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Alcalá

July 1994, Vol. 10, Issue 10

A newsletter for the employees
of the University of San Diego

View



President Hughes presented the Staff Employee of the Year Award to Cathy Joseph at the June 10 Employee Appreciation Picnic. (See inside for additional picnic coverage.)

South Seas Celebration a Splash

It didn't take long for Victor Lopez, Jose Cardenas, Jill Stutzman and Isaías Nuñez to get all wet at the 10th annual Employee Appreciation Picnic on June 10.

Taking advantage of the picnic's new location — at the Sports Center pool — they voluntarily, or involuntarily, joined numerous children of employees frolicking in the water.

Despite an overcast sky, employees got into the spirit of the South Seas celebration with festive attire (including John McNamara's bright red Hawaiian shirt) and colorful leis. For Frank Young and Kevin Gordon, it was a time to learn some new Polynesian dance steps.

President Author Hughes was on hand to present five-year service certificates to employees, and to announce the winners in the Staff Employee of the Year contest.

Cathy Joseph, faculty secretary in communication studies, was named the 1994 Staff Employee of the Year. Runner-up honors went to Pam Bourne, student affairs, Sandi Harrod, and Ruth Hastings, Legal Research Center.

Mary Griffith, director of purchasing, was named the Administrator of the Year by the Staff Employees Association and received an engraved plaque. (Watch for profiles of the winners in upcoming issues of the *Alcalá View*).

Joseph will receive \$200 and her name will join those of past winners on the plaque at the entrance to Maher Hall.

All of the winners will be honored at a luncheon later in the year with Dr. Hughes. Employees celebrating their 10-, 15-, 20-, 25- and 30-year anniversaries will be feted at a special celebration later in the year.

Physical Plant Projects Slated for Summer

The physical plant department has been busy with various projects this summer. These projects include:

- Interior demolition of the chancery building to begin by the end of summer.
- Beginning of major renovation to upgrade all facilities at the Sports Center. The first upgrade will take place on the east side, which includes the women's locker room.
- Renovation of the second floor bathrooms in Warren and Serra halls to comply with the American With Disabilities Act guidelines.
- Installation of a sliding glass partition in room 106 of the School of Nursing. Additional refurbishing work to be completed in the dean's office area and conference room.
- Replacing part of the roof on the upper bay of Serra Hall and on building 1611 in the University Knolls.
- Removal of large podiums in Camino Hall classrooms.
- Overall upgrading and refurbishing of Harmon Hall, including replacing outside windows and carpeting the lounge.
- Complete replacement of gas lines from the corner of the Immaculata to the gas meters.

(Continued on page seven)

Benefit Briefs

Human Resources has recently revised the staff medical, maternity and family leave of absence policies to include new federal and state-mandated laws and regulations. These leave options, as well as personal leaves of absence, are detailed in the new Staff Employee Personnel Policy Manual. Copies have been distributed to department heads and supervisors.

Here are some excerpts from the revised policy:

In order to allow an employee to meet compelling personal needs without sacrificing the security of employment, the university will grant leaves of absence with or without pay. An employee who has been granted an approved leave of absence is entitled to return to his/her present or equivalent position with equivalent benefits, pay and other terms and conditions of employment.

Personal leaves are at the discretion of the university and may be granted for educational or other personal reasons.

Medical leaves of absence will be granted for health conditions which make the employee unable to perform the functions of his/her job. Health conditions may include any illness, impairment or physical/mental condition involving in-patient care, or continuing treatment of a health provider.

Family leaves may be granted for: the birth of an employee's child; an employee's adoption of a child or foster care placement of a child with the employee; to care for the employee's spouse, child or parent who has a serious health condition.

Whenever possible, an employee should contact human resources to discuss the leave, and its effects on the employee's insurance and benefits.

— Vicki Coscia

USD Chapter Closes for Murphy

By Jacqueline Genovese

As Jan Murphy looks around Copley Library, a series of emotions play across her face — pride, sadness and a tinge of disbelief that she is leaving a place that has been such a big part of her life.

