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AlcaláView

A newsletter for the employees of the University of San Diego / July-August 2004 / Vol. 20, No. 10

We've got photos of the fiesta! The picnic was a success and there

success and there are lots of pictures to prove it. See pages 2 and 3.



Turning an Alcalá Park Party Into a Fiesta

he USD Employee Recognition Picnic is always a celebration, but this year it wasn't just a party, it was a fiesta. More than 1,200 employees and their families jammed Copley Lawn for the June 25 event, which featured a best-salsa contest and activities for kids, including a jump-zone and face painting.



Facial expressions: Painting their cheeks and foreheads was a popular way for kids to add some extra color and sparkle to their faces at this year's fiesta.

The highlight of every picnic is the presentation of awards for Administrator of the Year and Manuel Hernandez Staff Employee of the

Year. This year, chemistry Professor Tammy Dwyer and mail center Operations Manager Danny Marines shared the administrator honor. Catherine Crutchfield, executive assistant to College of Arts & Sciences Dean Pat Drinan, won the staff prize, including a \$300 award and a reserved parking spot. Crutchfield was less than prepared for the surprise.

"The dean asked me a couple of times if I was planning to go to the picnic, which I thought was a little odd because I always go," she says. "When President Lyons called my name, I was just stunned. What an honor."

While the June marine layer offered some relief from the summer sun, the fiesta was still Too Hot for You — the moniker given to the winning entry in the salsa contest, whipped up by **Amy Walker-Pinneo** of the registrar's office. Too Hot bested other recipes such as Hot Summer Samba, Hot and Heavy, and the appropriately named Sss.

For most of the USD community, the picnic was a chance to relax. Not so for the volunteer committee who labored for months to pull the

event together. **Frank Chmura** of dining services says Copley Lawn was reserved for other use until 5 p.m. the afternoon before the picnic. At the stroke of 5, Chmura and his fellow committee members began setting up.

"We worked until 9 p.m. or so that night," he says, "and most of us were here by 7:30 a.m. to have everything ready by noon. We had the usual last-minute challenges, like having power problems in Camino Hall and having to get power from the temporary trailer, but nothing we hadn't planned on or prepared for."

Looking out over the crowd, Chmura allowed himself a satisfied smile.

"We worked so hard to make sure everyone had a good time, and it looks like even more people showed up than we expected," he said. "(The other committee members) and I will probably be here late to break everything down, but it doesn't matter. It's great to see everyone having such a good time."

-Tim McKernan

A Cool Twist on a Salsa Recipe That's Hot, Hot!

Amy Walker-Pinneo '01 of the registrar's office, who has worked at USD since 2001, won the salsa contest at this year's employee recognition fiesta. She says, however, that she only added some alterations to a basic recipe created by **Danny Marines**, mail center operations manager. Marines, who came to USD 18 years ago, won first place for his recipe at the Ocean Beach Street Fair's salsa and chili contest in 2001 and 2002. Because his recipe has become a family favorite, it's also become a family

secret. But Marines offered a list of ingredients and says the amounts are subjective depending on people's tastes. He encourages employees to do what he did, and experiment with the amounts used until they come up with the flavor and heat that's perfect for their own palates. The ingredients are: tomatoes, cilantro, green scallions, green chili peppers and salt.

Walker-Pinneo's advice is to add other surprise ingredients to give the salsa an added kick. For her winning recipe at this year's contest she added two extra small green chilies — to turn up the heat even more — and two avocados, cut into big chunks, for a cool first-place finish.



Do-lt-Yourself Fiesta

Planning on inviting a thousand or so friends over for your own fiesta? Here's a partial shopping list, courtesy of Bob Peltier of Ranch Catering.

860 pounds of carne asada

2,800 chicken and cheese enchiladas

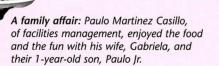
250 pounds of beans

400 pounds of rice

50 gallons of horchata

100 gallons of lemonade







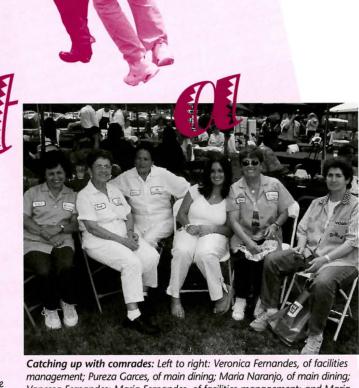
Doin' the chicken dance: Ted Gede facilities management, wasn't chic

participating in the chicken toss, t popular of this year's contests, wh three teammates launching a rub

chicken across the lawn in a sling to the fourth member of the tear catch the chicken in a basket.



Fiesta Fare: This year's menu included Mexican munchies such as enchiladas, carne asada and beans and rice.



Vanessa Fernandes; Maria Fernandes, of facilities management; and Maria Luis, of facilities management enjoy the picnic together.





Proud papa: Bob Tran (center), of dining services, with his son, Timothy, and daughter Tiffany.



