Students Lend a Hand with Oracle Implementation

Pam Bourne panicked when she was told in July 2000 she had to document the step-by-step procedures for each of the hundreds of functions conducted in student affairs before the division could be incorporated into USD's new Oracle computer system. She knew it wouldn't get done without extra manpower.

Luckily, USD students came to her rescue. Eager to use their classroom lessons, students from industrial engineering classes took on the role of consultants and assisted administrators and staff members in mapping out business processes. The two-year task is nearing completion.

"Having the students was a godsend," says Bourne, special assistant to the vice president for student affairs. "If it wasn't for them, this still wouldn't be done."

Leonard Perry, Pam Bourne and Larry Gardepie were up to their ears in paperwork while implementing the new Oracle computer system.

In 1999, Business Process Analyst Larry Gardepie began a partnership with business and industrial engineering students, who were recruited to help departments identify and document their procedures, known as business processes. The mapping process, a prerequisite to induction into the Oracle system, is necessary to determine the most effective way to use the system, which is being implemented campus-wide to integrate the data from several different computer systems used now.

The students interviewed key employees, drew flowcharts and diagrams describing the how-to of each task, collected the many forms, permission slips, waivers and other documents used in each scenario and created worksheets showing how each process fits in with other responsibilities.

"It creates a lot of paper initially, but it all gets narrowed down into tidy three-ring binders," Gardepie says. "Eventually, Oracle will help us come closer to being completely paperless."

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Intoxicating Romance Brews at Alcalá Park

When Julie Bays, USD's director of alcohol and drug education, met Public Safety Director Larry Barnett, each was guarded, believing that their different views about how to treat student alcohol and drug offenders might cause difficulties in their jobs.

Although the administrators initially were dubious about how well they would work together, they ended up making a great team professionally—and personally. After dating for nearly a year, they were engaged in November. They plan to marry in June and will join the ranks of the many married couples who work at Alcalá Park.

"My life was full. I had my professional life, and it was such a passion for me that I didn't think I'd be able to fit much more into my personal life," says Bays, who, aside from a short stint away, has worked at USD since 1979. "But now I don't have to make a choice between one or the other because the two came together. It was God's plan and has made me a better person in what I do and in who I am."

The seeds of the relationship were sown at their first meeting, in 1999. Barnett joined USD after 10 years of hard-nosed, zero-tolerance enforcement as police chief at Northern Arizona University, where his primary concern was putting offenders in jail. Bays, on the other hand, focused more on education rather than incarceration.

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Romance
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The meeting, scheduled for 30 minutes, lasted two hours. In that time, the two realized they approached the topic from different angles, but had the same goal of preventing students from getting tangled up with drugs or alcohol.

Barnett, 47, and Bays, 46, blended their approaches. They now work together on programs and committees, speak jointly at conferences and participate in campus events such as "Take Back the Night" and weekend retreats with students.

"They come at things with slightly different perspectives, but one perspective enriches the other," says Tom Cosgrove, acting vice president and dean of students, who feels the couple's relationship strengthens their work. Barnett says Bays has given him the chance to connect with students.

"When I walk around on campus, students address me by my first name," he says. "I am a different type of police officer now, and it all goes back to Julie."

Barnett and Bays, each of whom previously has been married, say their mutual respect, understanding of each other's jobs and passion for what they do will strengthen this marriage.

But they remember being nervous once they realized their friendship was evolving into a romance. Bays even remembers joking with Barnett that if things didn't work out, he would be the one burdened with finding a new job.

"We spent a lot of time talking before taking it to the next level," Bays says. "All the what-ifs were scary. There were moments when I said to myself, 'Oh no, what's happening?'

The worries were long gone when Barnett asked for Bays' hand in marriage. On a misty November evening, they returned to campus to prepare for Alcohol and Drug Awareness Week. Barnett pulled up to the fountain and the couple, oblivious to the passing students and waving tram driver, got caught up in the enchantment of the scene.

"We were like kids playing by the fountain, and I knew then that I was going to ask her," Barnett says. "It was the perfect setting right there in the middle of campus, the place that brought us together. It was so magical."

