1997

Alcalá View 1997 13.05

University of San Diego Publications and Human Resources offices

Follow this and additional works at: http://digital.sandiego.edu/alcalaview-1985

Digital USD Citation
http://digital.sandiego.edu/alcalaview-1985/128

This Newsletter is brought to you for free and open access by the USD News at Digital USD. It has been accepted for inclusion in Alcalá View (University of San Diego. Public Relations Office) by an authorized administrator of Digital USD. For more information, please contact digital@sandiego.edu.
New Officers Seek More Involvement in SEA

By Jill Wagner

When David Edgar and Frank Holcomb were elected Staff Employees Association co-presidents, they agreed to each make a list of their goals for the next two years. Holcomb laughs as he describes his list scribbled on notebook paper compared to Edgar's typed neatly on a computer.

That's where the differences ended, though. Without having previously discussed their vision for the association that represents about 500 staff employees, their lists were nearly identical.

The duo, who took over leadership of the SEA from Becky Gilbert in January, want to better communicate the purpose of the group and involve more employees in the activities sponsored by the organization.

They already have taken the first steps in increasing awareness by developing a logo and winning approval to compile handbooks for the elected representatives that outline their job duties.

Essentially, the co-presidents and the executive committee of the vice president, treasurer and secretary are starting at the grassroots level to define the roles of the representatives and let them take the message of the SEA to the larger community.

“The SEA is a sounding board,” Edgar says. “It's someplace where employees can take issues and hopefully have them resolved.”

One of the hottest issues on campus, in fact, is being discussed at length by a committee spearheaded by the SEA. In November, when it became clear the proposed increase in parking fees raised serious questions among faculty, administrators, staff employees and students, the SEA stood out as the one group on campus prepared to examine alternatives to the current plan (see story on page three).

In another effort to increase awareness, Edgar and Holcomb would like to involve more Spanish-speaking employees as representatives or as regular attendees of monthly meetings, where everything from grievances to social activities are discussed. Elected officers and representatives speak at these meetings on behalf of all staff employees, whether it's to advocate for tuition remission or decide on a date to attend a Padres game.

“We're here to help the community,” Holcomb says. “Everyone at the meetings is volunteering something and that's really cool. We all have the same mission.”

They will do their part as individuals to be accessible officers, the co-presidents say. Holcomb, a seven-year employee of the university, can be found patrolling the campus as the parking officer in public safety. Edgar is a paste-up artist and desktop publishing specialist in the print shop. He joined USD three years ago.

Also elected to the executive committee were Laura Nottoli, vice president, and Margie Carroll, secretary. Alicia Buenrostro won a second term as treasurer.

The next SEA meeting is 2 p.m., Feb. 12, in UC 103. For other meeting dates, minutes from the last meeting and general SEA information, contact your building representative or visit the Internet site at http://www.acusd.edu/SEA/.
Benefit Briefs

During open enrollment, many employees found the Interactive Voice Response (IVR) telephone enrollment system an efficient way to enroll in benefits. Unfortunately, we did have problems communicating with IVR personnel, and we were not prepared for telephone delays due to bad weather. We hope to make further improvements in the IVR enrollment process for next year.

Membership services telephone numbers are as follows: Health Net (800) 676-6976, Kaiser (800) 464-4000, DeltaCare PMI (800) 422-4234, Delta Preferred DPO 231-8665. Contact membership services if you have not yet received your medical or dental insurance ID card.

Full-time students, who are eligible for financial aid, must file for assistance for the 1997-98 academic year before the appropriate February/March financial aid/loan financial aid deadlines. A notice has been mailed on campus explaining basic financial aid requirements with instructions on how to apply for tuition remission benefits.

Students who are in the process of applying for acceptance to USD and who are eligible for financial aid, must also apply for aid before the February/March deadlines. Eligible students must file even though they have not yet been accepted. Tuition remission benefits may be affected if the deadline is not met. Contact financial aid or the financial aid office at the law school for filing requirements and deadlines.

Tuition remission benefit information for 1997 summer classes should be available by the middle of March. There is a special summer tuition remission application form. Watch campus mail for information on the summer benefits.

