

University of San Diego

Digital USD

---

Faculty Newsnotes

Faculty News

---

1985-12-13

## Faculty Newsnotes 1985 No. 182

Office of the Provost

Follow this and additional works at: <https://digital.sandiego.edu/faculty-newsnotes>

---

### Digital USD Citation

Office of the Provost, "Faculty Newsnotes 1985 No. 182" (1985). *Faculty Newsnotes*. 181.  
<https://digital.sandiego.edu/faculty-newsnotes/181>

This Newsletter is brought to you for free and open access by the Faculty News at Digital USD. It has been accepted for inclusion in Faculty Newsnotes by an authorized administrator of Digital USD. For more information, please contact [digital@sandiego.edu](mailto:digital@sandiego.edu).

---

FACULTY NEWSNOTES

---

Edited by Debbie Gough

December 13, 1985

# 182

---

OFFICE OF THE PRESIDENT

Tuition Remission:

Last July, at my request, Sister Furay sent to Vice President Boyce and me a Memorandum summarizing information received by USD from Washington, D.C. associations about changes in the tax treatment of tuition remission plans at colleges and universities. I subsequently forwarded her Memorandum to USD faculty and staff, for their information.

I recently received from Sister Furay an addendum to her July Memorandum, noting further developments (or the lack thereof) and clarifying a significant point she had not raised in her earlier summary. For those interested, I am attaching to these Newsnotes a copy of Sister Furay's addendum.

Congratulations:

Our congratulations to James Caltrider, School of Business Administration, and Judith Liu, Anthropology/Sociology Department, on the recent completion of their doctorates.

---

OFFICE OF THE PROVOST

Financial Aid Trends:

For the information of members of the academic community, I am attaching the following charts to these Newsnotes: 1) Undergraduate-Graduate Financial Aid trends from 1975-76 to the present and 2) Law School Financial Aid Trends from 1976-77 to the present.

Budget Summary: Expenditures:

As usual at this time, we are publishing the official summary of the budgeted expenditures at the University of San Diego for the current fiscal year (September 1, 1985-August 31, 1986). The 1985-1986 budget summary is attached.

For your information and interest, most of the budgeted operating revenues which balance the \$46.6 million in expenditures come from three sources:

Tuition and Fees:	72.1% (\$33,617,036)
Room and Board:	11.3% ( 5,259,306)
Other Auxiliary Enterprises:	8.7% ( 4,076,913)
(such as Bookstore, Special Events, summer camps, food service to outside groups, etc.)	

The other 7.9% of operating revenues come from such sources as federal work-study funds; private gifts, grants, contracts; Graduate Career programs; outside-funded centers; interest and dividend revenue; etc.

Faculty Research Fund Report:

A total of \$110,000 was expended for 1984-1985 to support faculty research projects. Below are summarized the projects for which the Provost's Office received reports from the Deans.

College of Arts and Sciences

Dr. Cynthia Caywood, English, traveled to Wake Forest University, in Winston-Salem North Carolina, where she worked on her anthology of essays, Teaching Writing: Pedagogy and Questions of Equity, with her collaborator, Dr. Gillian Overing. The manuscript has been sent to SUNY-Albany Press.

Dr. Alana Cordy-Collins, Anthropology, conducted an archaeological field research at Pacatnamu, Peru, beginning June 9, 1985. She is now in the process of completing an excavation report which will be published in The Pacatnamu Papers by the UCLA Museum of Cultural History in Spring, 1986.

Dr. Joanne Dempsey, English, updated the bibliography of her doctoral dissertation, "Paradise Regained: The Aesthetic of Obedience" (Harvard University, 1983). She also completed bibliographies on Spenser, Narrative, and Narrative Motifs, and on Literary Theory (contemporary) and Literary History.

Dr. Pat Drinan, Political Science, did research in the USSR in July, 1985, to collect information on party organizational efforts in the countryside during 1924-1926, which will be analyzed in a paper to be presented at the Western Social Science Association early next year. He also used this opportunity to arrange interviews with senior Soviet researchers at the USA-Canada Institute in Moscow on such topics as U.S.-Soviet arms control negotiations, the Strategic Defense Initiative and bureaucratic difficulties associated with synchronizing strategic forces planning for the 1990's. These interviews will be used in a manuscript on U.S.-Soviet planning cycles which is in the early stages of preparation.

Dr. Hugh Ellis, Biology, used his grant to study the field of energetics of certain coastal seabirds, namely, the California Gull and Eared Grebes. The grant also enabled him to purchase equipment and supplies needed for this study.

Dr. Iris Engstrand, History, did research on California under Spain and Mexico which resulted in a chapter for a book to be published by the Greenwood Press entitled A Research Guide to California History. In addition, she was able to write a short work on "Junipero Serra: Founding Father of San Diego" for a book edited by Msgr. Francis J. Weber, entitled Some Reminiscences about Fray Junipero Serra. Her article on "The Enlightenment in Spain" was published in The Americas in April, 1985, and one on "California Ranchos: Their Hispanic Heritage" will be published in the Southern California Quarterly in an upcoming issue.