Kyoto Laureates Symposium
The first Kyoto Laureates Symposium, a series of presentations and workshops featuring the winners of the 2001 Kyoto Prizes, similar to the Nobel Prizes, will be held Feb. 6 to 8 in the Joan B. Kroc Institute for Peace and Justice. The winners, from fields as diverse as science, technology and the fine arts, include composer and musician György Ligeti, biologist/geneticist John Maynard Smith and scientists Morton Panish, Izuo Hayashi and Zhores Ivanovich. For information, or to register to attend the free symposium, call ext. 7803 or log on to http://peace.sandiego.edu/kyotosymposium.

Nursing Lecture
The School of Nursing's 14th Annual Lecture, "Strategies for Advancing the Profession of Nursing," will be held at 4 p.m., Feb. 20, in the Manchester Executive Conference Center. The event is free, but reservations are requested. Carolyn King Buppert, president of Better Life Health Care Systems and director of student health at St. John's College in Annapolis, Md., will discuss the present and future of nursing. For information call ext. 4550 or log on to www.sandiego.edu/nursing.

The Most Important Meal of the Day
USD Dining Services now offers new breakfast choices in the mornings.

• The Marketplace Bakery, located on the upper level of the Hahn University Center, is now serving "hot 'n' ready" breakfast sandwiches from 7 to 11:45 a.m., Monday through Friday.

• La Paloma, located in the Joan B. Kroc Institute for Peace and Justice, also will be serving new breakfast entrees each day starting at 7 a.m.

• In the main dining room, for only $5.75, enjoy the all-you-care-to-eat breakfast between 7 and 9:30 a.m. or a continental breakfast from 9:30 to 10:30 a.m.

Pick Up a Game of Basketball
Hoop it up at the West Coast Conference Basketball Championship Tournament, played in the Jenny Craig Pavilion from Feb. 28 to March 4. The tournament features five action-packed days as teams from Santa Clara, Portland, Gonzaga, University of San Francisco, Loyola Marymount, St. Mary's and Pepperdine face off in 14 men's and women's games. For tickets, call ext. 7550.
USD Community Coming Together in Faith

W ith the attacks of Sept. 11 still fresh in their minds, USD community members from 26 countries, representing many different faiths, will come together to celebrate diversity and pray for world peace and justice at USD's ninth annual All-Faith Service, noon, Feb. 1, in The Immaculata Church.

The church bells will echo across the campus starting 15 minutes prior to the service to encourage all students, faculty, administrators and staff to participate.

"In view of what has happened in our nation, this is a perfect time for all of the faith traditions to come together and pray for peace and justice," says Sister Virginia Rodee, who coordinates the event.

The service will include talks by theology and religious studies professors Ali Gheissari, who will discuss the Islamic faith, Rabbi Wayne Dosick, who will discuss the Jewish faith, and Florence Gillman, who will discuss the Christian faith. Music, songs, dances and prayers from several different faiths also will be woven into the service.

"The All-Faith Service is one of only two times in the school year that the schedule is adjusted so everyone can attend," Rodee says. "It's an important way for USD to express its mission to embrace all religions and faiths."

Oracle
(Continued from page 1)

The finance department went live on the Oracle system on July 1. The human resources department followed on Jan. 1.

But even before Oracle is fully implemented across the campus, which could be years down the road, Gardepeie says departments that have gone through the mapping process realize the benefit of the binders.

"Departments have said the binders are invaluable tools," Gardepeie says. "Some plan to use them as a training tool for new employees. And when long-time employees leave, the binders ensure that the department doesn't lose the history of how those people did their jobs."

The partnership began with students from Carlo Smith's supply management class and continued with students from Gene Rathwohl's information systems class. The most recent partner was industrial engineering Professor Leonard Perry, whose students helped with the documentation.

"It was a good introduction to what it is like to be a consultant," Perry says. "It not only taught them how to conduct interviews and how to prepare presentations, but it re-emphasized what I lectured about and provided them with a hands-on application of their knowledge."

