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A newsletter for the employees of the University of San Diego View

May 1997, Vol. 13, Issue 8

Copley Lawn Will Turn into Fairgrounds

By Jill Wagner

Sheriff Taylor, Aunt Bea, Opie and Barney Fife couldn't have wished for a more festive county fair than the one that will roll into town June 20. The 1997 Employee Appreciation Picnic, dubbed "Mayberry USD," will celebrate all the folks whose dedicated work makes the university shine throughout the year.

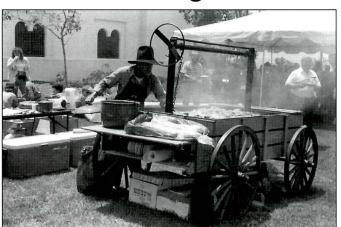
The lawn behind Copley Library will be transformed into a fairground complete with barbeque stands, music, Aunt Bea's

Bake-off Contest, a craft display booth and relay games. Guests are invited to dress like a favorite Mayberry character and bring chairs, blankets and sunscreen to enjoy the picnic.

The annual party, set for noon to 3 p.m., is open to all employees and USD retirees. A lunch of hot dogs, hamburgers, barbequed chicken and veggie burgers will be served by The Picnic People and followed by the presentation of the five-year service certificates and announcement of the Manuel Hernandez Staff Employee of the Year Award winner. Door prizes and the Administrator of the Year Award will be presented by the Staff Employees Association.

This year, 46 staff and administrative employees will be honored with five-year certificates at the bash. They are:

Teresa Ampig, Mark Bertolero, Glenda Blain, Cary Blanchette, Verdise Bradford, Bob Brown, Kathy Bruzzese, Mario Casillas, Ann Coller, Bill Cronan, Brooks Dagman, Cary Dorris, Elaine Elliot, Juan Felix, Wendy Fields, Oscar Flores, Becky Gilbert, Cynthia Grandee, Valencia Hamman, Tony Harvell, Julio Hernandez,



The 1997 Employee Appreciation Picnic will return to the lawn behind Copley Library where a barbeque lunch will add to the county fair atmosphere.

Nancy Holbert, Nona Janus, Jacqueline Kennedy, Felix Leyva, Victor Lopez, Cipriano Marques, Vicente Martinez, Marjoel Montalbo, Jonathan Montgomery, Lynne Morris, Lina Nashed, Maria Nelson, Liz O'Connell, Frank Orlando, Ramona Ramirez, Trisha Ratledge, Gina Ruvido, Eugenia Silva, Margit Smith, Tina Smith, James Stevenson, Markel Tumlin, Annette Welsh, Sandi West and Don Wroncy.

Service awards for 10-, 15-, 20-, 25- and 30-year employees will be presented at the fall service awards celebration.

Following the award ceremony, teams will vie for glory in the third annual President's T.E.A. (Team Effort Award) Cup competition between vice presidential areas. Picnic organizers say competitors should be ready for anything from navigating an obstacle course to running a three-legged race to shooting free throws.

Meanwhile, judges from each division will taste the home-baked goodies of their fellow employees and award first, second and third prize to the best tasting chocolate chip cookies and fruit pies.

(Continued on page four)

Bike for Breakfast

Throw on those shorts and grab a helmet. It's time to bike to work. May 22 is San Diego Bike to Work Day and USD is an official pit stop for morning cyclists. That means you can pedal to campus and stop off at Hahn University Center for a free breakfast and giveaways.

Registration forms are available in the UC and will qualify you for free T-shirts, cycling gear, gift certificates and other prizes from regional sponsors. The annual Bike to Work Day is part of California Bike Commute Week and the American Lung Association's Clean Air Month.

The UC pit stop will be open from 7:30 to 8:30 a.m. For more information, call **Greg Zackowski** at ext. 4796.

Commencement Ceremonies

The following events take place in Torero Stadium. Saturday, May 24: Law

school, 10:30 a.m.; and Baccalaureate Mass for undergraduates, 4 p.m.

Sunday, May 25:

Undergraduate, 9 a.m.; and Graduate, 2:30 p.m.

For more information, call the registrar's office at ext. 4557.

