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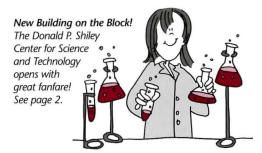
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AlcaláView

A newsletter for the employees of the University of San Diego / June 2003 / Vol. 19, No. 9



Helping Alcalá Park Function and Flourish

hey can do it all, and whether you need help with a small task or a big job, they're the ones to call. They are the people in facilities management, and they shine windows, grow flowers and raise roofs.



Roger Manion (left) looks over alumni center plans.

Department staff members don't do the construction, but they shepherd every project's blueprints through the approval process of city government. They interview and hire the architects and contractors, and supervise the design. And lately, their plate has been full.

During her eight years at Alcalá Park, President Alice B. Hayes, who will retire on June 30, has helped put seven new buildings on the map, including the Donald P. Shiley Center for Science and Technology, which opens this month.

"This was probably the largest growth period the university has had since it was built," says

Roger Manion, director of facilities management.



(Continued on page 3)

Campus Gives Sensational Send-off

he's said goodbye numerous times since she announced her plans to retire, but President Alice B. Hayes, who steps down from her post this month, offered a final and official farewell to the campus in May before a crowd of hundreds who honored her for the legacy she leaves behind.



Students, faculty, staff, friends and family joined Hayes at a May 12 Mass and reception and recalled her accomplishments since she took the helm eight years ago.

Hayes thanked campus constituents for their roles in helping the university thrive.



"There are so many administrators and staff who make my job easier," Hayes said. "The gardeners, the facilities management team, **Rudy Spano** and food services, who have made events on campus and in the Casa so special, public safety officers who keep me safe as well as all of you. You are the people who make USD an unforgettable place to work."

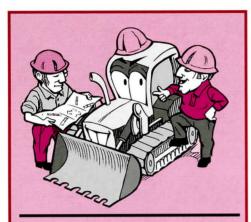
Monsignor **Daniel Dillabough**, vice president of Mission and Ministry, presided over the Mass and said writing the homily was like creating something between a eulogy and a canonization proclamation.

"We ushered in a new millennium together. We celebrated a 50th anniversary. We mourned a terrible national tragedy," Dillabough said. "We struggled with business and religious scandal. We lived through war, and now, hopefully, a time of peace. Through it all, this has been a place where the questions that the crossroads present have been raised and addressed."



Vice President of Finance and Administration Paul Bissonnette compared Hayes to an orchid.

"The orchid has an uncanny ability to persuade without appearing to be at odds with its environment," he said. "I seek them out and cultivate them and therein expand their range, so I suspect I've succumbed to their grand intent myself. What's the cause and what's the effected? It's difficult to say in the orchid's environment. However, what I do know is Dr. Hayes' presence at USD has inexplicably altered us, much like the influence the orchid has on its environment. Alice has caused USD to evolve and adapt. We are now very different, forever bettered by her presence."



THE CONSTRUCTION CORNER

Some projects are nearing completion. Other projects are right on schedule. Here's what to expect in June:

- Degheri Alumni Center: By June, crews will finish pouring the grade foundation slab and will begin applying metal structural studs to the exterior of the three-story building and putting up interior partitions.
- Donald P. Shiley Center for Science and Technology: By June, faculty and staff will be moving in. The building is expected to be near full operation by the end of the month.
- West Marian Way Parking Structure: By the end of June, crews will complete pouring all the parking decks of the six-level structure, and will begin installing the facade and ornamentation. Crews also will begin work on the entrance road from Marian Way into the parking structure.

— Roger Manion Director of Facilities Management

CORRECTION

The human resources department, which provided the list of five-year service awards recipients that ran in the May Alcalá View, accidentally left out Paul Horosewski of facilities management, who this year is celebrating his five-year anniversary at USD. Thank you for your years of service, Paul!



Parking Increase Passed

After members of the University Senate and the Staff Employees Association voiced concerns over a proposal to hike parking fees substantially over a two-year period, President Alice B. Hayes stepped forward with a modified increase that won't impact the pocketbook as quickly or as sharply.

Hayes sent a revised plan to the heads of finance and administration, student affairs and budget and treasury. The plan, outlined in a May 14 memo, raises fees over fees over four years.

Under Hayes' plan, which goes into effect immediately, the permit fee for reserved employee spaces will increase from the current \$360 a year to \$450 in 2003-04, and to \$550 in 2004-05, \$660 in 2005-06 and \$690 in 2006-07.