— Vicki Coscia

SJSU Prof Named Business Dean

A six-month search for a new dean of the School of Business Administration ended last month when the selection committee chose Curtis W. Cook to succeed Dean James Burns, who will retire in May. Burns is founding dean of the 25-year-old school.

Cook, 58, is currently associate dean and professor of management at the College for Business at San Jose State University. He is a native of California.

“Dr. Cook has an outstanding record of achievement in business education and management innovation,” says Frank Lazarus, academic vice president and provost and a member of the selection committee. “We are confident that under Dean Cook’s leadership the School of Business Administration will broaden the reach of its academic programs and expand its fruitful relationships with the local and regional business community.”

Cook came to San Jose State in 1982 after 10 years at the School of Business at Southern Illinois University at Edwardsville, where he was an associate professor of management. Prior to joining SIU, he worked in industry and taught at the University of Southern California where he earned an M.B.A. in 1967 and a D.B.A. in 1974.

As an educational and research consultant, Cook has worked with organizations that include the U.S. Chamber of Commerce, Pacific Bell, AT&T

Curtis W. Cook
Communications, Management Centre Europe in Brussels and Housing Development Finance Corporation in Bombay. Cook’s publications include “Management and Organizational Behavior,” which he co-authored with Phillip Hunsaker, USD professor of management.

Reflecting on what he might bring to USD, Cook says, “There are undoubtedly opportunities to enhance and develop academic programs, and in the process for me to become actively involved in the business community.

“The results of our entrepreneurial adventures will pay off for students, the community and the university — and we will all learn and have fun in the process.”

Tree-rific

This 8,000-pound Cedrus Deodora tree was planted in front of Maher Hall just in time to serve as the official campus Christmas tree. A month later, a companion cedar tree replaced the palm tree on the west lawn of Maher Hall.
Vision for New Sports Center Realized

The long-awaited new campus sports facility now has a name and initial funding thanks to the largest gift in USD history, received in December. Philanthropist Sid Craig pledged $10 million on behalf of his wife, Jenny, $7 million of which will be used toward the development of a multi-use student activities center and $3 million of which will be used for other institutional needs.

The Jenny Craig Pavilion will replace the existing Sports Center with a 5,100-seat gymnasium/arena, a fitness center and academic support areas and classrooms. "During her six years as a member of our board of trustees, Jenny Craig devoted herself to improving the quality of student life at USD," says President Alice B. Hayes. "Thanks to this gift, her name will continue to inspire our students as they learn and grow."

Jenny Craig served on the board from 1990 to 1996 and was very active on the student affairs committee. In 1983, she and her husband founded Jenny Craig, Inc., a company that has become one of the largest weight management services in the world.

The new center, designed in the traditional Spanish Renaissance architecture, will be home to many of the 16 Division I Torero sports teams as well as the intramural and recreation programs. University officials are hopeful ground-breaking will begin in the spring of 1998, with construction taking an additional 18 months.

Fee Busters on the Job

With an increase in fees looming large, an ad hoc committee of staff employees, administrators and faculty is meeting regularly to hash out alternative fee structures for on-campus parking permits. The committee, chaired by David Edgar, paste-up artist in the print shop and SEA co-president, is working under a self-imposed deadline of April 15.

The group began in mid-January to explore setting fees on a sliding scale according to salary, setting fees based on where you park and how many days a week, and reducing the amount charged employees and students by seeking donations to build the new parking garage.

Preliminary discussions about the sliding scale method have centered around charging employees one-half to three-quarters of one percent of their salary. For example, those people making between $15,000 and $20,000 a year would pay $87 at one-half percent or $131 at three-quarters of a percent.

However, initial calculations using the scale show a maximum total income from permit sales to employees at $289,250. The proposed budget for 1997-98 calls for the sale of permits and parking meter income to generate $1.1 million.

Viable alternatives to charging $240 a year, that can raise the needed income, will be forwarded to the university-wide parking committee in April. Ultimately the fees have to be approved by the board of trustees.

Current plans call for major construction on a five-story, $11 million parking garage to begin immediately following commencement ceremonies at the end of May. The garage will be open in January 1998, at which time the parking fees will increase. Meanwhile, a 300-space surface parking lot in the canyon below Casa de Alcalá is scheduled for completion in late March.