Dr. Gerald Estberg, Physics, received a mini-grant to provide a computer and other support for a student who did a research project under his supervision; the student's project was to complete a spectral analysis of recorded rainfall record for L.A. and other west coast stations.

Dr. Lee Gerlach, English, completed a book of poems titled The White Treaties. He also worked on creating a different kind of poem based upon an Indo-Persian form of ancient lineage: the Ghazal. He is tentatively projecting 100 poems in a set, which he calls "Wayland: Wandering."

Dr. Janice Koop, Mathematics, completed research data on "High School Mathematics Participation and Success in Mathematics at USD" which information will be used for future departmental and admission decisions.

Dr. Eugene Labovitz, Sociology, completed his book An Introduction to Social Statistics. In addition, he attended an American Sociological Association workshop at the University of Minnesota on computer based instruction which will help him develop a tutorial program for the microcomputer which may be used along with the above textbook.

Dr. Gary Macy, Religious Studies, completed his book The Banquet's Wisdom: Christian Thought on the Eucharist from the Beginning Through the Reformation, and has received a contract for the book from the Paulist Press in New York. He is beginning a companion volume to his book, Theologies of the Eucharist in the Early Scholastic Period, and did research in England at the University of Cambridge, besides Rome and Paris.

Dr. Mitchell Malachowski, Chemistry, used his mini-grant to purchase chemicals in the research of his project on the "Synthesis and Study of Macrocyclic Receptors." His initial results on this project allowed him to obtain an American Chemical Society Project SEED grant which paid for a high school student to work with him. The project has been extremely successful and he is anticipating publishing the work sometime this Fall or Winter. In addition, he's presently in the process of incorporating the above results into a more comprehensive research proposal which he will submit to the National Science Foundation for funding.

Dr. Virginia Muller, Political Science, collected extensive materials on the "conversations" between Martin Buber and Gandhi, which she is compiling and is confident will lead to eventual publication. She also prepared a paper on Mary Wollstonecraft and her relevance in the feminist tradition; this was presented at the Western Social Science Association meeting in April.

Dr. Ben Nyce, English, traveled to India to do research on the films of Satyajit Ray, the great Bengali filmmaker. He tape-recorded his interview with Ray, his film crew and several of his actors which he will use in his book-length study of Ray's films. As a result of his work in India, he has two-thirds of his manuscript completed.

Dr. James Otte, History, used his mini-grant to pay a typist to make the necessary revisions and additions to his manuscript: "Alfred of Sareshel's Commentary on the Metheora of Aristotle", (a critical Latin edition of a 12th Century commentator). This manuscript has been accepted for publication at E.J. Brill, Leiden, the Netherlands. It will appear in a series entitled: Studien and Texte in der Geistesgeschichte des Mittelalters, St. Thomas Institute, Universitat Koln, W. Germany.

Dr. Richard Philips, Environmental Studies, hired an assistant with his grant to complete the compilation and statistical analysis of data concerning the coastal processes on the east coast (South China Sea coast) of peninsular Malaysia, and to redraft illustrations for publication. As a result of this, there will be two publications: Long-shore Transport of Sediment During August and September on the Terengganu (Malaysia) Coast; *Pertanika* (Bull. of the Agricultural University of Malaysia), in Press; and The Black Sands of Lankawi Island, the Malayan Naturalist supplement to the Malayan Nature Journal of the Malayan Nature Society, in Press.

Dr. Mary Quinn, English, completed three projects: 1) A lengthy review of Shelley's Adonais: A Critical Edition by Joseph Anthony Knerr; the review is completed and forthcoming in The Wordsworth Circle, Summer 1985; 2) The revision of a note, "Leigh Hunt's Presentation Copy of Shelley's Alastor Volume,"; the note is completed and forthcoming in the Keats-Shelley Journal, 1986; and 3) A review of Neil Fraistat's The Poem and the Book, Interpreting Romantic Poetry; the note is forthcoming in the 1986 issue of K-S Journal.

Dr. Michael Ross, Political Science, completed work on his book Politics, Government and Policy in American States and Localities: Change and Reform. The manuscript has been sent by the publisher, Prentice-Hall, to faculty reviewers for editorial comment.

Dr. John Schindler, Chemistry, used his grant to develop a Physical Chemistry Laboratory Course, which involved much research of other curricula from various universities before one could be developed. It is now completed and computer programs were written for data analysis in the various experiments.

Dr. Steven Schoenherr, History, completed a computerized bibliography search of citations compiled by American: History and Life and Dissertation Abstracts which will help him in writing a book-length manuscript on the use of mass media by Franklin Roosevelt and his administration during the 1930's.

Sister Pat Shaffer, Chemistry, researched the regulation of two enzymes in non-purified preparations to study the role of ascorbic acid (Vitamin C) as a chelator of iron ion. She plans to submit these results as an Abstract at the June 8-12 1986 Meeting of the American Association of Biological Chemists and as a paper to the journal Molecular and General Genetics.

