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# Alcalá

October 1997, Vol. 14, Issue 2

A newsletter for the employees  
of the University of San Diego

## View

### Hayes Defines Excellence in Annual Address

By Jill Wagner

In a heartfelt prayer opening the Fall Convocation, **Greg Severn**, professor of physics, spoke of unity and working as both teachers and learners in the charge to educate students through example. With his sincerity, Severn set the tone for the new academic year.

"Renew in us the humility of learners and make us better teachers," he prayed.

Hundreds of faculty and administrators gathered in the Hahn University Center Forum Sept. 19 to honor distinguished colleagues and hear President **Alice B. Hayes'** address that kicks off the year. Along with the 20 faculty members named 1997-98 University Professors, Herzog Endowed Scholars and Steber Professors, the Medal of San Diego de Alcalá was conferred on **Ray Brandes**, now-retired professor of history.

Only the fourth time in USD history to be awarded, the medal honors Brandes for his 31 years of work to build programs, teach students and preserve the university's heritage. Brandes set out in 1966 to establish an emphasis in Southwest history in his department and inaugurated the historic site classes that taught students archaeology and history while excavating at the Mission San Diego de Alcalá. He was the first director of USD's Educational Opportunity Program, and in 1978 was named dean of graduate and continuing education. When Brandes returned to the classroom in 1991, he also staked out a corner of Copley Library and turned it into the university archives.

One of the next items to store in those archives is the university seal, which Hayes announced at the convocation will be replaced by a newly designed version next month.

"The university's seal is a symbol; it represents who and what we are," Hayes told the crowd.

The following faculty were awarded 1997-98 professorships for their outstanding teaching, research and contributions to the university community:

#### University Professorship, recognition-based

**Joseph Colombo**, Theological and Religious Studies

**Ellen Cook**, School of Business Administration

**Robert Fellmeth**, School of Law

**Mary Ann Hautman**, School of Nursing

**Steven Gelb**, School of Education

**Virginia Muller**, Political Science

**Virginia Shue**, School of Law

**Bernard Siegan**, School of Law

#### University Professorships, project-based

**Mary Jo Clark**, School of Nursing

**Alan Gin**, School of Business Administration

**Judith Liu**, Sociology

**Mary Sue Lowery**, Biology

**James Otte**, History

**Fred Robinson**, English

**Barbara Withers**, School of Business Administration

#### Herzog Endowed Scholars

**Jean Montoya**, School of Law

**Thomas Smith**, School of Law

**Mary Jo Wiggins**, School of Law

#### Steber Professors

**Robert Johnson**, School of Business Administration

**Evelyn Kirkley**, Theological and Religious Studies

Her speech, entitled "The Emblem of Excellence," centered on elements of the new seal and what they represent to a community dedicated to education. Three linked golden circles symbolize the Holy Trinity and also education of the mind,

*(Continued on page four)*

#### Music In the Air

Alcalá Park is alive with the sound of music being played at concerts throughout the fall semester. Sponsored by the Department of Fine Arts, the October concert series includes:

**A Potpourri of Piano Music**, 8 p.m., Oct. 2, in the French Parlor. The free concert features USD piano faculty and friends.

**Harald Sverud Centennial Concert**, 8 p.m., Oct. 7, in the French Parlor. This free concert celebrates the birth of Norwegian composer Harald Sverud.

**4th International New Music Festival**, 7 p.m., Oct. 10 and 11, in Shiley Theatre. A free event featuring the USD Symphony, music faculty and professional musicians from the San Diego community.

**Douglass Rubio on classical guitar**, noon, Oct. 16, in the French Parlor. Free.

**Gaiana Mndoian on cello and Yulia Atoyah on piano**, 8 p.m., Oct. 21, in the French Parlor. Tickets are \$8, seniors and students, \$5.

#### Augustine's Vision

University Ministry, the Department of Theological and Religious Studies and St. Augustine High School are sponsoring a talk and discussion titled, "Augustine's 'catholic' vision: An exploration of what Augustine meant when he spoke of the 'catholic' church." Father Tom Martin, OSA, assistant professor of theology and religious studies at Villanova University, will lead the talk at 4 p.m., Oct. 16, in Serra 304.



## Benefits Brief

**"Taking Control of Your Financial Future,"** a brown bag lunch workshop, Oct. 13-17. A variety of speakers will discuss a number of topics to help you plan your financial future. An R.S.V.P. is required. Details will be sent by campus mail on Sept. 29.

