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# Alcalá

April 2000, Vol. 16, Issue 7

A newsletter for the employees  
of the University of San Diego

## View

### Employees Help Review University's Identity Through Survey

Officials with a regional college accrediting agency will visit campus this fall for a review of USD.

In anticipation of that week-long visit, a task force of university employees and students has been working on a "self-study" report of the state of the campus. The results have been posted online and task force members are asking for feedback from campus employees.

"Input from staff and faculty is essential," says English professor **Eren Branch**, editor of the USD Self Study Report for the Western Association of Schools and Colleges (WASC). "The more people who read this report, the better. We want the report to be an accurate picture of USD as an institution and of us as a community."

Officials with the Western Association of Schools and Colleges will spend several days talking with faculty, staff, administrators and students at USD. They want to listen to

campus community members talk about the university's goals and mission.

The accreditation process is a normal but important evaluation, according to Provost **Frank Lazarus**. WASC will review the task force's report, conduct its own interviews and then release its findings to Lazarus and deans.

"USD has been through the accreditation process many times before," says Branch of the WASC visit. "But this is the first time we've published our report on the Web for review by the whole campus."

The WASC steering committee, its subcommittees and task force, and various consultants from across campus have been working for months on the self study. A work-in-progress, the study is published at [www.acusd.edu/about/wasc](http://www.acusd.edu/about/wasc). Printed versions will be available for review in the Copley Library, Legal Research Center,

*(Continued on page two)*

### Smooth Sailing the Goal for Larry Barnett, Alcalá Park's Top Cop

An Arizona native, **Larry Barnett** spent most of his life in the desert dreaming of a life near the sea. The 45-year-old got his wish a few months ago when he landed a job at Alcalá Park.

Barnett rushed out and bought a sailboat. And he likes his boat so much, he lives on it.

"It's amazing," says Barnett smiling. "Here I was this boy growing up in Tuscon and all I wanted was to sail. It was a lifelong desire to own a sailboat."

USD's Director of Public Safety, Barnett lives aboard his 42-footer at Shelter Island with wife Laurie. The campus' top cop for four months, Barnett arrived at USD after working for a decade in a similar role at Northern Arizona University.

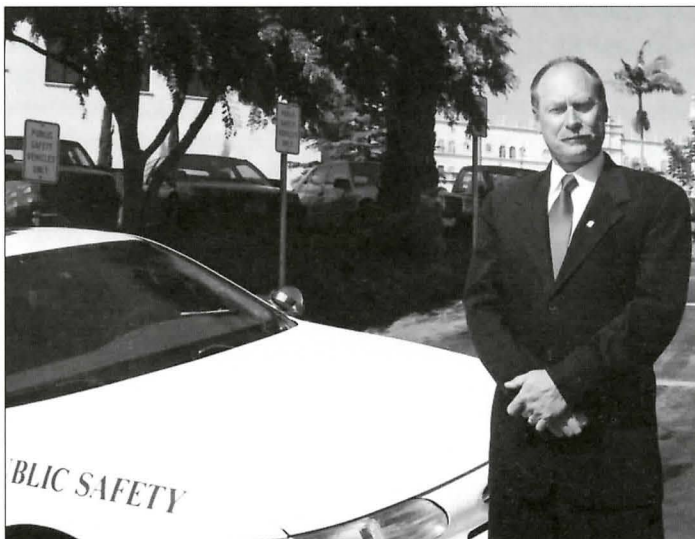
Barnett actually has been sailing for some time, and has a pretty impressive résumé on the water. While an elementary school student, Barnett's father gave him a small boat to use on nearby lakes and streams. For years, he's assisted with boat deliveries for friends — sailing their boats from San Francisco to San Diego, for example. And he and Laurie recently spent 10 days racing from San Diego to Cabo San Lucas in a popular annual race.

"It's a lifestyle I just love," he says.

The director says he feels equally at home in his new post at USD. Responsible for the well-being of the students, faculty and staff and community members at Alcalá Park, Barnett's job is challenging and intense.

Drawing upon his rich experiences as a veteran public safety official of 25 years, Barnett has helped USD improve a department that already had a stellar reputation.

*(Continued on page two)*



Arizona native Larry Barnett, USD's Director of Public Safety, is an avid sailor.

## Benefits Briefs

### Increased Retirement

**Contribution:** Effective July 1, USD employees will not be required to contribute two percent in order to receive the university's new 12 percent retirement contribution. USD plans to move an employee's two percent minimum contribution to a voluntary contribution as a default option. Employees will not be required to notify human resources of this election. Payroll records will be changed automatically. Visit <http://www.acusd.edu/humanresources/sa>.

