could attend," Frank explains.

Presentation of the five-year employee service certificates and announcement of the 1994 Staff Employee of the Year will highlight the event. All employees celebrating 10-, 15-, 20-, 25- and 30- year anniversaries will be recognized at the Annual Service Awards Celebration in November.

The Staff Employees Association will present its annual Administrator of the Year award and distribute door prizes.

This year's picnic theme is "A South Seas Celebration," and employees are encouraged to wear Hawaiian shirts or tropical attire.

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### Campus Ministry Update

Following is a list of campus ministry events for the month of May:

#### **Spanish Mass (Cinco de Mayo)**

Thursday, May 5, 12:15 p.m.,  
Founders Chapel

#### **Baccalaureate Mass**

Saturday, May 21, 4 p.m.,  
Torero Stadium

#### **Law School Graduation Mass**

Friday, May 20, 2:30 p.m.,  
Founders Chapel

### We Want to Hear From You

We're inaugurating a new section for the *Alcalá View* entitled "A Minute With." Each month we'll ask a question and invite employees to respond. We'll run employees' responses and photos in the next month's issue.

Our first question is, What was your New Year's resolution and have you managed to keep it? Please send responses by May 12 to **Jackie Genovese**, publications office, Maher Hall 274.

### Alcoholics Anonymous Meetings

#### **Mondays, 7:30-9 p.m.**

Open discussion  
Camino 102

#### **Thursdays, noon-1 p.m.**

Open discussion  
Serra 317

#### **Narcotics Anonymous Meeting**

#### **Thursdays, 8:15-9:30 p.m.**

Open discussion  
Founders 151

#### **Saturdays, 8-9 p.m.**

Speaker, open discussion  
Camino 101

For more information, please contact the Office of Alcohol and Drug Education, UC 221, ext. 4618.



## Benefit Briefs

Health care reimbursement reminder: Health care reimbursement (HCR) claims can be processed immediately if the appropriate supporting documents are attached. Provider statements for services performed and/or receipts for eligible purchases are valid documents to determine the year services were received or purchases made.

Personal checks show the date payment was made, not the date services were performed. **Human resources cannot accept copies of personal checks as valid documents for verifying the date of service.** To ensure the timely processing of a claim, be sure to attach the appropriate statement or receipt to each HCR claim request.

Fortis dental plan has taken steps to reduce the processing time of claims. Claim forms received by either of the following locations will be processed immediately: Fortis Benefits Insurance Company, Group Dental Claim Department, P.O. Box 64289, St. Paul, MN, 55164-0289; or Community Dental Network, Claims Department, 8911 Balboa Avenue, San Diego, CA, 92123.

Employees approaching their 65th birthday should contact the Social Security Administration and activate their Medicare Part A (hospitalization) coverage, even though the employee plans to continue working. Activating Part A at age 65 will reduce Medicare enrollment delays and/or penalties at retirement. There is no cost to the employee for Medicare Part A coverage. Contact the Social Security Administration at (800) 772-1213 for complete information.

Effective Jan. 1, 1994, USD is required to report the Social Security numbers of all dependents who are covered under a university  
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## Learning Something New Every Day

By Michael R. Haskins

A philosopher once wrote that "to teach is to learn twice." While Derrick Cartwright understands the sentiment, he's found that the philosopher underestimated the learning part of the equation.

Luckily, learning is something that Cartwright — an art history instructor and the new director of USD's Founders Gallery — undertakes with great enthusiasm. In fact, his desire to learn is what got him interested in art history in the first place.

"I originally studied English in college, and took some art history classes because I liked the idea of learning something new," Cartwright explains.

"Eventually I just switched over."

The switch turned out to be a good idea for someone who craves new learning experiences. When Cartwright arrived at USD last September — after pursuing a doctorate at the University of Michigan and working for the Fine Arts Museums of San Francisco — he found that his new teaching responsibilities required him to do quite a bit of studying as well.

"For the survey courses I teach, I had to go back and re-read some of my own art history texts," says Cartwright, waving to the impressive collection of books that line one wall of his office. As for directing a university art gallery, he says that he is "learning a lot by doing."

It's clear, however, that Cartwright is a quick study. Four of the five exhibits showing in Founders Gallery this year were scheduled by his predecessor, **Therese Whitcomb**, who retired as gallery director last year. But Cartwright came across a unique opportunity for another exhibition, and managed to put it together in time for a showing this month. Titled "Tradition and the Vanguard: Jewish Culture in the Russian Revolutionary Era," the exhibit is an opportunity to experience a significant period of Russian history through the eyes of some leading 20th century artists.

