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FACULTY NEWSNOTES

Edited by Debbie Gough

April 19, 1985

175

OFFICE OF THE PRESIDENT

Commencement:

The Board of Trustees has approved a new plan which will begin in 1986. The main Commencement will be the undergraduate ceremony; there will be two "subsidiary" Commencements - one for the Law School and one for graduate students.

In addition, emphasis will be placed on honorary degree recipients who will be invited to say a few words rather than give a Commencement "address." Such persons will have demonstrated in a preeminent way their commitment to the values for which USD stands, and also may have made an impressive contribution in the area of their career or volunteer endeavor. In the past, efforts were made to bring writers, actors/actresses, entertainers, political figures, etc. who were sought after by at least 1200–1500 other institutions of higher education to USD. Such individuals, incidentally, may have fit in with USD values. Now focus will be on identifying people, doubtless lesser known, whose value system and life interests are a significant "fit" with what USD says it stands for.

In light of the above criteria, the Chair of the Commencement Committee, Mr. Nicholas DeTuri, solicits suggestions for honorary degree recipients for the 1986 undergraduate Commencement from faculty and administrators. Please send such suggestions to him at the Registrar's Office by May 1, 1985.

OFFICE OF THE PROVOST

Internal Publication of Faculty Salary and Compensation Data:

Appended to these <u>Newsnotes</u> are tables of data on the salary and compensation of our full-time faculty for 1984-1985. Similar data has been published each year since 1974. The first table contains the institutional summary, as reported (in a more complex form) to the Department of Education. The following tables show the breakdown by School/College. In order to avoid the identification of individual salaries, ranks with fewer than five persons are combined with one another, as noted, or are not reported. It is for this reason that ranks are combined in some units. Only summary data is reported for the Schools of Nursing and Education.

The School of Law has provided, as in previous years, comparative statistics from other law schools showing national and state medians and USD's relative position. The average salary and compensation figures on this chart differ from those on the other Law School table because the Law School includes Directors and Associate Deans in their faculty figures, and the Institutional Research department does not.

Undergraduate Majors at USD:

The Registrar's Office, at the request of my office, has provided a listing of the number of students who have declared a major in the various academic disciplines. This information has been provided each fall semester for the past several years, and for the spring semester as well. Data on declaration of majors is in constant flux as students change their majors or move from "undeclared" status to a declared major. The data should, therefore, be considered only an approximation. Data is based on official declaration of major on proper forms in the Registrar's Office; informal arrangements with faculty or department chairs do not constitute a declaration of major by the student. Because changes of major are rare among seniors, less common among juniors, and quite usual among sophomores and freshmen, it is relevant to know the level of students listed. Hence, information on undergraduate majors has been subdivided into upper division and lower division students. The chart (page 13) is attached.

UNIVERSITY SENATE

Attached to these <u>Newsnotes</u> is the newly-approved policy on Academic Integrity. Please detach this policy and place it in your Faculty Handbook.

The policy was passed in the University Senate in February and approved by the Board of Trustees at its meeting on March 8, 1985. The Cabinet has formed a committee to help implement the policy. More information will be provided on the implementation in future issues of the Newsnotes.

COLLEGE OF ARTS AND SCIENCES

The University has received official notification from the National Endowment for the Humanities that we have been awarded \$70,000 for a Preceptorial Cluster Project. In this project, Preceptorial classes will group together on a regular basis to discuss such themes as "nature and limits of expression" and "humanities and technology." The first clusters will begin in the fall semester, 1985.

NROTC

Captain C.F. O'Keefe and the staff of the USD/SDSU NROTC Unit cordially invite the USD faculty to the NROTC Spring Awards Ceremony to be held at Torero Stadium at 3:00 p.m. on Tuesday, April 30, 1985. The Awards Ceremony

is held annually to recognize noteworthy academic and military achievements by midshipmen from the University of San Diego, San Diego State University, and the University of California, San Diego. In addition to the presentation of awards to unit midshipmen by a number of San Diego civic organizations and remarks by Rear Admiral Holland, Commander Submarine Group Five, the Awards Ceremony will feature the Midshipman Battalion Change of Command and a Pass-in-Review by the Midshipman Battalion. Faculty members are invited to join the midshipmen, their parents, and the NROTC staff at a reception at Torero Field following the Awards Ceremony.

