A newsletter for the employees of the University of San Diego


President Alice B. Hayes congratulates the 1996 Manuel Hernandez Employee of the Year, Kily Jones.

Boards and Bananas a Hit at Surf City

By Jill Wagner

The rhinestone sunglasses were replaced by neon blue shades and the coated white noses were instead purple, green and yellow, but the 12th annual Employee Appreciation Picnic was an afternoon of romping good fun not unlike Gidget would have had with her surfing buddies.

USD's own "Harmonica John" Frazer spun the beach tunes while employees outfitted in swimsuits and straw hats enjoyed a poolside lunch, an awards ceremony and the second annual President's T.E.A. Cup relay race at the June 7 picnic.

To the delight of hundreds of employees who broke into hearty cheers, Kily Jones, secretary of operations in the Hahn University Center, was named the 1996 Manuel Hernandez Employee of the Year. Jones was praised for her tireless work on behalf of employees and students who call the university center their home away from home.

"Kily has a very special place in all our lives," her supervisors wrote in nominating Jones for the award.

The other honoree of the afternoon, Betsy Winters, was named 1996 Administrator of the Year by the Staff Employees Association. The assistant dean of arts and sciences won accolades from her staff for her leadership skills, dedication to the university and commitment to be available always to both students and colleagues.

Others recognized for their dedication and service to the university included Employee of the Year finalists Sandy Banton, administrative assistant in Housing and Residence Life; Margaret Peters, faculty secretary in the School of Business Administration; and Manuel Rivera, a 24-year employee of building maintenance and utilities; and 38 employees with five years of service.

Employees celebrating their 10-, 15-, 20- and 25-year anniversaries will be honored at a celebration this fall.

Meanwhile, the 55 members of the University Relations division will do some

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Commuting Made Easy

North, South and East County residents looking for a way to avoid the usual weekday morning traffic snarls now have an improved train-to-bus or trolley-to-bus commuter system with the June opening of the Old Town Transit Center (OTTC). USD employees coming from the North County on the train can catch the #44 bus, which will depart directly from the station approximately 10 minutes after each Coaster train arrives, and head up Linda Vista Road to the campus' east entrance. Previously, USD workers had to walk several blocks once in Old Town and hope to catch the bus on time.

The Coaster arrives at the Old Town station about every half-hour between 6:15 and 8:30 a.m. from points north including Sorrento Valley, Solana Beach, Encinitas, Carlsbad and Oceanside. For train schedules and adjoining transit information, call (800) 262-7837.

South and East County residents also have commuting options with the official opening of the OTTC, where the trolley now arrives about every half-hour throughout the day. Commuters riding the trolley in from the south or east can transfer to the #44 bus for drop off near USD's east entrance. For trolley schedules and information, call 234-1998.
Benefit Briefs

As previously announced, payroll functions have merged with human resources. Benefits has received a number of calls regarding payroll issues, i.e., changing W-2 forms, automatic deposits, and calculating the next paycheck. Even though I share management responsibility for the payroll functions, payroll-related questions should be referred directly to payroll at extensions 4818, 4310 or 2062.

Kaiser has new telephone numbers. Call (800) 464-4000 for membership service. The physician choice help line is (800) 777-5131.

To schedule appointments, call (800) 290-5000.

Workers’ Compensation Quiz

1. Workers’ Comp. benefits cover: A) work-related injuries only, B) non-work related injuries only, or C) all injuries.

2. An employee’s Workers’ Comp. insurance premium is paid by: A) the employee, B) employer, or C) the state of California.

3. You should report an injury to your supervisor: A) when you see a doctor, B) never, or C) immediately.

4. Workers’ Comp. pays for: A) medical expenses, B) lost time, C) total or partial disability, or D) all of the above.

5. You may elect to see your primary doctor: A) if a personal physician designation form is on file, B) after 30 days of treatment, C) none of the above, or D) both A and B.

6. Collecting a Workers’ Comp. benefit when you are not really disabled, is: A) fraud, B) legal, or C) none of the above.

