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A newsletter for the employees of the University of San Diego / May 2002 / Vol. 18, No. 8

Temporary Crunch Will Lead to More Campus Parking



SD in July will begin construction on a new six-level, 783-space parking structure to be built on part of the existing West Hill Parking Lot. Expected to cost between \$10.5 million and \$11 million, the structure is slated for completion in April or May 2003.

At the end of the project the campus will gain 754 additional parking spaces, but in the

meantime the construction could add to the parking crunch facing students and employees. The parking lot currently has 376 spaces, and during the height of construction about 150 spaces will be lost, says Roger Manion, director of facilities management.

Campus officials already are taking measures to alleviate the strain on parking. Public Safety Director Larry Barnett says his department will double the number of carpool spaces in the main parking structure from 40 to 80, and he currently is seeking an off-campus overflow lot that will be serviced by a university tram.

"We recognize that the construction process associated with building the new parking structure will create some temporaryinconveniences for our community," Barnett (Continued on page 2)

Parking Project Built Better Relationships

When the university's proposal for a new sixlevel, 783-space parking structure cleared the final hurdle and gained approval from the San Diego City Council in March, the yea vote was the outcome of nearly 18 months of careful negotiations between USD and the local community.

Many nearby neighbors initially opposed the structure, fearing that the project's size, capacity and height might cause additional traffic congestion and pollution, obstruct their views and potentially lower their property values. In the end, however, the project was touted by city officials and neighbors as an example of USD's ability to successfully work with the community.

"Community members applauded the university for its efforts to work with them, and our relationship has improved immensely," says Pamela Gray Payton, director of community and government relations. "Because



of the time the university and the community spent working together, the process resulted in a better project that the neighbors can live with and the university can be proud of."

Payton, along with facilities management director Roger Manion, led the efforts to find a compromise to satisfy the university and the community. The original plans were modified significantly and now call for the structure to be built into the hillside below Marian Way. Three stories will be constructed below ground to minimize height concerns, and the structure now is situated on a smaller footprint than originally proposed, allowing the university to maintain 346 existing surface spaces.

"The parking structure started out as something the neighbors couldn't live with," says Wayne Bamford, who resides across from the west entrance and is a member of the Linda Vista Community Planning Committee. "But the university went out of its way to make this project better than anyone ever thought it could have been."



TIAA-CREF INDIVIDUAL COUNSELING SESSIONS:

On May 8, TIAA-CREF will hold individual counseling sessions on campus. To sign up for an appointment with a consultant, call (877) 209-3140, ext. 2626, or register online at www.tiaa.cref.org/maoc.

KAISER SUMMER TRAVEL GUIDES NOW AVAILABLE:

The Kaiser travel guide to emergency and medical services is now available in the human resources department, Maher Hall, Room 101. The guide contains important information on obtaining coverage while traveling outside Kaiser's service area.

EMERGENCY AETNA DMO COVERAGE:

Aetna's DMO participants have limited emergency treatment available to them when traveling. Aetna provides up to \$100 coverage for eligible emergency dental services. Patients pay the dentist up front and submit the bill to Aetna for reimbursement.

SUMMER TUITION REMISSION: Employees interested in summer courses must complete a tuition remission application form for summer. The space-available application for spouses or dependents must be completed for family members who wish to enroll. Application forms must be returned to the human resources department by May 17. Both forms are available between 8:30 a.m. and 5 p.m. weekdays in the human resources department. Please remember, dependents of employees will be admitted to summer courses on a space-available basis.

- Vicki Coscia

ASK H.R.

H.R. is the boss of benefits, the pioneer of payroll, the honcho of hiring and the veteran of vacations. If you have questions about anything from the rules for long-term disability, qualifying for tuition remission or any other issue that may have you stumped, ask H.R. Send your questions to askhr@sandiego.edu.

Parking

(Continued from page 1)

says. "We ask for everyone's patience during this time."

The parking structure is necessary as USD continues to grow and host new programs. The competition among students, faculty and staff for parking spaces has reached a point where there are only 40 to 60 vacant spaces available on campus during peak activity hours, Barnett says.

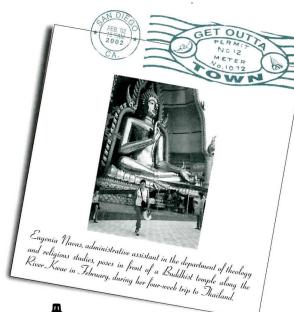
"If the structure had not been approved, USD would have to make conscious decisions in the future to not hold as many special events or activities, simply because we could not continue to accommodate the increased vehicle activity," Barnett says. "The new parking structure will create ample parking for our regular campus activities throughout the week and the additional spaces necessary to provide adequate parking for special events and activities."