Dr. Florence Spuehler, Fine Arts, revised a multi-media program integrating Art, Music and Literature of the Modern Art Period by completing a new introduction involving 20 new slides and theme music; update of music with the purchase of replacement records; revised the continuity with musical and visual additions; taped a master reel to reel tape and duplicated slides to complete three full programs, one for her files, one to be left for university use and one for future grant proposals.

Dr. Bart Thurber, English, used his grant for transportation expenses incurred in his anthology of essays, Teaching Writing. He also worked on his novel, Desert Sea.

Dr. Patricia Traylor, Chemistry, used her grant money on items required in the attempted conversion of neocuproine to the monoaldehyde as well as for conducting various steps in the synthetic schemes.



School of Business

Dr. Andy Allen, Business, completed a paper on The Welfare Implications of Stabilizing Interest Rates Under the Real-Bills Doctrine.

Dr. Joan Anderson, Business, completed two papers: 1) Defense Spending and Inflation: A Comment, co-authored with Leslie Levey (an MBA student), presently under review by a journal; 2) Size Efficiency and Profitability: Empirical Evidence from Mexican Assembly Plants, which was presented to the Pacific Coast Council on Latin American Studies meeting in Las Vegas, October 17-20, 1985, and also was submitted for review by a journal. She also made significant progress on analyzing attitudinal difference toward work and productivity between California workers, Mexican workers working in California and Mexican workers working in Mexico; these have been computerized. Also, she conducted a survey of USD students on social justice attitudes which was a joint project with Dr. George Bryjak, Sociology. They are in the process of doing an analysis on this data.

Dr. Betty Arnold, Business, conducted an Estate Planning survey of 262 professors of business, which results she planned to use to persuade a publisher to either publish her estate planning text or the text of some other author. As of June 4, 1985 she obtained a text book contract with Addison Wesley Publishing Company.

Dr. David Burt conducted a study of the Role of Personal Characteristics and Work Training Experiences in Successful Purchasing Design Engineering Interfaces which results will be presented at the National Association of Purchasing Management Research Symposium at the Arizona State University in March, 1986. As more data becomes available, an article will be prepared for the Journal of Marketing and a second one for the Journal of Purchasing Materials Management.

Ms. Denise Dimon, Business, conducted research on the Effects of U.S. Immigration Law on Manpower Characteristics of Immigrants.

Dr. Gregory M. Gazda, Business, developed a series of experimental exercises as part of a readings and case book for use in Principles of Real Estate courses.

Dr. Don Helmich, Business, submitted an article of a conceptual series of Propositions developed from a model paradigm based on prior investigations in the field of executive succession planning to the Academy of Management Review. He also developed a paper, with the senior Executive Planning Officer of General Dynamics, for the National Academy of Management Proceedings.

Dr. Johanna Hunsaker, Business, completed her research on Fear of Success which was incorporated into the book Strategies and Skills for Managerial Women, to be published by Southwestern Publishing Company, 1986; submitted a paper entitled, "A Critical Analysis of the Fear of Success Concept" to California Psychological Association, February 27-29, 1986, San Francisco, California; and a paper, A Contingency Approach to the Fear of Success Construct to Western Academy of Management, March 20-22, 1986, Reno, Nevada. She plans to rewrite these conference papers and submit them for publication.

Dr. Phillip Hunsaker, Business, conducted research on the Managerial Stress in the Police Service which resulted in its being submitted to the Journal of Occupational Medicine.

Dr. Cindy Pavett, Business, completed an empirical investigation into the intervening variables that influence performance, attendance and a host of additional variables, in the Organizational Benefits of Employee Physical Fitness. She also revised six manuscripts already in progress, two of which have been re-submitted to journals, and one which has been accepted for the Western Academy of Management meeting.

Dr. Gary Whitney, Business, wrote a student manual and instructor's manual to accompany Cartels and Cutthroats, a computer simulation.

Dr. Dennis Zocco, Business, made significant progress toward the completion of the Investor Textbook/Educational Software Product which will be marketed by South-Western Publishing Company beginning in the 1986-87 academic year.

#### School of Education

Dr. William Foster, Education, conducted research in the area of educational administration and prepared for publication a manuscript on educational administration. The manuscript has been submitted and is currently under review at Prometheus Press. He hopes to have the book edited for publication in the Spring of 1986, with an expected release for Fall, 1986.

Dr. Jack Morrison, Education, completed research on Adolescent Insomnia; presented a paper to the California Personnel and Guidance Association, spoke at the La Jolla Country Club, Cloisters, and USD. He is preparing articles for the School Counselor Journal and Journal of Adolescence and also did some consulting at Stanford University. He collected various data from University of San Diego High School, which resulted in the draft of an article co-authored with Dr. Kujawa on Adolescent Insomnia. His article "Causes and Treatment of Insomnia Among Adolescents" was in the April issue of Journal of School Health.