Cartwright's first exhibit at USD is a perfect example of the philosophy he wants to bring to his teaching. Noting that the intro-



Derrick Cartwright is the new director of Founders Gallery.

ductory courses he teaches are the only exposure to art history many students will receive, he says, "I want them to envision these objects as they appeared in the societies where they were created. Then they begin to see art not as decorations, but as pieces of history."

Although he is quick to smile and has a dry wit — when asked how exhibitions are put together, he laughingly replies, "that's the big question I'm always asking myself" — Cartwright takes his obligations very seriously. For the gallery, located in the front of Founders Hall, he introduced a comments book in which visitors can give feedback about the exhibits. He also writes a one-page handout for each showing that explains the historical context and importance of the works being displayed.

"I'd like the students and employees at USD, as well as outside visitors, to be able to come to the gallery and have the experience of standing in front of a work of art and relating to the person who created it and their time," says Cartwright, who is already planning exhibits for next year.

Each of those exhibits means hours of research, as Cartwright carefully studies the artists, their works and the era. And although he says that at some point he would like to put together a show for the gallery featuring works in his own area of expertise, 19th century American art, right now he's happy to learn — and to teach.



# Department of the Month

## Counseling Center



The counseling center staff shows off some of their favorite office treasures. From left to right are Gary Tedeschi, Tyler Gabriel, Loreen Carlson, Susan Benoit, Jeffrey Jones, Cynthia Villis, Sharon Stafanson, Pam Culley-McCullough, Pete Weston, Suzanne Mathews, Janet Hesseltine and Megan Cunningham. Not pictured: Kathleen Heinrich.

### 1. Where is your department located?

Serra Hall 303.

### 2. What are the functions of your department?

We help the individual undergraduate, graduate or law student preserve the integrity of his or her academic mission at USD. Accomplishing this depends upon many activities: individual and group counseling, assessment, academic advising and academic counseling, crisis intervention, training, consultation and outreach.

We also provide academic advising for undeclared and transfer students. Support groups help transition new students, complete elusive dissertations, or process the experience of being a student of color, learning disabled or graduate student here.

We regularly coordinate our services with faculty, the deans' offices, and the staffs of residence life, housing, public safety, campus ministry, and alcohol and drug education, with the student's consent and as appropriate.

### 3. What are the biggest challenges your department faces?

Clarifying what our services are while maintaining confidentiality. Being available to more students with more severe problems. Helping people to feel comfortable using us as a resource. That sometimes involves dispelling negative perceptions or past experiences of counseling centers and therapy!

### 4. How has your department changed over the past 10 years?

Increasing requests for academic advising, counseling, crisis intervention and services to students with disabilities (verifying disability status and coordinating some services) caused us to add two predoctoral psychology interns and two practicum students. With increasing legal and ethical responsibilities, we have had to standardize a few forms and letters, and have increased the depth of our professional specialty training, but this doesn't mean that we've decreased our caring for or attention to each student. We still want to help them stay in school, get the most from their experience and overcome significant obstacles to their progress.

### 5. What is one thing you would like the campus community to know about your department and its functions?

First, as the whale bookmark says, "call us!" if you have a question or concern about a student or about our services. Given our legal and ethical limits in confidentiality, we can listen to anything you'd like to tell us, and we can offer consultation, but we cannot reveal that a student is (or isn't) coming in for services, or what the sessions entail without the student's written consent. Second, while we are here primarily for students and their concerns, we do offer one professional courtesy visit to faculty and staff for referral purposes.

## Benefit Briefs

(Continued from page two)

medical plan. The Social Security numbers will be sent to the federal government at the end of each year, along with the W-2 information. The numbers will be collected and entered into Medicare's data match system.

USD will require employees to report the Social Security number for each dependent that is covered under a university medical plan some time during 1994, probably during open enrollment. If a dependent, spouse or child does not have a Social Security number, he/she should apply now! Social Security applications will be available in human resources and/or payroll after May 1, 1994, or at the Social Security Administration office in your community.

— Vicki Coscia

## Training Tracks

Picnic time is just around the corner! Watch for your invitation and be sure to pick up your tickets for the 10th annual USD Employee Picnic "A South Seas Celebration."

Again this year, human resources is offering special discount tickets to Disneyland. The price for a one-day admission is \$19. That's an \$11 savings for adults and a \$5 savings for children. Tickets may be used until June 5, 1994, except during the weekend of May 28. You may purchase tickets in human resources. Tickets are limited, so don't delay.

Remember to check the human resources bulletin board for current activities and programs.

