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# Alcalá

A newsletter for the employees  
of the University of San Diego

## View

February 1995, Vol. 11, Issue 5

### New President a Scholar and Proven Leader

by Jill Wagner

**A**lice Bourke Hayes was one of 90 applicants hoping to become president of USD when **Author E. Hughes** retires in June. As part of the presidential search process, Hayes was named a finalist and had her chance to visit Alcalá Park in December. That's when she knew the job was right for her.

"It was really the people that cinched it," Hayes said of the contacts she made during an intensive two-day visit that included interviews with faculty, staff, administrators and students.

Currently executive vice president and provost at Saint Louis University in Missouri, Hayes, 56, was elected unanimously Dec. 16 by the board of trustees. She will take the helm July 1 as only the second person to lead the university since the 1972 merger of the College for Men and College for Women.

"This is a growth experience for me," Hayes told a large group of employees and students gathered in Shiley Theatre soon after her selection. "Any time you move to a new area and new institution, that brings with it a strong sense of challenge."

With 32 years of experience in the classroom and as an administrator, Hayes appears poised for any challenge sent her way. Her career began at Loyola University of Chicago as a biology professor and spanned 27 years at that Catholic institution, where she held such roles as dean for the natural sciences and vice president for academic affairs.

Hayes' scholarly works include mycology research for the Municipal Tuberculosis Sanitarium and numerous books on the nat-



President-elect Alice B. Hayes is welcomed to campus by Daniel Derbes (left) and Author E. Hughes.

ural sciences and Catholic higher education. As part of the People-to-People Citizen Ambassador Program, Hayes participated in botanical delegations to South Africa, the People's Republic of China and the former Soviet Union.

"She is clearly a very gifted scholar and teacher, a nationally recognized scientist, a skilled administrator, a proven executive and, frankly, a very delightful and articulate person," said **Daniel Derbes**, chairman of the board of trustees.

At Saint Louis University, Hayes is widely recognized for developing a strategic plan to carry the university through the next five years. She said she is looking forward to helping USD finish and implement its plan.

Every program brings its own strengths to the university and each person has a role to play in the future of the campus, Hayes said. "I hope to be meeting more closely with the faculty and deans of each of the schools," she added. "They've had a chance to ask me a lot of questions and now will be my opportunity to listen."

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### Faculty and Staff Mentors Sought

Would you like the opportunity to be a positive influence in a teen-age student's life? The Partners Program gives you a chance to become a volunteer mentor. Each month in San Diego County a large number of youngsters are brought to the attention of the juvenile justice system for the first time. Some of these youngsters will be released on the condition they participate in an intervention program. The Partners Program offers free training to adult role models who would like to provide the emotional support and guidance needed to empower these youngsters.

For more information about the program, call 274-4107.

### Nursing Lectureship

The School of Nursing is sponsoring a lecture at 4 p.m., Feb. 15, in the Manchester Conference Center. **Adeline M. Nyamathi, R.N., Ph.D., FAAN**, associate professor and chair, acute care nursing, University of California, Los Angeles, will present "A Research Trajectory on Health Promotion Among Impoverished Women of Color."

### Campus Ministry Events

An all-faith service will start the new semester, 12 noon Feb. 3, in the Immaculata.

A Latin Mass in honor of the Chair of Peter, will be celebrated at 12:20 p.m., Feb. 22, in Founders Chapel.

## Benefit Briefs

To all the employees who attended open enrollment, Esther and I thank you for your patience and consideration. It was a very busy week. More than 800 employees went through the process in five days.

Approximately 80 employees missed the open enrollment deadline. Employees needing to choose a dental plan at this late date may be considered a late entrant by Prudential. An employee who waives either medical and/or dental also is required to attend open enrollment. A letter will be sent to those employees who must complete the process, explaining their options now that the open period has passed.

If you have enrolled your spouse/dependents in one of USD's medical plans and your family income is \$25,000 or less, you may be eligible for a medical subsidy. Subsidy applications received after Jan. 10 will be reviewed and approved for benefits beginning Feb. 1.

Kimberlie Sonnenberg from Valic announced the results of the Benefits Fair drawing and congratulations go to Janey Middleton and Susan Pillsbury, who each won a cruise to Mexico.

Effective Jan. 1, the tax laws changed regarding an employee's graduate-level tuition benefits. Call payroll for complete information.

The university will know by mid-March if there will be tuition remission benefits available for summer classes. A special application form is used for summer requests.

Financial aid and law financial aid deadlines are approaching for fall 1995. Watch for a notice and basic financial aid requirements in the campus mail. If you are applying for acceptance as a full-time student and qualify for aid, you must file the forms to be eligible for full tuition remission benefits.

—Vicki Coscia

## Alcalá Park's Inseparable Duo Retires Together

by Jill Wagner

When Dorothy and Dan Clark stroll around the USD campus together, observers can't help but notice the happiness and positive energy that surrounds the couple. And it's not just because they officially retired from their positions as assistants to the deans of the School of Business and the College of Arts and Sciences, respectively, in December.