Dr. Joseph Rost, Education, worked on a new book which will detail an emerging theory integrating leadership and policy-making models and perspectives; wrote a 25-page paper for AERA on the politics involved in developing the model curriculum standards and the program review document for the State of California; and lastly, began rewriting a 30-page chapter on the nature of politics which he had originally written some time ago.

Dr. Jan Writer, Education, conducted a study of the Impact of the Community-Based Training Program on Project Participants, their USD Employers and the Peer Tutors Who Work With Them. A 48-page paper has been written on the project and submitted to the California State Department of Education. Data is being prepared for analysis on the assessments made of the pre- and post-test of project participants' performance. A survey of USD's employers' (and potential employers') attitudes toward workers who experience severe disabilities was drafted. She also wrote a 212-page special project grant for the Division of Special Education; and re-organized and developed a paper on prelinguistic communication skills development into a book chapter for Paul Brookes, Publishers.

### School of Nursing

Dr. Evelyn Anderson studied patients who had been treated with progestins along with estrogen replacement therapy to determine whether it affected their decision to continue the use of hormone replacement therapy.

Dr. Regina Aune did research to determine the career anchors of men in professional nursing and to ascertain if the service anchor, previously identified in research with women in the profession, would be identified within the sample of men studied.

Dr. Perri Bomar did research to determine the coping strategies, hassles, and uplifts of R.N.'s enrolled in a bachelor's degree program in nursing.

Dr. Janet Harrison developed computerized teaching illustrations and programs for classroom use in demonstrating computer applications in nursing management.

Dr. Mary Ann Hautman developed a paper for presentation at the 18th Congress of the International Council of Nurses in Tel Aviv, Israel. The paper dealt with the changing philosophical approach to health care in countries throughout the world, though primarily in technologically advanced societies.

Dr. Patricia Roth explored health perceptions of older women and determined if other variables significantly effect their perception of their own health. This study served as a basis for a presentation in Family Health Nursing III, a presentation to the University of the Third Age, and in guiding a student project.

Ms. Sharon Burns Stewart researched and subsequently wrote an article for publication on "Epidural Narcotic Administration: Nursing Implications."

### School of Law

Professor Larry Alexander completed articles on Dworkin's theory of equality and "state action;" wrote the first draft of an essay on tort theory; and updated research on a book on liberal theory and constitutional law course materials.

Professor Doris Alspaugh compiled ABA Law School Survey results and wrote an article entitled "The Law School Challenge: Are We Ready?"

Professor Barbara Banoff spent the summer as a visiting scholar in residence at the University of Canterbury in Christchurch, New Zealand.

Professor Laura Berend worked on a writing project concerning ethical dilemmas faced by "institutional lawyers" such as public defenders.

Professor Roy Brooks prepared a coursebook for use in a civil procedure course.

Professor Joseph Darby organized materials that could be used to teach a seminar on Soviet Perspectives on the Law of the Sea. He also wrote an article on the Soviet doctrine of the closed sea which was submitted to the Naval Law Review.

Professor Grant Morris did research comparing his experiences as a hearing officer in civil commitment cases with the experiences of non-legally trained court commissioners who performed the same function. He also engaged in some reading on Chinese law in preparation for a legal study tour of China, and completed a final draft of an article entitled "Unravelling an Enigma: An Introduction to Soviet Law and the Soviet Legal System."



Professor Virginia Nolan revised a chapter to be included in the Torts Treatise to be published by the Mathew Bender Publishing Company, and began on article analyzing and explaining the significance of Becker v. IRM Corp.

Professor Theresa Player completed a detailed chapter outline for a 3-volume work on California Trial Techniques.

Professor Virginia Shue did research on 174 ABA law schools and wrote an article based on the results entitled "The Law School Challenge: Are We Ready?"

Professor Ed Ursin researched and wrote on tort law and tort reform with Professor Nolan.

#### SCHOOL OF GRADUATE AND CONTINUING EDUCATION

The United States Air Force Office of Scientific Research is offering a Summer Faculty Research Program for faculty and graduate students. This program is being sponsored by Universal Energy Systems. Application deadline for faculty is February 1, 1986, and for students is April 15, 1986. Additional information is available in the Graduate Dean's office - Founders 108.

#### VARIA

\*\*\*\*\*

On Saturday, November 23, our Foreign Language Department was well represented by Dr. Brigitte Heimers (German), Dr. Jeanne Rigsby and Professor Francoise Demerson-Baker (French) at the fall meeting of the Foreign Language Council of San Diego. Media-related and dramatic activities for the language classroom were presented. The main topic of discussion was the need for preparation of future language teachers. This item will be more and more important as the new language requirement is implemented by the office of the Education Department in Sacramento. Dr. Jeanne Rigsby was asked to take an active part in the elaboration of the program.

