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Changing His Tune: From Hardware to Soft Rock

When Kirk Bennett isn’t fixing computer glitches at USD, he’s spinning soft rock tunes over San Diego’s airwaves.

Bennett, a data processing technician for administrative computing, works two Sundays each month as a disc jockey at San Diego’s KYXY-FM. But on campus, he’s kept pretty quiet about the part-time radio gig he’s had since he started at USD three years ago.

“Changing His Tune: From Hardware to Soft Rock”

In the course of his career, Bennett interviewed artists from all over the music spectrum — from Charlie Daniels and Sammy Hagar to Ted Nugent, Alice Cooper and Ozzy Osbourne.

“He was a bit like he is now,” he says of Osbourne, who’s now a star of his own show on MTV. “Kind of out of control.”

After 20 years on the radio circuit, Bennett in 1986 returned to his hometown of San Diego, where he put in a year and a half as an on-camera reporter for Chopper 8 television news, covering everything from traffic to breaking stories such as shootings.

“Creating Scholars with Scholarships”

On top of carrying 18 units as a history major and a theology and religious studies minor, working toward a teaching credential and volunteering at a local high school for homeless children, David Blair works nearly 40 hours a week for USD’s public safety department and as a martial arts instructor.

Every day he makes goes toward his education, but it’s not enough. Fortunately, Blair’s dream of standing in front of a high school classroom and teaching eager young minds can still come true. It will happen largely because of four scholarships — totaling more than $15,000 — that cover the college expenses he can’t afford.

“My parents aren’t able to lend a penny to help me out,” says Blair, 20, the first in his family to go to college. “The scholarships make it all possible, and when I graduate next year, I won’t have any loans to my name, which is quite a feat.”

“Creating Scholars with Scholarships”

Blair got the chance to thank donors on the behalf of student scholarship recipients at the annual Student Aid Luncheon, held April 8 at the Hahn University Center.

Some 13,000 scholarships totaling $29.7 million were given out to undergraduate students in 2002-03, according to Financial Aid Services. About 47 percent of the student body received some type of scholarship, either from USD or an outside source.

Kris Shadoan ’98 knows the value of scholarships, which covered her tuition for four years.

“It was critical,” says Shadoan, 27, now a USD financial aid counselor. “I come from a family of eight, so without those scholarships I don’t know what I would have done.”

“Creating Scholars with Scholarships”

(Continued on page 3)
SEA Snippets

The following issues were discussed at the April meeting of the Staff Employees Association:

- The SEA recently sent a letter to the president, for delivery to the Board of Trustees, opposing a parking fee increase proposal that would eliminate both designated staff and fringe parking spots and raise parking fees significantly over the next two years. Proposed increases would raise fees for faculty/staff permits to $235 next year and $270 the year after, and raise fees for reserved parking to $500 next year and $660 the following year. SEA representatives reported that the University Senate in April passed a resolution supporting the SEA position and opposing the fee proposal. The senate’s resolution says, in part, that non-reserved parking for employees should be considered a necessity like offices, desks and computers, and not an option employees can forgo. The resolution proposes that the university consider paying parking expenses out of the operating budget, and that parking spaces for resident students should be considered a necessity and be part of the on-campus residence package. The resolution states that current distinctions among non-reserved faculty/staff spots and other spots should be retained, and that strict parking enforcement would lead to additional revenues through fines and additional parking permit fees. The resolution also says that if the university continues to charge for parking, it should create a special reduced parking fee for benefits-eligible employees who earn less than $30,000 annually, as well as a part-time permit for part-time employees. The senate also suggests that those who use the university’s trams be charged, and that the university either charge visitors for parking or acknowledge the decision not to charge visitors and bear the lost income as a general university expense.

- The SEA invites all staff employees to nominate candidates for the 2003 Administrator of the Year award, which will be presented at the annual employee recognition picnic on June 27. Staff members may nominate any administrator or faculty member who serves as a supervisor and has worked at USD full time for at least five years. Nomination forms were sent to staff employees and must be turned in by May 9 to Perla Bleisch. Mail them to her at Warren Hall, Room 218 or e-mail them to bleisch@sandiego.edu.

- The SEA in April sold 180 buckets of cookie dough and made a profit of nearly $800.