Barnett and parking officials encourage employees and students to use the campus shuttle service, which currently runs to and from the Old Town Trolley Station and to and from Mission Beach. The Mission Beach route averages 120 riders per day, and sometimes has 200 riders on a single day. The Coaster/Trolley connection averages about 60 employees per day.

Barnett says public safety may conduct ridership studies based upon the ZIP code locations of employees to determine where new shuttles might work. Already under consideration is service to Pacific Beach.

The university's parking committee has been asked to study current parking fees and submit a proposal to the administration regarding possible fee increases. The decision could be made in the next few months, and fee increases could occur in Fall 2003. **Doug Gilbert**, Staff Employees Association representative to the parking committee, says the feedback he has received runs the gamut, from people who are willing to pay whatever it takes to get a reserved space to people who believe free parking should be a right of employment.

"What I've seen overall is that most people are for an increase in parking fees if that's what it takes to get more parking," Gilbert says. "By and large, people understand that it's necessary."





A Crowning Moment
Freshman Noelle Elizabeth
Jewell, who plans to major in
political science, recently
was named Miss Peninsula/
Old Town. Jewell, the 19year-old daughter of Lupita

Jewell, an executive assistant in graduate admissions, was one of six contestants in the 2002 Miss Peninsula/Old Town Scholarship Pageant.

During the April competition, in which

she excelled in an essay contest, speech contest and professional interview, Jewell also was given the title of Miss Congeniality. Jewell will act as a community ambassador representing the areas of Old Town, Point Loma, Ocean Beach and other parts of the basket community and the basket community and the basket community area.



of the harbor com- Noelle Jewell

munity. She will receive a scholarship at the end of her one-year term in April 2003.

For information about the pageant and scholarship, log on to www.sdpageants.org.

If you or someone you know deserves to be put "In the Spotlight," send an e-mail to Michael Haskins at mhaskins@sandiego.edu or call him at ext. 4684.

Employees Can Join in Commencement

E mployees who have spouses or children graduating are invited to participate in the diploma presentation for their family member(s). Employees must give their name, title, name of child or spouse, degree and school to the appropriate coordinator by May 1 so that they may be seated, in cap and gown, in the appropriate area on stage.

The coordinators are: School of Law, contact Carrie Wilson at ext. 6851 or

carrie@sandiego.edu; College of Arts and Sciences bachelor's degrees, contact **Nick De Turi** at ext. 4557 or deturi@sandiego.edu; College of Arts and Sciences master's degrees, contact **Ruey Shivers** at ext. 2217 or rshivers@sandiego.edu; Schools of Business, Nursing and Education bachelor's degrees, contact **Nick Deturi** at ext. 4557 or deturi@sandiego.edu; Schools of Business, Nursing and Education master's and doctor-

al degrees, contact **Ruey Shivers** at ext. 2217 or at rshivers@sandiego.edu.

Faculty or administrators who have ordered commencement regalia can pick it up at the bookstore from 9 a.m. to 6 p.m., Monday through Thursday, or from 9 a.m. to 4 p.m. on Thursdays beginning May 14. For information, call the graduation hotline at ext. 2597.

Commencement Events

- School of Law Commencement 10:30 a.m. - Noon, May 25, Jenny Craig Pavilion. Tickets are not required. For information, call ext. 4526.
- Baccalaureate Mass
- 4 5:30 p.m., May 25, Jenny Craig Pavilion. Open to all graduates, their families and guests. Tickets are not required and seating

is on a first-come, first-served basis. For information, call ext. 4735.

- Arts and Sciences Commencement
- 9-11 a.m., May 26, Jenny Craig Pavilion. Tickets are required. For information, call ext. 7550.
- Graduate Reception
- 11a.m. 12:45 p.m., May 26, valley soccer field.

Open to all graduates, their families and guests. For information, call ext. 4808.

• Business/Education/Nursing/ Diversified Liberal Arts Commencement 2-4 p.m., May 26, Jenny Craig Pavilion. Tickets are required. For information, call ext. 7550.

SEA Snippets

The following issues were discussed at the April meeting of the Staff Employees Association:

Associate Vice President for Human

Resources Gwendolyn Lytle asked SEA representatives to gather feedback about the performance management process, a topic that will be discussed at the May meeting. To share your thoughts on the process, contact your SEA representative.



- Staff members will receive nomination forms for this year's Administrator of the Year award, which will be given out at the 18th Annual Staff Employee Picnic on June 21. Nominations are due by May 1. For information, contact **Perla Bleisch** at ext. 2540 or e-mail her bleisch@sandiego.edu.
- SEA meetings are open to all employees, especially staff. The next SEA meeting is scheduled for 2-3 p.m., May 8, in the Hahn University Center, Room 107.
- For information about the SEA, or to find out who your representative is, log on to www.sandiego.edu/sea/reps.html.



Happy Mother's Day from the children at the Manchester Family Child Development Center.