Answers: 1) A, 2) B, 3) C, 4) D, 5) D, 6) A

—Vicki Coscia

Campus Visitors Study Sea Bass, Taste College Life

By Jill Wagner

The school year may have ended for most USD faculty and students by Memorial Day, but not for Jane Friedman and Sarah Gray, who hosted a math and marine science institute for Los Angeles high school students the week after USD’s graduation.

The institute was the culmination of a year’s work by Friedman, Gray and seven USD students who spent their free time planning three days of activities for 20 Dorsey High School sophomores and juniors. The group toured a fish hatchery and the USD campus, spent two nights in the Alcalá Vista apartments and attended math classes. For some of the Dorsey students it was the first time on a campus other than their inner-city high school. For the USD contingency it was the first of what Friedman and Gray hope will be a yearly event to teach students the practical uses of mathematics and science and introduce them to the university.

The Dorsey students are enrolled in a law and public service magnet program but are not necessarily fired up about math and science, Gray explains.

“The theme of the institute focuses on environmental policy, realizing that as we overpopulate the world we are increasingly having to manage our resources,” says Gray, assistant professor of marine and environmental studies. “Math and science skills are essential to doing that.”

The institute began on Wednesday, May 29, when the Dorsey and USD groups met in North County at Agua Hedionda Lagoon and toured a sea bass farm. Later they explored the science center at the Reuben H. Fleet Space Theater and Science Center and enjoyed movies and popcorn in the dormitories.

They spent Thursday morning in workshops designed and taught by USD students. Friedman, associate professor of mathematics, recruited students who want to teach high school and gave them the freedom to write the curricula. Groups of four to five Dorsey students rotated between Serra Hall classrooms where they researched fisheries on the Internet, charted sea bass landings of commercial fisheries, and learned to derive statistics from the data and analyze their findings. The group conducted more real life research Thursday evening on a boat trip around San Diego Bay.

By the time the institute ended Friday at noon, Friedman, Gray and the USD students (who suffered a bit from lack of sleep after spending two nights in the dorms with the younger students) knew they had accomplished something special. The Dorsey pupils had been engrossed for three days in a university and a career they had perhaps never considered. The college students developed and taught classes to a diverse group of high schoolers who might be fellow Toreros in a year or two. And Friedman and Gray witnessed the fruition of an idea born last summer when the two began talking at a campus reception.

The goals of the law and public service program at Dorsey fit nicely with USD, Friedman says, because both schools are focused on community service, critical thinking and a broad-based liberal arts education. In addition, Friedman attended college with the director of the Dorsey program and both instructors saw an opportunity to bring their students together and benefit their institutions.

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Say Cheese!

Ten-year service award winners include (Standing, left to right): Maria Fernandes, housekeeping; Pureza Garces, main dining; Manuel Vaz, custodial services; Doug Burke, telecommunications; Steven Day, catering; and Eileen Van Tassell, telecommunications; (sitting, left to right): Julieta Pastor, Copley Library; Pamela Bourne, student affairs; Nancy Olson, purchasing; Marguerite Peoples, media center; Teresa Dionisio, housekeeping; and Margaret Ames, undergraduate admissions.

Five-year award winners include (back row, left to right): Sarah Nord, continuing legal education; Luis Anjo, custodial services; Dionisio Viegas, housekeeping; Lily Gutierrez, Traditions; M.T. Karlinger, mini mart; and Maria Tavares, Alcalá Vista housing; (front row, left to right): Wendy Tankersley, NROTC; Elkhorn Rowe, university services; Elizabeth Sotelo, religious studies; Andrea Letzring, Copley Library; and Sandra Burton, residence life.

Picnic Kudos
The 12th annual Staff Employee Appreciation Picnic is now a part of USD history. What a day it was! Each year the picnic has grown in attendance and activities and the success of the day is due to those employees who so generously volunteer their time. It is important that the USD community know who these people are.

The picnic committee began its work in February. The individuals on the committee are the heart and soul of the event. The 1996 committee members were: Scott Gill, Becky Gilbert, Rudy Spano, Carol Zorola, John Martin, Lou Magaña, Elsa Luera Meza, Patrick Noma, Robert Sporaco, Greg Zackowski, Coreen Petti and Jill Wagner.