- Do you know a child — whether a son or daughter, niece or nephew, neighbor or friend — who would like to attend, but may not be able to afford, a USD summer sports camp? SEA representatives are selling raffle tickets for a scholarship donated by the USD Sports Camps program, which this year is celebrating its 25th anniversary. The scholarship, worth $200, covers any of the Sports-n-More day camps offered from June 16 through July 28. The Sports-n-More camps, for children ages 6 to 12, are designed to provide kids a unique opportunity to try team sports such as football, basketball and soccer, as well as individual sports such as tennis and golf. Tickets are $1 and are available through SEA representatives. All proceeds will go back to the USD Sports Camp program to fund additional camp fees for other deserving children. A winner will be chosen at the SEA’s next meeting on May 14.

- SEA representatives also are selling 50/50 raffle tickets for $1 each. Half the money raised will support SEA activities, and the other half will be divided into cash prizes that will be raffled off at the employee picnic. Purchase tickets from your SEA representative.

- President Alice B. Hayes, who will retire at the end of June, has been invited to attend the SEA’s next meeting on May 14. All staff members are encouraged to attend to wish her well.

- SEA meetings are open to all employees, especially staff. The next SEA meeting is at 2 p.m., May 14, in the Hahn University Center, Room 103.

- For more information about the SEA, or to find out who your representative is, log on to www.sandiego.edu/sea.
Radio Star
(Continued from page 1)

Bennett, who handled computers as a production director for four years at San Diego's Metro Networks, a company that provides traffic, news, weather and sports reports to 35 radio and television stations in San Diego County and Mexico. He further prepared by taking and passing certification tests.

At first, Bennett worked every Sunday at KYXY. But that, on top of his 40-hour-week at USD, meant he had little time for family life and Little League coaching, so he curtailed his career to spend more time at home with Doreen, his wife of 12 years, and his two children, now 10 and 7 years old.

But even though his radio career is no longer his primary focus, it still gets some attention. Bennett freelances, narrating instructional videos and doing voice-overs for radio and television ads from a recording studio in his San Diego home. And last summer, when human resources staffers discovered Bennett's golden voice, they called upon his skills and asked him to emcee the employee picnic.

"There are certain aspects (of a full-time radio job) you miss," Bennett says. "It's really fun to get up and get on the radio, feeling your creative juices. You look forward to going to work."

Fortunately, Bennett feels the same way about his job at USD.

"I enjoy the work and the people I have interactions with," he says. "I end up doing a lot of things here. I'm not stuck in a room all day. I get a chance to mill about and try to help out people."

The Alcala View wants to hear what you do when you're off the clock. Share your "Off the Clock" stories by sending an e-mail to Krystn Shrieve at kshrieve@sandiego.edu or call her at ext. 4934.

Scholarships
(Continued from page 1)

scholarships there was no way I would have had the opportunity to attend USD."

President Alice B. Hayes offered a few words of thanks to scholarship donors at the luncheon, and also reminded students to return the favor when they've established themselves in the world. She said that scholarship gifts are tangible demonstrations that education is important and valued.

"You've done more than write a check," she told the donors. "You've written a page in someone's life."

Hayes noted that while the university attempts to keep tuition manageable, many students on campus can't afford an education at USD without some sort of financial aid.

"You're the silver lining in their cloud," Hayes said. "You make the sun shine for them."

Pamper Me Day

Put down that pen, close that book and leave that meeting early. Come and enjoy the wonders that sometimes are forgotten during busy schedules. The USD Women's Center is sponsoring a day of pampering from 10 a.m. to 3 p.m., May 19, in the Hahn University Center Forum. The event, open to students, faculty, administrators and staff, offers free massages, refreshments and lots of giveaways. For information, call ext. 2396.

Commencement Corner

The Law School Graduation Mass will be held at 2:30 p.m., May 23, in Founders Chapel in Founders Hall. The Law School Commencement will be held at 10:30 a.m., May 24, in the Jenny Craig Pavilion. A reception follows.

The Baccalaureate Mass, open to graduates, friends, parents and faculty, will take place at 4 p.m., May 24, in the Jenny Craig Pavilion. Tickets are not required. For information, call ext. 4557.