University Ministry Events Mary's Day Celebration,

5 p.m., May 7, in Founders Chapel.

Bible Study, 12:10 to 12:50 p.m., May 7 and 14, in UC 104.

Candlelight Mass, 9 p.m., May 18, in Founders Chapel. (Continued on page three)

Benefits Brief

Employees may purchase up to a 90-day supply of maintenance prescription drugs for the same co-payment as a one-month supply. Prescriptions are mailed to the employee's home. Mail order forms are available in human resources.

Be sure to complete the page of the mail order prescription form that lists "Confidential Patient Profile and Subscriber Information." Don't forget to sign and date the form. Prescription orders may be delayed or denied if the order form is not completed properly.

USD's Student Health Center offers the following injections to university employees for a nominal fee: Tetanus/Diphtheria Boosters (needed every 10 years), Hepatitis B series of three shots, Hepatitis A—one shot for short-term protection—to be repeated in 6 to 12 months for long-term protection. This service may be of particular interest to employees who have travel plans.

Check your social security earnings history every three years. After three years, three months and 15 days, the statute of limitations on your earnings report runs out and it becomes much harder to correct mistakes. Form SSA-7004 (Social Security Administration Request for Earnings and Benefit Estimate Statement) is available in human resources.

Employees approaching their 65th birthday should contact the Social Security Administration and activate their Medicare Part A (hospitalization) coverage even though the employee plans to keep working. Activating Part A at age 65 will reduce Medicare enrollment delays and/or penalties at retirement. There is no cost to the employee for Part A coverage. Contact the Social Security Administration at (800) 772-1213 for complete information.

USD is Still Home for Sister Virginia

By Jill Wagner

USD's extensive alumni files, updated and stored today in a sophisticated computer system, were first compiled by a nun with a great memory and the white pages. When Sister **Virginia McMonagle**, R.S.C.J., came to Alcalá Park 19 years ago, she set out to find the whereabouts of graduates, of which little was known at the time.

Sister McMonagle culled from her memory the names of students she recognized from her work at an El Cajon school of the Religious of the Sacred Heart, and opened the phone book in search of their current addresses. She was principal at the school beginning in 1957, so by the mid-1970s when she arrived on the USD campus, scores of students had spent their elementary, junior and high school years under Sister McMonagle's watchful eye.

Her job as assistant to the vice president of university relations quickly evolved into much more than updating alumni files. Sister McMonagle was in on the ground floor of the still-popular outreach programs Invisible University and University of the Third Age. She remembers fondly the task of arranging seven guest speakers per month for the seven Invisible University groups that met in homes throughout the San Diego community.

Events planning and working with volunteer organizations soon turned into Sister McMonagle's full-time job. She worked with groups such as the USD Auxillary, Friends of the Library, the Sacred Heart alumnae and the board of trustees. The time has come though for Sister, as she is affectionately known on campus, to leave her work to someone else.

"I wanted to leave this job while I could still do it," Sister McMonagle says.

She will wrap up 19 years of work in June and travel to Haiti for most of the summer. In the last three years, Sister McMonagle has called the Caribbean island nation home for six months of the year. It's been 11 years since she started working in a Haitian orphanage and infant hospital.

Sister McMonagle builds lasting bonds with the hundreds of children she ministers to in Haiti, as she did at the boarding schools where she spent the early part of her career as a teacher and principal. Many of them are pictured smiling gleefully in giant



Sister Virginia McMonagle, R.S.C.J.

frames on her office wall.

She looks at the pictures, noting quietly that many of those children have died. They could not survive the harsh realities of growing up in a third-world country.

At the infant hospital, "we lose hundreds and save thousands," Sister McMonagle says. At the orphanage, where there are currently 400 children, residents have a home for life if they need it. Siblings, sometimes numbering six or seven, are never separated. "It's one of the happiest places I've been," she says.

Sister will return in late August to take on a new role at USD. She will work parttime with John McNamara, vice president of university relations, and keep her apartment in the Alcalá Vistas.

An invitation-only reception to honor Sister McMonagle's work with USD's volunteer and alumni organizations is scheduled for May 7 in Colachis Plaza. While the offcampus folks she has served for nearly 20 years will bid her goodbye, the campus will look forward to her return at the end of summer.

