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# Alcalá

September 2000, Vol. 17, Issue 1

A newsletter for the employees  
of the University of San Diego

## View

### Extra Emergency Training for Public Safety Officers

**A**lcalá Park's public safety officers did a little extra homework this summer.

All of Director of Public Safety **Larry Barnett's** charges recently graduated from a rigorous and intensive "832 PC" (Penal Code section 832) course at Miramar College.

The course is recognized by the California Peace Officers Standards Training for its attention to legal and constitutional rulings related to the application of the latest in law enforcement procedures.

"We are continuing to raise the level of our professionalism and our training," says Barnett. "Our goal is to further enhance our delivery of professional law enforcement services to the USD community by providing each of our officers with the highest quality of training possible."

"Although several of the skills taught at the police academy include subjects our officers have previously received, the classes provided a good refresher with an emphasis on most current methods of applying those skills."

*(Continued on page two)*



**SAFETY FIRST** — Public safety officer Jessica Castillo checks an Automatic Electronic Defibrillator and oxygen unit.

### Employees Invited to Work Out in the New Craig Pavilion

The new director of the Jenny Craig Pavilion, **Carl Reed**, spoke at last month's Staff Employees Association meeting about the staff/employee benefits of the new building.

Reed said his office is still working

out the particulars of most of the new gym's features, but did say employees are welcome to use all its different recreational areas.

A donor reception is scheduled for Oct. 4, a community open house for Oct. 5, and tours of the building will be offered Oct. 7, during Homecoming Weekend.

"We definitely want to include everyone in the USD community," says Reed, "especially those that work here. All employees are welcome to use the gym and the weight

room, and enjoy what we believe will be a facility that makes this campus proud."

A public grand opening is set for Dec. 2, the night of the Torero Tipoff men's and women's basketball games.

Employees will be entitled to free tickets for basketball and volleyball games. In the past, four tickets were allotted for each employee making a request. Reed says for certain games, the limit may be two, and employees will have to pick them up a day or two in advance.

The seating capacity at the Craig Pavilion is 5,100, but tickets are expected to go quickly for tournament and selected conference games, says Reed, who added that his office will send notice to employees of potential sell-outs.

*(Continued on page two)*



**LET THE GAMES BEGIN** — The Jenny Craig Pavilion opens next month and the benefits for employees are bountiful.



## From The Editor

It is with nervous excitement that I announce my plan to leave Alcalá Park and pursue a career as a rescue helicopter pilot in the U.S. Coast Guard.

I so thoroughly enjoyed my two years on campus that I have made a pledge to many friends to return from time to time to say hello. *Alcalá View* will be in good hands as colleague **Tim McKernan** of the publications office takes over. With your help, he can continue to make it a first-class publication about USD employees for USD employees.

I would like to give special thanks to **Judy Williamson** of our publications office. With your story suggestions and Judy's patience with a harried, slightly disorganized editor, the *AV* always seemed to come together of its own accord. Please continue to send news to Judy (ext. 4684, [wmson@acUSD.edu](mailto:wmson@acUSD.edu)) or Tim (ext. 2551; [timothy@acUSD.edu](mailto:timothy@acUSD.edu)). Thanks so much for the warmth and friendship extended me during my stay here! USD will always have a special place in my heart.

— John Titchen

## Blood Drive Set

In mid-November, an information booth will be set up in front of the University Center where Alcalá Park employees may make appointments to donate blood and learn about the benefits of an opportunity to help the San Diego community.

Walk-in donors are also welcome at the semiannual USD Blood Drive, scheduled for 10 a.m. to 3 p.m., Nov. 20-21, in UC Forum B. Call **Tonis Manriquez** or **Kily Jones** at ext. 4796 for more information.

## Stress Session Successful

Dozens of Alcalá Park employees took advantage of a stress management seminar Aug. 10.