\*\*\*\*\*

Assistant Professor in Theatre Pamela Connolly has been made a founding member of the Episcopal Committee on Scouting by Bishop C. Brinkley Morton. The coat of arms which she has designed for the diocese has been formally received and approved and is being submitted for consideration as an official national emblem for all Episcopal scouts who earn their God and Country Awards.

\*\*\*\*\*

Dr. Ed Shafranske, Educational Development Center, gave two presentations on psychological and religious development at the San Diego Catechetical Institute and conducted an inservice on consultation to 100 elementary school educators in October. He was recently awarded a full research grant with David Elkins, Ph.D., Pepperdine University, by Pepperdine University to conduct a comparative study of rural and urban psychologists.

\*\*\*\*\*

Dr. Irene Palmer, Dean, School of Nursing, was selected by the University of Kansas to be a Distinguished Visiting Scholar. As a Distinguished Visiting Scholar Dr. Palmer gave an all-day presentation on her field of expertise, Florence Nightingale, on November 1, 1985.

\*\*\*\*\*

Chair of the Political Science Department, Dr. Pat Drinan, published a book review of Alexander George's Managing U.S. Soviet Rivalry in the spring issue of The American Political Science Review. He was elected to the Board of Directors of the World Affairs Council as a Vice President of the organization.

\*\*\*\*\*

Mary Ann Hautman, R.N., Ph.D., presented a paper entitled "The Challenge of Providing Care to People from Various Cultural Groups" at the American Cancer Society conference on Cultural Dimensions in Cancer Care held in San Diego and Los Angeles.

\*\*\*\*\*

Professor Don Weckstein, School of Law, was an invited guest of the Institute of State and Law, Warsaw, Poland, on October 1-3. He lectured on American Labor Law and interviewed personnel involved in Polish labor relations. He also led a group of American lawyers on a tour of Ireland, Scotland and England on October 4-17 to visit and observe courts and other legal institutions and talk with professional counterparts; participated as a planning committee member and moderator on October 20-23 at a national conference on Union-Management Relations in Las Vegas; chaired a workshop on November 7 on Grievance Negotiations at an education program held at the Holiday Inn; and received the Gavel Award on November 15 from the San Diego Region of the American Arbitration Association for contributions to Labor Arbitration.

\*\*\*\*\*

Dr. Jeanne Rigsby, Foreign Languages Department, has been nominated by the Foreign Language Curriculum Implementation Center to become a "teachers' teacher" in promoting communication and oral language proficiency in the Foreign Language classroom.

\*\*\*\*\*

English professor Dennis M. Clausen has been notified by McGraw-Hill Publishing Company of New York that they have accepted a second textbook to be published during the 1986-87 academic year. The new text will be a college-level workbook that will emphasize the concept of writing and editing as process. The text will also parallel in organization the handbook Professor Clausen wrote and had accepted by McGraw-Hill earlier this year.

\*\*\*\*\*

Professor Phoebe Lee has been appointed Clinical Instructor in the Department of Reproductive Medicine at the University of California, San Diego, School of Medicine, effective December 1, 1985. Professor Lee spoke on October 15, 1985, for the County Women's Employee Association during Women's Opportunity Week. Her topic was "Hormone Replacement Therapy and The Menopause." She also attended the meetings of the California Deans and Directors of Baccalaureate and Higher Degree Programs in Nursing and The Consortium of Independent Schools of Nursing in California on October 24-25, 1985 in San Francisco.



University of San Diego

December 13, 1985

OFFICE OF THE VICE PRESIDENT AND PROVOST

MEMORANDUM

TO: President Author E. Hughes  
Vice President Jack Boyce

FROM: Sister Sally Furay *S. Furay*

RE: Tuition Remission

This Memorandum is an Addendum to my Memorandum to both of you, dated July 3, 1985, and subsequently sent by the President to USD Faculty and Staff under date of July 27, 1985, for their information. This addendum should be read in conjunction with my July Memorandum.

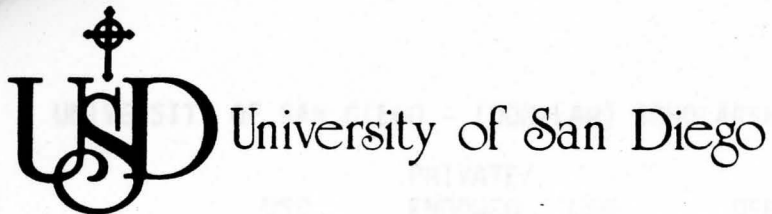
I have recently re-read the materials received last winter and spring from the American Council on Education in Washington, D.C. and from the American Association of University Professors. Since that time, there has been no legislative change in Congress. In my July Memorandum, I indicated that the Treasury Department was expected to release a revised regulation on non-discrimination; I have now learned from the American Council on Education's chief legal counsel that Treasury will not issue further regulations at this time.