Set-up and take-down of the picnic grounds was handled by: Thu Tran, Felix Leyva, Carter Edwards, Santo Rodriguez, Mario Cafillas, Leo Briseno, Mark Draper, Maggie Bermudez and the entire grounds maintenance department.

Picnic greeters were: John McNamara, Carmen Barcena, Ed Starkey, Marge Costanzo, Fred Brooks, John Trifiletti, Eren Branch, Janet Rodgers, Betsy Winters, Jack Cannon and Linda Patton.

The nose coaters included: Darcy Agatep, Michael Shivers, Amy Beck, Susan Pillsbury, Mary Kruer, Kathie Myrick, Marvelle Jones, Julie Bays, Meg Athon, Celeste Weinsheim and Bill Anderson.

Beverage servers were: Roger Manion, Debbie Gough, Don Johnson, Bob Brown, Dave McCluskey and Neal Hoss.

Thanks go out to C.C. Costanzo for tram decoration; Ray Hayes, Frank Holcomb and the tram crew for transportation management; Kily Jones for ticket distribution; Bill Morgan and the lifeguard crew; and all the Try-Splash-Along participants and offi-

(Continued on page six)
Picnic Prize Winners

Congratulations to the following employees who won prizes in the Staff Employees Association’s drawing at the annual picnic:

Two guest passes to the Aerospace Historical Center: Maria Luis and Gary Sowa.

Gift certificate for Carlos Murphy’s Old Town restaurant: Nona Janus.

$5 brunch certificates for Charlie Brown’s: Patrick Boyce, Kathy Whistler, Mike Haskins and Ann Marie Goodwill.

Family pass to the Children’s Museum: Jackie White and Wendy Tankersley.

Gift certificate for large two-topping pizza from Domino's Pizza: Mike Korman, Annalisa Gordon and Huey Shivers.

Gift certificate for Marie Callender’s Pie: Linda Scales and Judith Lewis Logue.

Two guest passes to the Maritime Museum of San Diego: Emma Sanders and Diane Maher.

Two guest passes to any of the four Museums of San Diego History: Maria Mauricio, Sang Hoang and Thomas Kanneman.

Two guest passes to the Reuben H. Fleet Space Theater and Science Center: Jill Wagner.

Two two-month tennis memberships at the San Diego Hilton Beach and Tennis Resort: Elsa Meza.

The victorious Titans relay team includes (clockwise from left to right): Jason Wimp, Carey Blanchette, Diane Gronhold, Kevin Gordon, Laura Nowotki and Jean Bates.

The University Relations cheering squad helps spur its team to victory in the President’s T.E.A. Cup relay race.

Two “2-for-1” admission passes for the San Diego Family Fun Center: Antonio Soares.

Two free passes to the San Diego Hall of Champions Sports Museum: Ruben S. Valdez and Maria Viegas.

Two “2-for-1” admission passes for any Belmont Park ride and two passes to the Pirates Cove: Steve Stanger and Bridget Bennett.

Two “2-for-1” admission passes for the San Diego Zoo: Molly Difede.

Two vouchers to see a play at the Old Globe Theatre: John W. Paul.

Two tickets to any Belmont Park ride and two passes to the Pirates Cove: Steve Stanger and Brigid Bennett.

$25 from Valic: Bill Cronan.

$50 from Valic: Pat Comeau.

$75 from Valic: Juliea Pastor.

$100 from Valic: Manuel Medina.

The SEA 50/50 raffle winners were: Anastasia Hyll, $150; Jane Gorman, $75; and Kay Brown, $75.
Kudos
(Continued from page three)
cials, including Gary Becker,
Ana Dorado and Long Hoang.

Human resources person-
nel who supported and
helped in all the activities
included: Judith Muñoz, Larry
Gardepie, Pat Watson, Esther
Nissenson, Vicki Coscia, Judy
Sanchez, Ryan Marsh, Reuben
Mitchell and David Scheckelhoff. And a very special
thank you to our student
workers Kelly Simons and
Melanie Wall.

Rave reviews are still
pouring in for USD's magnifi-
cent announcing duo of
Scott Gill and Rudy Spano.
What would we do without
you guys?