The commencement ceremony for the College of Arts and Sciences will be held from 9 to 11 a.m., May 25, and the ceremony for students graduating from the schools of Business Administration, Education, Nursing and Diversified Liberal Arts will be held from 2 to 4 p.m., May 25, both in the Jenny Craig Pavilion. Tickets are required. For information, call ext. 4557. A commencement reception for all graduates and guests will be held from 11 a.m. to 12:45 p.m. at Colachis Plaza. For information, call ext. 4808.

It's a Grass Skirt Gathering

A luau is the theme of this year's employee picnic, scheduled for June 27. Additional information will be sent to all employees in the coming weeks.
Dear H.R.,
How do I know if I qualify for tuition remission? I am currently applying for the graduate program in marriage and family therapy for the Fall 2003 semester. Do I need to fill out any forms for this, other than my application and financial aid forms?

— Waitin’ for Tuition Remission to Come to Fruition

Dear Waitin’,
You qualify for tuition remission by being a full-time employee for one year. Eligibility starts in the fall or spring semester closest to your one-year anniversary. The benefit is available to eligible employees who already have gone through the university’s regular academic admissions process and have been accepted into a program.

There are three forms employees need to fill out. You must complete the tuition remission application form, available in the human resources department. The Office of Financial Aid also suggests you fill out the Free Application for Federal Student Aid (FAFSA) form and the USD financial aid application, and says that even if you’re only taking six units, you could qualify for financial aid.

Full-time students pursuing undergraduate degrees are given priority if they turn in their applications by Feb. 20. Those pursuing graduate degrees are encouraged to turn in their forms by May 1. Part-time students have until 10 days before the first day of classes to turn in their paperwork. But don’t despair if you’re running late. The human resources and the financial aid offices will continue accepting applications up until the first day of school, but warn that after the priority deadlines have passed, financial packages are given out on a first-come, first-served basis.

— H.R.

H.R. is here to answer your human resources questions, and will respond to as many queries as possible in each issue. He cannot, however, analyze individual cases. Send your questions to askhr@sandiego.edu.
## Five-Year Service Awards

President Alice B. Hayes, along with the university's vice presidents, will present the Five-Year Award Certificates at the service award ceremony from 10 to 11:30 a.m. on May 15 in the Manchester Conference Center Auditorium. This ceremony will acknowledge the service of employees who were hired between July 1, 1997 and June 30, 1998. There will be a reception with light refreshments immediately following the ceremony for the recipients, their managers or supervisors and their colleagues or co-workers. Congratulations to the following recipients:

### ACADEMIC AFFAIRS
- **John Adkins**  
  Legal Research Center
- **Moises Baron**  
  Counseling Center
- **Carmela Bubel**  
  Financial Aid Operations
- **Holly Burke**  
  Undergraduate Admissions
- **Oscar Caso**  
  Sponsored Programs
- **Curtis Cook**  
  School of Business
- **Mariano Curiel**  
  Custodial Services
- **Lori Fiori**  
  Marine & Environmental Studies
- **Kathy Gaydos**  
  Undergraduate Admissions
- **Lisa Hillan**  
  Law School Administration
- **Debra Johnston**  
  Communication Studies
- **Patricia LaVoire**  
  Manchester Child Development Center
- **Paul Marnet**  
  Graduate Admissions
- **Mindy Martinez**  
  Graduate Admissions
- **Eugenia Navas**  
  Theology and Religious Studies
- **Stephani Richards-Wilson**  
  School of Business
- **Priscilla Rodriguez**  
  Graduate Admissions
- **Owen Smith**  
  Legal Research Center
- **Roger Stattel**  
  Law School Administration
- **Rondi Stein**  
  School of Education
- **James Tarbox**  
  Career Services
- **Monica Zasuetz**  
  Copley Library

### FINANCE AND ADMINISTRATION
- **Paul Aden**  
  Mail Center
- **Paul Bissonnette**  
  Finance and Administration
- **Esquio Covarrubias**  
  Grounds and Maintenance
- **David. Gomula**  
  Bookstore
- **Marjorie King**  
  Campus Card Services
- **Juan Minjares**  
  Grounds and Maintenance
- **Raul Ramos**  
  Housekeeping Services
- **Ernie Salazar**  
  Grounds and Maintenance
- **Jesus Varalea Jr.**  
  Building Maintenance