Come One, Come All

The USD community is invited to attend a town hall meeting from 11 a.m. to 1 p.m., May 8, in UC Forum A, in preparation for the Ethics Across the Campus survey. The two-hour meeting will be led by John Wilcox, chair of the Center for Professional Ethics at Manhattan College in New York.

Refreshments will be served. For more information, call ext. 2263.

USD Pledges Nearly \$55,000 to United Way

Hundreds of health and human services organizations throughout San Diego County are reaping the benefits of the generosity shown by USD employees. The 1997 United Way/CHAD campaign concluded this spring with total contributions from the university community reaching \$54,972.

In this year's campaign, employee participation increased to 31.9 percent from 30.4 percent in 1996 and the dollar amount increased by 10 percent. The university began the March fund-raising drive with the goal of 35 percent participation from its pool of 1,100 employees.

The academic and administrative departments on campus were divided into 19 teams and challenged to outdo each other in individual participation rates. With all the pledges tallied, the team led by Brother **Thomas Thing**, including the president's and provost's offices, the Transborder Institute, NROTC, university ministry and the Office of Community Service-Learning, came in with a 62.5 percent participation rate. Student affairs, guided by team leader **Barbara Peterson**, came in a close second with 60 percent participation.

Nine teams increased participation rates over last year, and the two teams including dining services, Copley Library and media services doubled the number of pledges over 1996.

The members of Thing's team are invited to a congratulatory luncheon with President **Alice B. Hayes**, at noon, May 5, in UC 107.

Campaign co-chairs **Greg Zackowski**, director of UC operations, and **Yolanda Castro**, administrative assistant in the president's office, wish to thank all of the participants.

Rockies Come to SEA Level, Get Tickets Here

The Staff Employees Association, with its new crop of representatives settled into their positions, continues work on issues and events as varied as parking and the staff picnic, benefits and baseball.

Social committee. Tickets go on sale this month for two SEA-sponsored events in June. The Colorado Rockies make their first trip of the season to San Diego and will challenge the Padres, 7:05 p.m., Saturday,

June 21. It's T-shirt night at Qualcomm Stadium and the SEA has tickets for \$6.

If a night at the theater is more your style, tickets will soon be available for a production of "42nd Street" at the Christian Community Theater in El Cajon. Join your USD co-workers at 7:30 p.m., Friday, June 27. Tickets are \$16. Watch the campus mail for more information about both these events.

Benefits committee. The newly seated committee set regular meeting dates for the first Thursday of every month at 11:30 a.m. in Aromas. Among the issues to be discussed in the coming months are maintaining continuity with the medical and dental plans, and the sick leave policy for staff employees.

The group also plans to ask human resources that all five members of the committee be invited to the university-wide benefits meetings, where currently only one staff member represents the more than 500 staff employees. The five members of the SEA committee are: **Kay Brown**, receptionist in housing; **Ted Geddes**, lead custodian in gen-

eral services; **Bill Cronan**, maintenance mechanic in building services; **Frank Holcomb**, parking

enforcement officer; and

Becky Gilbert, library secretary in Copley Library.

New representatives. The SEA board now boasts representatives for each building on campus with the addition of John Frazer, repairs and installation in media services, and Elaine Elliott, secretary in community service-learning, both from Maher Hall. For a complete list of representatives, visit the SEA Web site at http://www.acusd.edu/sea/.

Ministry

(Continued from page one) Law School Graduation Mass, 2:30 p.m., May 23, in Founders Chapel. Baccalaureate Mass, 4 p.m., May 24, in Torero Stadium. Daily Masses in Founders Chapel, 7 a.m., Monday through Saturday; 12:10 p.m., Monday through Eriday:

Monday through Friday; 5 p.m., Monday through Thursday; and 7 and 9 p.m., Sunday.

Sincere Thanks

Thanks to the USD community (administration, faculty, staff and students) for your prayers and expressions of support throughout my recent difficulties, and especially for your response to the death of my daughter, Erin. Your cards and letters have been a great source of comfort and encouragement. I hope and pray that I will soon be back with you to thank each of you in person. Till then, peace! — Dan Moriarty

Passages Deaths

Sui Tsai Zee, father of **Betty Zee**, graduate records coordinator, on March 12.