"You can't spend 30 years at a place and walk away without feeling some regret," she says softly. "I watched this place grow up around me."

Murphy, who ended three years of phased retirement in June, served as an associate professor and associate librarian for public services, with responsibility for circulation, periodicals and reference. For the past three years, she has served as a reference librarian.

During her tenure, Murphy says, the library went through numerous changes. "I came here in 1964 and worked for the College for Women. After the merger, the two libraries needed to be combined, so we transported books from the men's library, which was located down near the Law School, to Camino. Now that was a project," she laughs. "Then, 10 years later, when Copley was built, we moved the books again with the help of the NROTC students."

In addition to the physical growth at USD's library, Murphy says that technology has completely changed the field of library science. She counts automation and on-line data retrieval systems as boons to the academic community. "These technologies are changing the way courses are taught and research is done. They've also changed the way students use the library," she notes. "I never would have dreamed these things were possible when I graduated from library science school in 1966!"

Murphy attended the University of Denver for three summers to earn her master's degree in library science. As an undergraduate, she attended the University of Colorado, Boulder, where she met her husband of 40 years, Leo. "We were married and had two of our three children while he was in graduate school on the G.I. bill. You know, back then we didn't have very much, but we didn't know it. Looking back, those were some of the best times we had."



Jan Murphy retired in June after 30 years at USD.

Murphy had traveled to Colorado from South Dakota, where she says she remembers dust storms, cold winters and hot summers. "I love the mountains, so that drew me to Colorado, and then San Diego. Of course, here you have everything — the mountains, the desert and the ocean."

When she first came to Alcalá Park, Murphy says she was impressed with the educational level of the Sacred Heart nuns and the beauty of the campus. "They were very scholarly nuns, and they kept the campus a beautiful place to study and work."

Although Murphy is proud of the library's evolution, she says the highlight of her career was when her son Steve graduated from USD. "It was nice being able to see him, and of course help him in the library," she laughs.

That contact with students is what Murphy will miss the most. "The students really make the job fun," she says. "I've enjoyed working with them."

Apparently the feeling is mutual. Ed Starkey, Copley's head librarian, says Murphy developed quite a following of students and faculty members as a reference librarian. "I often took calls or requests from people who wanted only to talk to Jan," he says. "It's like people who have their own doctor or dentist. Jan became their
(Continued on page eight)

Congratulations!



Theresa Mignogna (left), Copley Library, celebrates 25 years at USD. Guadalupe Cardenas (center), main dining, and Emma Sanders (right), custodial services, celebrate 20 years at USD.



Frank and Cynthia Young and their son, Matthew, have the South Seas spirit.



Kevin Gordon learns a few Polynesian dance moves.

Picnic Notes

How do you say thank you to so many who have done so much? The picnic has come and gone for another year and the success of each picnic is due to employees who go above and beyond the call of duty.

Each year **Greg Zackowski** goes out of his way to get the beverages, arrange the set-up and participate in all the planning activities. **Lou Magaña** quietly listens to changing ideas, graciously receives early morning calls, and ensures the proper set-up from beginning to end.

A big thank you to **Robert Sparaco** who arranged for the palm trees, decorated the gates and the stage (which were exceptional), and who provided welcome humor.

Thanks to **Dr. Hughes** and **Judith Muñoz** for the wonderful presentations, and to Judith for her willingness to work the beverage booth again this year. Thanks to all human resources employees who helped set up and break down tables, welcome employees and coordinate all the pre-picnic activities. Special thanks to **Patrick Noma** and **Louisa Chambers** for all their help, and to **Pat Watson** who gave us the 1994 picnic name.

Other people I wish to thank are: **Thu Thran, Kily Jones, Felix Leyva, Carter Edwards, Leo Briseno, Tom Walllake, Santos Rodriguez, Gary Becker, John Martin, Diane West, Kay Norton, C.C. Costanzo, Laura Nottoli, Cheryl Garner, Linda Scales, John McNamara, Scott Gill, Debbie Gough, Carol Lyman, Silberio Bobadilla** and **Gene Trebes**.