The children at the center wish all the moms at Alcalá Park a Happy Mother's Day. The following children have mothers or grandmothers who work at USD:

Chase Barrantes, 4. Mother: Rondi Stein, School of Education. Sabrina Bermudez, 3. Grandmother: Margarita Bermudez, Facilities Management. Patrick Ellis, 2. Mother: Heather Ellis, Manchester Family Child Development Center. James Kennedy, 2. Mother: Jacqueline Kennedy, Manchester Family Child Development Center. Jade Matias-Bell, 4. Mother: Donna Matias, School of Law. Thomas, 3, and Isabella, 3,

Missell. Mother: Valquiria Villas Boas Missell, Physics Department. Toni Mestre, 3. Mother: Elizabeth Castle, Financial Aid. Jessica Pacelli, 3. Mother: Kay Manasala, School of Law. Cara Pierson, 3. Mother: Jessica Pierson, Patient Advocacy Program. Teah Price, 3. Mother: Lizbeth Price, School of Business. Mark Remple, 5. Mother: Linda Robinson, School of Nursing. Stanley Ryan, 4. Mother: Amanda Ryan, School of Business. Ryan, 3 and Keenan, 4, Song. Mother: Dymphna Song, Manchester Family Child Development Center. Rachel Tahmassebi, 4. Mother: Debbie Tahmassebi, Chemistry Department. Ian Waterhouse, 4. Mother: Jodi Waterhouse, Manchester Conference Center.



It's A Date!

Root for the Home Team!

The Staff Employees Association is sponsoring a night at the Padres and has reserved 50 seats for an employee trip to see the home team face off against the Mets at 7:05 p.m., May 18, at Qualcomm Stadium. Radio headsets will be given away to spectators. Tickets for field-level seats in section 19 near the Padres' bullpen are \$21 each, and are available at the Hahn University Center box office. For information, contact SEA Co-President John Frazer at ext. 4182.

Campus Benefits Forum

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Faculty, staff and administrators are encouraged to attend a campus benefits forum at noon, May 1, in the Joan B. Kroc Institute for Peace and Justice, conference room D. Participants can meet Associate Vice President for Human Resources **Gwendolyn Lytle** and Benefits Advisory Committee representatives. The forum is a chance for people to find out more about topics such as new tuition remis-

sion benefits, dental plans, prescription copayments, wellness programs and planning for coverage in 2003. For information, call the human resources department at ext. 6611.

Hughes Career Achievement Awards

The Author E. Hughes Career Achievement Awards, honoring alumni from each of the university's five schools for their personal and professional accomplishments, will be celebrated at 6:30 p.m., May 11, at the Manchester Grand Hyatt, 1 Market Place, San Diego. Individual tickets are \$100, and past honorees, members of the board of trustees and representatives from individual schools are encouraged to attend or sponsor tables for students and alumni. For information, call the Office of Alumni Relations at ext. 4819.

Easter Basket Bonanza

With monetary donations from dozens of USD employees, departments and student groups, as well as in-kind contributions from local businesses and nonprofit organizations, the American Humanics Student Association this year donated 35 Easter baskets to children and teen-agers at the New Alternatives Foster Youth Group Homes and the Toussaint Teen Center, a haven for homeless teens in San Diego's St. Vincent De Paul Village.

For more information about the American Humanics program or the School of Education's leadership minor, contact **Teresa VanHorn** at ext. 4760

Milestones

Professor **Gisela Sulzmann**, who taught German at USD for 20 years, passed away on April 9. To contact her family, write to her sister at this address: Brunhilde Heep, Wundes Str. 11, 42655 Solingen, Germany.

Sahn Tu, father-in-law of **Joe Passaretti**, development officer for the Hahn School of Nursing and Health Science, passed away on April 5.

Marvin Martz, parking kiosk operator in the public safety department, passed away on April 2.

Jose Aguilar, father of both Juan Aguilar, who works in the Jenny Craig Pavilion, and Esther Aguilar, who works in dining services, passed away in Queretaro, Mexico, on March 18.

CLASSIFIEDS

GUITAR FOR SALE: Yamaha six-string acoustic guitar (FG400A) in excellent condition. Includes strap, installed pick-up, new strings, hard shell case (with slight exterior damage) and a Seiko quartz guitar tuner. Price: \$250 (cash only). Call Anna Cain at ext.4681.

FOR RENT: USD rental properties available to faculty and staff, all within walking distance of campus: 5705 Josephine St., \$1200, 3BR/2BA, 1200 sq. ft.; 1305 Elevation Rd, \$1600, 3BR/2BA, 1600 sq ft., ocean/bay views; 1325 Elevation Rd, \$1800, 3BR/2BA, 1800 sq. ft., totally renovated, new kitchen, ocean/bay views. For information, call ext. 5998.