### TIAA/CREF and Scudder Individual

**Counseling:** Half-hour individual counseling sessions with TIAA/CREF are scheduled April 17 through 21. Call (877) 209-3140, ext. 2626. Scudder individual counseling sessions are April 3 through 5. For an appointment, call ext. 6537.

**Summer Dependent Care:** Only a select group of summer camps are eligible for reimbursement through a dependent care reimbursement account. The sponsor must be a licensed day care provider such as the YMCA, the Boys Club or the Jewish Community Center. Check with camp directors to see if their programs qualify.

**HCRs & Orthodontics:** Because orthodontics treatment often lasts several years, the IRS requires that benefits administrators request a treatment plan before these claims may be paid out of a health care reimbursement account. The plan must contain information on what services will be performed in each calendar year and their associated costs. Contact **Debbie Anderson** at ext. 4456 for information.

— *Debbie Anderson*

## Eleventh Annual Social Issues Conference

"Challenging Injustice with Peaceful Solutions," keynote speaker Arun Gandhi, grandson of India's late spiritual leader Mahatma Gandhi. 7 p.m., Hahn University Center Forum. Conference continues 9 a.m. to 4 p.m., April 7. All events are free and open to the public, \$10 lunch fee. For information and reservations, call 260-4798.

## Top Cop

(Continued from page one)

A former chief of police at NAU, Barnett says he likes his officers to "reflect the community in which they work." For that reason, he wants to change the make-up of his staff. He's doubled the number of female officers (from two to four) and continues the department's policy of getting officers out into the community.

"One of the benefits in increasing the number of female public safety officers," says Barnett, "is that you create a climate where students or community members sometimes feel more comfortable coming forward. I know that there were crimes at NAU that would have gone unreported if the female victim hadn't been able to talk to a female officer."

Barnett also wants to continue the department's policy of continuously enhancing training procedures and community involvement. He developed programs at NAU that got officers involved

in campus and off-campus forums, discussions and presentations, and encouraged them to work as mentors and volunteers. He has plans to do the same at USD.

"It's important to recognize that our campus community is not completely excluded from the larger community around it," says Barnett. "I believe it's important that a public safety department represent or mirror the community it is working in or working to protect."

In the future, Barnett hopes to develop substations in some residence halls and in the University Center. He says these substations would simply be a desk in the foyer or lobby where an officer would be stationed for a portion of the day. This officer would be available to talk and interact with stu-

dents about housing safety concerns or other issues.

Barnett also likes the idea of getting officers out of cars for a portion of their shifts and doing foot patrols. And he's a fan of the work the department's bike patrol has done the past few years.

An avid cyclist himself, Barnett has made it a point in his four months on campus to circulate among different departments and introduce himself. He says his officers will continue to do the same.

"It makes it easier to get to know us," says Barnett. "It gives us a more active role and visible presence. Safety is our primary concern."

Barnett worked as a city fireman after high school, earned promotions and made captain. He's also worked as an arson investigator, the director of security for a private

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*"I believe it's important that a public safety department represent or mirror the community it is working in or working to protect."*

— *Larry Barnett*

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mining operation in Arizona and as a public safety officer at the University of Arizona.

While at NAU, Barnett

headed a multi-agency narcotics task force. He was the first university police chief to lead the prestigious METRO, a joint effort involving university and city police from around the state, the Sheriff's Department, the FBI and DEA. He is also a graduate of the FBI command college.

Barnett earned a degree in business administration from the University of Phoenix, and admits he sometimes runs his department like a business.

"When any member of the USD community comes in contact with one of our public safety officers, I want them to be assured that they are receiving the best possible service," says Barnett. "I want them to know those officers have the training and tools to meet that expectation."

— *John Titchen*

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## WASC

(Continued from page one)

University Center, deans' offices, and from the Staff Employee Association, human resources office and vice presidents' offices.

USD employees may fill out questionnaires or make suggestions or comments online. Branch sent out a campus-wide

email last month and also distributed a letter informing employees of the report.

Information on the university's mission and goals (which were revised in 1995) is also posted on the site. The self study examines the university's efforts to meet those goals and fulfill that mission.

## a look at



## the park

*Editor's note: The focus of our monthly look at Alcalá Park is the school seal.*

For years, the male student residents of Maher Hall have made small detours when walking into the lobby of their building. They have been told that it is sacrilege to step on a school seal in the floor.

