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USD leader named to panel reviewing new church policy

SAN DIEGO UNION-TRIBUNE
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By Sandi Dolbee
STAFF WRITER

University of San Diego President Alice B. Hayes was among eight Catholics named yesterday to a national review board that will help monitor the church’s new zero-tolerance policy for priests and deacons who sexually abuse minors.

“I accepted this appointment because of my commitment to protect children from harm,” Hayes said yesterday.

The 64-year-old former biology professor, who was traveling on business when the announcement was made, said she hopes to bring “an independent perspective as a woman, an educator and a devoted Catholic.”

The selections were announced by Bishop Wilton Gregory, president of the U.S. Conference of Catholic Bishops, and it brings to 12 the number of members on the board, which was launched last month with the naming of Oklahoma Gov. Frank Keating as chairman. One more member is expected to be announced.

Hayes joins what Keating called “an impressive group of Catholic lay leaders” — including Leon Panetta, former congressman and White House chief of staff under President Clinton. Panetta lives in Monterey and was the only other California resident named to the panel.

The board will get to work next week in Washington, D.C., to discuss research on “how we got into this tragic nightmare,” according to Keating.

The group will tackle another challenge: finding a director for the newly established Office of Child and Youth Protection.

It will be the job of that office to help dioceses implement a zero-tolerance policy calling for permanently removing from ministry any priest or deacon who sexually abuses a minor — past or present. This policy, along with the new office and the national review board, are part of a sweeping charter approved by U.S. Catholic bishops meeting last month.

Keating said the board agrees the director “should be a cop — a former federal agent or prosecutor, a no-nonsense individual who can give reassurance to the public that this will end.”

For Hayes, this is the second time in the last few weeks that she has made headlines. She recently announced that she plans to retire next year after seven years at the helm of the Catholic-affiliated university.

Though the board has only advisory power, Keating pledged that it will be tough on priests who molested minors and church leaders who hid abuse cases.

In addition to Hayes and Panetta, also named yesterday were: William R. Burleigh, chairman of the board of E.W. Scripps Co., a media company based in Cincinnati; Nicholas P. Cafardi, dean of the Duquesne University Law School in Pittsburgh; Jane Chiles, former director of the Catholic Conference of Kentucky; Pamela D. Hayes, a defense attorney in private practice in New York City; Paul McHugh, professor of psychiatry and behavioral science at Johns Hopkins University School of Medicine in Baltimore; and Ray H. Siegfried II, chairman of the board of The Nordam Group, an aerospace company in Oklahoma.

Previously announced were Keating, Washington attorney Robert Bennett, Illinois appeals court Judge Anne Burke and psychologist Michael J. Bland, a victim of clergy abuse who now works with victims in the Chicago archdiocese.

The appointments brought a quick rebuke from a national victims rights group, which wants a representative from its organization on the board.

“There are certainly some prestigious individuals, but I’m not convinced prestige is what is needed here,” said David Clohessy, national director of Survivors Network of those Abused by Priests, or SNAP.

“The panel can only be effective if it is independent and is perceived as such.”
IN BRIEF

Bishop praises local woman named to national Catholic review board

San Diego Bishop Robert Brom yesterday applauded the appointment of University of San Diego president Alice B. Hayes to the Catholic Church's new national review board that will monitor implementation of a zero-tolerance policy regarding sexual abuse of minors.

Brom said he couldn't recommend her more highly, calling her a sensitive, competent advocate for youth. He also thinks she'll be strong enough to confront church leadership amid accusations of misconduct and cover-up by hierarchy.

"I think that's precisely an attribute of Dr. Hayes," he said, citing her years as an educator and administrator in Catholic-affiliated universities.

Hayes will join 11 other lay people at the panel's first meeting next week in Washington, D.C. Oklahoma Gov. Frank Keating is the chairman.

Also, Brom said he hopes to announce the members of a local review board for the Roman Catholic Diocese of San Diego by the end of next month.

Under a charter he and other U.S. Catholic bishops adopted last month, local boards will assist bishops in assessing allegations of sexual abuse of minors by clergy. They also will monitor diocesan abuse policies.

A majority of members must be lay people not employed by the church, according to the charter. Brom said he is interviewing several potential participants — including some who have contacted him and volunteered to be on it.

"I want a good balance," he said. He wants a victim of priest abuse on the panel, as well as educators and experts in church and civil law. "I know what I want but I don't know how many it will take to get there," he said.
Church-scandal oversight panel convenes

ASSOCIATED PRESS

WASHINGTON — A board set up to monitor efforts by U.S. Catholic bishops to address the church’s sex scandal met for the first time yesterday and sought to allay suspicions it won’t pay enough attention to victims.

The board met with four leaders of the Survivors Network of Those Abused by Priests and promised to spend part of the next meeting, scheduled for Sept. 16 in Oklahoma City, listening to victims of priestly abuse.

Peter Isely of Milwaukee said he and the other leaders of the victims group told the board, “You are the one group that might be able to hold bishops accountable for their behavior.”

The panel chairman, Oklahoma Gov. Frank Keating, said board members “want to do what we can for healing those who are abused and restoring faith to the faithful.”

Although the board has only advisory power, Keating indicated it will use publicity to put pressure on bishops guilty of past complicity in abuse or failure to apply the reform policy adopted by the U.S. Conference of Catholic Bishops.

Only Pope John Paul II has the right to remove a bishop. Keating also said that if Catholics should use “the power of the purse,” a bishop shuns his moral responsibility. “It’s time for the faithful to apply.”

The board includes one abuse victim, ex-priest Michael Bland, who gave an account of his experience to the bishops at the June meeting in which they passed the monitoring plan that includes the review board and a protection office.

Besides Keating and Bland, the panel comprises 10 other prominent lay Catholics, including: Robert Bennett, a Washington lawyer who represented President Clinton during the impeachment proceeding; Leon Panetta, a former California congressman and White House chief of staff; and University of San Diego President Alice B. Hayes.

One major board task is to monitor the new office for Child and Youth Protection in the bishops’ national staff.

The search for its director will be led by Bennett, who wants someone with law-enforcement experience and hopes to have a recommendation by Sept. 1.

The board also asked the U.S. bishops’ staff to prepare by Sept. 16 what Keating called a “snapshot” of how the nation’s 194 dioceses are applying the abuse-reform policy the hierarchy approved in June.

Among other things, the bishops pledged to remove all past and present abusers from active ministry, refer new cases to the police and pursue openness in all their dealings with the problem.
8 Named to Review Misconduct by Catholic Clergy

Religion: Two from California and abuse survivor are included on the board. Members of an activist group, however, are omitted.

By TERESA WATANABE STAFF WRITER

Vowing to restore faith in a church battered by sex abuse scandals, the head of the nation's Roman Catholic bishops Wednesday announced the appointment of eight additional members, including two Californians, to a new clergy misconduct review board.

Although the all-lay board includes a former abuse victim, the nation's largest Survivors group, Survivors Network of those Abused by Priests, plans to win an appointment and immediately expressed concern about the review panel's independence.

The board president, Gov. Frank Keating of Oklahoma, said the board would actively solicit the abuse network's input. But he said network members were "angry and agenda-filled" activists whose prosecutorial zeal was inappropriate for the review panel's judicial nature. Keating said he and the board's three other core members, who were appointed last month by bishops' conference President Wilton D. Gregory, decided to exclude the victims' organization.