— Calista Frank

## SEA Strands

The excursion to Laughlin was a great success, with more than 60 people making the trip. Upcoming events are a trip to Barona in July and a "Day on the Bay" in August. Watch for details.

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## SEA Strands

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Please remember to nominate your favorite administrator for the Administrator of the Year Award to be presented at the Employee Appreciation Picnic on June 10 ... purchase Vons and Ralphs scrip at the Hahn University Center ticket window ... and join us for a hot dog in front of the University Center on Wednesday, May 25, from 11:15 a.m. to 12:45 p.m.

— Lillian Flynn

## Passages

### Retired

**Darvio Oliveira**, custodian, custodial services, after 10 years, in March.

### Deaths

Henry Smith, father of **Tina Smith**, head cashier in accounting and finance, in March.

Alfonso Flores, father of **Oscar Flores**, cook, banquets and catering, in March.

### Classifieds

**For sale.** Two high chairs, one stroller and one art deco glass and brass dining room light fixture with six lights. Contact **Miriam Rothman** at ext. 4856.

**For sale.** Epson dot matrix printer. \$50. Call **Susan**, 697-6703, after 5 p.m.

## Alcalá View

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## Picnic

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Picnic People will provide lunch, which will include pineapple teriyaki glazed chicken, lo mein salad, vegetable fried rice and banana cake with cream cheese frosting. There will be a lively 20-minute Polynesian dance review, and an area for volleyball.

The 1994 Staff Employee of the Year will receive a \$200 gift certificate or cash and a personal plaque and will have his or her name added to the permanent plaque in the main lobby of Maher Hall. The winner and three runners-up will be invited to the annual Employee of the Year luncheon with **President Author E. Hughes** in December.

This year, a record 71 staff and administrative employees will receive their five-year service certificates at the picnic. They are:

**Theresa Andersen, Micheal Austin, Bradley Ballard, Donald Bambacht, Gyongyver Barna, Steve Barrow, Amy Beasley, Randall Bennett, Siberio Bobadilla, Richard Boynton, June Brashares, Mildred Brown, Anita Buckley Rogers, Alicia Buenrostro, Ruth Bygness, M. Conrad, Andrea Cornell, Pam Culley-McCullough, Richard Danford, Jennifer De Witt, Carmen DeCordova, Donna Dinan, Maribeth Dulay, Rosemary Dyresen, Rosetta Ellis, Lillian Flynn, Marcia Forman, Garry Frocklage, Cornelio Gonzalez, Jose Gonzalez, Mary Rita Hassett, Michael Haupt, Thomas Iannacone Sr., Bridget Ingram, Jeffrey Jones, Timothy Kelly, Angeline Labrucherie, Wilbur Lane, Judith Lewis-Logue, Linda Linstrom, Carol Lyman, Peter Martin, Donald McGraw, Jill Meade, Kim Miller, Josefina Monroy, Charles Mosier, Denise North, Carlos Olivas, Kathleen Quinn, Santos Rodriguez, Amanda Ryan, Peter Ryan, ~~Harry~~ <sup>Lynn</sup> Stamper, Carrie Stinson,**

**Kristine Strachan, Jill Stutzman, Jose Tavares, Mark Trafton, Alan Tsai, Roxane Vargas, Michelle Villano, Edwina Villanueva, Jane Weininger, Diane West, Kemi Williams, Carrie Wilson, Cynthia Young, Mary Zetts, Marjorie Zhou, and Lisa Zullo.**

The area around the pool is cement, so beach chairs and suntan lotion are strongly recommended.

To be eligible for door prizes, and to receive your ticket, don't forget to RSVP. Tickets are mandatory for attendance and will be available at the university center box office. Employees are welcome to purchase tickets for children, spouses and guests. Tickets for children 4 to 12 years of age are \$5, and tickets for adults are \$8. Children 3 and under are free. For more information, call **Calista Frank** at ext. 4594.

## Mothers

*Mothers are children sent from above*

*They were sent to teach us independence and love*

*Their wisdom and instincts are of great power*

*They raise murderers to presidents, but wish all were scholars*

*The weight on her heart is hard to stabilize...*

*Ecstasy and sorrow from her heart borrows*

*Even if you are far, a mom can think you close*

*She can look at your picture and pretend she's playing host*

*Mothers can't predict their children's future*

*But you can to her be a blade or a suture*

*Let her be the warmth like the sunshine through your window*

*Let her be the gold stars that light up your night*

*Let her bring you up when you are feeling down*

*But on this day let her wear a crown*

By **Alice Santos**, Mother's Day 1994

General Services



Office of Publications  
Maher Hall 274