Thanks to these employees, and to all who attended for making the 1994 picnic a success.

— Calista Frank

Picnic Prizes

Congratulations to the following employees who won prizes in the Staff Employees Association's drawing:

Valic Retirement Co.'s check for \$250 was awarded to the following: **Margaret McDonald**, Legal Research Center, \$100; **Janet Hazeltine**, academic services, \$75; **Lisa Bach**, financial aid, \$50; **Michael Shivers**, development, \$25.

The Staff Employees Association 50/50 raffle winners were: **Eric Wildman**, accounts payable, \$150; **Manuel Hernandez**, physical plant, \$75; **Mary Durso**, information systems, \$75.

Bay Club Marina getaway: **Dave McCluskey**, information systems.

Catamaran Hotel Sunday brunch: **Maria Martinez-Cosio**, public relations.

Sunday brunch at the Westgate Hotel: **Bill Munz**, health and safety.

A two-month membership to the Hilton Hotel tennis and swimming: **Melody Nafarrete**, loan administration.

Dinner for two at the Jolly Roger in Seaport Village: **Bridget Bennett**, School of Law.

Old Globe tickets for "Wonderful Tennessee": **Marjorie Deck**, graduate admissions.

Pass for two to the San Diego Zoo: **Fernando Hernandez**, building maintenance.

Sea World tickets: **Rufus Rencher**, data processing.

From the USD ticket booth:

Two AMC tickets: **Julianna Ellenburg**, School of Business; two United Artists tickets: **Gloria Cortez**, legal clinic.

From USD bookstore:

A sweatshirt: **Martha Hernandez**, main dining; a sports bag: **David Scheckelhoff**, human resources; a T-shirt and Frisbee: **Brenda Roos**, controller's office.

(Continued on page five)

Just Poolin' Around

The 1994 Employee Appreciation Picnic



Employees celebrating 15 years at USD include, standing (left to right) Jose Cardenas, main dining; Philip Plouffe, School of Nursing; Gene Trebes, public safety. Seated (left to right) Thu Tran, general services; Anne Barker, undergraduate admissions; Roberto Miramontes, grounds and maintenance. Not pictured: Mark Draper, custodial services; Kathleen Law, admissions, Law School; Thomas Wallake, housekeeping services.



Kutrina Lawrence enjoys the lunch provided by The Picnic People with her husband, John, and daughter, Vanessa.



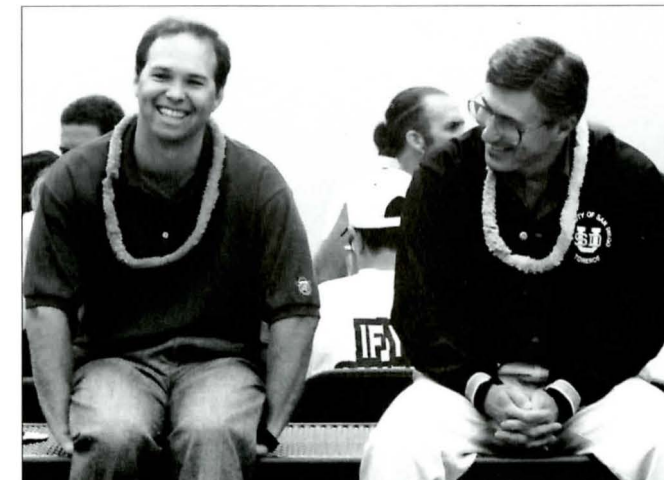
This year's entertainment included a Polynesian Dance Review.



Maria Martinez-Cosio (in hat) plays peek-a-boo with her 3-year-old niece, Nicole.



C.C. Costanzo, Laura Nottoli and Alicia Buenrostro helped coordinate SEA involvement in the picnic.



Randy Bennett and Tom Iannacone share a laugh.

Prizes

(Continued from page four)

From USD dining services:

Four faculty/staff dining room certificates: **Edith Wolcott**, retired; **Douglas Person**, print shop; **Michael Boyce**, bookstore; **Leroy Weber**, university services.