OFFICE OF STUDENT AFFAIRS

Blood Drive:

On Tuesday and Wednesday, April 23 and 24, the San Diego Blood Bank, in conjunction with the Office of Student Affairs and the Biology Club, will be holding a Blood Drive in Salomon Lecture Hall from 9:00 a.m. to 2:00 p.m. This is the last of three blood drives to be sponsored this year. Students, faculty and staff are all encouraged to donate during this two-day blood drive. You can choose, at the time of donation, to put the blood towards the USD Reserve Fund, administered by Karen Reed in Serra 200.

February's blood drive was very successful, with 122 eligible donors and 116 credits received for the USD Reserve.

VARIA

Ms. Mimi Kairschner, English Department, attended a conference in Santa Barbara on Dickens in His Time, in February. She was a respondent on a panel on "Figures of Allegory in Morton Chuzzlewit."

Her article "The Traces of Capitalist Patriarchy in the Silences of <u>The Golden</u> Bowl" will appear in the Spring, 1985, issue of the Henry James Review.

Mr. David Tiedemann, Director of the Media Center, was appointed Vice Chair of the Microcomputer Committee of the Association for Educational Communications and Technology. This committee recently rewrote the microcomputer standards section in the AECT Standards for College and University Resources Programs.

On March 8, Dr. John Marambio, Foreign Languages, presented a paper on "La mujer y el orden en la obra narrativa de Julio Cortázar" during the International Synposium on the Hispanic Woman as Literary Figure and Writer at SDSU.

At the 65th Annual Conference of the Association of College Unions - International (ACU - I) held at the Hotel Del Coronado, Dr. Tom Cosgrove delivered two papers: "Understanding How College Students Think: Applications of Perry's Model of Intellectual Development" and "Promoting Student Development Through a Mentoring-Transcript Program."

Dr. Cosgrove has also been asked by the National Association of Campus Activities (NACA) to chair a committee on the Student Development Transcript, the purpose of which is to gather information about Student Development Transcript Programs nationally in order to update the Clearinghouse on Cocurricular Transcripts now established at the NACA national office.

Barbara Burke and Linda Scales, Co-Directors of Career Counseling and Placement, chaired the Program Committee for the 1985 Western College Placement Association Conference at the Hotel Del Coronado. They selected and arranged for all major speakers and workshops at the 3-day conference.

"Effects of Normative Information on Task Performance," by Dr. Miriam Rothman, School of Business, and Terence R. Mitchell and Robert C. Liden, was published in the February, 1985, issue of Journal of Applied Psychology.

Dr. Robert Infantino, Director of Teacher Education, made a presentation to the Sixth Annual Reading/Language Arts Conference of San Diego State University on March 2, 1985. The title of the presentation was "Reading and Writing: Touching the Feelings." He has also made presentations on "Teaching Writing Across the Curriculum" to the faculty at La Jolla Country Day School, the faculty and staff of North Terrace School in Oceanside, Saint Francis School in Vista, the writing workshop at Washington Middle School in Vista, and at the USD Continuing Education Program in Vista.

Dr. Infantino was also a member of the program committee of the Annual Conference of the California Association of Teachers of English (CATE). He is now preparing for his fifth summer program as Director of the San Diego Area Writing Project to be held June 24-July 26 at UCSD. Interested faculty members should contact Dr. Infantino (x 4538) for information.

Dr. Patricia Lowry, School of Education, served as a member of the WASC Evaluation Team at the School of the Madeleine in the San Diego Diocese on March 18-20. Dr. Lowry's major areas of responsibility were School Philosophy and Curriculum areas in History, Geography and Language Arts.

Sara Finn, Director of Public Relations, has been elected to a three-year term on the Executive Committee of Public Relations Society of America, Educational Institutions Section. Ms. Finn has also been elected Vice President of Public Relations Association of Southern California Schools and Colleges and Vice President of the All Hallows Parish Council, La Jolla.