### MISSION AND MINISTRY
- **Amy Guettler**  
  University Ministry
- **Sister Virginia Rodee**  
  Mission and Ministry

### STUDENT AFFAIRS
- **Patricia Cooke**  
  Student Affairs Administration
- **Guadalupe Corona**  
  Student Activities
- **Richard Hill**  
  Athletics Administration
- **Sandrea Hughes**  
  Athletics Administration
- **Erik Johnson**  
  Athletics Administration
- **Merrick Marino**  
  University Center Administration
- **Jennifer Petrie**  
  Athletics Administration
- **Wally Zoppa**  
  Banquets and Catering

### UNIVERSITY RELATIONS
- **Anna Cain**  
  Communications and Marketing
MILESTONES

Arlene Evans, mother of Carole Huston, professor of communication studies, and Anne Wilson, adjunct faculty member in the English department, passed away March 26.

Ed Warren, who was a physics professor at USD for 20 years, passed away March 24.

Undergraduate student Lina Romero, a diversified liberal arts major who was working toward a multiple subjects credential in the School of Business, passed away on March 21.

Hughes Career Achievement Awards
The Hughes Career Achievement Awards dinner, which recognizes alumni for their career accomplishments, will be held at 5:30 p.m., May 3, in the Jenny Craig Pavilion. Tickets are $125 each. For information, call ext. 4819 or log on to http://alumni.sandiego.edu/hughesawards.

Community Event
The 19th annual Peace Officer's Memorial Service will be held at 4:30 p.m., May 7, in the Organ Pavilion in Balboa Park. The service is free and open to the public. The event is sponsored by the San Diego County Law Enforcement Memorial Foundation. Among those to be remembered are Lassen County Sheriff’s deputy Larry D. Griffith, son of former purchasing department manager Mary Griffith, who was shot and killed in 1995 while responding to a domestic violence dispute, and Stephen M. Sullivan, a U.S. Border Patrol agent and son of Graduate Career Program Director Susan Sullivan, who was killed in an accident in 1995.

Vive L'Opéra
Invisible University and Patrons of the Fine Arts will present a musical evening with maestro Edoardo Müller at 6 p.m., May 14, in the Joan B. Kroc Institute for Peace and Justice auditorium. Since his debut in his native Italy in 1973, Müller has conducted in all leading opera houses in Europe and the United States, including the Teatro alla Scala in Milan, Opéra La Bastille in Paris and the Metropolitan Opera in New York. The event will be hosted by USD music Professor Ronald Shaheen and will include performances by music faculty Janelle Rollinson and Stephanie Sabin, and music alumnæ Goldie Sinegal and Natasha Flores. Admission is free, but reservations are required. For information, call ext. 4815.

Sports Banquet
The 25th annual USD Sports Banquet will be held on May 29 in the Jenny Craig Pavilion. Cocktails will be served at 5:30 p.m. and dinner will be served at 7 p.m. Tickets are $350. A silent auction of sports memorabilia will be held and prizes will be given away, including a grand prize of $7,500. For information, call ext. 5917.

Bike to Work Day
Tired of the commute to work or the fight to find parking? Break the cycle and cycle to work on Bike to Work Day on May 16. You'll be in good company among the more than 4,000 San Diegans expected to walk, bike or ride public transportation to work that day. Members of USD’s Fresh Air Commuter Club, who are dedicated to regularly taking alternative transportation to work, will hand out free food and drinks to participants from 9 to 11 a.m. at Colachis Plaza. Register for a chance to win a free Bike to Work 2003 T-shirt by logging on to www.keepsandiegomoving.com. For information, call Greg Zackowski at ext. 8757.

CLASSIFIEDS

CONDO FOR SALE: Two bedroom, one bath. Approximately 863 square feet. Excellent condition with nice carpet, tile and appliances. Gated community with two pools and jacuzzis, a clubhouse, lush landscape and security. Close to USD. Village Square, Mt. Alifan Place in Clairemont. $229,500. No agents please! Viewing by long-range appointment only, so as not to disturb tenant. Leased through Aug. 15. Summer open house pending. Cal Jo Powers at ext. 6919 or (858) 270-9291, or e-mail her at jpowers@sandiego.edu or bpowes@san.rr.com.