They are the victims of an elaborate practical joke.

It seems that male seniors six years ago thought it would be funny to tell their freshmen counterparts that it would be unwise to walk through the lobby and step on the seal. The seniors said it was an age-old tradition. So, the new students walked a few feet to the left or right to avoid the seal on their way up and down the stairs.

The "tradition" has stuck, though those seniors have long since left campus. If they could only see what they have

wrought. Even today, most residents avoid the seal.

The coat of arms in the floor of Maher was replaced as the school's official seal in 1997. To honor the 25th anniversary of the merger of the Schools of Women and Men, the seals from each were combined that year.

The new seal borrows from the College for Women seal the three linked golden rings, which represent the Holy Trinity. It also borrowed the laurel wreath, the symbol of achievement.

From the old School for Men seal — which served as USD's official seal from 1972 to 1997 — several things were borrowed. The cauldron represents community service, the lamp refers to learning, the three nails symbolize the Christian character of the university.

A dove on a field of blue represents the Holy Spirit and the seal uses the latin motto *Emitte Spiritum Tuum*, which means "Send Forth Thy Spirit." Both are from the College for Men seal.



## Alternative Transportation Fuels Fresh Air Day

Try it at least once.

That's the message organizers of Alcalá Park's annual Fresh Air Challenge have for employees. Scheduled for May 20, the Fresh Air Challenge is a day USD employees are invited to find alternative means for transportation to and from work.

"The idea is that if people try it even once, they may like it," says UC operations director **Greg Zackowski**, who is teaming with the public safety department to organize the event. "Maybe they will get in the habit of getting out of their cars and finding other ways to get to work."

Every year, the "Golden Muffler Award" is handed to the vice president's office that boasts the largest participation numbers. The student affairs division won last year's contest.

Event organizers have planned some new features this year. Carpool spaces will be available in the lot between Serra Hall and the Hughes Administration Center. Those arriving in carpools will have first crack at those reserved spaces.

Also, morning refreshments such as juice and bagels and coffee will be available at a table from 7 to 9 a.m. near the fountain. Changing and shower facilities are located in several areas of campus and cyclists, joggers and walkers may take advantage of those facilities.

Zackowski says the special day drew 70 participants last year. He and other organizers would like that number to hit 100 this time around.

New public safety director **Larry Barnett** (see feature, page one) continues his department's involvement in the Fresh Air Challenge, and has considered adding a shuttle service between campus and the coaster/trolley station.

UCSD and San Diego State offer shuttle service, and bus service within a four-mile radius of the UCSD campus is free.

"We just want to let people know that there are other ways to get around," says Zackowski. "You can ride a bike, take the coaster or trolley or bus, or carpool."

— *John Titchen*

## Classified

**For rent:** Condo, two bedrooms, one bath. Village Square, Mt. Alifan. 860-square-foot, new carpet, tile and appliances. Remodeled, gated community, close to USD. Available July 1 or sooner. Lease: \$850. Call **Jo Powers** at ext. 6919.

**For sale:** IBM Pentium. \$700. 17 inch monitor, 64 MB RAM, 6.5 GIG hard drive, 56 K internal modem, MS Windows 95, MS Office 97. Call **Judy Williamson** at ext. 4684.

**For sale:** Gateway 486. \$400, 15 inch Monitor, 32 MB RAM, 2 GIG Hard Drive, 56 K, internal modem, MS Windows 95, MS Office 97, Soundblaster, Panasonic Printer. Call **Judy Williamson** at ext. 4684.

## New Hires and Promotions

Welcome to the following employees who recently joined the Alcalá Park community:

**Dwane Anderson**, development; **Cynthia Barrios**, School of Business Administration; **Saralynn Ferrara**, College of Arts and Sciences; **Evangelina Gonzalez**, cutodial services; **Terez Hampton**, human resources; **Kimberly Mackie**, banquets and catering; **Amy Martin**, Campus Card office; **Vernon Roberson**, University Center administration; **Mary Whelan**, institutional design; **Sara Whitney**, special sessions.

Congratulations to the following employees who were recently promoted:

**Elizabeth Cole**, executive assistant 1, patient advocacy; **Marilyn Lockwood**, financial aid counselor; **Melinda Martinez**, executive assistant 1, graduate admissions; and **Robert Rado**, banquets and catering manager.