**Benefits Fair,** 9 a.m. to 3 p.m., Wednesday, Nov. 5, in UC Forum A/B. Employees can talk to benefit representatives, get a free flu shot from Kaiser and put their name in for a variety of door prizes. We hope to have Ben and Jerry's ice cream too.

**Benefit Information Meetings,** 10 to 11 a.m., Monday, Nov. 10; Spanish presentation, 11 a.m. to noon, Tuesday, Nov. 11, in UC107, and from 1 to 2 p.m. in UC Forum A. Representatives from Kaiser, Health Net and Delta will explain benefit plans.

**Open Enrollment,** Nov. 17-30. Health and reimbursement elections for 1998 will be made through an improved Comprehensive Interactive Voice Response (IVR) system. In addition, employees will be able to enroll through an Internet Web site. Both IVR and Internet systems will be available 24 hours a day during the open enrollment period. Enroll at your convenience from home or work. Verification of your IVR or Internet enrollment will be mailed directly to your home. Read your enrollment materials carefully.

### Who is Required to Enroll?

Any employee who elects to waive coverage, or wants a health or dependent care reimbursement account must make their 1998 elections in November. Any employee who wants to add or drop a dependent, change plans or change their LTD or AD&D elections must also make their changes in November.

— Vicki Coscia

## Never the Same Game Twice

By Jill Wagner

The life of a public relations worker can be frenetic, changing on the spur of the moment and never the same two days in a row. When **Jan Tuomainen** moved from payroll to executive assistant in USD's public relations office, she found out just how fickle life can be in an office where events planning, crisis management and promotion of the university are works in progress.

"In payroll I worked with numbers and dealt with black and white answers," Tuomainen says, noting that payroll cycles lent a rhythm to work in that department.

Two years after joining the PR department, Tuomainen was recognized in June as a finalist for the 1997 Employee of the Year award. The 1969 College for Women alumna won praise for her organizational and budgetary skills, which shone particularly bright during the planning of the presidential debate held in Shiley Theatre last October.

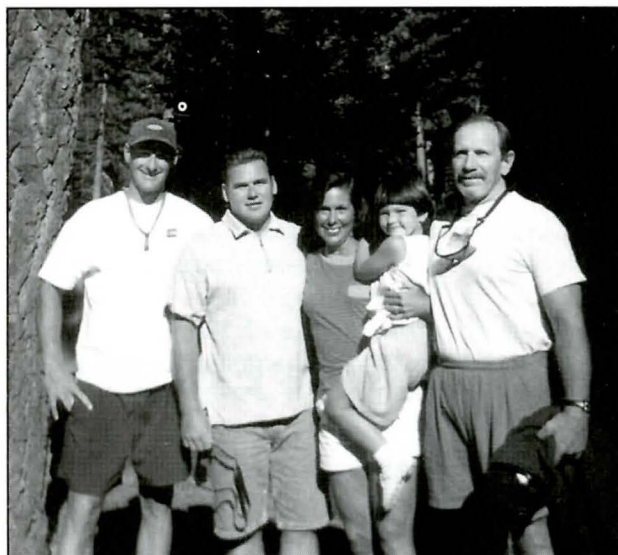
"Jan's initial year with the public relations department called for singular dedication and ingenuity," says **Jack Cannon**, director of public relations. "She brought forth both in equal measure."

Tuomainen was literally in on the debate planning from the beginning, she says, recalling the day Cannon first contacted the debate commission on behalf of USD — it was while she was being trained for the position.

Tuomainen spent long hours in the weeks prior to the national event arranging meetings, coordinating communications and channeling media requests to the right people. Those jobs required innumerable phone calls and resulted in hundreds of calls back to the PR office in the Hughes Administration Center.

The ringing phone is perhaps the only constant in Tuomainen's work life. It will ring, but "you never know what's going to be on the other end," she says. One of her favorite calls to date came from a truck driver who called from his rig to ask for directions to USD, from Florida! It turns out the big rig arrived loaded with a major section of the debate stage.

After quite a baptism into the workings of



Jan and Paul Tuomainen raised Paul (left) and Joe (second from left), and are parents all over again to Allie.

a PR office, Tuomainen feels right at home promoting a university that she's loved since her freshman year in the Founders Hall dorm. The beach lover grew up in Whittier, Calif., but quickly learned to call San Diego home — noting that the drive to catch the waves isn't nearly as far.

And, this is the place to find bronzed hunks who like the beach just as well, which is exactly what Tuomainen found in Paul, a College for Men student she met her freshman year. The two are married and have raised three children. When her oldest started college, Jan sought a full-time job to help with expenses.

Now, Paul and Jan are mom and dad all over again to 6-year-old Allie, their granddaughter, whom they adopted two years ago.