Aromas certificate: **Jay James**, main dining room; **Vicky Reische**, athletics.

San Diego Ice Arena passes: **Liz O'Connell**, graduate office.

A Point Loma San Diego Fitness Racquet Center gift certificate: **Jose Cardenas**.

An Off Beat Live gift certificate: **Alicia Buenrostro**, advancement services.

Two San Diego Harbor Excursions: **Niran Shenoda**, Legal Research Center, and **Venita Kelley**, communication studies.

Two Submarine Sandwich Shop certificates: **Catherine Nafery**, athletics, and **Eugenia Silva**, university center operations.

San Diego Ice Arena family passes: **Traci Merrill**, campus ministry.

Skateworld passes: **Serey Heng**, general services, and **William Cronan IV**.

Ice Capades Chalet skate rental: **Carter Edwards**, physical plant.

Special Thanks

The Staff Employees Association would like to thank the following generous sponsors for providing door prizes for the picnic: USD bookstore, main dining, dining services and special events; Valic Retirement Co., Bay Club Marina, Catamaran Hotel, Westgate Hotel, San Diego Hilton Hotel, Jolly Roger, Old Globe, San Diego Zoo, Sea World, San Diego Ice Arena, San Diego Fitness Racquet Center, Off Beat Live, San Diego Harbor Excursions, Skateworld, Domino's, Wild Animal Park, Ice Capades Chalet.

Aloha!



Shannon Goss



Amanda Ryan with her daughter, Cecily.



Tessa Ampig and her daughter, Andrea.

More Picnic Pics



Maribeth Dulay and Pamela Reynolds enjoy pool-front seats at the picnic.



Mary Griffith (left) receives the Administrator of the Year Award from SEA co-president Diane West.



USD employees celebrating 10 years of service at USD include, back row (left to right) Carl Boals, media center; Deborah Hoffman, physical plant; Gong Tran, housekeeping services. Middle row (left to right) Charles Thomas, grounds and maintenance; Mary Quick, special projects; Hannah Kinney, academic computing; Gary Dobson, telecommunications. Front row (left to right) Douglas Stalb, media center; Francisca Garcia, custodial, Law School; Julian Vasquez, accounting; Doris Freeman, dining services. Not pictured: Perla Bleisch, Law School; Socorro Jones, university center operations; Darvio Oliverira, custodial services (retired); Isabel Oliverira, custodial services; Maria Rivera, custodial services; Roanne Shamsky, Law School.

Department of the Month

Banquets and Catering



The staff of banquets and catering includes: (left to right) Richard Clark, Oscar Flores, Celia Nisenbaum, Nona Janus, Pat Comeau, Steve Day, Jose Guitierrez, Liz Higgins.

1. Where is your department located?

We are located in room 131A, on the ground floor level of Maher Hall, across from the new Aromas coffeehouse.

2. What are the functions of your department?

Banquets and catering provides a wide range of food and beverage service to the public and private function facilities on campus. Our typical clients include the various USD colleges and university administration. We also supply most of the catering for the many special events and conferences held at the university.

3. What is the biggest challenge your department faces?

Our biggest challenge is to consistently offer our clients the high quality of food and service usually associated with fine hotels and restaurants in the San Diego area. We concentrate on training our mostly-student staff to learn professional service skills and strive to offer a wide variety of standard and custom menu suggestions to accommodate our customer's many catering requirements.

4. How has your department changed over the past 10 years?

Over the past 10 years, we have grown both in the overall volume of events we serve and in our ability to provide first-class service and the latest in culinary trends and expertise. As all aspects of USD's stature and reputation have grown, banquets and catering has evolved into an award-winning department of dining services.

5. What is one thing you would like the campus community to know about your department and its functions?

The most important issues of banquets and catering and our clients are careful planning and constant communication. The more time departments allow us to work with them, the better we will be able to help ensure that their events will be successful.