My chief purpose in writing the current Memorandum is that I found in my re-reading of the ACE and AAUP materials a significant point I simply missed in my earlier analysis. This is not really a new point; it was there all the time, but I did not pick it up. My earlier Memorandum quoted new Section 117(d)(3) of the Internal Revenue Code as stating that a non-discriminatory plan is one wherein the tuition remission "is available on substantially the same terms to each member of a group of employees which is defined under a reasonable classification set up by the employer which does not discriminate in favor of officers, owners, or highly compensated employees." If the plan is qualified, undergraduate tuition remission is tax-free. I have already indicated my best judgment that USD's two tuition remission plans (one for faculty-administration/professionals, the other for staff) would be deemed to be "qualified" plans, and I suggested that USD operate on that assumption. However, and this is the point I missed earlier, if the plan is later deemed not to satisfy the non-discrimination standard, then the tax-free tuition remission will not apply to any officer, owner, or highly compensated employee who benefits from it; all other employees who benefit from qualified tuition remission will enjoy the Section 117(d) exclusion from gross income. To put it another way: violation of the Section 117(d) non-discrimination standard adversely affects only officers, owners, and highly compensated employees. Because Treasury issued no regulations on Section 117(d), "highly compensated" has not been defined. In another provision added to the Tax Code in the same legislation, "highly compensated" has been defined as exceeding 90% of all employees, or exceeding \$50,000 per year.

Finally, my earlier Memorandum noted that tuition remission by USD for employees' spouses and dependent children in post-baccalaureate programs (graduate or professional) was no longer tax free after July 1, 1985. I commented further that "employee assistance programs" under Section 127 remained tax-free until December 31, 1985, when Section 127 expires; though USD's tuition remission plan does not quite fit the technical definition under this section, we have operated on the basis that it is close enough. However, to my knowledge, Section 127 has not been extended by Congress. Unless it is extended, the cost of graduate and professional courses taken by USD employees in 1986 and thereafter will be includable in gross income and subject to income tax withholding and other government-mandated employment taxes.

Alcalá Park, San Diego, California 92110 619/260-4553

cc: Dr. Munoz



## UNIVERSITY OF SAN DIEGO (NON-LAW) STUDENT AID GRANT TRENDS-FEDERAL, STATE, &amp; OUTSIDE DONORS

YEAR	FEDERAL STUDENT	GRANTS* \$AMT	SEOG \$AMT	CAL STUDENTS	GRANTS \$AMT	FED. NURSING TRAINEESHIPS	OUTSIDE(4) SCH'SHIPS	TOTAL DOLLARS
1975-76	193	174668	79250	326	642451			896369
1978-79	380	392404	141800	506	1135334	27000		1696538
1979-80	682	749929	258240	532	1265849	141000		2415018
1980-81	688	763603	247863	541	1500000	172000		2728286
1981-82	648	687547	294082	507	1503643	237000		2722272
1982-83	508	617378	260213	521	1662000	138000		2677591
1983-84	477	596531	292894	442	1409242	44500		2343167
1984-85	513	921974	309746	427	1567882	49673	117567	2966842
(Est)1985-86	500	1000000	310000	427	1715882	60000	120000	3205882

\* Includes Pell Grants and ROTC for 1984-85; Pell Grants only for prior years

## UNIVERSITY OF SAN DIEGO (NON-LAW) LOAN AND WORK STUDY TRENDS-FEDERAL FUNDS

YEAR	NDSL		GSL/ALASKA*		CLAS		CWS		TOTAL DOLLARS
	STD's	\$AMT	STD's	\$AMT	STD's	\$AMT	STD's	\$AMT	
1975-76	118	73060	256	294900	---	-----	230	79155	447115
1978-79	145	116669	388	571739	---	-----	367	209783	898191
1979-80	196	173821	737	1361505	---	-----	555	393260	1928586
1980-81	334	436282	1210	2833000	---	-----	578	330979	3600261
1981-82	304	295938	1538	4138806	---	-----	470	351265	4786009
1982-83	304	308945	1412	3378900	---	-----	402	348861	4036706
1983-84	232	213652	1323	3379636	45	111025	418	375199	4079512
1984-85	381	445841	1512	4093016	120	306700	444	355718	5201275
(Est)1985-86	380	440000	1600	4500000	150	380000	450	360698	5680698

\* Includes GSL and Alaska loans for 1984-85; GSL only for prior years

SEOG - SUPPLEMENTAL EDUCATION OPPORTUNITY GRANT  
 NDSL - NATIONAL DIRECT STUDENT LOAN  
 GSL - GUARANTEED STUDENT LOAN  
 CLAS - CALIFORNIA LOAN TO ASSIST STUDENTS (AND PARENTS)

(Est) - The 1985-86 figures are projected at this time.