Thank you to each person
who made the 1996 Surf City
picnic a success!
— Calista Davis

Service Award Winners Not
Pictured:
Five years: Juan Aguilar,
U.C. operations; Alice Bour-
nazian, summer camps; Peter
Crom, dining services; Janis
Fain, psychology; Joanne
Gerson, law school; Charles
Harding, marine/environmental
studies; Raymond Hayes,
public safety; Theresa
Hrenchet, law school; Richard
Jauregui, transportation; Carey
Jones, bookstore; Clinton
Jones, building maintenance;
Traci Merrill, university min-
istry; Kathie Myrick, develop-
ment; Vivianne Sawasaki, biol-
ogy; Troy Shivers, mail center;
and Sally Weegar, NROTC.

Ten years: Kay Brown, hous-
ing; Willie Giles, building
maintenance; Ruth Hastings,
legal research center; Roman
Keating, public safety; Maria
Navanjo, main dining; and
Ginny Proctor, financial
accounting.

Fifteen years: Brigid Bennett,
law school; and Patricia
Bermel, legal research center.

Twenty years: Gregory
Mondugno, main dining.

Twenty-five years: Jesus
Delatorre, grounds and main-
tenance.

Twenty years: Bill Hall, Copley Library (left); and Ruben Valdez, academic computing.

Fifteen years (back row, left to right): Monica Wagner, arts and sciences; Helen Picado, university relations; Judith Sandman, housing administration; and Darlene Smith, bursar; (front row, left to right): Maggie Bermudez, housekeeping; and Frank Orlando, building maintenance.

Five years (back row, left to right): Elaine Valerio, School of Business Administra-
tion; Adalaida Rangel, custodial
services; Dean Ward, building maintenance; Armando Laguna, grounds maintenance; and Jerold Stratton, academic computing; (front row, left to right): Elaine Atencio, donor relations; Gayle Dack, public safety; Tina Wing, telecommunications; Yolanda Abitan, administrative data
processing; Teresita Castillo, housekeeping; and Laura Nottoli, university relations.
Department of the Month
Office of Donor Relations

1. Where is your department located?
The Office of Donor Relations is on the first floor of Guadalupe Hall — you can peek in our windows on the way to the bookstore.

2. What are the functions of your department?
We are the customer service section of University Relations. The office is involved in the development, coordination and oversight of strategies that ensure thoughtful and personalized attention for donors and friends of USD.

In addition, we provide research to assist the directors within University Relations with their assignments and function as a resource for university-wide events and recognition programs. We work closely with all departments within UR and other divisions of the university when the needs of the university's donors and friends are concerned.

3. What is the biggest challenge your department faces?
The biggest challenge is juggling all the projects we handle at any one time and meeting our deadlines. Like ducks, we paddle furiously underwater, while appearing calm on the surface.

4. How has your department changed over the past 10 years?
Prior to July 1995 there was not an office within UR that concentrated on the coordination of stewardship activities for the division. Having recognized this as a need as far back as 1992, this function was combined with the research arm of UR and the entity became the Office of Donor Relations last year.

5. What is the one thing you would like the campus community to know about your department and its functions?
We are a resource for pulling pieces together and for interacting with the university's donors and friends. We don't have all the answers, but can point you in the right direction.

Campus Visitors
(Continued from page two)
"If we are committed to increasing the diversity of the student body, it's a great way to do that," Friedman says.

The institute was funded by grants from the Mathematics Association of America-Tensor Foundation, the NASA-JOVE project and the College of Arts and Sciences. Friedman and Gray have already begun seeking funding for a second event.

Photo Contest Answers
Congratulations to Harry Howard who won the 1996 Picture Perfect contest in the Alcalá View. Howard, of building maintenance and utilities, was one of five finalists with the most correct answers and won two passes to Sea World when his name was chosen from a drawing.

The San Diego beaches pictured in the contest were:
1. La Jolla Cove
2. Coronado
3. Windansea
4. Crystal Pier in Pacific Beach
5. Fletcher Cove in Solana Beach
6. Mission Beach
7. Ocean Beach

New Hires
Welcome to the following employees who recently joined the USD community:
Shawn Aeria, academic computing; Theresa Barreras, financial aid; April Clay, printing and duplicating; Elizabeth Macias, budget and treasury; and Debra Tancil, administrative data processing.

