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1995

Alcalá View 1995 12.03

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University of San Diego Publications and Human Resources offices, "Alcalá View 1995 12.03" (1995). *Alcalá View (University of San Diego. Public Relations Office)*. 115.
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Alcalá

A newsletter for the employees
of the University of San Diego

View

November 1995, Vol. 12, Issue 3



The fountain plaza in front of the Hughes Administration Center takes shape as construction crews work diligently to finish the project in time for inauguration ceremonies beginning Nov. 6.

Inauguration Ceremonies for All to Enjoy

One of the biggest celebrations in USD history kicks off Monday, Nov. 6, when Inauguration Week opens with fine arts exhibits and a law school lecture. The celebration culminates in the inauguration ceremony for President **Alice B. Hayes** on Sunday, Nov. 12.

Following is a calendar of events for the week:

Daily:

"Sacred Heart and the Catholic Diocese: A Look Back at USD's Heritage," a historical display in the main lobby of Copley Library.

USD student work from current art classes, displayed in Sacred Heart Hall 102.

Monday, Nov. 6:

5:30 p.m., School of Law lecture, featuring The Honorable Orrin G. Hatch, The Honorable John T. Noonan Jr., and faculty commentators, Hahn University Center Forum AB. By invitation.

Tuesday, Nov. 7:

Noon, Music recital by faculty, students and alumni in the French Parlor.

1 p.m., "Building Traditions of Community Partnerships," a community service day that will include employees, students, alumni and community friends volunteering for an afternoon in nearby neighborhoods and on USD's campus. Volunteers meet in Hahn University Center Forum AB.

5:30 p.m., School of Education leadership lecture by President Alice B. Hayes. By invitation.

Wednesday, Nov. 8:

Noon, "Comings and Goings," an undergraduate theater arts production in the French Parlor.

2:30 p.m., Staff reception at the Hughes Administration Center fountain plaza. A Chicago/St. Louis theme will feature deep dish pizza and hot dogs. By invitation.

7 p.m., "Comings and Goings," a repeat performance of the undergraduate theater

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University Ministry Events

All Saints Day Mass, 7 a.m., 12:20 p.m. and 5 p.m., Nov. 1, in Founders Chapel.

All Souls Day Mass, 7 a.m., 12:20 p.m. and 5 p.m., Nov. 2, in Founders Chapel.

Latin Mass, 7 p.m., Nov. 5, in Founders Chapel.

Bread of Life Catholic Bible Study, 11:15 a.m. to 1:15 p.m., Thursdays, in F190.

Zen Meditation, 5:30 to 7 p.m., Nov. 2 and 9, in Founders West Sacristy.

Expecting a Baby?

Join university ministry staff and fellow employees at a celebration of life luncheon noon to 1 p.m., Nov. 20. Reservations required by Nov. 13. For more information, call Sister **Irene Cullen** at ext. 2265.

New Hires, Promotions

Welcome to the following employees who recently joined the USD community:

Mary Hanly, academic computing; **Laura Hutchinson**, development; **Janet Littrell**, School of Education; **Antoine Marcais**, media center; **Elaine Mora**, athletics; **Coreen Petti**, development; **Robert Rado**, banquets and catering; **Teresa Vanhorn**, American Humanics; **Susan Briziarelli**, foreign languages; **Michael Gonzalez**, history; **Robert Hanczor**, communications studies; **Victoria Hayne**, history; **Michael Ichiyama**, psychology; **Susan Instone**, Philip Y. Hahn School of Nursing; **Antonio Jimenez**, foreign languages; **William Lawrence**, law school; **Shaun Martin**, law school; **Molly**

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Benefit Briefs

Full-time students who receive both financial aid and tuition remission benefits this fall will not be required to file a tuition remission form for the spring semester.

Financial aid has copies of the 1995 fall tuition remission forms. They will coordinate tuition remission benefits with other aid and loans for the full academic year.