Resident student fees will rise from the current \$150 to \$230 next year, and to \$255, \$280 and \$290 in subsequent years.

Employee and commuter student parking fees will increase to \$185 the first year, \$215 the next year, \$245 the following year and \$270 the final year. Motorcycle fees, currently at \$25, will rise to \$40 in 2003-04 and increase \$5 per year to total \$55 by 2006-07.

Part-time and temporary permits will be available at half price. Annual visitor permits will be \$10 for 2003-04, and \$20 by 2006-07.

Under Hayes' plan, the cost of the tram service has been transferred to the budget of residence life, and the cost of kiosk officers has been transferred to public safety's budget.

The university will continue for at least one more year to provide separate white and yellow commuter parking spaces for employees and students, while studying a proposal to eliminating designed staff parking in favor of open parking, Hayes said. The university also will elimate fringe parking.

Although the 2003-04 fees will be implemented immediately, fees for the subsequent years are subject to review and modification, Hayes said.

"It is true that the percentage of the fee increase greatly exceeds the percentage of salary increase in the coming year," according to Hayes' memo. "However, there have been no parking fee increase for employees over the past seven years when salaries have been increasing steadily. We can also anticipate that salaries will continue to increase over the four years of implementation."



Science Center Celebration

The new Donald P. Shiley Center for Science and Technology will open this month in grand style, with an elegant black-tie gala honoring local philanthropists Donald and Darlene Shiley, who donated the \$10 million naming gift to the project.

The June 28 gala, which begins with a 6:30 p.m. reception, followed by a 7:30 p.m. dinner and program, offers the San Diego community an opportunity to participate in the building's dedication, and to be among the first to see the 150,000-square-foot facility.

The largest building on campus, the center features 70 state-of-the-art laboratories and also houses aquariums, an astronomy deck, a greenhouse and areas to accommodate visiting scientists and technology meetings.

The event also will include a farewell tribute to commemorate the retirement of President Alice B. Hayes, who has led USD for eight years.

For ticket information, call **Sara Mulligan** in the Office of Corporate Relations at ext. 4690.

Lei-ing Low at the Luau

It's time to break out your Hawaiian shirts and grass skirts, as Alcalá Park goes Polynesian at the 19th Annual Staff Employee Recognition Picnic, scheduled for noon to 3 p.m., June 27, on the Copley Library Lawn.

The 2003 Manuel Hernandez
Staff Employee of the Year
Award will be given out,
and the 2003
Administrator
of the Year will be
named. Bring your family and get ready for some
great food, games and
fun in the sun. Employees
are free. Additional tickets
are \$8 for adults and
\$5 for children.

Cooking the Books

Pamela Gray Payton, director of community and government relations, wants to make sure

three outstanding USD employees bask in the spotlight for their roles in compiling a USD cookbook, titled At the President's Table with Alice Bourke Hayes. The three employees are Fran Dolan, social and household coordinator at the Casa de Alcalá, where the president lives, Janice Holbrook, director of banquets and catering, and Wally Zoppa, banquets and catering's production manager.

"Their work fulfilled the dreams of our soon-to-be-retired president, Alice B. Hayes," Gray Payton says. "In addition, profits made from the sale of the book, which could total as much as \$5,000, will help fund banquets and catering scholarships. Thank you Fran, Janice and Wally for your help in creating a very, very special commemorative book."

If you or someone you know deserves to be put "In the Spotlight," send an e-mail to Krystn Shrieve at kshrieve@sandiego.edu, or call her at ext. 4934.

(Continued from page 1)

The facilities management department spends 75 percent of its time on the university's maintenance, and 25 percent on construction. The current focus is on the West Marian Way Parking Structure, expected to open this fall, and the Degheri Alumni Center, scheduled to open in November.

The most interesting aspect of the job is working through the city's administrative process. A good example, Manion says, is the six-level parking complex, currently under construction. It took Manion's team 17 months to garner the city's green light before construction began last summer.

"A lot of constituents around the perimeter of the campus are involved in how the university should be developed, and all have opinions that may or may not be consistent with the university's," Manion says.

Although it's still in the planning stages, the next big construction project on Manion's list is a new School of Education facility, expected to be built near the west tennis courts.

"Right now we are trying to work that through the city's process to have it put on a conditional use permit," Manion says.



Roger Manion poses in front of the Degheri Alumni Center, being built near the main entrance to campus.

"And that's as far as we can go, because there's no funding for the design or construction of that building. Once we get funding, we can hit the road fairly quickly."