While attending college herself, Tuomainen majored in English and minored in history and philosophy. "I always wanted to teach," she says. "Yet, in a way I did, raising three kids. And now with Allie, I'm still teaching."

## Lunchtime Fitness

Spaces are still available in aerobic dance classes held every Monday, Tuesday and Thursday from 12:10 to 12:50 p.m. Taught by **Jan Tuomainen**, the total fitness program is great for the heart and lungs.

Classes are held in Sacred Heart Hall on Monday and in Salomon Hall on Tuesday and Thursday. For more information call Tuomainen at ext. 4681.



# Laughlin, Here We Come

The Staff Employees Association annual bus trip to Laughlin, Nev., is just around the corner. Up to 44 people will load the chartered bus at 7:30 a.m., Saturday, Nov. 8, and return right back where they started from 24 hours later on Sunday morning.

The \$21 per person price includes transportation, bingo games and prizes on the bus ride, and a free buffet and fun book for the Edgewater Hotel. Sign up with **Kay Norton**, at ext. 2033, by Oct. 8. Checks should be made payable to USD SEA.

## The Sun Will Come Out

Tickets are still available to see live, on stage, everyone's favorite red-headed orphan. Join the SEA at the Christian

Community

Theater on Oct. 24 for "Annie."

Tickets are \$16 and can be purchased from **Yolanda Castro**, at ext. 4520, through Oct. 17.

## And the Winners Are

Six randomly selected staff employees, who are also students at USD, enjoyed shopping for books this semester with a \$50 gift certificate in hand. Each year the SEA uses a portion of funds raised throughout the year to help fellow staff members with the cost of school supplies.

This year's winners are: **Jean Bates**, records researcher in advancement services; **Kay Norton**, administrative assistant in the registrar's office; **William Staninger**, library assistant in Copley Library; **Glenda Blain**, data processing supervisor in undergraduate admissions; **Betty Sotelo**, faculty secretary; and **Kathleen Wolski**, clerk in the print shop.

## Center of Attention

The SEA board voted in September to donate funds to the Manchester Family Child Development Center. After a presentation by MFCDC Director **Donna Barnes** about the needs of the school, board members agreed to give \$1,000 toward a scholarship for the child of a staff employee, registration fees for all nine staff employees with kids at the center and materials deemed most needed by the teachers.

## Tuition Remission Revisited

**Becky Gilbert**, library secretary in Copley Library, represented the SEA on Sept. 26 at the university's benefits committee meeting. With the blessing of the board, Gilbert intended to propose a change to the tuition remission policy that would grant the benefit to permanent part-time employees as well as full-time staff members.

For an update on the proposal, attend the next SEA meeting at 2 p.m., Wednesday, Oct. 8, in UC107.

## On Deck

Next up as a guest speaker at the monthly meeting is **Thom Barnett**,

assistant director of human resources.

He was asked to attend specifically to field questions about the new performance management evaluation system.

Staff members can contact their SEA building representative with queries they would like to have answered.

**SEA**  
USD STAFF EMPLOYEES ASSOCIATION

## Commuter's Corner In Transit

The Hahn University Center box office is a veritable cornucopia of useful items — discount movie tickets, amusement park passes, and bus and trolley passes. That's right, USD is the newest outlet for transit passes good on local buses and the San Diego Trolley.

Monthly passes are available for \$49; students with ID pay \$44. Seniors (over 60) and people with disabilities can buy the passes for \$12.25. A youth pass (ages 6 to 18) is \$24.50.

The transit tickets are sold through the 10th of each month. Passes for the following month go on sale the 20th. The box office accepts cash or checks. Office hours are: Monday through Thursday, 10 a.m. to 5 p.m.; Friday, 10 a.m. to 8 p.m.; and Saturday, 10 a.m. to 6 p.m.

## University Ministry Events

**Bible Study**, 12:10 to 12:50 p.m., every Tuesday. For more information call Father **Vince Walsh** at ext. 6818.

**Daily Masses** at Founders Chapel, 7 a.m., Monday through Saturday; 12:10 p.m., Monday through Friday; 5 p.m., Monday through Thursday; and 7 and 9 p.m., Sunday.

## Twilight Retreat

Give yourself a treat and a quiet moment during the Oct. 6 Twilight Retreat from 5:10 to 6:45 p.m. in Founders Chapel. All employees are invited to the monthly events that include time for personal reflection, communal prayer and refreshments with colleagues.

