

University of San Diego

Digital USD

Alcalá View (University of San Diego. Public Relations Office)

USD News

1994

Alcalá View 1994 11.02

University of San Diego Publications and Human Resources offices

Follow this and additional works at: <https://digital.sandiego.edu/alcalaview-1985>

Digital USD Citation

University of San Diego Publications and Human Resources offices, "Alcalá View 1994 11.02" (1994). *Alcalá View (University of San Diego. Public Relations Office)*. 103. <https://digital.sandiego.edu/alcalaview-1985/103>

This Newsletter is brought to you for free and open access by the USD News at Digital USD. It has been accepted for inclusion in Alcalá View (University of San Diego. Public Relations Office) by an authorized administrator of Digital USD. For more information, please contact digital@sandiego.edu.

Alcalá

A newsletter for the employees
of the University of San Diego

View

October 1994, Vol. 11, Issue 2

Hughes Explores USD's Future at Convocation

By Jill Wagner

In his 24th and final convocation before the faculty, USD President **Author E. Hughes** addressed some of the questions facing the nation and the university as a new era begins in American higher education.

The questions are easy to formulate although "unbelievably complex to address," Hughes said in the Sept. 9 speech. They include:

- What is a university education worth?
- Who pays? Who gets financial aid?
- Who will subsidize the teaching of liberal arts in a society that clamors for an immediate economic payoff? Has the public lost interest in the development of the human mind for that purpose only?
- How will technological advances change the teaching-learning environment? Will the conventional classroom survive?
- In an era of dwindling public support for student financial aid, how do we maintain momentum toward embracing cultural diversity?
- What will the future American Catholic university look like? How will it relate to its students and to the church?

Each question represents a central dilemma of the times, Hughes said, adding that he doesn't have the answers nor does he know



President Author E. Hughes presents the first Medal of San Diego de Alcalá to retired English Professor Irving Parker at the Sept. 9 convocation.

anyone who does. However, USD is blessed with a community of individuals who possess the wisdom, vision and constancy of purpose that will lead the university into the next century.

In the convocation, Hughes pointed to the strengths that will ensure the university's future success, including its financial status, base of contributors, the "extraordinary faculty," a "first-rate student body" and a "very strong and very committed board of trustees."

As for what the classroom might look like in the coming years, Hughes told his audience it will be vital to maintain a balance between teaching and research. "There is great opportunity for the University of San Diego to gain recognition by making teaching and research reinforce each other in the lives of our students," he said.

The opportunity is bolstered by a sub-

(Continued on page four)

Vesper Service Scheduled

The Office of Campus Ministry has scheduled a Vesper Service for 5 p.m., Oct. 4, in Founders Chapel.

Prayer Breakfast Planned

A prayer breakfast, sponsored by the Office of Campus Ministry, is scheduled for 7:30 a.m. Oct. 17 in the Faculty/Staff Dining Room. Call ext. 4735 for reservations by Oct. 10.

Spanish Bible Study Offered

Sister **Alicia Sarre**, RSCJ, will conduct a Bible study group in Spanish this fall. The group will meet from 3:30 to 4:30 p.m. in Founders Hall, room 128. The day has not been chosen. For more information, contact Sister Sarre at 299-3639.

Estudio de la Biblia en Español

La Hermana Alicia Sarre los invita a estudiar la Biblia en español, de 3:30 a 4:30, en Founders 128. Para más información, llame la Hermana Sarre á 299-3639.

Lunchtime Study Group Now Meeting

Campus ministry invites all interested staff to a noon-time prayer and scripture study Mondays, noon to 1 p.m. in the University Center, room 220. It is an opportunity to nourish both body and soul while relaxing among friends. The group will be lead by Deacon Jim Keeley of the campus ministry staff. Bring your lunch and a friend and join us for a little spiritual

(Continued on page three)

Benefit Briefs

TIAA/CREF offers two new investment options. Employees may select from the following new investment options: Growth Account, investments in companies poised for superior growth or Equity Index Account, 98 percent domestic common stock investments. Contact TIAA/CREF at (800) 842-2776 to change allocations.