Dr. Virginia Muller, Political Science, chaired and served as a discussant for a panel, "Ethnic Women and Public Life," at the Western Political Science Association annual meeting in Las Vegas in March. This month, she will present a paper, "Mary Wollstonecraft: Feminism and the Political Tradition," at the Western Social Science Association annual meeting in Fort Worth. Dr. Muller also had a review of Paul Seabury and Walter A. McDougall's The Grenada Papers published in the February 1 issue of Library Journal.

"California Supreme Court Approves Party Endorsements in Nonpartisan Elections," by Dr. Michael Ross, Political Science, was published in the February, 1985, issue of the Comparative State Politics Newsletter.

Dr. C. Joseph Pusateri, Dean of Arts and Sciences, was a panelist at a Western College Association session on Values and the Changing Curriculum on April 11. The paper he delivered, co-authored with Dr. Lawrence Hinman, Philosophy Department chair, dealt with the teaching of ethics at USD. On April 12-14, Dr. Pusateri attended the annual convention of the National Association of Broadcasters/Broadcast Education Association held in Las Vegas. He is a member of the Broadcasting History Committee of the NAB/BEA.

TABLE 1

FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUARTILES— BY ACADEMIC RANK

(cc. 6=1)

(Standard Academic Year Basis, 1984-1985) ALL ACADEMIC UNITS *

Academic Rank	er of ime	. s	alaries and Frin	ge Benefits of Fu	ll-time Facu	Ity Memb	ets		EN of	Salaries MI:N o		2 Z E	Salaries Women	
(cc 7 B) (1)	Number o Full-time Faculty	Total Saluries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3 : 2) (6)	Avg 1/13 (4 : 2) (7)	Avg. Comp. (5 ± 2) (8)	FB as % Sal. (7 ± 6) (9)	N N N	Total Salaties (11)	Avg. Sal. (11 : 10) (12)	Number of WOMEN	Total Salaries (14)	Avg. Sal. (14 ± 1 (15)
01. Prof.	79	3,384,955	707,839	4,092,794	42,848	8,960	51,808	20.9	64	2,753,375	43,021	15	631,580	42105
02. Assoc.	64	1,884,696	428,100	2,312,796	29,448	6,689	36,137	22.7	42	1,252,736	29,827	22	631,960	28725
03. Ass't.	52	1,362,335**	293,320**	1,655,565**	25,012	5,389	30,410	21.6	34	861,965	25,351	18	500,370**	24369
04. Instr.	2					2.69 /6 0				. // .2.		2		
05. l.ect.	1											1		
06. All Rks	198	6,631,986	1,429,169	8,061,155	33,495	7,218	40,713	21.5	140	4,868,076	34,772	58	1,763,910	30412
		for All Ranks Co on Table 7)	ombined:		Highest [Quartile [M	edian [.owest Quartile]

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in rolumn (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

Column (4): In order to insure comparability of data among institutions use Table 3 of this questionnaire, Insert in Table 1, column (4), the total countable fringe benefits figures shown in Table 3, line 11.

Columns (6), (7), and (8): These are simple arithmetic averages; that is, the data of columns (3), (4), and (5), respectively, divided by the number of full time faculty members give in column (2).

Column (9): This figure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (e.g., 10.87=10.9).

Columns (10), (11), and (12). These columns should include the same data as those reported in columns (2), (3), and (0), but for MEN faculty members ONLY. The same data but for WOMEN faculty members ONLY should be reported in columns (13), (14), and (15).

IMPORTANT: Data in heavier-ruled boxes will be considered PUBLISHABLE unless the respondent indicates otherwise (use margin below). The ratings which will be based on 1974-75 actual distribution of average compensation (col. 8) will be sent to individual institutions prior to their publication. To preserve confidentiality of individual salary figures, data for columns (8) and (9) will NOT BE PUBLISHED for any rank with five or fewer faculty members. Similarly, the data reported in columns (12) and (15) will NOT BE PUBLISHED for any rank with five or fewer faculty members in either columns.