Keating, a former prosecutor and FBI agent, vowed that the 13-member panel would aggressively seek to end what he called these "dark nights" of the church.

"We do not intend to be apologists ... for corrupt acts or indifference or evasion," Keating said in a conference call with reporters Wednesday. "All of us are independent-minded individuals. All of us deeply love our faith. But all of us are shocked and outraged" by the sex scandals.

The new national board members are all practicing Catholics drawn from the media, legal, medical and business worlds. They include Alice Bourke Hayes, president of the University of San Diego, and Leon E. Panetta, head of a Bay Area think tank who served in Congress and was chief of staff to President Clinton.

The lay board will monitor the progress of the nation's 192 dioceses in carrying out a "zero tolerance" policy against abusers, which was approved by the U.S. Conference of Catholic Bishops in Dallas in June. It will also commission studies on the cause, context and extent of sex abuse by priests, ensure that allegations are properly referred to law enforcement and, according to Keating, seek to make "all financial transactions fully transparent."

The policy adopted in Dallas calls for the ouster from public ministry of any priest or deacon who has abused minors, the formation of local lay review boards to monitor cases and the establishment of a national Office for Child and Youth Protection. The office will work in tandem with the national oversight board, which is scheduled to meet July 30 in Washington.

So far, the scandals have led to the payment of millions of dollars in legal claims, the resignation of at least four bishops and the ouster of more than 250 priests.

In Southern California, more
than 60 priests are under investigation for alleged sex abuse, and Cardinal Roger M. Mahony has apologized for mishandling some cases, such as reassigning a self-confessed abuser, Father Michael Baker, before finally ousting him in 2000. In recent months, the Archdiocese of Los Angeles has toughened its policies on abuse.

Other members announced Wednesday are William R. Burleigh, board chairman and former chief executive of the E.W. Scripps Co. in Kentucky; Nicholas P. Cafardi, dean of Duquesne University Law School in Pittsburgh; Jane Chiles, former director of the Kentucky State Catholic Conference; Pamela D. Hayes, a New York attorney specializing in criminal defense and civil rights; Paul R. McHugh, chairman of the department of psychiatry and behavioral sciences at Johns Hopkins University School of Medicine in Baltimore; and Ray H. Siegfried II, board chairman of the NORDAM Group, an international aviation service and manufacturing firm in Tulsa, Okla.

Gregory, in a statement, said that board membership demonstrated “that the bishops are seeking the forthright advice of the laity to help resolve this crisis...”

Others, however, were less optimistic. “It’s a prestigious group, but what’s needed is not necessarily prestige but independence,” said David Clohessy, national director of the survivors’ network. Clohessy and others said they were disappointed that the “collective wisdom of survivors of clergy abuse” would not be represented.

Michael J. Bland, an abuse survivor, former priest and clinical-pastoral coordinator for victim assistance in the Chicago archdiocese, is one of the board’s four core members. But the survivors’ networks suggested he is too close to the church to be independent.

Besides Keating and Bland, the core members are Robert S. Bennett, a former federal prosecutor who practices civil litigation in Washington, and Anne M. Burke, justice of the Illinois Appellate Court.

Clohessy said it appeared that Keating was backing down from tough talk in Dallas to pursue prosecutions or Vatican removal of bishops who cover up abuse. In a USA Today article last month, Keating said he would not seek either measure against bishops.

On Wednesday, however, Keating said it was primarily the diocesan review board’s job to pursue its own bishops, but “if they turn their heads against evil...yes, we will get involved.”

Despite the differences, Clohessy and Keating reaffirmed their desire to work together to protect children.
Panetta joins abuse review board

Bishops’ president selects eight prominent U.S. figures

BY RICHARD N. OSTLING
Associated Press

The president of the U.S. Roman Catholic bishops appointed eight people Wednesday to a review board that will monitor American church leaders as they implement the new clerical sex abuse policy.

Leon Panetta, a former congressman who was White House chief of staff in the Clinton administration, was among those chosen by Bishop Wilton D. Gregory.

Gregory, Oklahoma, has named as board chairman and three initial members: prominent Washington attorney Robert S. Bennett; Anne M. Burke of Chicago, a justice on the Illinois Appellate Court, and Michael J. Bland, a victim of clergy abuse and a psychological counselor who works with victims for the Chicago Archdiocese.

Besides Panetta, the other new appointees were:

- William R. Burleigh, board chairman of E.W. Scripps Co., which operates daily newspapers and other media.
- Nicholas Cafardi, dean of the Duquesne University law school and former legal counsel for the Diocese of Pittsburgh.
- Jane Chiles, just-retired executive director of the Catholic Conference of Kentucky.
- Alice Bourke Hayes, president of the University of San Francisco, and a former administrator at St. Louis University and Loyola University of Chicago.
- Pamela D. Hayes, a New York City attorney who has prosecuted sex offenses.
- Paul R. McHugh, director of psychiatry at the Johns Hopkins University medical school.
- Ray H. Siegfried II, board chairman of the Nordham Group, an aviation service and manufacturing company in Tulsa, Okla.

ASKING FOR ADVICE

A final board member has yet to be confirmed.

"This is an impressive group of Catholic lay leaders who are committed to restoring credibility and faith in the church," Keating said in a prepared statement.

Gregory said he was encouraged that prominent Catholics were willing to help the bishops. The choices show "the bishops are seeking the forthright advice of the laity to help resolve the crisis," he said.

The charter on sex abuse approved by the bishops last month in Dallas says the board will supervise the new Office for Child and Youth Protection, that office’s annual report on performance of local dioceses and commission research on the abuse crisis.

The board’s next step is to advise Monsignor William Fay, general secretary of the U.S. Conference of Catholic Bishops, in hiring the director of the protection office.

Keating spokesman Dan Mahoney said the governor favors a director with a background in law enforcement or criminal prosecution.

Leaders from the Survivors Network of those Abused by Priests met with Keating earlier, and wrote both him and Gregory in hopes a SNAP member would serve on the review board — but none will.

WATCHDOG STATUS

Mahoney said Keating wants SNAP’s input, and has invited its leaders to meet with him, but felt the panel should be comprised of practicing Catholics who do not represent a particular group.

"The governor feels they will be more effective being a watchdog on this process," Mahoney said.

David Clohessy, national director of SNAP, said the board’s first action should be to add one member from victim advocacy groups.
Head of US panel wants priests’ fates put in local hands

By Sacha Pfeiffer
GLOBE STAFF
FRONT PAGE

In an apparent retreat from his earlier statements, Governor Frank Keating of Oklahoma, who heads a national panel charged with monitoring the Catholic Church’s handling of clergy sex abuse, said it will be the job of local review boards, not his panel, to recommend the removal of top church officials who protected abusive priests.

Keating also said that local boards may be selected with input from bishops in individual dioceses, even though some of the bishops may eventually be investigated by the same boards, prompting some victim advocates to question the independence of the process.

Last month, at a news conference in Dallas, where more than 300 bishops approved a binding national policy on clergy sex abuse, Keating said he would call for bishops who have failed to protect children to resign. In a subsequent interview with the Globe, Keating restated his belief that his board may call for the resignation of some church officials.