Employees enrolled in PruCare and PruNetwork may purchase up to a 90-day supply of maintenance prescriptions for the cost of a single month supply for either \$5 or \$10. Mail-order forms are available in human resources.

Open enrollment calendar:

Please note: Because of the opening of Aromas, open enrollment will be held in Salomon Lecture Hall, Maher Hall.

General benefit information meetings:

Nov. 9, 10:30 to 11:30 a.m. (Spanish presentation), UC Forum B; Nov. 10, 1:30 to 2:30 p.m. and again from 3 to 4 p.m., UC Forum B.

Benefits Fair: Nov. 11, 9 a.m. to 3 p.m., UC Forum A/B.

Open enrollment begins on Nov. 14 and continues through Nov. 18, between the hours of 9 a.m. and 4:30 p.m. in Salomon Lecture Hall.

During open enrollment, employees are allowed to make changes in their health coverage, as well as elect health and dependent care (child care) reimbursement accounts for 1995. Selections made in November 1994 will become effective Jan. 1, 1995.

Federal regulation requires employees to provide social security numbers for each family member covered under a USD medical plan. Be sure to bring the necessary Social Security information to open enrollment.

— Vicki Coscia

Honoree Keeps Student Affairs on Track

By Jill Wagner

When **Pam Bourne** moved to San Diego in 1984, one of the first things she noticed from the window of her Point Loma apartment was the Immaculata sitting atop Alcalá Park. A week later, she was working next to the domed building, in USD's human resources department.

Bourne and her husband, George, had just moved from central California when she saw the USD job ad. It was the first, and last, ad she answered.

Now executive assistant to Vice President of Student Affairs **Tom Burke**, Bourne was named runner-up for employee of the year at the Employee Appreciation Picnic in June.

Bourne admits she was completely surprised when her name was called as a nominee, although looking back, she says there were signs something special was happening. **Calista Frank**, Bourne's friend and coordinator of the annual picnic, kept urging her to attend the event even though she would be on vacation that week. Then Bourne's husband surprised her by saying he would like to attend as well.

"I turned around and looked at George when they said my name and he had this big grin like, 'I knew it all the time,'" Bourne recalls.

Surprises, however, are all in a day's work for the assistant to the self-proclaimed "Dean of Wildlife." There is constant motion in the student affairs office and Bourne is key to keeping all the parts working as one.

In nominating Bourne for the award, Burke wrote, "The nature of student affairs is that what needs to be addressed is never known from hour to hour. She thrives in this challenging atmosphere and does not lose her composure."

Bourne's duties include preparing Burke for various meetings he attends on and off campus, assisting the board of trustees student affairs committee and coordinating the work-study students in her office. Her most

challenging task is helping organize the USD Sports Banquet held each May. This year's event was the most successful ever, raising record funds for the athletic department.

As for how she deals with the unpredictability of the office, Bourne says she simply goes with the flow. "Schedules are great and I can keep a schedule very well," she notes. "I'm organized and I make sure things are done on time, but if something happens to change, I can go with it. That doesn't bother me."

Since coming to the campus 10 years ago, Bourne has made her closest friends in Frank, **Kily Jones** in special events and **Judith Muñoz**, director of human resources. They maintained contact when Bourne left



Pam Bourne won runner-up honors for Employee of the Year at the Employee Appreciation Picnic in June.