University Ministry Events

All Faith Service, noon, Feb. 7, in The Immaculata.
Taize Prayer, 8 p.m., Feb. 17 and 24, in Founders Chapel.
Bible Study, 12:10 to 12:50 p.m., Wednesdays, in UC 104.
Evening Mass, 5 p.m., Monday through Thursday, in Founders Chapel.

Spring Retreat

Employees are invited to join students at a university ministry-sponsored contemplative retreat April 19 through 20. Sister Irene Cullen and Father John Keller will lead the weekend event. Cost is $10. Call Sister Cullen at ext. 2265 for more information.

Passages

Retired
Chuck Mosier, coordinator of field operations in public safety, after eight years, in Dec.

Deaths
Betty Bernal, mother of Meg Athon, proposal and award specialist in the Office of Sponsored Programs, on Nov. 19.
Pedro Sarre, brother of Sister Alicia Sarre, sacristan in the Office of University Ministry, on Dec. 9.
Mary Rossenwasser, Alexander, mother of Larry Alexander, professor in the School of Law, in December.
Lou Kerig, retired professor in the School of Law, on Dec. 25.
Thomas P. Scheckelhoff, father of David Scheckelhoff, executive assistant in human resources, in December.
Richard Reinke, father-in-law of Warren Muller, director of undergraduate admissions, on Jan. 7.
$10 Provides Baby Formula for Five Days

In a decade when not-for-profit agencies are filling your mailbox and crowding the airwaves with requests for financial help, it's difficult to know which agency to give to and where your money goes after a donation. The folks in charge of USD's annual United Way/CHAD campaign can help with those decisions.

The yearly event begins Feb. 17 when team captains representing groups of departments will seek donations from employees across campus. The captains are working on behalf of United Way, which raises funds for more than 400 health and human services agencies throughout San Diego County.

Last year, funds donated by more than 200,000 San Diego residents helped educate and provide medical care for the homeless through Catholic Charities; provided meals for seniors through Senior Community Centers of San Diego; and supported Being Alive, an HIV referral and information program. Other agencies benefiting from United Way/CHAD monies included Boy Scouts of America, San Diego Youth and Community Services, the YMCA and YWCA, and the National Kidney Foundation.

Informational meetings for USD employees to discover more about United Way are scheduled in English and Spanish. The English meeting is scheduled for noon, Feb. 19, in Forum B. The Spanish session will be held at noon, Feb. 20, in Forum B.

Individuals can contribute to a not-for-profit group of their choice, regardless of whether it is represented by United Way, Castro says. The campus department with the highest participation will be treated to a lunch with President Alice B. Hayes at the conclusion of the campaign.

New Hires and Promotions

Welcome to the following employees who recently joined the USD community:

Tammy Gillespie, development; Bahram Aryannejad, print shop; Christopher Coleman, mail center; Michael Date, media center; Cleotilde Gonzalez, law school administration; Thomas Neer Jr., building maintenance; Thomas Shea, Copley Library; Nicole Matthews, development; Jennifer Russell, School of Law; Barbara Alfano, development; Antonio Daluz, housekeeping services; and Amy Parsons, chemistry.

Congratulations to the following employees who recently were promoted:

Hsiao-Ping Feng, system support consultant in academic computing; Susan Pillsbury, executive assistant in human resources-benefits; Kathleen Van Hoe, executive assistant in human resources-payroll; Jin Wang, reference librarian at the legal research center; Franklin Weston, head of public services at the legal research center; Elaine Atencio, executive assistant to the vice president of university relations; Lisa Bach, student employment coordinator in financial aid; Anastasia Hyll, financial aid counselor; and Jonathan Montgomery, PC/network specialist in administrative data processing.

Alcalá View

Vol. 13, Issue 5
Editor:
Jill Wagner
Contributing Editors:
Michael Haskins
Trisha Ratledge
Production and Design:
Judy Williamson
Photography:
Jill Wagner
Alcalá View is published monthly (except January) by the publications and human resources offices. The newsletter is distributed to all USD employees.

[0197/1200]