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City to Scrutinize Development Plan

By Jill Wagner

In the coming weeks USD will be in the spotlight at City Hall, perhaps most prominently for the national presidential debate to be held on campus Oct. 16. But San Diego city officials will also be tasked this month and next with reviewing the university's master development plan, a document now four years in the making.

The plan, which details additions and new buildings to be constructed over the next 25 to 30 years, must receive the city's official blessing before any major construction project can begin. This month, the behind-the-scenes work of people like Maria Martinez-Cosio, director of community relations, and Roger Manion, director of physical plant, comes into full focus when the San Diego Planning Commission considers the entire plan for approval Sept. 19.

A strong contingent of USD trustees, alumni, students, neighborhood friends and corporate supporters were disappointed in August when the planning commission failed to gather a quorum and therefore could not hear the issue as originally scheduled.

Much of Cosio's and Manion's work has been with nearby neighborhood groups to introduce the university's plan, which includes increasing parking, adding and renovating several buildings and improving the physical plant. The master plan currently has the support of the Linda Vista Planning Subcommittee, the Tecolote Canyon Advisory Committee, the Clairemont Mesa Planning Committee and the University Canyon West Homeowners Association, but some opposition remains among individual neighbors surrounding the campus.

University officials are seeking approval for, among other projects, a new student activity center complete with a 5,100-seat sports arena, a landscaped pedestrian mall the length of Marian Way and an expansion of Copley Library.

If the planning commission approves the master plan on Sept. 19, individuals seeking to challenge the decision will have 10 days to file an appeal. The plan would then be sent to the City Council, possibly on Oct. 22, to hear the appeal and for a final vote on the plan.

President Alice B. Hayes and the master plan administrators are asking all employees to support the plan by writing your council member if you live in the city limits and by attending this month's planning commission hearing. Call Maria Martinez-Cosio at ext. 4659 for more information.

Master Plan Highlights

- Expansion of the football stadium and construction of a new sports facility featuring a 5,100-seat arena, two gyms, aquatic and fitness centers, aerobic and dance studios, tennis courts and locker room facilities.
- Additional apartment style and dormitory housing.
- A new building for environmental studies, a state-of-the-art technical learning center and a new academic office building.
- Additions to several campus buildings, including Serra Hall, Olin Hall and Copley Library.
- New entry stations with information kiosks at the east and west entrances to campus.
- Two new multilevel parking structures.

Merit Increases Update

The merit increase pool for hourly staff employees for the 1996-97 fiscal year is 3.5 percent. As in past years, merit pools will be controlled by each vice president.

Please direct questions regarding the evaluation and merit increase process to either your supervisor, department head or the human resources office at ext. 6611.

University Ministry Events

Sunday Evening Mass, 7 p.m. and 9 p.m., every week beginning Sept. 8, in Founders Chapel.

Evening Mass, 5 p.m. Monday through Thursday, beginning Sept. 9, in Founders Chapel.


Bible Study, 12:10 p.m. to 12:50 p.m., Sept. 18 and 25, in UC104.

Prayer Breakfast, 7:30 a.m., Sept. 27, in the Faculty/Staff Dining Room. Call ext. 2265 for reservations.

For more information about the above events, call university ministry at ext. 4735.

Correction

A photo on page two of last month's issue was mistakenly identified as the accounts payable office. The Hughes Center office pictured was the financial aid office on the third floor.
Benefit Briefs
Faculty and administrative employees rehired for the fall semester must contact Esther Nissenson at ext. 8762 to schedule an appointment to reinstate medical and dental benefits for the 1996-97 academic year. Call Vicki Coscia at ext. 8764 to reinstate retirement contributions.

Health and dependent care reimbursement. Receipts or itemized bills must include all of the following information as required by federal law: patients' name, date of service, treatment, expenses incurred, prescription number, provider or store name. Dependent care receipts should show the child's name, dates when care was provided, amount, name and social security number (optional) of the provider. Effective Sept. 1, 1996, human resources will return your reimbursement claim when the receipt or bill that is submitted is not complete. Remember, canceled checks and credit card receipts are not acceptable as proof of expenses.