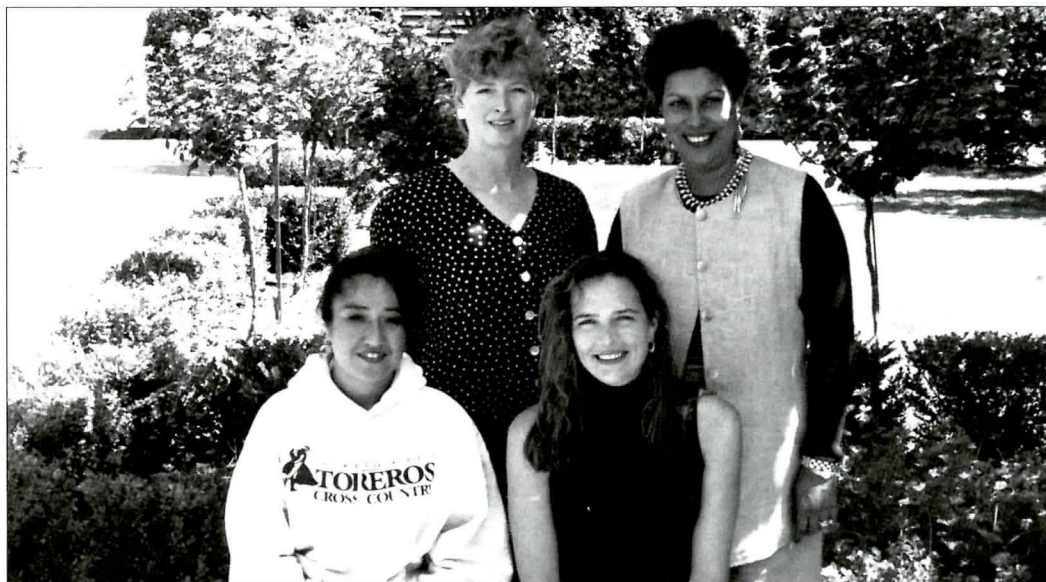
for a corporate job for two years and have grown even closer since her return to USD in 1989.

"It's wonderful," Bourne says of working with best friends nearby. "Everyone should be able to do it. We've shared a lot of different things and our friendship has been able to develop the way it has because we all work here. We started out with the same values and have been able to develop those over the last 10 years.

"A place like USD will allow that sort of thing to happen and make the friendships stronger," Bourne says. "That's one of the real blessings of working here."

Department of the Month

Office of Sponsored Programs



The staff of the Office of Sponsored Programs includes (back row): Cynthia Weiler and Jackie White; (front row): Liliana Flores and Kathy Hughes. Not pictured: Winli Lin.

1. Where is your department located?

Maher Hall, room 278.

2. What are the functions of your department?

To provide a resource for faculty and administrators interested in pursuing external funding for academically related projects. We monitor funding opportunities; assist in the development of proposals; provide proposal editing and word processing; interpret sponsor guidelines; develop budgets; monitor compliance issues; maintain a resource library of successful proposals; and have on file many of the guidelines and application forms for federal agencies, foundations and corporations.

3. What is the biggest challenge your department faces?

The constantly changing requirements of sponsors and deadlines for proposals, and integrating these changes into the university systems. Linking faculty members with their colleagues and administrators who share similar interests. Balancing the multiple priorities of faculty, administrators, sponsors and auditors.

4. How has your department changed over the past 10 years?

When our office opened four years ago, it consisted of a grants and contracts officer and a secretary, and we were known as the Office of Grants and Contracts. Our name has changed (effective Sept. 1) to the Office

of Sponsored Programs and our staff size has increased to include a director, program coordinator, proposal and award specialist, a graduate assistant and a federal college work-study student. In addition to the increase in staff is an increase in awards funded. The first year, faculty and administrators received \$1.6 million in total awards and by the end of year three the figure had increased to \$5.6 million.

5. What is the one thing you would like the campus community to know about your department and its function?

That our staff is here to help with any sponsored project needs.

Volunteer Resources Office Changes Name

The beginning of the 1994-95 school year marks a name change for the Volunteer Resources Office, to the Office for Community Service-Learning. The new name formalizes the change in approach that has occurred over the past eight years as learning opportunities and reflection have become an integral part of USD volunteer service.

While the new name reflects a shift in philosophy, the office will continue with its existing programs. This includes providing administrative support to the social issues, experiential learning and Associated Students community service committees.

Study Group

(Continued from page one)

nourishment. Bibles will be available or you may bring your own.

Classifieds

For Sale. 1987 Buick Century Custom. four-door, white, burgundy interior, A/C, six cylinder, power windows, well-maintained, below blue book at \$3,200, or best offer. Call Herman, 726-2599.

Passages

USD bids farewell to **James Moriarty III**, history professor, who retired in August. He joined the faculty in September 1967.

Lift Your Spirits

A weekly group for and by USD women is forming to address issues such as: networking, transitions, body imaging, empowerment, self esteem, family issues, spirituality, relationships and more.