## New Hires and Promotions

Welcome to the following employees who recently joined the USD community:

**Jose Aguinaga**, Copley Library; **Timothy Brouillette**, human resources; **Curtis Cook**, School of Business Administration; **Sara Hickman**, athletics; **Holly Jones**, religious studies; **David Gardiner**, religious studies; **Ronald Kaufmann**, marine and environmental studies; **Curtis Loer**, biology; **Susan Lord**, engineering; **Linda Robinson**, school of nursing; **David Smith**, fine arts; **Yi Sun**, history; **Mark Woods**, philosophy; **Christine Heebner**, sponsored programs; **Tanya Howe**, academic computing; **Debra Johnston**, communications studies; **Alberta Kinney-Stanfield**, summer/intersession; and **Melinda Martinez**, graduate admissions.

Congratulations to those who recently received promotions:

**Yolanda Abitan**, data center supervisor in administrative data processing; **Doug Burke**, network analyst in administrative data processing; **Raney Castle**, data base processing systems manager in undergraduate admissions; **Duvy Galvis**, administrative assistant in student affairs; **Dora Olivares**, assistant teacher in

(Continued on page four)



## New Hires

(Continued from page three)

the child development center; and **Tina Wing**, communications technician in telecommunications.

## Passages

### Deaths

Sally Bishop, mother of **Katie Bishop-Smith**, associate professor in the School of Education, on Aug. 15.

## Special Thanks

The family of **Mary Vicknair** would like to thank everyone in the USD community for their prayers and thoughtfulness in a time of need. The support is greatly appreciated.

## Psst...

*Bits and Pieces from the Readers*

What we're all wondering is if the "little guy" will find a home in **Neal Hoss'** new office at Cal State Hayward. Perhaps the final picture for the now famous album should be taken by Neal for his USD friends, showing us where his lookalike is hanging out these days. ...

The figure is a-growin'! A tour guide showing new law students around the UC took a moment to explain the construction going on next door. It's a parking garage, she said, and each spot is costing \$25,000 to build. Well, actually, the \$11 million structure will have 1,000 spaces, which makes each one worth \$11,000.

## Alcalá View

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# Little Guys Get Taste of Big Leagues

By Jill Wagner

Jumping on an airplane soon after a game ends, adjusting to time changes, waiting out rain delays — these are things baseball players consider routine, that is unless you're 9 years old. But that's exactly what 15 P.O.N.Y. (Protect Our Nation's Youth) League all-stars and their manager, **Rick Hagan**, experienced this summer when they traveled to Irving, Texas, for their league's world series.

"It just seemed like big league stuff," says Hagan, director of housing, whose office is decorated with trophies and banners that leave no doubt as to how he spent his summer vacation.

The North City Mustang all-stars are 9- and 10-year-olds from University City and Clairemont who played a sectional, regional and zone tournament in late July and early August to advance to the world series. When Hagan's team won the western United States championship played in Valencia, Calif., league officials handed the team airline tickets with instructions to be at the Ontario airport the next morning at 5 a.m..

Parents, most of whom were in Valencia watching the team, ran for the phones to get their own tickets and call their supervisors to ask for vacation — starting immediately. Meanwhile, Hagan gathered the team and traveled to within a half hour of the airport, where they stayed at his parents' house for the night.

The manager beams with pride when he reports all the parents made it to Texas, along with dozens of sisters, brothers, aunts, uncles, cousins and grandparents.

Eight teams from the United States and the Caribbean competed in the world series

tournament. North City was runner up, losing 7-1 in the championship game against a Houston team. En route to the final match-up, Hagan's team went 4-0 against teams from Texas, Michigan, North Carolina and Illinois.

Hagan credits defense and pitching for the teams outstanding success, and as any dad would, eagerly points out that his son Ryan led the team in batting average over the final three tournaments and racked up three wins as a pitcher in the world series.

"He pitched very, very well. I was very proud of him," says Hagan, who plans to move on to managing his younger son's team next season. "The world series experience will stay with me forever."

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## Convocation

(Continued from page one)

body and spirit, Hayes explained. The lamp "expresses the role of the scholar to bring light in the darkness of ignorance."

"The laurel wreath challenges us to excellence," she added. A cauldron in one corner of the seal is a symbol shared with the greater San Diego community and "reminds us that the full value of knowledge is its use in service to humanity."

Building community off and on campus is equally important, Hayes noted as she wrapped up her talk. "Bringing people of different skills, cultures and backgrounds together on campus has been a challenge, but it's not the greatest challenge.

"If the demographers are correct, within the next few decades the diversity of the population in Southern California will be so great that no single cultural group will be in the majority, and our university will reflect that."

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