Presented by HHRC, the parent organization of USD's Employee Assistance Program, the seminar was designed to help participants identify frequent sources of daily stress and develop ongoing plans for stress management.

## Public Safety Training

(Continued from page one)

USD's officers also were trained this summer to use new equipment designed to improve the department's ability to respond to emergency paramedic care cases.

Two USD squad cars are outfitted with Automatic Electronic Defibrillators, a unit that helps restart the heart in cases of cardiac arrest. All USD officers were trained on the AED and on new oxygen units, devices that allow officers to deliver and administer oxygen.

USD public safety officers are routinely tested on their first aid and CPR skills. Barnett says statistics strongly support the

use of AEDs and the administration of oxygen in saving lives in critical situations.

"In the past, we had to rely on the private sector or firefighters in a case where we needed an AED or to administer oxygen," Barnett says. "The delay was three to five minutes. Now, our response is instantaneous."

Barnett says the changes are another way USD's public safety department can provide top-notch service to the campus community.

"As USD grows and offers more people opportunities to come to campus, we will be better able to provide a higher level of emergency medical care when necessary," Barnett says.

— John Titchen

## Craig Pavilion

(Continued from page one)

The Craig Pavilion also has a meeting space for 30 people and a VIP reception area that can host about 120 and features power-point presentation and ethernet hook-ups.

Reed said the weight and fitness room will boast 30 cardiovascular machines, day-use lockers and showers. In the past, the Sports Center weight room has been closed during the school year from 2 to 6 p.m. weekdays for the athletics department's varsity sports teams. Reed says he is working to ensure that does not happen in the new weight room.

"We're still working things out," says Reed. "But what I'd like to see happen is that the weight room is closed for no more than an hour. We don't want to close it just

for the teams for a big block of time."

The weight room may be closed during sports events or concerts.

One of the big attractions of the new workout room is expected to be the "G-Zone" in the cardio section of the fitness room. TVs connected to the Internet will be placed in front of all cardio machines. Users also will be able to plug in their own CDs or DVDs. Free earphones will be distributed in the first few months after the building opens.

Reed says the new gym's hours will likely be from 7 a.m. to 10 p.m., but those times are not definite. New equipment and free weights are to be delivered soon.

The Sports Center weight room will remain open and will be used mostly by the football team.

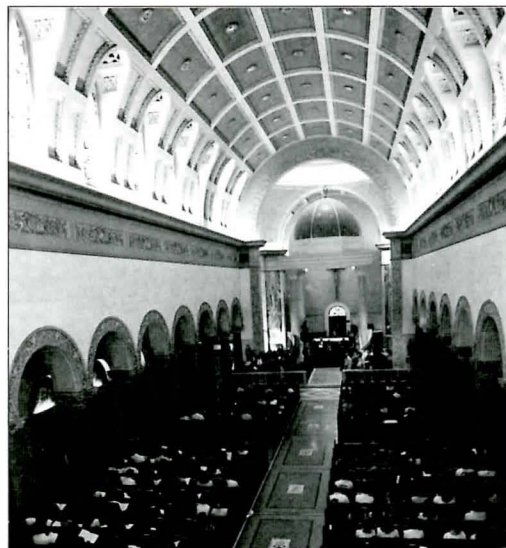
— John Titchen

## University Ministry Events

**Mass of the Holy Spirit**, noon, Sept. 15, The Immaculata.

**Bible Study**, 11:30 a.m., Wednesdays, in Warren Hall 2A (Spanish), and noon, Thursdays, in Warren Hall 133 (English). Contact Father **John Keller** at ext. 2296.

**Busy Person's Retreat**, is an at-home retreat for those who want to deepen their awareness of God in their daily life, reflect in faith on unresolved personal issues, nourish a spiritual life, or discern God's hopes for the direction of one's life. Individuals set aside time regularly for personal prayer as well as meeting with the retreat companion, Sister **Irene Cullen**. Length of retreat is flexible. Reflection materials are provided.