## UNIVERSITY OF SAN DIEGO - (NON-LAW) SCHOLARSHIPS, GRANTS WORK OPPORTUNITY

YEAR	USD SCHOL 's \$AMT	PRIVATE/ ENDOWED SCHOL. \$AMT	USD GRANTS \$AMT	USD WORK \$AMT	STD 's	JLD(1) \$AMT	TOTAL DOLLARS
1975-76	175000	N/A	229315	107714	---	-----	512029
1978-79	223990	N/A	431666	204040	---	-----	859696
1979-80	299156	N/A	583063	274366	326	181977	1156585
1980-81	376049	N/A	797785	298700	426	210243	1682777
1981-82	481000	N/A	1112000	315230	537	563849(2)	2472079
1982-83	687460	N/A	1569211	318369	609	631214(2)	3206254
1983-84	751160	174883	1806485	428082	585	618852(2)	3779962
1984-85	590255	300279	2266286	545828	624	797405(2)	4500053
(Est)1985-86	790255	300279	2666286	575828	654	850000(2)	5182648

Note: The Scholarship amounts for 1984-85 were redistributed to more accurately reflect the source of the Scholarships ie. USD, Private/Endowed, outside.

## USD FINANCIAL AID TRENDS (NON-LAW)

YEAR	ENROLL- MENT	% ON AID	TOTAL AID \$	%FED, STATE & OUTSIDE \$	%USD \$	%PRIV. \$	%GRANT \$	%SELF-HELP \$
1975-76	2134	52%	1855513	73%	27%	N/A	70%	30%
1978-79	2754	58%	3454425	75%	25%	N/A	68%	32%
1979-80	3084	60%	5500189	79%	18%	3%	60%	40%
1980-81	3331	62%	8011324	79%	18%	3%	49%	51%
1981-82	3665	65%	9980360	75%	19%	6%	43%	57%(3)
1982-83	3816	63%	9920551	68%	26%	6%	49%	51%
1983-84	4024	62%	10202641	63%	29%	8%	49%	51%
1984-85	4099	60%	12668170	64%	26%	10%	48%	52%
(Est)1985-86	4200	60%	14069228	63%	28%	9%	49%	51%

YEAR	TOTAL FEES	TOTAL COST OF EDUCATION
1975-76	2350	4400
1978-79	3300	6185
1979-80	3650	6790
1980-81	4100	7745
1981-82	4540	8455
1982-83	5160	9655
1983-84	5760	10605
1984-85	6310	11625
(Est)1985-86	6840	12375

- (1) Off-Campus Earnings reported by students to FAO for jobs arranged through USD's Student Employment Center. JLD - Job Location and Development of Part-Time Off-Campus Private Sector Jobs.
- (2) Includes Student Employment in USD Dining Hall
- (3) % increase in 1981-82 in Self-Help aid attributable to availability of "Non-Need" Federal Loans
- (4) Outside Sch'ships - Brought in by USD Students on their own initiative from outside donors

UNIVERSITY OF SAN DIEGO  
LAW SCHOOL FINANCIAL AID TRENDS

	<u>1976-77</u>	<u>1977-78</u>	<u>1978-79</u>	<u>1979-80</u>	<u>1980-81</u>	<u>1981-82</u>	<u>1982-83</u>	<u>1983-84</u>	<u>1984-85</u>	<u>Projected 1985-86</u>
CA State Grad. Grants	\$ 5,200	\$ 8,500	\$ 16,000	\$ 16,000	\$ 18,076	\$ 14,940	\$ 9,858	\$ 23,320	\$ 29,150	\$ 43,260
National Direct Student Loan (NDSL)	143,837	240,550	167,275	204,450	225,450	223,000	306,190	331,100	362,423	338,524
College Work Study	93,468	101,440	88,501	99,639	174,367	120,014	86,647	163,650	158,345	140,649
Guaranteed Student Loans (GSL)	923,325	1,468,683	1,878,381	2,609,497	3,544,703	4,050,000	4,210,000	4,200,000	2,925,000	3,043,521
USD Scholarships and Grants	165,000	190,000	237,000	261,500	292,541	327,882	409,117	470,940	497,490	526,679
USD Loans	-----	40,000	40,000	40,400	35,300	42,800	101,900	164,700	129,050	132,175
USD Work Study	-----	<u>43,640</u>	<u>51,225</u>	<u>17,787</u>	<u>10,000</u>	<u>11,850</u>	<u>40,643</u>	<u>63,350</u>	<u>55,797</u>	<u>68,755</u>
TOTAL:	\$1,330,830	\$2,092,813	\$2,478,382	\$3,249,273	\$4,300,437	\$4,790,486	\$5,164,355	\$5,467,060	\$4,157,255	\$4,293,563