For the nine years Dorothy and Dan worked at USD, they were surrounded by the same sense of peace and joy. In fact, the couple can't remember being anything but happy together through their 48 years of marriage.

"We made the effort when we were first married to be sure and get along and then when you've been married as long as we have, it's second nature to get along," Dorothy says. "I can't remember that we had any big disagreements. I just have to say we must have. People do."

The pair came to Alcalá Park in 1986, soon after moving to Escondido, Calif., from Colorado. Dorothy first took a job as assistant to **Jim Burns** at the School of Business. A month later Dan became secretary of the English department. He eventually became an assistant to **Pat Drinan**, dean of the College of Arts and Sciences.

When Dorothy visited the campus for her interview, she went home raving about its beauty. Dan joined his wife on the next trip to USD and immediately fell in love with the university.

"I couldn't see Dorothy driving all this way alone," Dan says. "We've always done as much as we could together all our lives."

A vibrant couple of similar height, short gray hair, glasses and the same twinkling eyes, Dorothy and Dan laugh about their image around campus as the inseparable duo. "We had a real hard time not being cute," Dorothy says, "because we would get dressed hurriedly around the house and get down here and say, 'Lord, we have the same thing on!'"

"We're definitely a set; Dan and Dorothy are a set," she adds.



One of Dorothy and Dan Clark's favorite spots on campus is Founders Chapel, where they attended Mass regularly during the nine years they both worked at USD.

"Dorothy and Dan," he corrects her, smiling broadly at his wife.

Even when Dan worked as one of four distribution managers in the country for Lipton products, Dorothy was never far away. When she began working part-time after their two daughters were grown, Dorothy always settled close enough to Dan's office to share the ride to work as well as lunch hours.

"I remember one day, while working in the Chicago area, a blizzard blew in and it took me an hour and a half to get the 15 minutes to Dan's office," Dorothy recalls. "That's when I said, 'I'm quitting my job and getting one in your building.'"

"She did," Dan says proudly.

Dan's job with Lipton kept the family moving around the country for 20 years, which helped solidify the relationship between the couple and their daughters. "We used to say we were four against the world," Dorothy says.

Carol and Peggy are married now but neither is far from their parents. **Peggy** works at USD's School of Business and lives in Poway, and Carol lives in Los Angeles.

In the numerous cities they have lived, Dorothy and Dan have always worked. For Dorothy, her time at USD was the longest in any job, which made leaving all the more bittersweet. But there was no doubt for either one it was time to experience retirement.

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# Department of the Month

## Printing & Duplicating



The staff of Printing and Duplicating includes (front row, left to right): Michael O'Cull, Debbie McMahon, Stanley Yiu, Julie Wright, Kathleen Wolski, Trung Truong; (back row, left to right): Theresa Andersen, Ed Helzer III, Jason Wedge, David Edgar; (sitting in cart): Julie Couch and Ron Diaz.

### 1. Where is your department located?

The print shop is located behind Maher Hall, next to telecommunications.

### 2. What are the functions of your department?

Our main function is to provide high-quality printing services to the university community in an economical and timely manner. In addition we provide convenience copiers throughout the campus for student and staff use.

### 3. What is the biggest challenge your department faces?

We are striving to increase the awareness within the university community of the benefits of using its on-campus print shop. Although many departments take advantage of our services on a regular basis, we want to reach out to those who may not know that we offer guaranteed quality, quick turnaround and very reasonable prices. In addition, we will meet or beat anyone's price for work completed in our shop.

### 4. How has your department changed over the past 10 years?

We are now open from 8 a.m. to 8 p.m., Monday through Friday. Many more services are offered such as desktop publishing, automated bindery and shrink-wrapping. Our turnaround time is much faster thanks

to our enthusiastic staff and updated equipment. Our volume of work has more than doubled.

### 5. What is one thing you would like the campus community to know about your department and its functions?

Among the many services we offer are design and layout consultation, desktop publishing, printing in one, two or three colors, a complete bindery facility and high-speed duplicators. Our dedicated staff is here to serve you and welcomes your order, small or large. Rush jobs are our speciality.

## February Seminars and Colloquia

Faculty and staff are invited to the following seminars presented by the Irvine Faculty Development Program:

Literature of the Borderlands, 11:15 a.m. to 1:15 p.m., Feb. 7, in UC Forum B. Gail Perez from the English department will present a luncheon colloquium.

Afrocentric Methods in the Retrieval of an Obscured African History, 11:15 a.m. to 1:15 p.m., Feb. 28, in UC Forum B. Don Luke from San Diego City College will present a luncheon colloquium.

For more information, contact Elaine Elliott at ext. 4027 or Judith Liu at ext. 4025.

## Prayer Breakfast

Join Megan McKenna, theologian, writer and storyteller, for early morning spiritual nourishment and a buffet breakfast 7:30 to 8:30 a.m., Feb. 16, in the faculty/staff dining room. If interested, register with campus ministry, ext. 4735, by Feb. 13.