Fall tuition remission. Human resources must receive tuition remission applications for part-time students 10 days before the first day of class. Late fees may be incurred if the application is received after this deadline. For more information, call Esther at ext. 8762.

Student status verification. Health insurance companies need completed student status verification forms for dependents who are covered under the university's health plan, attend school full-time, and are between the ages of 18 and 25. Coverage may be canceled if the verification form is not returned to the insurance company in a timely manner. Be sure to keep a copy of the completed verification form for your records.

—Vicki Coscia

Nurturing Dean Puts People First

By Jill Wagner

During the 20 years Betsy Winters spent at home raising her eight children, she thought of herself as a gardener. Her job as a parent was to create a nurturing environment where the “plant” could grow freely and to its fullest potential.

“If you try and force it in some manner, it's not going to grow to its full measure of beauty or quality,” she says.

Today, staff members working for the assistant dean of arts and sciences praise her for tending to their needs with the same care. Winters' outstanding reputation among the staff in the dean’s office, as well as the 15 faculty secretaries spread throughout the college, earned her the 1996 Administrator of the Year award.

“She knows her staff well and encourages them to pursue personal goals for development,” one staff member wrote in nominating Winters for the annual award. “Betsy goes out of her way to maintain communication with staff who are dispersed all over campus. She calls regularly and often walks around campus to visit the various departments and staff members so she can get a better feel for their situations.”

Winters' connection to the university on the hill goes back to the 1950s when her older sister, Sister Sally Furay, obtained a teaching position at the College for Women. In 1965, Betsy and her family moved west from Wisconsin when her husband, John, landed a professorship at the School of Law.

Many years later, tragically, John learned he had a fatal brain tumor. He encouraged Winters at that time to return to school. When she began classes at USD for a master's degree in educational administration, Winters never imagined she would one day work as a dean at a major university. She thought she would work in administration at a Catholic elementary or secondary school once finished with her degree.

In 1983, a part-time position held by a faculty member was reclassified to a full-time administrative post and Winters, who had just completed a summer internship in the College of Arts and Sciences, was asked to join the office. She remembers consulting with her two youngest children, then in high school, who readily approved of their mom returning to work.

In a position loaded with paperwork, including programming 1,000 freshmen each summer and evaluating 300 transfer student records each year, Winters is known for her ability to handle individual problems and make the person in her Founders Hall office feel they have her full attention.

“I have a priority system,” Winters says. “If I have someone in here with a problem, whether it’s a serious problem or simply a question, that’s the most important person in my life at that moment.”

Early in her career at USD, Winters learned the value of humor for relieving tension in the workplace and helping her keep perspective of her own job. A cartoon pasted to her door reminds us she still has such humor after 13 years on the job.

In the cartoon, a somewhat exasperated dean sitting behind his desk says to a student, “You have to graduate. ... Students don't get tenure.”
The staff of Aromas celebrate their coffee-making skills after being named the top collegiate coffeehouse in the nation. In July, USD's java palace received the Loyal E. Horton Dining Award in the specialty shop category from the National Association of Collegiate and University Food Services. Pictured from left to right are: Amy Walkerwalski, Chris Brusca, Erich Staebler, Lily Gutierrez, John Husler and Carol Norman.

Toreros New Head Coach Began as USD Player

The Toreros football season will kick off this month with a new coach at the helm, although Kevin McGarry is no stranger to USD. The new head coach first got a taste of Torero athletics when he joined the football team as a defensive back and wide receiver in 1976.

This month, when McGarry steps onto the field, it will be his 18th as a coach with USD. He joined the coaching staff in 1978 and has spent the past 14 years as the defensive coordinator and defensive backs coach. McGarry was selected head coach when Brian Fogarty stepped down after 13 seasons to take the job of associate director of athletics development.