^{*}Not including tuition remission

TABLE 1

FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENIEFITS-TOTALS, AVERAGES, AND SALARY QUARTILES-BY ACADEMIC RANK

(cc. 6=1)

(Standard Academic Year Basis, 1984-1985)

COLLEGE OF ARTS & SCIENCES *

Academic Rank	er of ime Ity	. s	alaries and Frin	ge Benefits of Ful			eis		iber of EN	Salaries MI:N o		i Not	Salaries Women	
(cc 7 B) (1)	Numb Numb Full::	Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (2)	Avg. Sal. (3 ± 2) (6)	Avg. FB (4 : 2) (7)	Avg. Comp. (5 ± 2) (8)	FB as % Sal. (7 ± 6) (9)	N B X C	Total Salaries (11)	Avg. Sal. (11 : 10) (12)	Number of WOMEN Faculty	Total Salaries (14)	Avg. Sal (14 i-1! (15)
01. Prof.	38	1,301,450	291,436	1,592,886	34,249	7,669	41,918	22.4	31	1,058,450	34,144	7	243,000	34714
02. Assoc.	35 29	935,500 663,800**	209,396 151,089**	1,144,896 818,889**	26,729 21,614	5,983 4,899	32,711 26,513	22.4	24 19	646,450 412,200	26,935 21,695	11	289,050 251,600**	26277 21460
14. Instr.	1											1		
o6, All Rks	104	2,900,750	651,921	3,552,671	27,892	25,27	34,161	22.4	74	2,117,100	28,609	30	783,650	26122
		for All Ranks Co on Table 7)	oinbined:		lighest [M	edian [1000	.owest Quartile		

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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Column (9): This figure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (cg. 1087-109).

Columns (10), (11), and (12). These columns should include the same data as those reported in columns (2), (3), and (0), but for MtiN faculty members ONLY. The same data but for WOMEN faculty members ONLY should be reported in columns (11), (14), and (13).

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^{*} Not including tuition remission.

TABLE 1

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(cc. 6=1)

(Standard Academic Year Basis, 1984-1985)

SCHOOL OF LAW*

Academic Rank	ber of time	S	ilaries and Frin	ge Benefits of Ful	II-time Fact	alty Memb	cis		Der of FIN of	Salaries MI:N o	of uly	a Re	Salaries Women	
(sc 7 B) (1)	Numb (5)	Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3 : 2) (6)	Avg. FB (4 : 2) (7)	Avg. Comp. (5 ÷ 2) (8)	FB as % Sal. (1 ± 6) (9)	N N N N	Total Salaries (11)	Avg. Sal. (11 ± 10) (12)	Number of WOMEN Faculty	Total Salaries (14)	Avg. Sal. (14 1-11) (15)
01. Prof.	29	1,598,940	309,255	1,908,195	55,136	10,664	65,800	19.4	23	1,280,710	55,683	6	318,230	53038
02. Assoc.	4	264,800**	54,793**	319,593*	*37,838	8,343	46,181	22.0	3		32,217	1		30777
03. Ass't. 04. Instr.	3	567 (180	27,375			5 25.	30,81	1.892	2	anicad	28,558	1		
05. l.ect.	1									-				
o6. All Rks	36	1,863,740	364,048	2,227,788	51,771	10,112	61,883	19.5	28	1,478,960	52,820	8	384,780	48098
		for All Ranks Co on Table 7)	ombined:		lighest [Quartile			M	edian [.owest Quartile		

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in rolumn (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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Column (9): This figure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (e.g., 10.87=10.9).

Columns (10), (11), and (12). These columns should include the same data as those reported in columns (2), (3), and (6), but for MEN faculty members ONLY. The same data but for WOMEN faculty members ONLY should be reported in columns (13), (14), and (13).