Physical Plant Projects

(Continued from page one)

- Installation of single unit air conditioning in psychology lab classrooms in Serra Hall.
- Asphalt and concrete repairs throughout campus.

For more information on physical plant projects this summer, call ext. 4666.

New Hires

Welcome to the following employees who recently joined the USD community:

Nelson Brickman, data processing technician, academic computing; **John Damrose**, clerical assistant, graduate programs; **Steven Glover**, maintenance engineer, building maintenance; **Eloise Manker**, administrative secretary, development; **Jose Rojas**, custodian, custodial services and **Jacqueline Sabanos**, library assistant, Copley Library.

Passages

Deaths

Bernice Cullen, mother of Sr. **Irene Cullen**, RSCJ, associate campus minister, campus ministry, in May.

Joan Isaccs, mother of **Leroy Weber**, director of university services, in June.

Classifieds

For rent in Poway. New 3-bedroom, 2 1/2-bath, fireplace, air-conditioning, 2-car garage with opener, fenced back yard, fully landscaped, quiet cul-de-sac. Available after July 22. \$1,150. Call **Jackie** at 679-9690.

For sale. King-size mattress and box spring. \$75. Trek road bike. Tinley handlebars, Shimano parts. \$100. Call **Jackie** at ext. 4684.

Wanted. A dachshund puppy. Call **Orlando Espín** at ext. 4406.

SEA Strands

Walk America T-shirts are now available for \$5 each. Contact **Sandi West**, ext. 4627, to purchase yours.

Watch for fliers detailing two scheduled summer activities: a trip to Viejas on Saturday, July 23, from 4 p.m. to midnight, and the first annual Day on the Bay Picnic for all USD employees. For more information, call **Lynette**, ext. 2310.

Vons and Ralphs certificates (Scrip) are being sold at the Hahn University Center's ticket window. By using this scrip, which is redeemable dollar for dollar, you donate to the Staff Children's Scholarship Fund at the Manchester Family Child Development Center.

We're looking for representatives to fill board positions. **Diane West**, ext. 4545, or **Kay Norton**, ext. 2033, can answer any questions you may have about the board. If you're interested in joining, you are most welcome to attend a meeting to see what we're all about.

— Lillian Flynn

Alcalá View

Vol. 10, Issue 10

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Alcalá View is published monthly (except January) by the publications and human resources offices. The newsletter is distributed to all USD employees.

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1994-95 Holiday Schedule

Labor Day	Monday	Sept. 5, 1994
Thanksgiving	Thursday Friday	Nov. 24, 1994 Nov. 25, 1994
Christmas	Friday Monday	Dec. 23, 1994 Dec. 26, 1994
New Year's	Friday Monday	Dec. 30, 1994 Jan. 2, 1995
Dr. Martin Luther King Jr.'s Birthday	Monday	Jan. 16, 1995
Good Friday	Friday	April 14, 1995
Memorial Day	Monday	May 29, 1995
Independence Day	Tuesday	July 4, 1995

The university will be closed on the above holidays. In addition to these 11 holidays, there will be one floating holiday, for a total of 12 holidays. Departments may use the floating holiday to close on the fall semester holiday, but may not use it to close on any other day, unless approved by the cognizant vice president.

Jan Murphy

(Continued from page two)

librarian. She has limitless patience and treated each request with individual attention."

Although Murphy had opportunities for employment elsewhere during her career, she says she decided to stay at USD because of the people. "We have a wonderful library staff and top-notch faculty. I enjoyed coming to work because the people here are so warm and caring. You really get a sense of community here."

Come September, Murphy will miss that

sense of community. "Each fall for the past 30 years I've been here," she says softly. "I knew this September would be difficult, so I scheduled a trip to Italy. I've always wanted to go there, so this is my chance."

Murphy's retirement plans include more travel, volunteer work, reading mystery novels — her favorite authors are P.D. James and Martha Grimes — and attending plays at the Old Globe and the La Jolla Playhouse.

But most importantly, says Murphy with a wide grin, "I'll have more time to do grandmother activities with my grandson!"



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