Full-time students not receiving financial aid and part-time students will be required to file a tuition remission form for spring. In order to avoid a \$60 late fee, forms must be submitted to human resources 10 days before the first day of class.

Due to the holidays, November, December and January health and dependent care reimbursement claims must be received in human resources by the following dates: Biweekly payroll deadlines are Nov. 16 and 21, Dec. 7 and 18, and Jan. 4. The deadline for monthly payroll is Nov. 16 and Dec. 18. Watch for the memorandum and your Oct. 31 account statements for additional information about the holiday schedule.

The BenUflex allocation for 1996 will remain \$180 per month. Open enrollment is Nov. 14-17 in Salomon Lecture Hall. As a reminder, 1996 retirement contribution changes are not part of the open enrollment process. Employees wishing to make a change in contribution rates for 1996 should call **Vicki** at ext. 8764 after Dec. 1.

Dependent medical subsidy rates will remain the same as in 1995. Medical subsidies are available when the family income is less than \$25,000. The 1996 medical subsidy filing deadline is Dec. 13, 1995. For late applications, benefits will begin the first of the month following receipt of the application by human resources.

— Vicki Coscia

With Cookies and Cakes, She Satisfies USD's Sweet Tooth

By Jill Wagner

In a job that is always changing and full of pressures to please more than 1,000 hungry people each day, there is one constant for **Ruth Silva**: chocolate chip cookies.

Students and employees are clamoring for fat-free desserts, muffins, scones and other baked goods, the new university president is searching for the perfect St. Louis gooey butter cake, and through it all, Silva knows her cookies will please the masses.

"Everybody always wants chocolate chip cookies," says Silva, the principal baker in dining services and 1995 Employee of the Year finalist.

She speaks from five years of experience as lead baker and 15 years of feeding the USD community. Silva followed a classmate from the Mesa College food service program to USD dining services in 1980 and worked her way through the ranks to her current position.

Silva and two other bakers arrive at 5 a.m. each morning to prepare scones, muffins and cinnamon rolls for delivery by 7:30 a.m. to the bakery, Aromas and two coffee carts. At the same time, they are baking breakfast treats for the 300 students who eat in the main dining room each morning.

With the morning orders done and not a moment to waste, baking immediately begins for lunch and dinner in the student cafeteria — 600 to 800 students file through the doors for those meals. Meanwhile, there are special orders from the catering department, cakes to bake for the faculty/staff dining room and then early prep work for the next day's goodies.

"She does the baking for a party of 1,000 like it is run of the mill, and goes on with the rest of her work uninterrupted and unfrazzled," said **Rudy Spano**, director of



(From left to right): Vicki Esparza, Ruth Silva and Connie DaSilva show off a fresh baked sweet bread. Lead by Silva, the trio bakes goodies for more than 1,000 employees and students each day. See page four for Silva's favorite holiday cookie recipe.

dining services, in nominating Silva for the annual award.

Indeed, Silva is hard pressed to remember a really disastrous incident in her years as chief baker. She does recall one day when the catering staff was miffed because a large order of muffins failed to arrive for a party. It turns out that the muffins were baked fresh but the delivery was late.

"That was my biggest disaster, not too bad, huh?" Silva says, laughing.

One of her biggest challenges is finding new recipes that satisfy the sweet tooth of the majority of her patrons. Silva says she constantly combs magazines and cookbooks for ideas, and eagerly takes requests from students and employees.

"We know we can't please everybody," she says. "Everything doesn't always come out perfect and we know that. If something fails one time, we try to figure out why and then try it again."

The latest requests Silva has been working to perfect came from President **Alice B. Hayes**. A St. Louis gooey butter cake and black-bottom cupcakes will be featured at receptions held this month during Inauguration Week.

Also keep your taste buds ready for a fat-free cinnamon roll the three bakers are working on.