But yesterday Keating described as a “misunderstanding” the belief by some observers that his board may call for resignations of bishops and said that “most probably and most appropriately it would be the local boards that would be dealing with each individual case and diocese.”

Continued from Page A1

“The potential action for removal, for criminal prosecution, would more than likely come from local boards,” he said.

Bishop accountability has emerged as a key issue for many American Catholics in the clergy sex abuse crisis that began in January.

Keating’s comments, made during a telephone conference call yesterday afternoon with several media outlets, including the Globe, were made shortly after Bishop Wilton D. Gregory of Belleville, Ill., president of the US Conference of Catholic Bishops, announced the appointment of eight additional members to the advisory panel headed by Keating.

Yesterday’s appointments brought the size of the panel, which was established last month to monitor and assist the bishops conference’s planned Office for Child and Youth Protection, to 12 members. A final member will be named later this week.

The panel, which at Gregory’s request includes only practicing lay Catholics, is made up of a cross-section of the country’s political, business, and academic leaders. Among the members are Washington lawyer Robert S. Bennett; Illinois Appeals Court judge Anne M. Burke; University of San Diego president Alice Bourke Hayes; and former Clinton chief of staff Leon Panetta.

Keating dismissed public criticism by some victim groups that his most recent comments represent a softening of his earlier tough stance.

“We do not intend to be apologists in any sense for corrupt acts or indifference or evasion; we don’t have time for that,” Keating said, noting that he has clashed publicly with top church officials in Oklahoma over capital punishment, which he strongly supports, and criminal justice legislation.

“Look at this list of people,” he added, referring to the additional members of the national panel named yesterday. “No one is going to push Leon Panetta around. No one is going to push Bob Bennett around. We care deeply about the church, which has been deeply hurt here. Our American Catholic community is angry because the American Catholic church is trailing blood, and we do not intend to
be anything but forthright and aggressive advocates of change and reform."

But David Clohessy, national director of the Survivors Network of Those Abused by Priests, or SNAP, expressed concern that despite his strong words, Keating, a conservative former prosecutor, was backing away from some of his earlier vows to hold the church hierarchy accountable.

"The commission is only going to be effective if people trust it, and people won't trust it if the chairman or the members talk tough on one day and then start backpedaling the next day," said Clohessy.

As for the role of local review boards, Clohessy said, "We have to remember that local boards have existed for a decade, and none of them have been profiles in courage." Instead, he said, they have been made up of "very loyal and not very assertive and independent-minded Catholics."

Cardinal Bernard F. Law of the Boston Archdiocese has a blue-ribbon panel charged with advising him on child-protection issues, but the Rev. Christopher J. Coyne, an archdiocesan spokesman, said yesterday that it was undecided whether that panel would also function as Law's local review board. A spokesman for the archdiocese could not comment last night on Keating's statements.

Meanwhile, Clohessy called the decision by the bishops conference not to appoint a SNAP member to the national board "terribly disappointing."

Keating said the original four members of the national board -- he, Bennett, Burke, and Michael J. Bland, a clinical counselor for the Chicago Archdiocese and a former priest who was abused as a teenager by a priest -- declined to select a SNAP member because they did not want members of organizations on the board. But Keating -- who told the Globe last month he would probably name Clohessy to the national board -- said he has offered to meet in Oklahoma with SNAP representatives, an invitation Clohessy said the group will probably accept.

The other members of the panel named yesterday are William R. Burleigh, chairman of the board and former chief executive of the E.W. Scripps Co.; Nicholas P. Cafardi, dean of the Duquesne University Law School; Jane Chiles, former director of the Kentucky State Catholic Conference; Pamela D. Hayes, a Manhattan criminal defense lawyer; Paul R. McHugh, chairman of the department of psychiatry and behavioral sciences at Johns Hopkins University School of Medicine; and Ray H. Siegfried II, chairman of the board of the NORDAM Group in Tulsa.

Clohessy also described as "troubling" Keating's assertion that while local review boards should be independent of local bishops, bishops and dioceses "would be called upon to help with the process" of selecting local boards, just as the bishops conference helped select the national panel.

"They can't say they're independent boards, but then give bishops veto power," Clohessy said, adding that he disagreed with the decision to restrict membership on the national panel to practicing lay Catholics.

Keating said the full national board will meet Tuesday at the bishops conference headquarters in Washington, D.C., to discuss qualifications for a director of the newly established Office for Child and Youth Protection. The person named to the post should have a law enforcement background and preferably will be a former police officer or prosecutor, Keating said.

Among the board's tasks is to commission the church's first major study of the scope of clergy sexual abuse, as well as establish a system for reaching out to and counseling every victim.

Sacha Pfeiffer can be reached at pfeiffer@globe.com.
Board to study abuse rules

Protecting children

Members of the National Review Board that will oversee the U.S. Conference of Catholic Bishops' planned Office for Child and Youth Protection are:

- Frank Keating, governor of Oklahoma, chairman.
- Leon Panetta, former White House chief of staff.
- Robert S. Bennett, prominent Washington attorney.
- Anne M. Burke of Chicago, a justice on the Illinois Court of Appeals.
- Michael J. Bland, clergy sex abuse victim and psychological counselor for the Archdiocese of Chicago.
- William R. Burleigh, board chairman and former chief executive officer of the E.W. Scripps Co.
- Nicholas Cafardi, dean of the Duquesne University School of Law.
- Jane Chiles, just-retired executive director of the Catholic Conference of Illinois.
- Alice Bourke Hayes, president of the University of San Diego.
- Pamela D. Hayes, a New York City attorney in private practice who has prosecuted sex offenses.
- Paul R. McHugh, director of psychiatry at the Johns Hopkins University School of Medicine.
- Ray H. Siegfried II, board chairman of the Nordham Group, an aviation service and manufacturing company in Tulsa, Okla.

A final board member has yet to be confirmed.

Rabbit Hash in Boone County, and attends All Saints Church in Walton.

In her former job with the Kentucky conference, Chiles worked with former Covington archbishops Robert Muench and William Hughes, as well as the state's other bishops.

She brings to the review board the perspective of one who has helped shape the church's public policy for a dozen years. She now serves as vice president of the National Association of State Catholic Conference Directors.

Chiles, who lives in Lexington, said she thought the review board was a good idea when she first heard of it in June, when the nation's bishops met to create the new rules for priests.

The board has three major tasks:

- **Review** and approve the reports dioceses will make annually on how they have implemented the new rules.
- **Commission** a study of the causes of the current crisis in the church and another study on the scope of the sex abuse problem.
- **Oversee** the new child protection office, including recommending its first director.
Catholic group to hear from upset ‘survivors’

By Larry Witham
THE WASHINGTON TIMES

The lay Catholic pantheists by U.S. bishops as a watchdog in church sexual-abuse cases holds its first meeting today and will hear from a "survivors" group that wants a seat at the table.

Gov. Frank Keating of Oklahoma, a Catholic layman who is chairman of the National Review Board, meets this morning with leaders of Survivors Network of Those Abused by Priests (SNAP).

They will also speak to the 12-member board when it meets here this afternoon.