Formation meeting: Wednesday, Oct. 12, 5:15-7 p.m., Founders Hall 119. For more information, call **Kathi Spittel**, ext. 4623, or **Eldrin Rowe**, ext. 4782.

Fall Faculty Seminars and Colloquia Open to Staff

The following luncheon seminars are sponsored by the Irving Faculty Development Program:

Monday, Oct. 3. Noon-2 p.m., UC Forum B. "Racial Integration vs. Racial Separation in American Schools and Colleges."

Wednesday, Oct. 12. Noon-2 p.m., UC Forum B. "Culture and Quality: Differing Perspectives?"

Monday, Oct. 17. Noon-2 p.m., Salomon Lecture Hall. "Issues in Multicultural Counseling."

Wednesday, Oct. 26. Noon to 2 p.m., UC Forum B. "Cultural Distinctions and Interplay Within Christian Denominations in the Southwest."

For information about these free seminars, call **Elaine Elliott** at ext. 4553.

SEA Strands

The election of officers for the board of the Staff Employees Association will be held in November. Attend the Oct. 19 meeting (UC 103, 2 to 3 p.m.) if you are interested in being active.

We now need a chair for the SEA grievance committee. This committee looks into complaints submitted by employees and assists the employee if changes need to be made or action taken.

— Lillian Flynn

USD Job Opportunities

You can read about USD job opportunities in the following locations: career services, Copley Library, development, Hahn University Center, housing, human resources, Law School administration, Pardee Legal Research Center, physical plant, Sports Center, student employment and the bulletin boards located near rooms F114, L337 and O329.

In addition, job information is listed on USD's 24-hour jobline at ext. 4626 (off-campus call 260-4626). For more information, call **Patrick Noma** at ext. 8761.

Alcalá View

Vol. 11, Issue 2

Editor:

Jill Wagner

Contributing Editors:

Michael Haskins

Trisha Ratledge

Production and Design:

Judy Williamson

Photography:

Ken Jacques

Jill Wagner

Alcalá View is published monthly (except January) by the publications and human resources offices. The newsletter is distributed to all USD employees.

[0994/1150]

Convocation

(Continued from page one)

stantial increase in outside funding for research projects from \$1.6 million in 1991 to \$5.6 million in 1993. Ninety-two percent of the research projects at USD involve students, while 78 percent involve research used in the classroom.

On a graver note, Hughes acknowledged the increasing tendency toward alcohol abuse on college campuses, including USD, and asked his listeners to watch for signs of trouble and to refer the students to campus counselors.

"Social drinking is not the norm anymore," he said. "The new goal is deliberate drunkenness and the resulting behaviors are disastrous: dropping out of school, inability to function, reports of date rape and overall discontinuity in the lives of students."

Hughes wrapped up his address by noting a trend in Catholic higher education toward emphasizing ecumenism, the practice of working for cooperation among all Christian churches, and the interdependence of all religions. Embracing ecumenism allows freedom to pursue one's own faith, Hughes said, and also means we can rely on each other for support.

The convocation concluded when Hughes presented the first Medal of San Diego de Alcalá to **Irving Parker**, retired English professor and a member of the founding faculty of the San Diego College for Men. Hughes noted that Parker quickly became a jack-of-all-trades after his arrival on campus—teaching, working as registrar and obtaining equipment, including the university's first paper cutter which is still being used in the registrar's office.

"For 39 years, Irving Parker was a unique presence on this campus," Hughes said. "His experience, good sense and sound

judgment brought clarity to many a issue."

The medal is awarded to an employee (at the university for at least 15 years) in recognition of extraordinary and enduring contributions to furthering the goals and mission of the university.

Also honored at the convocation were five University Professors, recognized for outstanding, balanced career contributions supporting the mission and goals of the university. Five Steber Professors also were recognized, for substantial contributions in the areas of teaching, research and service.

The University Professors are **Dennis R. Briscoe, Iris H.W. Engstrand, Edward Kujawa, Gary A. Macy and Donald Weckstein**. The Steber Professors are **Gregory M. Gazda, Florence Morgan Gillman, Donald L. Helmich, the Rev. Dennis W. Krouse and Patricia A. Plovovich**.



Office of Publications
Maher Hall 274