## Noontime Aerobic Classes

Staff and faculty are invited to join lunchtime aerobic dance classes held Monday in Salomon Hall and Tuesday and Thursday in Sacred Heart Hall. For more information, call Jan at ext. 4310.

## Passages

### Retired

**Dorothy Clark**, executive assistant, School of Business, after nine years, in December.

**Dan Clark**, executive assistant, College of Arts and Sciences, after nine years, in December.

**Paul Scott**, storekeeper, dining services, after seven years, in December.

**Geraldine Eads**, duplicator operator, printing and duplicating, after eight years, in January.

**Philip Milligan**, dispatcher, public safety, after 14 years, in December.

### Birth

A daughter, Cassandra Isabel, to **Jorge Huinquez**, admissions representative, undergraduate admissions, and his wife, Griselda, on Aug. 24.

### Deaths

The Reverend Vincent D. Donovan, brother of **Father Paul Donovan**, associate chaplain, campus ministry, in November.

**Elizabeth Mottet**, D.N.Sc. candidate in the School of Nursing, in December.

**Virgil Lorenzo**, graduate student and violinist for the Founders Chapel choir, in January.

Donald Klopp, father of **Wendy Tankersley**, administrative secretary, Department of Naval Science, in January.

## SEA Strands

An election for new officers was held at the Staff Employees Association January board meeting. Now in office are **Becky Gilbert** and **Lynette Layne**, co-presidents; **Frank Holcomb**, vice president; **Lillian Lachicotte (Flynn)**, secretary, and **Alicia Buenrostro**, treasurer. Congratulations to everyone!

Thanks to the following outgoing officers for their outstanding service on behalf of the staff employees: **Kay Norton** and **Diane West**, co-presidents; **Carolyn "C.C." Costanzo**, vice president; **Sandi West**, secretary, and **Laura Nottoli**, treasurer.

The next SEA meeting will be from 2 to 3 p.m., Feb. 8, in UC 107. All staff employees are welcomed and encouraged to attend the board meetings.

Look for fliers in the mail for a Gulls hockey game this month and a trip to Laughlin in March. Start saving your nickels!

—Lillian Lachicotte

## Alcalá View

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## Displaying USD's Heritage

In an effort to replace the wooden crucifixes that used to hang in most USD classrooms, **President Author E. Hughes** has instructed that small crosses be painted above the door in rooms throughout campus. The crosses are already in place in Serra, Warren and Maher halls.

"They are there as a reminder of the university's Catholic heritage, and as a symbolic representation of the Christian religion, not only for Catholics but for other Christians, which seems in keeping with the kind of institution we are," Hughes said.

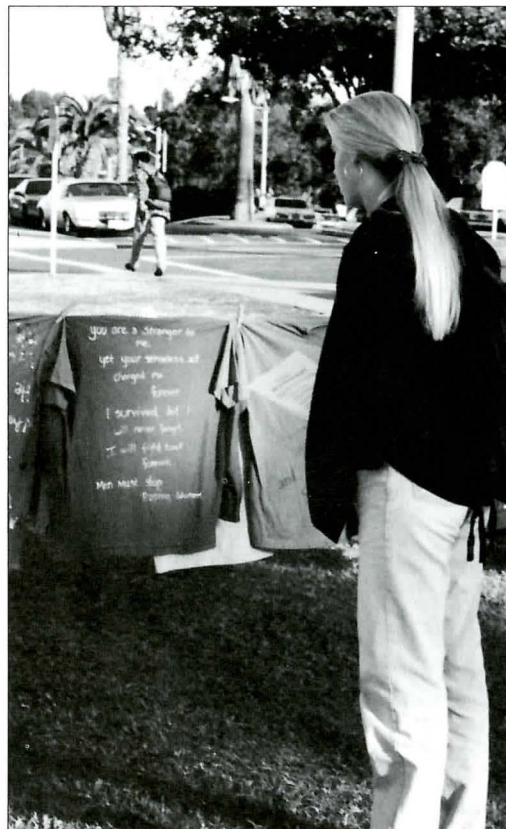
The new crosses are a simple and unobtrusive way to replace the wooden crucifixes that have disappeared over time, when rooms were remodeled or repainted, Hughes added.

**Terry Whitcomb**, director of institutional design, designed the crosses that will be added to the interior of classrooms over the next several months.

## Hayes

(Continued from page one)

In addition, Hayes said she likes to visit one graduate and one undergraduate class each semester to keep in touch with the always changing student groups. "It's very important to have the opportunity to listen to students, find out what they are like and what they think," she said. "If you don't keep up those contacts, you'll find yourself developing programs for people who aren't there anymore."



A curious student reads the messages printed on T-shirts displayed as part of the Clothesline Project in front of Maher Hall. Volunteers who brought the display to campus say the project is designed to help women heal from acts of violence against them by giving survivors a chance to express their pain on a shirt and hang it out to dry.

## Retiring

(Continued from page two)

Besides planning for a summer in Colorado, the couple look forward to hopping in the car and taking short trips whenever they fancy. "Our favorite thing to do is just get in the car and go for a drive," Dan says. "It's not the destination that's important, it's the trip."



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