Outside St. Matthew’s Cathedral yesterday, SNAP protested that bishops in at least seven states already have violated a “charter” the U.S. bishops adopted in Dallas last month to curb the sex-abuse problem.

“We are dealing with an entrenched power structure,” SNAP spokesman Mark Serrano said. “All of these cases violate the charter’s call for ‘openness and transparency,’ ” Mr. Serrano said. The states cited include Kentucky, Wisconsin, Missouri, Kansas, Oklahoma, New York.

The review board, whose members were appointed by Bishop Wilton D. Gregory, president of the U.S. bishops, was set up to supervise a new church office for Child and Youth Protection.

The office will report on each diocese annually.

In their protest yesterday, SNAP leaders cited news reports about bishops who, since the Dallas meeting, have not dismissed abusers, who have fought to seal court documents, and whose victim-hot lines have been manned by diocesan lawyers.

In the Diocese of Richmond, a member of the local review board quit because the bishop reassigned the Rev. John Leonard, who returned from a leave of absence after four persons accused him of abuse.

“All of these cases violate the charter’s call for ‘openness and transparency,’ ” Mr. Serrano said. The states cited include Kentucky, Wisconsin, Missouri, Kansas, Oklahoma, New York.

The four-hour meeting today begins a process of organizing the national board, which holds an afternoon press conference. Mr. Mahoney said Mr. Keating wants to reconvene the group in Oklahoma in mid-September.

The board began with three members, and last week Bishop Gregory appointed eight more, with one seat still open. The hierarchy, Bishop Gregory said, is “seeking the forthright advice of the laity to help resolve the crisis.”

Critics of the charter say that in the end, the bishops face no accountability for bishops who have covered up the problem and who continue to legally fight people who claim to have been abused.

They say the national board has some strong supporters of the bishops.

The meeting comes two days after Pope John Paul II, speaking to World Youth Day in Toronto, for the first spoke in public on the "shame" of the scandal in the church. “Do not be discouraged by the sins and failings of some of her members,” he said.

MONITORING THE CHURCH

The National Review Board, consisting of lay Catholics, will make sure the U.S. bishops’ new office on protecting children is vigilant against sexual abuse. The members are:

- Gov. Frank Keating, Oklahoma Republican, board chairman
- Leon Panetta, former White House chief of staff
- Robert S. Bennett, Washington lawyer
- Jane Child, former director of the Catholic Conference of Kentucky
- Alice Bourke Hayes, president of the University of San Diego
- Pamela D. Hayes, a New York lawyer who has prosecuted sex offenses
- Michael J. Bland, a victim of clergy abuse and a psychological counselor for the Chicago Archdiocese
- William F. Burleigh, former chief executive officer of E.W. Scripps Co.
- Nicholas Cafardi, dean of the Duquesne University School of Law and former legal counsel for the Pittsburgh Diocese
- Dr. Paul R. McHugh, former director of psychiatry at the Johns Hopkins University School of Medicine
- Ray H. Siegfried II, board chairman of the Nordam Group, an aviation service and manufacturing company in Tulsa, Okla.
- Anne M. Burke of Chicago, a justice on the Illinois Appellate Court
- Pamela D. Hayes, a New York lawyer who has prosecuted sex offenses
- Michael J. Bland, a victim of clergy abuse and a psychological counselor for the Chicago Archdiocese
- William F. Burleigh, former chief executive officer of E.W. Scripps Co.
- Nicholas Cafardi, dean of the Duquesne University School of Law and former legal counsel for the Pittsburgh Diocese
- Dr. Paul R. McHugh, former director of psychiatry at the Johns Hopkins University School of Medicine
- Ray H. Siegfried II, board chairman of the Nordam Group, an aviation service and manufacturing company in Tulsa, Okla.
- Anne M. Burke of Chicago, a justice on the Illinois Appellate Court

Source: U.S. Catholic Conference

The Washington Post

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Priestly abuse board meets amid critics' cries

By RICHARD N. OSTLING
AP Religion Writer

WASHINGTON — The head of a board that will monitor the U.S. Roman Catholic bishops' efforts to combat the church's sex scandal met Tuesday with abuse victims who have criticized the panel's makeup and independence.

Oklahoma Gov. Frank Keating, the panel chairman, talked for an hour with four leaders from the Survivors Network of Those Abused by Priests. It was the first time Keating has held any extended talks with the group.

"He asked us for our advice and counsel on what the board should do. We're very pleased," said Paul Steidler of Heston, Va.

The meeting came hours before the first meeting of the panel headed by Keating, which was set up last month by the U.S. Conference of Catholic Bishops. The survivor group leaders also were scheduled to speak with the full board.

Besides Keating, the panel consists of 12 other prominent lay Catholics including Washington lawyer Robert S. Bennett and Leon Panetta, a former California congressman and White House chief of staff.

The panel, which was conferring Tuesday at the offices of the bishops' conference, will hear from Bishop Wilton Gregory, the conference's president. They also planned to set criteria for the head of the bishops' new Office for Child and Youth Protection and plan research on what brought on the scandals.

Ultimately, Keating's board has only advisory power. It can exercise considerable influence through publicity, however, and Keating has pledged to be tough on molesting priests and church leaders who covered up for them.

The church has been "deeply hurt," he said. "Our community is angry."

On Monday, the survivors group complained because none of its members was named to the board. Keating's spokesman, Dan Mahoney, said the group "is an integral part of this process. They've been working on this issue for a long time. They represent a large number of victims."

The board includes one abuse victim, ex-priest Michael J. Bland, who gave a searing account of his experience to the bishops at the June meeting in which they passed the monitoring plan that includes the new review board and a protection office.

At the meeting, the bishops decided to expel abusers from everyday parish life and other workplaces but left other decisions for later. A key one is what if anything to do with bishops who knew of priests' misdeeds and did nothing except move them to other parishes.

"The priesthood lost me a betrayer," Bland told the bishops. "The diocese has taken care of him."

But the survivors organization said Bland's inclusion was diminished because he works part-time for the Chicago Archdiocese and complained that other panelists have too many close ties to church organizations.

Another controversy involves Paul R. McHugh, director of psychiatry at the Johns Hopkins University School of Medicine, a critic of abuse claims based on "recovered memory" therapy.

At a Monday news conference, David Clohessy, executive director of the survivors group, cited dioceses that he said kept admitted molesters in parish work after the bishops enacted their policy changes.

Pope John Paul II made his first public comments on the scandal in Toronto on Sunday at World Youth Day. Clergy abuse caused "a deep sense of sadness and shame," he said, but most priests wish to "serve and do good."

Other members of the review board are Justice Anne M. Burke of the Illinois Appellate Court; William R. Burleigh, chairman of E.W. Scripps Co.; Nicholas Cafardi, dean of the Duquesne University School of Law; Jane Chiles, retired executive director of the Kentucky Catholic Conference; President Alice Bourke Hayes, University of San Diego; New York City attorney Pamela D. Hayes; and Ray H. Siegfried, chairman of the Nordam Group. Another member will be announced later.
2 Kentuckians to help review bishop actions on sex abuse

By PETER SMITH
psmith@courier-journal.com

The president of the U.S. Conference of Catholic Bishops has appointed two Kentuckians to a 13-member board of lay Catholics who will review and monitor bishops' responses to child sexual abuse by priests.