The Mass of the Holy Spirit is scheduled for noon, Sept. 15, in The Immaculata.



## a look at the park

*Editor's note: The focus of our monthly look at Alcalá Park is the Oct. 16, 1996, presidential debate.*

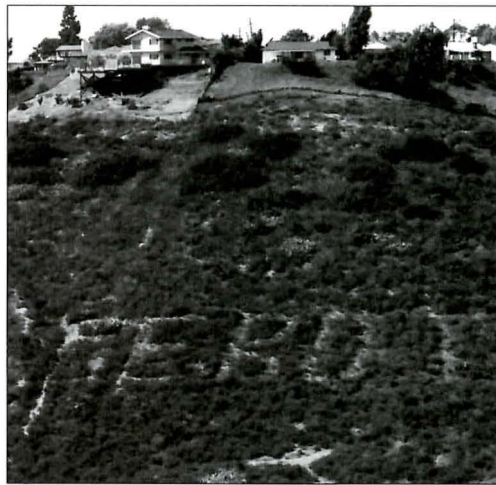
Four years ago, the nation turned its eyes toward Alcalá Park for the final presidential debate between incumbent Bill Clinton and Republican challenger Bob Dole.

The event was staged in a revamped Shiley Theatre and preparations were months in the making. More than 600 phone lines were installed in the University Center for media, 45 television production trucks were parked on campus, 2,000 press members filed stories and 100 million television viewers were introduced to Alcalá Park.

Today, there are still signs of the debate besides the restored Shiley Theatre.

Official debate posters created by graphic designer **Lynn Karpinski** of the publications office grace several dozen offices at USD. Photos and memorabilia adorn the desks of those employees who had a hand in the debate's success. And, here and there, there are left over phone jacks and electrical outlets.

One piece of physical evidence has been fading slowly for four years. A group of students at the time of the debate carved the name of Ross Perot, a "third party challenger," into the hill on the north side of Tecolote Canyon. Small native plants (of the coastal sage scrub habitat variety) were



removed so Perot's name would stand out.

USD gardeners and plant-life experts say it will be another 4-5 years before the prank is erased.

Other signs of the 1996 debate remain and generally are less visible. Welcome banners were hung at Camino Hall and the UC, new auditorium seats were installed in Shiley Theatre, which also received new carpet and paint. The banners were packed away for posterity's sake, but the theater trimmings are still there.

A debate task force tried to keep disruption to a minimum, but access to certain buildings and offices was next to impossible as the Secret Service swept through.

The traditional fall holiday was switched from Oct. 25 to "debate Wednesday," classes were canceled and some departments closed on the big day. Employees and students were bused to campus after parking in Mission Valley.

## Passages

### Births

Born to **Cheryl Gibbons**, facilities management drafting technician and her husband, a daughter, **Kayley**, on June 3.

### Deaths

**Marlene Richards**, mother of **Stephani Richards-Wilson**, assistant director of graduate business programs in the School of Business Administration, on July 24.

**Anthony Pachence**, father of **Father Ron Pachence**, director of the Institute for Christian Ministries, on July 26.

### Note of Gratitude

I would like to thank the USD community for its outpouring of support surrounding my mother's recent passing. She appreciated your thoughts and prayers throughout her battle with cancer and took comfort in knowing I worked in such a caring environment. On behalf of my family, please accept our sincere gratitude.

— **Stephani Richards-Wilson**

### Note of Gratitude

I would like to express my heartfelt appreciation for the prayers, cards, flowers, tributes and memorial donations that were offered by members of the USD community in memory of my mother, **Barbara B. Johnson**, who died July 2. I am truly grateful for the emotional support I received, as well as the fine efforts of the staff of the Office of Financial Aid Services to minimize the impact of my absence.

— **Judy Lewis Logue**

### Note of Gratitude

Please accept my gratitude for the great outpouring of kindnesses shown on the passing of my mother-in-law **Katherine Brophy**. My wife and I were moved by the touching words and notes and are very thankful to the entire USD community.