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TABLE 1

FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUARTILES— BY ACADEMIC RANK

(cc. 6=1)

(Standard Academic Year Basis, 1984 - 1985)

SCHOOL OF BUSINESS

Academic Rank	ser of Lime		Salaries and Fri	inge Benefits of Fi	Full-time Faculty Members Avg. Avg. Avg. FB as					Salaries MEN o	uly SE		Salaries Women	
(cc 7 8) (1)	NumN Stall-3 Logar	Total Salaries (3)	Total Fringe Benchts (4)	Total Compensation (3 4) (5)	Avg. Sal. (3:2) (6)	Avg. 1-13 (1:2) (7)	Avg. Comp. (5 ± 2) (8)	FB as % Sal. (7 ± 6) (9)	2.	Total Salaries (11)	Avg. Sal. (11 : 10) (12)	Number of WOMEN Faculty	Total Salaries (14)	Avg. Sal (14 :-1 (15)
01. Prof.	6	254,005	54,885	308,890	42,334	9,148	51,482	21.6	6	254,005	42,334	2_1		
02. Assoc.	19	614,040	141,249	755,289	32,318	7,434	39,752	23.0	12	398,600	33,217	7	215,440	30777
03. Ass't.	13	367,350	72,195	439,545	28,258	5,553	33,811	19.7	11	315,350	28,668	2		
04. Instr.														
05. Lect.														
06. All Rks	38	1,235,395	268,329	1,503,724	32,510	7,061	39,571	21.7	29	967,955	33,378	9	267,440	29716
07. Salary (Quartile	s for All Ranks	Combined:		Highest [M	dian	-	1	owest		7

(See directions on Table 7)

Quartile

Quartile

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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Column (9): This figure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (e g , 10 87 = 10 9).

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^{*} Not including tuition remission.

FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUARTILIS— BY ACADEMIC RANK

(Standard Academic Year Basis, 1984-1985)

COUNTY OF MIDSTAC

	Salaries and Fri	Salaries and Fringe Benefits of Full-time Faculty Members	II-time Fact	dty Memba	SIS.		o ol N Mir	Salaries of MI:N oaily	i è	I OI	Women only	ouly ouly
Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3 1 4) (3)	Avg. Sal. (3:2) (6)	Avg. TB (3.2)	Avg. Comp. (5 ÷ 2)	FB 48 % Sal. (7+6)	ME ME	Total Salaries (11)	Avg. Sal. (11+10) (12)	Mova E	Total Salaries (14)	\$ 5.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5
							-			2		
	-									2		
							Fu			4		
										1		
						1			!			
272,940	61,026	333,966	30,327	6,781	37,108	22.3					272,940	30327
Salary Quartiles for All Ranks ((See directions on Table 7)	Combined:		Highest Quartile			Me	rdian 🗌			owest Quartile		
4	(3) 272,940 for All Ranks (n Table 7)	aks Coun	333,966	333,966	(5) (6) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	(5) (6) (7)	(5) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	(3) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	(3) (6) (7) (8) (10) (11) (11) (2) (3) (3) (4) (4) (4) (5) (6) (7) (8) (9) (10) (11) (11) (11) (11) (11) (11) (11	(3) (6) (7) (8) (10) (11) (12) (12) (13) (14) (15) (15) (15) (15) (16) (17) (18) (18) (19) (19) (19) (19) (19) (19) (19) (19	(3) (6) (7) (8) (9) (10) (11) (12) (12) (13) (13) (13) (14) (15) (15) (15) (15) (15) (15) (15) (15	(3) (6) (7) (8) (9) (10) (11) (12) (13) (13) (13) (13) (14) (15) (15) (15) (15) (15) (15) (15) (15

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions

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10.

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* Not including tuition remission.