Passages
Retired
Don Johnson, director of public safety, after 19 years. He will stay at USD as assistant director of public safety.
Rana Sampson will join the university community as director of the department, beginning July 15.

Deaths
Hazel Rush, mother-in-law of Margit Smith, head of cataloging in Copley Library, on April 28.
Maggie N. Murry, mother of Modena Conrad, serials assistant in the Legal Research Center, on May 12.
Paul Roos, father of Nancy Roos, faculty secretary in the School of Law, on May 15.
Elizabeth Burns, wife of James Burns, dean of the School of Business Administration, on May 19.
Summer Bible Study
Join graduate assistant John Bryan II for a weekly Bible study focusing on "Women in the Scriptures." The group will meet 12:10 to 12:50 p.m., July 11, 18, 25 and Aug. 1 and 8, in the Hahn University Center. For more information, call ext. 2263.

Classifieds
For Rent. Bay Park condo, five minutes from USD. 2 BR, 2 BA, fully carpeted. Master suite, W/D, underground parking, pool, spa. Ideal for roommate, faculty or family setup. $999/month. Available immediately to 6-30-97. Call Bob Scales or Monica White at 272-6000.

For Sale. 2 Jethro Tull/ Emerson, Lake & Palmer concert tickets, Sept. 20, SDSU OAT. $90. Call Susan at ext. 4659.

A Show of Gratitude
I want to thank everyone for the wonderful show of caring and friendship I received in April after the incident at my home. You gave me a sense of belonging and feeling that I was not alone. Thank you from the bottom of my heart.

— Alicia Buenrostro Alcala

Alcalá View
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Debate Countdown '96
In Touch and Online
Curious campus employees can now turn to the World Wide Web for up-to-date information about the October debate. USD's public relations department has designed a Web site that includes ticket information, academic and social events descriptions and dates, and links to interesting political and election sites.

The debate site will change weekly, providing the campus, media and cybersurfing public with the most current information about planning and staging of the Oct. 16 event. Access the site at http://sa.acusd.edu/debate/ or link to it from the USD homepage at http://www.acusd.edu.

Students Will Rock the Vote
MTV's Rock the Vote campaign to register young voters is hot on the trail this election year and will make a stop at USD Sept. 5. About 50 political science students will spend the day with Rock the Vote officials, learning how to register voters and encourage those already registered to sign a pledge card promising they will cast a ballot in the November general election.

Rock the Vote is a non-partisan effort that added 2 million young voters to the country's rolls in 1992. USD students will spend Sept. 6-8 downtown at Street Scene, an annual food and music festival, registering voters and then turn to campus once classes begin.

To vote in the general election, you must be registered 30 days prior to Nov. 5. For more information, e-mail Chris Mattson in the News Bureau at cmattson@acusd.edu or call ext. 4650.

Surf City
(Continued from page one)
celebrating of their own after the Titanics relay team swam away with the President's T.E.A. (Team Effort Award) Cup. The "green team" quietly pulled into first place with the superior paddling skills of Kevin Gordon, Diane Gronholt, Jason Wimp, Laura Nottoli, Cary Blanchette and Jean Bates. Unbeknownst to the illustrious announcers, Scott Gill and Rudy Spano, who were convinced the Academaniacs and Physical Assets teams were vying for first, the UR team crossed the line and celebrated mightily in the west corner of the pool before being properly recognized as the champions.

The second annual relay race involving inflatable boats, surfboards and boogie boards proved a huge crowd-pleaser — almost as much as the chocolate-covered frozen bananas!

Furniture Auction
In an effort to reuse abandoned furniture, USD's recycling committee will first offer the items for free to campus employees and then hold a silent auction. Departments in need of desks, chairs, lamps and other furniture items can view the goods 11 a.m. to 1 p.m. July 10, at the Santa Anita Missions housing. Anything tagged for use by a department will be delivered directly to that office.

All remaining items will be auctioned 11 a.m. to 1:30 p.m., July 12. The money raised by the sale will be used by the committee to further recycling efforts on campus.

For more information, call Lou Magana at ext. 4536 or Greg Zackowski at ext. 4796.

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