— **John McNamara**

## Classified Ad

**For Sale**, new Kenmore washer and dryer, \$500; medium oak kitchen table and four green oak chairs, \$125; burgundy leather love seat, price negotiable. Call **Pamela Gray Payton**, at ext. 4297.

## Benefit Briefs

**Benefits Orientation:** New faculty, staff and administrators need to contact human resources to schedule a benefits orientation. Insurance enrollment must occur within 30 days of eligibility.

**TIAA-CREF Individual Counseling Sessions:** A TIAA-CREF representative will be on campus Sept. 20 and 21. Call the benefits reservation line at ext. 6537 for an appointment.

**Payroll Office Hours:** The payroll office, Maher 106, is now open to serve employees Mondays, Tuesdays, Thursdays and Fridays from 8:30 a.m. to 5 p.m. The payroll office is closed on Wednesdays to expedite payroll processing. On Wednesdays, please address

all payroll questions to the receptionist in human resources, Maher 101.

**Immunizations Available on Campus:** For your convenience, USD's health center offers several immunizations to employees. Tetanus boosters (which need renewal every 10 years) are available. In mid-October, flu shots will be administered and Hepatitis A and B immunizations are also available upon request. Contact the health center at ext. 4595 for more information.

**Leave of Absence Reminder:** Supervisors should contact human resources when an employee has been absent more than days. This requirement is the result of state law which mandates that the employee be made aware of entitlements of the Family & Medical Leave Act (FMLA).

— **Debbie Anderson**



# SEA Reps Discuss Picnic, Salaries and Retirement Developments

President **John Frazer** brought last month's SEA meeting to order with his version of the gavel — a heavy wooden mallet. Frazer's act of levity was greeted with warm laughter and set the tone for a quick and productive session.

The SEA representatives spent some time talking with **Calista Davis** of human resources about the success of July's Staff Employee Recognition Picnic. While agreeing the event was better than it had been in the past, the reps voiced several suggestions forwarded by their constituents.

Concerns were raised that not all employees can get to the picnic at the same time, making for a shortage of lunch tables in the shade. Also, the 50/50 raffle winners were not announced until the end of the picnic, said some reps, and the judging and rules of the costume contest were not clear. The SEA reps agreed also that the manning of their SEA booth is a task that should be shared by all reps at future picnics.

Davis promised to work on the suggestions. She's already working on the 2001 picnic.

## Salary Survey News

The SEA was informed recently that consultants hired by the university to examine salaries at Alcalá Park have completed their work. The consultants' information was passed along to the

vice presidents, who are now discussing the findings. Information will be shared with the campus shortly, and the SEA was told it is "good news."

The purpose of the salary survey, for which the university hired the Epler Company as a consultant, "is to learn if our salaries are appropriate, competitive and consistent with our commitment to justice," said President **Alice B. Hayes** in a March memo to all employees.

## Retirement Perk

A little known employee benefit was briefly discussed at the July meeting. Frazer says it's not commonly known that Alcalá Park employees aged 65 or

older who retire after at least 15 years of service may apply for tuition remission for any of their children who are 25 or younger.

## Padres Rebate

The SEA put a \$350 refund from Padres Sky Show tickets into the general fund. The refund was from tickets not sold.

## Next Meeting

All staff employees are always welcome at SEA meetings. The next meeting is scheduled for 2-3 p.m., Sept. 13, in UC 107.

— John Titchen



**SIGNING UP** — Crews spent part of the summer improving the signs in front of each building on campus.

## Alcalá View

Vol. 17, Issue 1

Editor  
John Titchen

Contributing Editors  
Michael Haskins, Susan Herold, Tim McKernan

Production and Design  
Judy Williamson

Photography  
Gary Payne  
John Titchen

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Office of Publications  
Maher Hall 274