TABLE 1

FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUARTILES—

3 Women only Salaries of Salaries E ... Number of WOMEN Faculty 2 Quartile OWCS $\widehat{\Xi}$ 33,785 (01 : 11) (17) MI:N only Salaries of Salaries 304,061 Total \equiv (Standard Academic Year Basis, 1984-1985) Faculty 9 New NEW Median 3 6 23.3 1rs % I-H 45 (9 + /) 3 BY ACADEMIC RANK 40,273 (3 : 2) (3) SCHOOL OF EDUCATION* Avg. Comp. Salaries and Fringe Benefits of Full-time Faculty Members 7,622 (-1:2)Av.5 -15 \hat{z} 32,651 (3:2) Quartile Highest Compensation 443,006 (314) Tro.I. $\widehat{\mathfrak{S}}$ 83,845 Fringe Benefits 37. Salary Quartiles for All Ranks Combined: Total = 359,161 Salaries (See directions on Table 7) \widehat{z} (cc. 6=1) (2) 4 of. All Rks 02. Assoc. Academic 13. Ass't. J.f. Instr. 01. Prof. 15. 1.cct. ₹.ink (cc) B) Ξ

Column (2): Number of Full time Faculty Members. See Definitions and Instructions (p. 1) for more details. Column (3): Enter total salary outlay by academic rank for the full time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

Column (4): In order to insure comparability of data among institutions use Table 3 of this questionnaire, Insert in Table 1, column (4), the total countable fringe benefits figures shown in Table 3, Inc 11.

Columns (6), (7), and (4). These are simple arithmetic averages; that is, the data of columns (3), (4), and (2), respectively, divided by the number of full time faculty menubers give in column (2).

Column (9): This hgure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (c g , 10 87 = 10 9).

Columns (10), (11), and (12). These columns should include the same data as those reported in columns (2), (3), and (0), but for MEN faculty members ONLY. The same data but for WOMEN faculty members ONLY should be reported in columns (13), (14), .((1) Lu. 11.

IMPORTANT: Data in heavier-ruled boxes will be considered PUBLISHABLE unless the respondent indicates otherwise (use margin below). The ratings which will be based on 1974-73 actual distribution of average compensation (col. 8) will be sent to individual institutions prior to their publication, To preserve confidentiality of individual salary figures, data for column (B) and (9) will NOT BE PUBLISHED for any rank with five or fewer faculty members. Similarly, the data reported in columns (12) and (13) will ISOT BE PUBLISHED for any rank with five or fewer faculty members in either column.

* Not including tuition remission.

Law School Salaries (Nationally Accredited School, Full-time Faculty, Academic Year)

MEDIAN

AVIERAGE

National 1984-85 1983-84 1982-83 1981-82 1980-81** 1979-80 1978-79	\$47,700 \$46,000 \$42,545 \$40,000 \$35,804 \$32,387 \$30,558	USD Rank 45 of 163 46 of 167 77 of 167 62 of 171 77 of 161 84 of 162 82 of 161	%Rank 27.5 27.5 46.1 36.9 47.0 51.9 50.9	Compen- sation	USD Rank	\$48,200 \$46,100 \$43,150 \$40,443 \$35,829 \$33,007 \$30,624	USD Rank 42 of 163 49 of 164 64 of 167 49 of 166 70 of 161 75 of 162 70 of 159	Rank 25.8 29.9 38.3 29.5 43.0 46.3 44.0	USD Compensation	Rank
California 1984-85 1983-84 1982-83 1981-82 1980-81** 1979-80 1978-79	\$56,163 \$50,200 \$46,875 \$44,646 \$40,753 \$36,394	8 of 16 9 of 16 14 of 16 10 of 16 12 of 15 14 of 16		\$66,981 \$63,700 \$57,162 \$53,524 \$46,916 \$41,665 \$39,512	8 of 16 8 of 16 13 of 16 9 of 16 10 of 15 15 of 16 14 of 16	\$56,425 \$50,500 \$47,641 \$44,104 \$39,461 \$35,874 \$33,051	7 of 16 10 of 16 13 of 16 9 of 16 11 of 15 13 of 16 12 of 16		\$67,187 \$59,700 \$54,736 \$52,910 \$47,110 \$42,421 \$38,664	7 of 16 8 of 16 11 of 16 7 of 16 9 of 15 12 of 16 11 of 16
California Private 1984-85 1983-84 1982-83 1981-82 1980-81 1979-80 1978-79	\$52,875 \$49,900 \$45,688 \$42,691 \$37,500 \$34,861 \$32,500	4 of 12 6 of 12 10 of 12 6 of 12 8 of 11 10 of 12 10 of 12		\$63,375 \$58,700 \$53,174 \$50,005 \$43,116 \$40,565 \$37,011	4 of 12 4 of 12 9 of 12 5 of 12 6 of 11 11 of 12 10 of 12	\$53,241 \$50,400 \$47,371 \$41,959 \$37,456 \$34,501 \$32,491	3 of 12 7 of 12 9 of 12 5 of 12 7 of 11 9 of 12 8 of 12		\$63,683 \$58,700 \$54,405 \$49,062 \$43,983 \$40,019 \$37,603	3 of 12 4 of 12 7 of 12 3 of 12 5 of 11 8 of 12 7 of 12
USD 1984-85 1983-84 1982-83 1981-82 1980-81 1979-80 1978-79	\$53,200 \$50,000 \$43,735 \$41,600 \$36,232 \$32,260 \$30,550			\$64,900 \$59,800 \$52,167 \$49,504 \$43,116 \$37,745 \$35,591		\$53,900 \$50,300 \$45,597 \$42,893 \$37,408 \$33,593 \$31,477			\$65,700 \$59,800 \$54,346 \$51,043 \$44,516 \$39,303 \$36,671	12.