50/50 Winners
The following employees were winners in a 50/50 drawing sponsored in November by the Staff Employees Association, which kept half the money raised. The other half was divided between theology Professor Florence Gillman who won $90, School of Law Professor Hugh Friedman who won $50, and Kay Norton in the registrar's office, who won $50. The next 50/50 drawing is expected to be held during the employee picnic in June.

Reclassification is Re-examined
Gwendolyn Lytle, associate vice president for human resources, recently addressed the Staff Employees Association regarding concerns about the reclassification of staff positions. Some members said that when staff members ask that their positions be reclassified to a higher level, they are sometimes turned down. Then, if the staff member leaves, the positions are often re-posted and advertised at the higher classification. Lytle explained the discrepancy could have been because current positions were examined by the human resources staff, while new positions were handled by a committee that met only periodically. Lytle has since reorganized the structure so all positions, new and existing, go through the committee. Starting in January, the committee began meeting monthly to stay current with requests. Lytle said rewriting the job description for a position is key to its reclassification, and suggested people interested should attend a workshop on how to write a job description. For other SEA-related developments, see page 4.
Hearten the Hydro Hikers

Cheer on engineering students from USD and regional universities and high schools as they attempt to defy nature by walking across the pool on self-propelled buoyancy shoes made as part of a class project. The 11th Annual Walk on Water Contest will be held from 10:30 a.m. to 1 p.m., Feb. 23, at the Sports Center pool. For information call Professor Leonard Perry at ext. 7558 or log on to www.sandiego.edu/usdengr/WOW.

SEA Snippets

The following issues were discussed at the January meeting of the Staff Employees Association:

SEA Co-President Josie Vella is looking for volunteers to assist in soliciting prizes for the Staff Employee Recognition Picnic in June. To sign up call Vella by Feb. 15 at ext. 4784.

Doug Gilbert, SEA's representative to the parking committee, said parking services staffers now are taking photos of vehicles when they issue tickets for various infractions. This practice, he says, has cut back on the number of appeals filed by people who feel they were wrongly cited. Gilbert also reported that the USD trams to Mission Beach and Old Town are successful. In October, for example, there were more than 1,000 riders from USD to Mission Beach.

The SEA's social committee will host a casino night fund-raiser in April to benefit both the SEA and the Manchester Family Child Development Center. Details of the event are still being finalized. To work at the event, or to sponsor a gaming table, call Cyndi Thomas-Evans at ext. 4585.

Milestones

BIRTHS

Terez Hampton-Ruffer, in foundation relations and capital giving, and her husband, Jim Ruffer, welcomed their son, Brady Hampton-Ruffer, into the world on Dec. 14.

DEATHS

Frank Villis, father of Associate Provost Cynthia Villis, passed away on Nov. 21.

Mary Shortall, sister of Mal Rafferty, director of continuing education, passed away in Dublin, Ireland on Nov. 25.

School of Law Professor Paul Wohlmuth, who joined the USD faculty in the fall of 1975, passed away on Nov. 30.

Halina Pruski, mother of Lukasz Pruski, professor of mathematics and computer science, passed away in Poland on Dec. 10.

Leroy Rowell, father of Lonnie Rowell, professor of counseling in the School of Education, passed away in Massachusetts on Dec. 10.

Kevin Yiu, brother of Stanley Yiu, press operator at the print shop, passed away on Dec. 18.

Gaye Soroka, wife of Michael Soroka, chair of the sociology department, passed away on Jan. 7.

A Note of Gratitude

Thank you to all the people who sent kind words of sympathy to me following the loss of my grandma.

—Josie Vella, executive assistant Center for Christian Spirituality

CLASSIFIEDS

FOR SALE: Nice family boat with a Johnson 70-horsepower outboard, tandem axle trailer, Minn Kota trolling motor, biminii top, canvas cover and many extras. $1,995 or best offer. Call "Harmonica" John Frazer at (619) 263-7975 or ext. 4182.

FOR SALE: 1992 Volkswagen Cabriolet convertible. $4,200 or best offer. Great condition! Call Darci at (858) 549-7660.