Bishop Wilton D. Gregory yesterday announced the appointments of Jane Chiles, who retired in June as executive director of the Catholic Conference of Kentucky, and retired newspaper executive William Burleigh of Northern Kentucky.

Gregory also announced six other appointments to the National Review Board yesterday, including that of Leon Panetta, a former congressman and White House chief of staff. Gregory had earlier announced four appointments, including that of Oklahoma Gov. Frank Keating as chairman. A 13th appointment remains to be confirmed.

The bishops conference established the panel last month when it approved a new policy toward dealing with sexually abusive priests. This Charter for the Protection of Children and Young People calls for the removal of any priest who has committed even a single act of abuse.

The review board's tasks include monitoring the conference's newly established office for Child and Youth Protection, reviewing dioceses' compliance with the charter and commissioning research on the causes and the extent of sexual abuse by clergy.

Chiles, who recently retired from the Catholic Conference for health reasons, said she accepted the appointment even though "it is a thankless task in many ways. So many people are bringing different expectations to the work of the board."

Organizations advocating for abuse victims said they were disappointed that none of their representatives were placed on the board, though an abuse survivor and counselor, Michael Bland of Chicago, is a member.

Keating's spokesman said that the governor wants such groups' input but that panel members should not represent groups.

Susan Archibald, organizational director of The Linkup, a victims' group, said some panelists' past or current church connections "suggest a conflict of interest."

Chiles noted she is no longer working for the Catholic conference — the public policy arm of the four Kentucky dioceses — and can be an independent voice in holding bishops accountable.

Burleigh, former editor of the Cincinnati Post, is chairman of the Cincinnati-based E.W. Scripps media corporation and retired as its chief executive officer in 2000. He lives in Rabbit Hash, Ky.

In addition to Chiles, Burleigh and Panetta, others appointed yesterday include Nicholas Cafardi, dean of the Duquesne University School of Law; Alice Bourke Hayes, president of the University of San Diego; Pamela D. Hayes, a New York attorney; Paul R. McHugh, director of psychiatry at the Johns Hopkins University School of Medicine; and Ray H. Siegfried II, chairman of the Nordham Group in Tulsa, Okla.

Earlier appointees include Keating, Bland, Washington lawyer Robert S. Bennett and Justice Anne M. Burke of the Illinois Appellate Court.

The Associated Press contributed to this story.
8 Appointed To Monitor Sex Abuse Policy

By RICHARD N. OSTLING AP Religion Writer

The president of the U.S. Roman Catholic bishops appointed eight people Wednesday — including a former chief of staff in the Clinton White House — to a review board that will monitor American church leaders as they implement the new clerical sex abuse policy.

Leon Panetta, former congressman and White House chief of staff, was among those chosen by Bishop Wilton D. Gregory.

The bishop previously chose Oklahoma Gov. Frank Keating as board chairman and three initial members: prominent Washington attorney Robert S. Bennett; Anne M. Burke of Chicago, a justice on the Illinois Appellate Court; and Michael J. Bland, a victim of clergy abuse and a psychological counselor who works with fellow victims for the Chicago Archdiocese.

Though the board has only advisory power, Keating pledged that it will be tough on priests who molested minors and church leaders who hid abuse cases.

"We care deeply about the church, which has been deeply hurt," he said. "Our community is angry, because the Catholic church is trailing blood."

Besides Panetta, the other new appointees were:

- William R. Burleigh, board chairman and former chief executive officer of E.W. Scripps Co., which operates daily newspapers and other media businesses.
- Nicholas Cafardi, dean of the Duquesne University School of Law and former legal counsel for the Diocese of Pittsburgh.
- Jane Chiles, just-retired executive director of the Catholic Conference of Kentucky.
- Alice Bourke Hayes, president of the University of San Diego and a former administrator at St. Louis University and Loyola University of Chicago.
- Pamela D. Hayes, a New York City attorney in private practice who has experience prosecuting sex offenses.
- Paul R. McHugh, director of psychiatry at the Johns Hopkins University School of Medicine.
- Ray H. Siegfried II, board chairman of the Nordham Group, an aviation service and manufacturing company in Tulsa, Okla.

A final board member has yet to be confirmed.

Keating said "this is an impressive group of Catholic lay leaders who are committed to restoring credibility and faith in the church."
Survivors group left off board

By Fred Bayles
USA TODAY

The appointment of eight members to a board that will implement the U.S. Conference of Catholic Bishops’ new policy toward priests who abuse children was met with controversy Wednesday.

David Clohessy, director of the Survivors Network of those Abused by Priests (SNAP), said he was disappointed his group is not represented on the National Review Board headed by Oklahoma Gov. Frank Keating.

Clohessy also questioned the independence of the board. “It’s as if they picked their own prosecutor and now they’re picking their own jury as well,” he said.

But Keating said there was no place for SNAP or other special interest groups on the board. “These groups are angry and agenda-filled, and rightly so,” Keating said. “We need individuals who speak for themselves.”

The new members: Leon Panetta, former California congressman; William Burleigh, chairman of the E.W. Scripps; Nicholas Cafardi, Duquesne University Law School dean; Jane Chiles, former director of the Catholic Conference of Kentucky; Alice Bourke Hayes, president of the University of San Diego; Pamela Hayes, a New York attorney specializing in criminal defense; Paul McHugh, former chairman of the Department of Psychiatry and Behavioral Sciences, Johns Hopkins University School of Medicine; and Ray Siegfried, NORDAM Group chairman.

They join Keating; Washington attorney Robert Bennett; Anne Burke, a justice on the Illinois Court of Appeals; and Michael Bland, an abuse victim and a former priest who counsels abuse victims for the Chicago Archdiocese. One more appointment is still to be made.
Keating praises 8 named to Catholic commission

By Carla Hinton
Religion Editor

Gov. Frank Keating said eight people named Wednesday to the national review board charged with investigating the priest sex abuse scandal are independent-minded like himself and will not "be pushed around."

"Their commitment to ending these dark nights for our church is splendid and very much appreciated," Keating said.

The panel, of which Keating is chairman, will assist and monitor the U.S. Conference of Catholic Bishops' office for Child and Youth Protection.

The panel will be made up of 13 people, including Keating and three members already appointed. Another person is discussing the appointment with her employer, Keating said, and has not confirmed her role on the board.

Ray H. Siegfried II, chairman of the board of The Nordam Group of Tulsa, will join Keating on the board. The Nordam Group is an international aviation company with plants in Tulsa, Fort Worth, Texas, Wichita, Kan., Singapore and the United Kingdom.

Siegfried's appointment prompted the archbishop of the Oklahoma City Archdiocese to express delight at Oklahoma's dual representation.

"I'm very surprised that there would be two Oklahomans on the board," Archbishop Eusebius Beltran said Wednesday.

Keating said he and a core group previously appointed to the panel submitted the names of all but one appointee.

Appointed Wednesday along with Siegfried were Leon E. Panetta, director of the Leon & Sylvia Panetta Institute for Public Policy in Monterey Bay, Calif., and White House chief of staff under President Clinton from 1994 to 1997; and William R. Burleigh, chairman of the board and former chief executive of the E.W. Scripps Co. in Union, Ky.