The Alcalá View wants to hear from directors, managers or department heads with news to share. To participate, send an e-mail to Krystn Shrieve at kshrieve@sandiego.edu or call her at ext. 4934.

SEA Snippets

These issues were discussed at the Staff Employees Association's May meeting:

- The SEA presented President Alice B. Hayes, who attended the meeting, with flowers and a framed photo of the university signed by many representatives and staff members. Hayes, who will retire this month, took the opportunity to thank the group for its hard work on behalf of all staff employees. "You were a good source of advice and counsel to me," Hayes told the group. "It was a privilege to work with you. You help make the university great."
- Campus diversity's Julie Tahapary reported that human resources is investigating the option of providing a vision plan to employees, but says research is still in the early stages.
- Penny Navarro, SEA's representative to the President's Advisory Committee, reported that, upon the recommendation of Gwendolyn Lytle, associate vice president for human resources, Hayes established a special ad hoc committee to review and make recommendations regarding the university's Staff Compensation and Performance Management Program. The committee will include two staff representatives.
- SEA representatives in May sold more than 300 raffle tickets for a scholarship donated by the USD Sports Camps program. The scholarship, worth \$200, covers any of the Sports-n-More day camps offered from June 16 to July 28. Two winning tickets were drawn at the meeting. The winners were the SEA's new president, **Penny Navarro** of continuing education, who
- donated her scholarship back for use by another child, and Joe Passaretti, development officer for the School of Nursing. Maggie Barber, the ELDA program coordinator in the School of Education, purchased 45 tickets the most purchased by any individual. The raffle raised \$327, all of which will be donated back to the USD Sports Camps program to fund additional camp fees for other deserving children. For information on the program, call ext. 4593.
- SEA representatives are selling 50/50 raffle tickets for \$1 each. Half the money raised will support SEA activities, the other half will be divided into cash prizes that will be raffled off at this month's picnic. Purchase tickets from your SEA representative.

MILESTONES

John Ferguson, father of **Barbara Ferguson**, graphic designer in the office of publications, passed away April 28.

Clare Norris, mother-in-law of **Bob Pastoor**, vice president for student affairs, passed away April 27.

Florence Carmon Robinson, mother of Fred Robinson, chair of the English department, passed away April 27.

Rita Lampe, mother of Marc Lampe, professor in the School of Business, passed away April 8.

Character Education Academy

The International Center for Character Education is sponsoring its fifth academy, June 27-28. Keynote speakers are Philip Fitch, Michele Borba and Steven Seskin. For information, call ext. 5980 or log on to www.teachvalues.org.

Box Office Blow-Out

Discount tickets for movies and major attractions around San Diego County are available at the Hahn University Center ticket office. The ticket office, open from 10 a.m. to 5 p.m. Monday through Saturday, offers USD students and employees discount tickets for places such as Magic Mountain, Sea World, Legoland, San Diego Zoo and the Wild Animal Park.

Movie theater tickets and bus passes also can be purchased at discounted prices. For information or ticket prices, call the ticket office at ext. 4901.



Summer Camps Get Into Gear

USD's Summer Sports Camps begin this month and offer children a chance to learn more about a variety of team and individual sports, from basketball and volleyball to water polo and tennis. USD varsity coaches direct the program, which this year celebrates its 25th anniversary. The camps, offered from June 15 to July 31, are open to adults, as well as boys and girls ages 6 to 17 years. For information, or to register, call Mary Johnson at ext. 4593 or log on to http://camps.sandiego.edu.

What are You Doing this Summer?

Some people spend their summer lounging by the pool or soaking up the sun, while others fill their days by scaling mountains, learning new languages or rebuilding tornado-torn towns. If you plan to do something extraordinary this summer, the *Alcalá View* wants to know.

Send an e-mail to Krystn Shrieve at kshrieve@sandiego.edu or call her at ext. 4934.

Get Cooking!

Copies of At the President's Table with Alice Bourke Hayes, the commemorative cookbook unveiled at the president's farewell celebration in May, are available. The book, created under the supervision of banquets and catering, features photos, menus and recipes served at many of the president's events. Books may be purchased for \$27, and are available through the president's office in the Hughes Administration Center. Proceeds will go toward scholarships for students working in banquets and catering. The commemorative bookmarks, which were given as a thank you gift from the president to those who attended her goodbye gala, also are available. If you didn't pick yours up, contact the president's office at ext. 4520.





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