UNIVERSITY OF SAN DIEGO  
 BUDGETED SUMMARY - EXPENDITURES  
 1985 - 1986

<u>INSTRUCTIONAL</u>	<u>REVISED APPROVED BUDGET</u>
Dean's Office - Arts & Sciences	\$ 314,642
Anthropology/Sociology	265,431
Biology	435,925
English	487,265
Environmental Studies	56,179
Fine Arts	411,884
Foreign Languages	388,612
History	269,557
Marine Studies	50,000
Mathematics	527,221
Philosophy	451,442
Physical Sciences	483,586
Political Science	253,362
Psychology	308,099
Religious Studies	385,267
Institute for Christian Ministries	116,646
Institute for Christian Ministries - External	13,030
Faculty Secretaries	171,503
	<hr/>
	\$ 5,389,651
School of Business	\$ 2,330,841
School of Education	711,180
School of Education Programs	22,498
School of Law	3,445,241
School of Law Foreign Programs	244,000
LLM Program	326,995
LLM Program - External	186,533
Moot Court Board	12,471
MCL Program	24,368
School of Nursing	633,618
Graduate Programs/Summer/Intersession	516,839
Guadalajara	107,576
Evening College	6,791
Continuing Education - Administration	185,491
Continuing Education Programs	762,130
Media Center - General	266,332
Academic Computing	412,411
	<hr/>
	\$ 10,195,315

UNIVERSITY OF SAN DIEGO  
 BUDGETED SUMMARY - EXPENDITURES  
 1985 - 1986

ORGANIZED ACTIVITIES RELATED  
 TO EDUCATIONAL DEPARTMENTS

REVISED  
 APPROVED BUDGET

Recreation & Athletics	\$ 1,741,295
Law School Legal Clinic	365,851
Lawyer's Assistant Program	647,714
Test Preparation	204,546
Center for Criminal Justice	64,100
Center for Public Interest Law	142,803
United States/Mexico Law Center	67,850
San Diego Law Center	71,330
Dispute Resolution Centers	208,821
Alternatives to Litigation	90,724
	\$ 3,605,034

LIBRARIES

Colleges	\$ 939,737
Law	944,555
	\$ 1,884,292

STUDENT SERVICES

Academic Services	\$ 26,387
Admissions - Undergraduate	478,305
Admissions - Graduate	141,661
Admissions - Law	161,991
Campus Health	84,671
Educational Development Center	204,806
Educational Opportunity Program	17,399
Financial Aid	245,812
Financial Aid - Law	72,078
Placement/Career Counseling	92,482
Placement - Law	90,036
Registrar	222,146
Registrar/Records - Law	67,377
Student Affairs	288,562
Student Activities	2,635
Student Development & Activities	12,282
Special Projects	1,660
	\$ 2,210,290



UNIVERSITY OF SAN DIEGO  
BUDGETED SUMMARY - EXPENDITURES  
1985 - 1986

<u>OPERATION &amp; MAINTENANCE OF PLANT</u>	<u>REVISED APPROVED BUDGET</u>
Administration	\$ 342,456
Building Maintenance	568,554
General Services	1,079,976
Grounds Maintenance	491,469
Utilities	1,835,550
Transportation	77,618
Custodial Services - Law	64,233
Allocated to Auxiliary Services	(2,136,795)
	<u>\$ 2,323,061</u>
<u>GENERAL ADMINISTRATION</u>	
President	\$ 326,079
Provost	622,296
Planned Giving	121,096
Financial Affairs	216,483
Controller	729,569
Data Processing	435,342
Personnel	579,999
University Services	108,473
Navy ROTC	13,205
Institutional Research	14,525
	<u>\$ 3,167,067</u>
<u>GENERAL INSTITUTIONAL EXPENSE</u>	
Public Relations	\$ 309,444
Constituent Relations	85,446
University Relations	160,728
Campus Ministry	155,656
Development	430,025
Management Services	105,092
Development/Public Relations/Alumni - Law	105,456
Mail Center	113,842
Communications Services	239,198
Security	528,111
Institutional - General	110,000
Budget Reserve	925,500
	<u>\$ 3,268,498</u>

UNIVERSITY OF SAN DIEGO  
BUDGETED SUMMARY - EXPENDITURES

1985 - 1986

<u>STUDENT AID</u>	<u>REVISED APPROVED BUDGET</u>
Colleges	\$ 3,560,850
Law School	649,832
	\$ 4,210,682
<u>MANDATORY TRANSFERS</u>	
Principal & Interest	\$ 2,125,285
Loan Funds Matching Grant	169,227
Renewals & Replacements	54,455
	\$ 2,348,967
<u>AUXILIARY ENTERPRISES</u>	
Bookstore	\$ 1,449,817
Campus Food Service	427,800
Camino/Founders Housing	669,827
Camino/Founders Director	2,810
DeSales Housing	603,117
DeSales Director	2,580
Graduate Rental Housing	228,699
Housing Administration	243,076
Mission Housing - Apartments	1,184,636
Mission Housing - A	708,159
Missions Director	4,760
Printing & Duplicating	38,402
San Dimas Housing - B	767,771
San Dimas Director	3,495
Special Events - USD	39,726
Special Events - Summer Conferences	659,186
Summer Camps	119,815
Tennis Camp	117,278
Residence Life	62,670
Telephone Resale Services	544,986
Soccer	39,600
Priest Housing	82,784
	\$ 8,000,994
TOTAL CURRENT UNRESTRICTED FUND	
EXPENDITURES AND MANDATORY TRANSFERS	\$ 46,603,851