"I fell in love with this place the second I came here as a recruit and that hasn't changed in 20 years," McGarry says.

McGarry earned a bachelor's degree in education in 1979 and continued his studies at USD with a master's degree in educational administration in 1985. Next spring he will return to the School of Education after a leave of absence to continue working toward a doctorate in the leadership program.

McGarry's belief in the value of education apparently rubs off on his players. Since 1981, eight USD football athletes have been named GTE/Academic All-America, and seven came from the defensive side of the gridiron.

Kevin McGarry
Psst...

Hey, over here. There's something new going on. There's this new column, see. And it's a place for us all to laugh a bit. Ever feel like poking fun at some wacky happening? Do it here. Need an off-the-wall question answered? Submit it and the crackpots (that is, crack team of investigators) at the Alcalá View will find an answer. Call headquarters — publications office, ext. 4684 — anytime. If you prefer jetting a message through cyberspace, e-mail jwagner@acusd.edu. J. Wagner's our editor, and once and for all, no she's not related to Michael. ...

So, we have a new parking office, right? It's a place for visitors to buy parking passes and pick up campus maps, but where the heck is this place? Help, I need a map! ...

Ya know that section near the fountain plaza that isn't paved or lush with grass, yet there are stairs at the one end, as if it's a place to walk? Walk yes, skateboard no! Rumor has it the gravel is there to keep the Maher Hall skateboarders from turning that section into a trickster's paradise. ...

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**Debate Countdown '96**

Just over a month away, plans for debate week events are crystalizing as are fund-raising efforts to offset the cost of renovating Shiley Theatre and preparing the campus to host the final presidential debate.

**Political Studies**

Communications and political science faculty are planning special courses and internship opportunities in conjunction with the presidential debates and November general election. Proposed topics for classes include Theory of Democracy, Politics and the Media, and The President and Public Opinion.

**DebateWatch on Campus**

Faculty also plan to host debate-watching groups on campus for the one vice presidential and two presidential debates to be held prior to USD's final event. Local media and political experts will host panel discussions, giving students the opportunity to examine the political process. Some of the events will be a part of DebateWatch '96, a national research project.

Donors to the debate and other special guests will gather for a reception the evening of Oct. 16 that will be the national finale for DebateWatch '96. A tent on West Point Field will feature big screen televisions for watching the debate live and a program summarizing the research gathered by the Commission on Presidential Debates will cap off the evening.

**Shileys Jumpstart Funding**

Funds for the $1.2 million renovation of Shiley Theatre and the $500,000 in production costs are being raised from individual and corporate sponsors. Host committee chair Darlene Shiley and her husband, Donald, have donated $100,000 toward the renovation and the university also recently received in-kind donations totaling $130,000 from Cloud 9 Shuttlers, Nextel, Hughes JVC, GTE Mobilnet, Sun Computers, Daylight Screen and Santa Catalina Nursery.

**Fine Arts Celebrates Debate Week**

The Department of Fine Arts and the Choral Scholars will begin celebrating the national event on Friday, Oct. 11, with “A Spectrum of American Music” concert. Scheduled for 7:30 p.m. in Founders Chapel, the concert will include early California Mission music and a set of choral pieces titled “Presidential Suite.” The performance will repeat at 7:30 p.m., Sunday, Oct. 13.

Also during debate week, the theater arts department plans a political theater offering and Founders Gallery will feature “The Political Broadsides of Jose Guadalupe Posada,” an exhibit of the works of the turn-of-the-century artist and political satirist.

**Updates on the Net**

For the latest news on USD special events, to see how the candidates are using the Internet, to check out what's happening with the first three debates or to find out more about the national DebateWatch '96 research project, log in to the university's Web site at http://sa.acusd.edu/debate. The site will be updated daily leading up to Oct. 16. 