Department of the Month

Bookstore Computer Department



The staff of the bookstore computer department includes (from left to right): Aaron Williams, Travis Smith, Glen Jones, Terry Banich and Sandy Garcia.

1. Where is your department located?

The computer department is located in the north end of the bookstore, next to the textbook department.

2. What are the functions of your department?

We sell computers, peripherals, software and accessories as well as calculators to students, faculty and staff. Macintosh computers and most of the software we carry are academically priced, with savings of 5 to 10 percent on Macintosh hardware and 50 percent on software (Macintosh and IBM).

We also are a full-service repair shop for Macintosh hardware, on both warranty and out-of-warranty products. Unfortunately, with the intense competition in the IBM-compatible world of PCs, there is no academic pricing on IBM compatible hardware.

3. What is the biggest challenge your department faces?

The biggest challenge is keeping up with the pace of technological change and conveying that to our customers. Five years ago, you could buy the top of the line Mac or PC and figure on at least one-and-a-half to two years before there was a major upgrade in power or a major decrease in price for the same power. Now it is more like a nine- to 12-month cycle.

What people need to realize is that a computer is not an investment, it is a tool.

Buy the tool that fits the job you need to do now with enough extra power for perhaps a three year period, allowing for the expansion of your computing needs or interests during that period. If and when your needs expand to the point that you need more power, sell what you have on the used market and buy the current technology.

4. How has your department changed during the past 10 years?

The biggest change came in 1992 with the remodeling and major expansion of the bookstore. Prior to that, the bookstore utilized academic computing's expertise for much of the pre-purchase counseling, i.e., "I want to buy a computer. Which one should I buy?" The bookstore handled the ordering, warehousing and delivery of computer systems. You can ask Marcia Butler and Leroy Weber about the challenges of a back-to-school sale when their offices were the major storerooms.

5. What is the one thing you would like the campus community to know about your department and its functions?

We are here to serve the university and make it a better place for all of us. We want to help you be sure you get the computer and software that you need, that you don't pay too much for power you don't need or, worse, end up with a system that is inadequate for the job you need to do.

New Hires, Promotions

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McClain, history; **Rosalie Pacula**, School of Business Administration; **Michael Ramsey**, law school; **Sandra Rierson**, law school; **Lonnie Rowell**, School of Education; **Mary Williams**, School of Education; **Marcela Alvarez**, paralegal program; **Vicki Esparza**, main dining; **Carol Hunt**, bookstore; **Mary Kruer**, campus ministry; **Jacalyn Lawyer**, undergraduate admissions; **Elsa Meza**, human resources; **Diane Rich**, Office of Mission and Ministry; **Rosie Rodriguez**, School of Education; **Angelica Salazar**, undergraduate admissions; **Vipashi Trivedi-Sheth**, chemistry; **Betty Zee**, graduate programs; **Margaret Athon**, sponsored programs; **Anthony Kmetty**, graduate admissions; **Sheila Lawton**, patient advocacy; **Melissa Morrow**, paralegal program; **Rhonda Norton**, paralegal program; **Barbara Buckovetz**, child development center; **Cecy Longaker**, child development center; **Cathleen Mullins**, media center; **R.L. Rambus**, custodial services; **Jaime Rivera**, mail center; **Kimberly Yohe**, bakery; and **Daniel Zasqueta**, media center.

Congratulations to the following employees who recently received promotions:

Teresa Ampig, executive assistant in financial accounting; **Debbie Finocchio**, laboratory technician in chemistry; **Cipriano Marquez**, custodian in housekeeping services; **Silvia Patterson**, administrative assistant in financial accounting; **Eric Wildman**, administrative assistant in financial accounting; **Robert Cornish**, graduate admissions officer; and **Rochelle Shivers**, executive assistant in graduate admissions.