Also: Nicholas P. Cafardi, dean of the Duquesne University Law School, Pittsburgh; Jane Chiles, former director of the Kentucky State Catholic Conference; Alice Bourke Hayes, president of the University of San Diego; and Pamela D. Hayes, an attorney who specializes in criminal defense litigation and federal civil rights litigation, of New York.

Others are: Dr. Paul R. McHugh, chairman of the Department of Psychiatry and Behavioral Sciences at the Johns Hopkins University School of Medicine in Baltimore from 1975 to 2001.

Members previously named were Michael Bland, a Chicago psychologist and former priest who was the victim of clergy abuse; Anne Burke, an Illinois appellate court judge; and Robert Bennett, a Washington attorney who defended Clinton in the Paula Jones case.

Keating said Bishop Wilton D. Gregory, conference president, originally wanted a larger board made up of Catholics and non-Catholics.

The governor said Gregory accepted the recommendation of the core group which included himself, Bland, Burke and Bennett, that the panel be relatively small and consist only of practicing Catholics — an effort to "have the Catholic Church heal itself."
Bishops review board nearly complete

12 Catholics chosen; victims' group decries lack of representation

By SUSAN HOGAN/ALBACH

Staff Writer

President Bill Clinton's former chief of staff Leon Panetta and seven corporate executives, academic leaders and lawyers were named Wednesday to a national review board created by U.S. Catholic bishops to monitor compliance of their clergy sexual-abuse policy.

They join a core group of four others named in June that include Robert S. Bennett, the Washington lawyer who defended Mr. Keating against sexual misconduct lawyer who defended Mr. Keating in June that include Robert S. Bennett, the Washington lawyer who defended Mr. Keating against sexual misconduct.

Bishop Wilton Gregory, president of the U.S. Conference of Catholic Bishops, said the selections demonstrated that bishops are "seeking the forthright advice of laity to help resolve" the crisis. Since January, nearly 300 priests and four bishops have been forced from ministry because of abuse cases. "We'll have to see whether the bishops really listen to them or whether they're just window dressing," said the Rev. Marie Fortune of Seattle, a United Church of Christ minister and an expert in clergy sexual abuse in all religions.

All of the board members are Catholic because Mr. Keating insisted the clergy sex scandals "were a Catholic problem that needed to be solved by Catholics." Another member will be named later.

"This is an impressive group of Catholic lay leaders who are committed to restoring credibility" in the church, the governor said.

Leaders of the Survivors Network of those Abused by Priests, or SNAP, the country's largest victims' group, were critical that no one from their group was named to the board. The board includes one abuse victim, Dr. Michael Bland, a victim advocate for the Chicago Archdiocese.

"Governor Keating didn't want any individuals representing groups with agendas serving on the board," said Dan Mahoney, the governor's spokesman.

SNAP's national director, David Clohessy, countered: "You'd think they could find a survivor who wasn't a church employee."

The Rev. Richard John Neuhaus, editor of the conservative journal First Things, charged that three people on the board have clear political agendas: Mr. Keating, Mr. Bennett and Mr. Panetta.

"These are political figures that have an enormous interest in making political capital out of this," he said.

Leaders of Voice of the Faithful, the Boston-based grass-roots lay movement of nearly 20,000 Catholics, said the board had been rubber-stamped by the bishops, undermining its independence.

"I do not believe parishes are safer today because the bishops handpicked the review board," said leader Paul Baier.

Mr. Mahoney countered that the board members were selected from names suggested to the core group from several sources and given to Bishop Gregory as a courtesy. The bishop will also have a say in whom the board hires as a national director for the Office of Child and Youth Protection.

"The governor doesn't want to hire someone Bishop Gregory doesn't want," Mr. Mahoney said.

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The roster of the Catholic bishops national review board after Wednesday's announcement of eight members:

* Chairman Frank Keating: governor of Oklahoma
* Robert S. Bennett: prominent Washington lawyer
* Michael Bland: psychological counselor who works with victims for the Chicago Archdiocese
* Anne M. Burke: Illinois Appellate Court justice
* William R. Burleigh: chairman of the board of E.W. Scripps Co., which operates newspapers and other media businesses
* Nicholas Cafardi: dean of the Duquesne University School of Law and former legal counsel for the Pittsburgh Diocese

Jane Chiles: former executive director of the Catholic Conference of Kentucky
Alice Bourke Hayes: president of the University of San Diego
Pamela D. Hayes: New York lawyer in private practice
Paul R. McLoughlin: director of psychiatry at Johns Hopkins University School of Medicine
Leon Panetta: former congressman and White House chief of staff

* members named in June
More lay members are added
to clergy misconduct panel

**Survivors Network of those Abused by Priests fails to win an appointment**

By TERESA WATANABE
LOS ANGELES TIMES NEWS SERVICE

Vowing to restore faith in a church battered by sex abuse scandals, the head of the nation's Roman Catholic bishops yesterday announced the appointment of eight additional members to a new clergy misconduct review board.

Although the all-lay board includes a former abuse victim, the nation's largest victims' group, Survivors Network of those Abused by Priests, failed to win an appointment and immediately expressed concern about the review panel's independence.

Board president, Gov. Frank Keating of Oklahoma, said the board would actively solicit the abuse network's input. But he said network members were "angry and agenda-filled" activists whose prosecutorial zeal was inappropriate for the review panel's judicial nature. Keating said he and the board's three other core members, who were appointed last month by bishops' conference president Wilton D. Gregory, decided to exclude the victims' organization.

Keating, a former prosecutor and FBI agent, vowed that the 13-member panel would aggressively seek to end what he called these "dark nights" of the church.

"We do not intend to be apologists ... for corrupt acts or indifference or evasion," Keating said in a conference call with reporters yesterday. "All of us are independent-minded individuals. All of us deeply love our faith. But all of us are shocked and outraged" by the sex scandals.

The new national board members are all practicing Catholics drawn from the media, legal, medical and business worlds. They include Alice Bourke Hayes, president of the University of San Diego and Leon E. Panetta, head of a San Francisco Bay Area think tank who was President Clinton's chief of staff.

Among other things, the lay board will monitor the progress of the nation's 192 local dioceses in carrying out a "zero tolerance" policy against abusers, which was approved by the U.S. Conference of Catholic Bishops in Dallas in June. It will also commission studies on the cause, context and extent of sex abuse by priests, ensure that allegations are properly referred to law enforcement and, according to Keating, seek to make "all financial transactions fully transparent."

The new policy adopted in Dallas calls for the ouster from public ministry of any priest or deacon who has abused minors, the formation of local lay review boards to monitor cases and the establishment of a national Office for Child and Youth Protection. The office will work with the national oversight board, which has scheduled its first meeting Tuesday in Washington, D.C.

So far, the scandals have led to the payment of millions of dollars in legal claims, the resignation of at least four bishops and the ouster of more than 250 priests.

Other members announced yesterday are: William R. Burleigh, board chairman and former CEO of the E.W. Scripps Co. in Kentucky; Nicholas P. Cafardi, dean of the Duquesne University Law School in Pittsburgh; Jane Chiles, former director of the Kentucky State Catholic Conference; Pamela D. Hayes, a New York attorney specializing in criminal defense and civil-rights; Paul R. McHugh, chairman of the Department of Psychiatry and Behavioral Sciences at Johns Hopkins University School of Medicine in Baltimore and Ray H. Siegfried II, board chairman of the NORDAM group, an international aviation service and manufacturing company in Tulsa, Okla.