Ralph Santiago Abascal, brother of **Mary Abascal-Hildebrand**, associate professor in the School of Education, on March 17.

Ann Walsh, grandmother of Larry Perez, resident director of Maher Hall and assistant director of residence life, in March.

Alfred Whitaker, father-inlaw of **Rick Hagan**, director of housing, on April 2.

Ann Gregory, mother of Father **Barry Vinyard**, associate chaplain in university ministry, on April 3.

Peace to All

Thank you for all of the cards and support during the passing of my grandmother. I cannot tell you how much I appreciated your concern for me and my family. The support I received will never be forgotten.

- Larry Perez



Freeman Will be Missed

Doris Freeman spent 13 years tending to various accounting jobs on the USD campus. For the past seven, as administrative assistant in dining services, she handled \$2 million worth of payables for food and equipment used by the department.

Freeman died March 29 after suffering a heart attack at work.

She was a quiet, diligent worker who was well-loved by fellow employees as evidenced by the turnout at her memorial service. Freeman's family expressed sincere gratitude to everyone whose thoughts and prayers gave them strength in a difficult time.

Psst...

Bits and Pieces from the Readers

Students lounging or reading along the fountain's edge. Staffers taking a coffee break in the fresh air. These are people passers-by expect to see in Colachis Plaza, the campus gathering place. So when one reader spied an artist and his easel set up on a grassy corner near the Hughes Center, he couldn't help but peak at the canvas.

A lovely oil painting of The Immaculata Church was taking shape. And being a friendly sort, the artist happily explained he was painting it as an anniversary present for a friend who was married there some years ago. ...

Alcalá View

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Parking Recommendations Due in May

The university parking committee recently divided into subcommittees to tackle key issues in the ongoing assessment of permit fees. Four subcommittees of faculty, staff, administrators and students are tasked with hashing out alternative fee structures and returning in early May with a plan to send to the administration.

Currently, the 1997-98 budget calls for mesa parking permits to increase from \$75 to \$240. Fringe permits will increase from \$25 to \$50.

When one faculty member questioned whether the school's top decision-makers will be open to alternatives, Director of Public Safety **Rana Sampson** said she's had no indication otherwise.

"I think there is enough range of opinion among the vice presidents that they will be open to recommendations," Sampson said at an April 4 meeting.

All employees are eligible to enter Aunt

Bea's Bake-off by bringing cookies or pies to

the picnic area by 11 a.m., June 20. The fol-

in each category: chocolate chip cookies

and fruit pies (cherry or apple pies only,

recipes will be published in the Alcalá

cookies and/or one full-size pie.

• One item per employee may be entered

• Store-bought cookies or pies will be dis-

Include recipe with the entry (winning

• Entries must include at least one dozen

Bakers will remain anonymous until

Picnic

please).

qualified.

View).

(Continued from page one)

lowing rules apply:

One group is researching the estimated usage of the new 1,100-space parking structure and determining whether some additional funding could be gathered by charging certain users of the garage. Another subcommittee is looking at ways to promote car pooling, biking to work or using mass transit in an effort to ease the crush of parking on campus.

A third group is testing the viability of charging visitors to park on campus. The fourth committee is looking at several alternatives for setting fees, including charging employees on a sliding scale based on salaries, setting flat fees and offering subsidies to those in need, or creating a threetiered system that charges according to geographic location of the parking lot.

after the judging is complete.

For more information regarding the contest, contact **Kily Jones** at ext. 4796.

Also on the "fairgrounds," a tented booth will be open for display of any handmade crafts. Please notify **Calista Davis** at ext. 2621 by June 4 if you plan to show your handiwork.

And remember, tickets are manadatory for attendance and to be eligible for door prizes. Watch the campus mail for information about when tickets will be available at the Hahn University Center box office. Spouses, children and guests are welcome with a paid ticket. Adults are \$8 and children (ages 4-12) are \$5. Kids 3 and under are free.

University of San Diego

Office of Publications Maher Hall 274