Sideline shenanigans: Michael Armijo, a data processing technician, joins Bob Pastoor, vice president for student affairs, to cheer on employees who participated in this year's goofy games.

USD Thanks Picnic Sponsors and Donors

The picnic would not be the same without the generosity of many local companies who donate in so many ways to make the day special for USD employees and their families. The following list of this year's supporters was provided by the human resources department:

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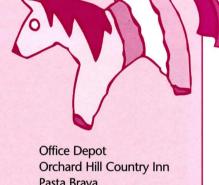
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Viejas Enterprises

Muchas Gracias for Hosting a Fabulous Fiesta

Cristina Ruffo of human resources, who headed this year's picnic preparations, would like to thank all the picnic committee members for their hard work in pulling off a fantastic fiesta. Committee members include: Frank Chmura of dining services; Janie Carolin of human resources; Sandi Harrod of the School of Business Administration;

Janey Middleton of the College of Arts and Sciences; **Madonna Moreno** of human resources; **Wendy Tankersley** of the Naval ROTC; **Mary Anne Timm** of University Relations; and **Joan Wolf** of budget and treasury.



Left to right: Six-year-old Tess Kalfayan, daughter of USD Controller Terry Kalfayan, and Emily Wolf, 11, pose with the picnic committee members including: Joan Wolf, Frank Chmura, Mary Anne Timm, Wendy Tankersley, Janey Middleton, Sandi Harrod, Cristina Ruffo and Madonna Moreno.

"I am so thankful to this committee for working so hard — from setting up, to production, to working at the picnic to make sure everything went just right and everyone had a great time," Ruffo says.

Ruffo also extended her thanks to **Kirk Bennett**, the event's master of ceremonies, and technical services **John Frazer**, for taking care of the sound and music. Her final thanks went to all the volunteers and human resources employees who pitched in to make a perfect picnic.

If you or someone you know deserves to be put "In the Spotlight," send an e-mail to Krystn Shrieve at kshrieve@sandiego.edu or call her at ext. 4934.

Need Temporary Office Help?

Human Resources can help you find temporary clerical assistance. We have candidates with various levels of experience. Call **Cristina Ruffo** at ext. 2511 for details.

SEA Snippets

The following issues were discussed at the June meeting of the Staff Employees Association:

- SEA President Penny Navarro says association bylaws stipulate that each representative must sit on at least one committee. The SEA is seeking staff representatives to fill vacancies on several campus-wide committees including: the human resources Benefits Advisory Committee, as well as a subgroup of that committee that develops programs to improve the overall wellness of the campus community; the holiday Christmas charity committee, which each year works in conjunction with campus ministry to host a staff employee Christmas party and a fund raiser for local charities; the Parking Committee; and the Staff Compensation
- The SEA is seeking to appoint a new vice president. The term, which became open when campus diversity's Julie Tahapary left the university, runs through December. All staff employees are encouraged to inquire with Navarro about the position.
- The SEA also is looking for a representative who can oversee its Web site.

To see the Web site or read about any of the committees on which SEA representatives sit, log on to www.sandiego.edu/sea.

USD's Superb Staffers



Catherine Crutchfield

Congratulation's to arts and sciences' **Catherine Crutchfield**, this year's Staff Employee of the Year.

The other finalists for this year's staff employee of the year included: **Diane Callahan** of public relations; **Stephanie Reighley** of development; and **Julie Wright**

of Copley Library.

Other nominees included: Joy Brunetti of academic computing; Yolanda Castro of the president's office; Tricia Duran of financial aid; Jean Miles of the Legal Research Center; and Patricia Moulton of graduate business programs.

USD's Awesome Administrators

Kudos also to the mail center's **Danny Marines** and **Tammy Dwyer**, in the Department of Chemistry, who couldn't attend this year's picnic. They were this year's administrators of the year.

The other finalist for this year's administrator of the year was **Debbie Gough** of the provost's office.

Other nominees included: Elaine Atencio of the president's office; Lisa Bach of financial aid services; Julie D'Angelo Fellmeth of Public Interest Law;

Tom Dalton of the School of Business Administration; Jim Heck of facilities management; Carol Lawrence of financial aid operations; Karen Molenda of the Hahn School of Nursing and Health Science; and Elisa Weichel of the Children's Advocacy Institute.



Danny Marines

MILESTONES

Kerri Van Duyne, director of annual giving, and her husband, John, welcomed daughter Marisa Mei-Lan Van Duyne on July 3.

Jennie Smith Donaldson, mother of Cynthia Connelly, associate professor in the Hahn School of Nursing and Health Science, passed away on May 23.

CLASSIFIEDS

ROOM FOR RENT: Fashion Valley condo. 1 bedroom, 1 bath. \$600 + 1/2 electricity bill. Pool/spa/cable. Available Aug. 15. Call Kathy at (619) 297-5307.

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Krystn Shrieve
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Michael Haskins, Tim McKernan
PRODUCTION AND DESIGN
Chika Sasaki
PHOTOGRAPHY
Brock Scott
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