^{*}Compensation = salary + fringe benefits **Stanford did not report

	UPPER DIVISION	LOWER DIVISION	TOTAL
AMERICAN STUDIES	0	0	0
ANTHROPOLOGY		0	0
ART	1	1	2
	11	7	18
BEHAVIORAL SCIENCE	30	7	37
BIOLOGY	71	18	89
CHEMISTRY	13	6	19
COMPUTER SCIENCE	19	11	30
DIVERSIFIED LIBERAL ARTS	82	16	98
ENGLISH	64	15	79
EUROPEAN STUDIES	2	0	2
FRENCH	12	4	16
HISPANIC/LATIN AMERICAN STUDIES	0	1	
HISPANIC/LATIN AMERICAN STUDIES			1
	29	7	36
INTERNATIONAL RELATIONS	79	48	127
MATHEMATICS	10	2	12
MUSIC	5	0	5
NON-WESTERN STUDIES	0	0	0
PHILOSOPHY	19	1	20
PHYSICS	2	2	4
POLITICAL SCIENCE	146	39	185
PSYCHOLOGY	72	26	98
RELIGIOUS STUDIES			
	16	3	19
SOCIOLOGY	5	4	9
SPANISH	21	2	23
INDECLARED	115	1093	1208
		(720 are Fres	shmen)
OTAL	824	1313	2137
CHOOL OF DISCUSSES ADMINISTRATION			
SCHOOL OF BUSINESS ADMINISTRATION			
PRE-BUSINESS	0	0	0
PRE-BUSINESS	0 138	0 57	
PRE-BUSINESS ACCOUNTING	138	57	195
PRE-BUSINESS ACCOUNTING BUSINESS ADMINISTRATION	138 517	57 173	195 690
PRE-BUSINESS ACCOUNTING BUSINESS ADMINISTRATION BUSINESS ECONOMICS	138	57	195
	138 517 26	57 173 17	195 690 43
PRE-BUSINESS ACCOUNTING BUSINESS ADMINISTRATION BUSINESS ECONOMICS ACCONOMICS	138 517 26 10	57 173 17 3	195 690 43 13
PRE-BUSINESS ACCOUNTING BUSINESS ADMINISTRATION BUSINESS ECONOMICS BUSINESS ECONOMICS	138 517 26	57 173 17	195 690 43
PRE-BUSINESS ACCOUNTING BUSINESS ADMINISTRATION BUSINESS ECONOMICS CONOMICS	138 517 26 10	57 173 17 3	195 690 43 13
PRE-BUSINESS ACCOUNTING BUSINESS ADMINISTRATION BUSINESS ECONOMICS ACONOMICS OTAL CHOOL OF NURSING	138 517 26 10	57 173 17 3	195 690 43 13

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