Gregory, in a statement, said that board membership demonstrated "that the bishops are seeking the forthright advice of the laity to help resolve this crisis."

Others, however, were less optimistic. "It's a prestigious group, but what's needed is not necessarily prestige but independence," said David Clohessy, national director of the survivors' network. Clohessy and others said they were disappointed that the "collective wisdom of survivors of clergy abuse" would not be represented.

Land, an abuse survivor, former priest pastoral coordinator for victim assistance in the Chicago archdiocese, is one of the board's four core members. But, the survivors' networks suggested he is too close to the church to be independent.

Besides Keating and Bland, the core members are Robert S. Bennett, a former federal prosecutor who practices civil litigation in Washington, D.C., and Anne M. Burke, justice of the Illinois Appellate Court.
USD's Hayes Announces Retirement Plans

University of San Diego President Alice Hayes has announced plans to retire at the end of the 2002-03 academic year.

At that time, Hayes, 64, will conclude a 41-year career as an administrator and faculty member in Catholic higher education. The last eight years of her career were spent as president of USD.

"We will be very sorry to see Alice go," said Liam McGee, who chairs USD's board of trustees. "Her years at USD have been a time of great growth and progress, and she will leave the university in a strong financial and academic position to achieve even more in the future."

During Hayes' tenure, USD developed from a regional institution to a nationally ranked doctoral university. Major projects were completed, including the Jenny Craig Pavilion, the Joan B. Kroc Institute for Peace and Justice, Tecolote Village, campus plazas and parking garages, and the Donald Pearce Shiley Center for Science and Technology.
UCSD’s know-how remains untapped by region’s leaders

By shaping itself at the cusp of the American future, the University of California San Diego has become the nation's sixth largest university recipient of federal research funds. Such a rank was unimaginable in San Diego a generation ago.

Yet the windfall from UCSD's rise into the elite ranks of research still eludes many San Diegans who most need to understand: those who run our city, county and state, our port, border, and thus our lives.

Too many elected officials tend to rule our rolling new San Diego through an astigmatism of a city that exists now only in nostalgia.

But this is not because university leaders are not ready to galvanize their faculties to inform and help in shaping this community.

One recent evening, UCSD Chancellor Bob Dynes told the university's board of overseers:

"One of our University of California missions — research and development — is no longer adequate to this era. Threats to our country call the research community nationwide to a more urgent mission that I call, 'R and D and D' — research and development and delivery.

"Knowledge created with such national support must be directed, whenever possible, to the nation's needs and concerns. It's no longer enough to say that research on this campus, as at San Diego State and others, has produced new knowledge and developed specific technologies."

"We must work within this region to ensure all this is made readily available in the name of emergency response and homeland defense... sharing information instantly... new research in communications... in structure stresses... in the ability to respond to and treat injuries and illnesses.

"It includes public policy expertise to help ensure that our laws are created on the basis of sound current knowledge and updated applications."

Yet some of my own recent attempts to bring together civic need and campus expertise have failed. Needful elected officials have ignored and even resisted such overtures. Campus people seem far more open to teaming than those who hold an historic aversion to bringing open-minded third parties into their political swamps.

This is a tragic impasse for a city that has been nourished by the worldwide reputations of its higher education and research. The happy exception is in San Diego schools, where much of our information bounty is already at work with such success that it is monitored and reported by educators across the nation:

- San Diego State University sends teachers and administrators into public schools in City Heights and into the Grossmont and Sweetwater districts as part of a wide enhancement program long supported by Superintendent Alan Bersin and the city school board.

- SDSU President Stephen Weber, who has made a pact of future admission to SDSU for aspiring students, once told an assembly of Hispanic pupils: "If you develop the skills, you can inherit this city."

- Student and faculty teams from the University of San Diego plunge boldly into field research and outreach with youth and schools in underprivileged neighborhoods.

- USD's Education Leadership Development Academy partners with the school district, business community and other universities in advanced teacher training.

- High-Tech High, a charter school funded by Gary Jacobs and others close to the high-tech and university communities, draws students from every ethnic and economic level of San Diego and as far away as Orange County.

- Preuss School on the UCSD campus, already renowned for its cross-sector learning at the primary and secondary levels, has succeeded with funding by the computer scientist Peter Preuss and his wife Peggy, and with indefatigable work by Chancellor Dynes and the UCSD Academic Senate to tailor a charter school to university standards and tradition.

During the tenures of Dynes, SDSU's Weber and USD's Alice Hayes, each campus has set up research projects and studies keying in on the San Diego community. Through endowed research such as UCSD's Civic Collaborative and San Diego Dialogue, campuses are more focused than ever before on community and regional needs.

But in most of the public sector, curiously insulated from campus advances, the “delivery” part of the Dynes formula is simply not happening.

On politically appointed boards and task forces — the impending Chargers stadium study group, for example — university faculty or administrators rarely appear.

Some of that can be blamed on ignorance of campus resources and intent. More of it is the result of the obsession with political or politically correct appointments, which so often lead back to the way we were.

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College of Arts and Sciences
Second thoughts

Physicists rethink the law of thermodynamics; entropy will never be the same

The Second Law of Thermodynamics holds, I think, the supreme position among the laws of Nature. If someone points out to you that your pet theory of the universe is in disagreement with Maxwell's equations — then so much the worse for Maxwell's equations. If it is found to be contradicted by observation, well, these experimentalists do bungle things sometimes. But if your theory is found to be against the Second Law of Thermodynamics, I can give you no hope; there is nothing for it but collapse in deepest humiliation.

— Sir Arthur Stanley Eddington, British astronomer and really smart guy

By Scott LaFee, STAFF WRITER

For more than a century, the second law of thermodynamics has enjoyed a kind of unimpeachable status. This is the physical law, after all, that describes time’s one-way arrow, the inevitable shift of order to disorder and the general tendency of hot things to cool.

These statements are, on the face of it, fairly obvious and irrefutable. And for a very long time, the second law has been deemed as such — a rule without exception.

But on Monday, physicists, chemists and others will gather at the University of San Diego to reconsider the second law’s presumed inviolability. Some will argue that there...
Carnot’s work was profound, but he published just a single paper about it. His ideas languished until, 25 years later, physicists William Thomson (creator of the Kelvin temperature scale) and Rudolf Clausius took up the cause, refining Carnot’s work and doing much to disseminate and defend the law.

The first law of thermodynamics (which, oddly enough, was discovered after the second) is pretty straightforward. It says simply that energy is conserved. The second law is more complicated, possessing subtle and complex implications. The first law deals with the basic existence and nature of energy; the second with order in the universe.

There are three aspects to the second law:

1. Heat does not flow spontaneously from a cold to a hot object. You can see this watching an ice cube resting on a table. Heat moves from the air into the cube, melting it. The ice cube never gets colder.
2. It’s impossible, even in principle, to convert 100 percent of energy into “work” (a term in physics that describes the result of energy exerting a force over a distance, e.g., pushing a piston). In every transaction, some energy is lost, often as waste heat or friction.