## Passages

### Deaths

Terry Hunsaker, father of **Phillip Hunsaker**, School of Business Administration professor, on Feb. 18. Marjorie Carroll, grandmother of **Larry Gardepie**, business process analyst, on March 1.

Irma Olson, mother of **Kay Norton**, registrar's office, on March 12.

# SEA Reps Busy With Open House, Sky Show Tickets and Picnic

A campus-wide open house staged by SEA representatives late last month was billed a success.

Representatives held open houses in their offices March 22 and met with dozens of employees who work in their respective buildings. The open house idea had been bandied about for some time before details were finalized in February.

Designed to introduce the representatives to their constituents, the open house also allowed representatives to talk about issues affecting employees. Many representatives made notes of topics to raise at future SEA meetings.

■ A "Hot Topics" forum was staged March 21 in the Manchester Auditorium. About 100 employees gathered to talk about advancement and job reclassification issues. Guests included **Paul Bissonnette**, vice president for finance and administration, **Maria Estrada** of the registrar's office, **Kathleen Johnson**, of the School of Law, **Judith Muñoz** of human resources, and **Rosy Rodriguez** and **Ruben Valdez** of academic computing.

■ Details for the 2000 San Diego Padres/KGB Sky Show game were worked out. SEA representatives will buy tickets in the same section as last year for the June 16 game against the Cincinnati Reds. Call **Mildred Brown** at ext. 4653 for information.

■ A date and theme were set for the 2000 employees' picnic. "Alice's Wonderland" will be staged July 14.

■ An SEA subcommittee worked last month on developing a mission statement and updated bylaws and regulations.

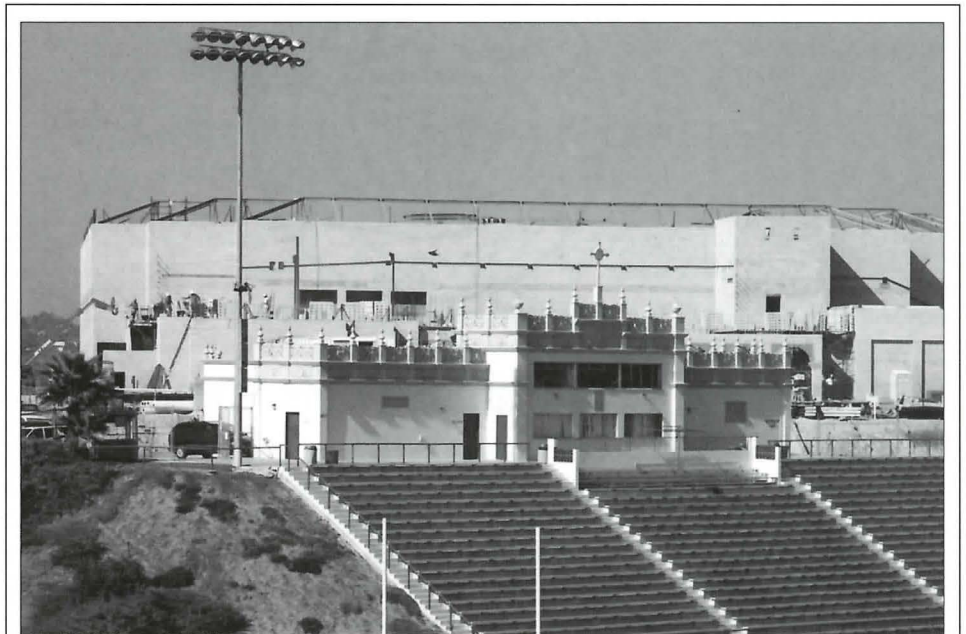
■ A Human Resources advisory board committee talked about the ways to promote the "Healthy Families" and "Kaiser Permanente Cares for Kids Health Plan." Information will be posted on the Human Resources bulletin board and in other areas around campus. Employees will also receive informational releases with their annual benefits renewal packages.

■ SEA officials also talked about changing the practices of the

"Employee of the Year" nomination process. Presently, only full-time benefit-based employees are eligible. In the future, part-time benefit-based employees (there are 50 such employees on campus) may be included in the process.

Also, the "Administrator of the Year" policy was changed to include faculty members whose duties fall into the administrator category, but who do not enjoy a formal title of "administrator."

■ Two new representatives were welcomed to the SEA. They are: **Jo Powers** of the Hughes Center and **Cynthia Barrios** of Olin Hall.



*Despite heavy rain storms this spring, construction of the \$17 million, 5,000-seat Jenny Craig Pavilion is on track. It will open this fall.*

## Alcalá View

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