Attention Hoops Fans

Tickets are now available at the UC box office for the second annual Torero Tip-off basketball game pitting USD against the University of Kansas Jayhawks. The game will begin at 7:30 p.m., Dec. 9, at the San Diego Sports Arena. Tickets are \$10 for the lower level, \$7 for upper level and \$7 for a pre-game party in the Sports Arena parking lot.

Passages Retired

Pauline Parker, administrative assistant in development, after five years, on Nov. 17.

Deaths

George Hasti, father of **Diane West**, executive assistant in the College of Arts and Sciences, on Sept. 17.

Richard Perez, son of **Dora Camacho**, lead custodian in physical plant, in October.

SEA Strands

Reminder: Fliers have been distributed via campus mail with information about the See's candy sale. Orders should be made through **Elaine Valerio**, OH 341, by Nov. 10. Proceeds from the sale benefit the Manchester Family Child Development Center employees scholarship fund.

— Nancy Roos

Alcalá View

Vol. 12, Issue 3

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Alcalá View is published monthly (except January) by the publications and human resources offices. The newsletter is distributed to all USD employees.

[1095/1200]

Thanksgiving Catering Available

Are you looking forward to the Thanksgiving holiday but not the hours it takes to prepare a traditional turkey dinner? USD's catering department has the answer.

Nona Janus, catering manager, is once again taking orders from USD employees for Thanksgiving dishes. A complete dinner includes a whole roasted turkey, stuffing, whipped potatoes, cranberries, sweet potato souffle, gravy, rolls and pumpkin pie. All items can be ordered separately, including soups, stuffings, side dishes and desserts.

Orders must be in by 3 p.m. on Nov. 16. The food will be prepared for pickup between 10 a.m. and 5 p.m. on Nov. 22. Watch the campus mail for an order form. For more information, call Nona Janus at ext. 4560.



Inauguration Ceremonies

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arts production in Aromas Coffeehouse.

Thursday, Nov. 9:

11:30 a.m., Faculty luncheon in Hahn University Center. By invitation.

4 p.m., Navy Sabbath service and prayer for peace, hosted by the NROTC and local military leaders, in Founders Chapel.

4:30 p.m., "Alice in Wonderland," student dinner and reception in Hahn University Center. Dinner: 4:30 to 7 p.m. Reception: 7 to 8 p.m. Open to all students.

7 p.m., "A Celebration of Baroque Harmony," a chamber music concert by fine arts faculty and students, Choral Scholars, alumni and guest musicians in Founders Chapel. Fee for off-campus guests.

Rugelach Recipe

Ruth Silva, USD's principal baker and 1995 Employee of the Year finalist, shares one of her favorite recipes with holiday bakers.

Rugelach (Cream Cheese Cookies)

Dough: 1/2 pound unsalted butter, 8 oz. cream cheese, 2 cups all-purpose flour

Filling: 1 cup strawberry jam

Directions: In mixing bowl, cream butter and cream cheese together.

Beat in flour little by little. Knead dough lightly until all flour is incorporated.

Refrigerate for 1 hour. Divide dough into 3 portions.

Roll out portion of dough in a circle about 1/16-inch thick. With a knife, cut the pastry into 16 pie-shaped wedges. Spread filling on each wedge. Beginning at wide edge, roll the dough up toward point. Place on ungreased cookie sheet and sprinkle with sugar.

Bake for 20 to 25 minutes, or until golden brown, in 350-degree oven.

Friday, Nov. 10:

Noon, Music recital by faculty, students and alumni in the French Parlor.

Saturday, Nov. 11:

8 p.m., "Love's Labour's Lost," an Old Globe Theatre/Master's of Fine Arts production in Sacred Heart Hall. Tickets required.

Sunday, Nov 12:

2 p.m., Inaugural Mass and installation ceremony in the Immaculata. Tickets required.

8 p.m., "Love's Labour's Lost," a repeat performance of the Old Globe Theatre/M.F.A. production in Sacred Heart Hall. Tickets required.

For more information, call the Inaugural Planning Committee at ext. 4820.



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