And so these scientists will revisit the second law, and some will politely suggest the possibility of the impossible. Perhaps they will find a deeper truth. Or, as Eddington warned, just deep humiliation.

In the latter half of the 19th century, these concepts stirred quite a fuss. There was alarming talk about the second law predicting an inevitable “heat death” of the universe—a depressing but ultimately flawed vision in which all of the available energy in the universe would be frittered away, eventually reducing everything in the universe to the same, life-prohibiting temperature.

Still, over time, the second law became virtually unassailable. Evidence of its validity could be found everywhere.

Chemists rely upon its truths to explore the nature and behavior of matter. Biologists employ it to help explain evolution.

Creationists and others have argued that evolution defies the second law because the progression from single cell to complex life appears to contradict the second law’s tenet that order decreases in time.

Such arguments, though, tend to ignore the larger picture: Order decreases in an isolated system. The Earth is not isolated. It receives a constant influx of new energy from the sun, which fuels both life and evolution. Thus, parts of the system (life on Earth) are becoming more organized, while other parts (the sun) are becoming less.

“Lots of people quote the second law,” said Craig Callender, an assistant professor of philosophy at UCSD and keynote speaker at the conference. “It applies to many different areas and many people think they understand it, though sometimes out of context. I mean, the second law has been applied to both black holes and the behavior of cream in coffee, but I have to wonder what those two really have in common.”

Let’s get small

Clearly, the second law works macroscopically, at the level of observed existence. A cup of coffee never gets hotter (unless you add new energy). A broken bottle never spontaneously repairs itself. Time moves just one way, past to present, thus keeping everything from happening at once.

But these rules may not apply at the quantum level, the quirky-quarky microworld of atoms and smaller particles, said Elliott H. Lieb, the Higgins professor of physics at Princeton University.
"When you come down to atom size, it's a totally different ball field," said Lieb, who is also a professor of mathematics. "It's not inconceivable that the second law can be violated here because the size scale is so radically different. You're talking about the behavior of single atoms, not billions upon billions. It's possible that different definitions will give different answers. In fact, it's quite likely."

But Lieb, Sheehan and others caution that they cannot precisely describe those definitions or rules. Quantum physics is extraordinarily complex, counterintuitive and sometimes just plain weird. "Sometimes people end up talking about really different things but using the same words," observed Lieb.

These scientists say that while no one has proved the second law doesn't work at the quantum level, there is growing research that suggests it might not.

"Take the example of the perpetual motion machine," said Daniel C. Mattis, a physics professor at the University of Utah. "The second law precludes the possibility of them. Quantum mechanics, however, is a bit kinder. In some atoms, an electrical current can go on forever because it has no place else to go. That goes against the second law, at least in the classical sense. If there is a loophole to the law, it will be found in quantum mechanics."

And if such a loophole is found, then what? Outside of a big splash in, say, Physics Today, would there be any significance?

Absolutely, answered Sheehan. A finer understanding of the second law - and its limitations - could ultimately produce extraordinary benefits in everyday life. Specifically, it might mean that someday we would be able to extract energy directly from the environment, convert it into work that produces heat, then use that heat as energy again. The process would be endlessly circular, reducing the need for external resources such as coal or oil.

"Imagine, for example, that you could build a room in which the walls are coated with devices that extract heat out of the air," said Sheehan. "That heat could be converted into electricity that could be used to run appliances in the room. These appliances would generate waste heat that would be extracted and converted to energy again to run the appliances. You'd never have to plug anything into an outside source."

Such a vision is possible only if the second law is not absolute, if it is in fact possible to convert energy at 100 percent efficiency with no decrease in order under certain circumstances.

It may not be, but Sheehan and others want to know for sure. "Just because something hasn't been done doesn't mean it won't be in the future," he said. "There are always emerging technologies that just a few years before were considered impossible."

"Saying something is so and shouldn't be studied because it's impossible is just about the lamest excuse in science. It's completely antithetical to the spirit of science."

And so these scientists will revisit the second law, and some will politely suggest the possibility of the impossible. Perhaps they will find a deeper truth. Or, as Eddington warned, just deep humiliation.

"There's a 50 percent chance we'll spend our time screaming at each other," said Mattis. "But there's also a 50 percent chance that something really exciting will happen."
Daniel Sheehan, a physics professor at USD, has organized a conference to revisit the second law of thermodynamics and ask whether there aren't situations in which the law is not absolute. Earnie Grafton / Union-Tribune
Three little laws, three big concepts

Years ago, the British scientist C.P. Snow roundly castigated an audience of literati for what he perceived to be their appalling lack of scientific knowledge. Among many barbs, he said their ignorance of the second law of thermodynamics was akin to scientists having never read Shakespeare.

A little harsh, perhaps, considering that the three laws of thermodynamics, while fundamental, are also wide open to diverse interpretation and meaning. But Snow offered, too, this trick for remembering the three thermodynamic laws, which deal with interrelationships between heat, work and the internal energy of a system. Think of them, he said, as rules in a poker game from hell:

**Rule 1:** You cannot win. (That is, you cannot get something for nothing, because matter and energy are conserved. Take a little energy from here, lose a little somewhere else.)

**Rule 2:** You cannot break even. (You can never return to the same energy state, because there is always an increase in disorder, or entropy.)

**Rule 3:** You cannot get out of the game. (This is due to the impossibility of ever attaining absolute zero, a state of existence utterly devoid of energy.)

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In the short run, the law has an exception

Australian scientists say they have proved experimentally that the second law of thermodynamics does not hold true for microscopic systems.

The second law states that a closed system will remain the same or become more disordered. It’s the law that dictates that a cup of tea loses heat to its surroundings rather than becoming hotter.

But on the atomic scale, the rule doesn’t seem to apply. Researchers at Australian National University in Canberra measured minute changes in latex beads suspended in water and illuminated by a laser. They found that, for brief but appreciable moments of time — a few tenths of a second — the beads actually gained energy from the random movement of surrounding water molecules.

Over time intervals of more than two seconds, however, the beads lost energy, thus reasserting the primacy of the second law.

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- SCOTT LAFEE
Concrete framing has been completed on the Science and Technology Center at 5998 Alcalde on the University of San Diego campus. The four-story, approximately 150,000-square-foot building consists of cast-in-place concrete construction. The facility will house the departments of chemistry, biology, physics and environmental and marine sciences. Other features include classrooms, aquariums, a laser lab, electron microscope facilities, a weather station and a greenhouse.

The architect is Carrier Johnson and the contractor Rudolph and Sletten. Engineering was done by Hope Engineering for structural, GEM Engineering for mechanical, Michael Wall Engineering for electrical and Latitude 33 for civil. The landscape architect was Van Atta Associates.
Still defining deviancy down
From perversity to socially acceptable behavior

By Philip Gold

Some books fall into a category that might be labeled, not unkindly, "completely true but not the complete truth." They leave you wondering, OK, so what's the rest of the story?

"The Politics of Deviance" is such a book. It's mostly fine as far as it goes. But the rest of the story you fill in for yourself.

Anne Hendershott, a professor of sociology at the University of San Diego, finds her theme in a 1992 speech and subsequent American Scholar essay by Sen. Daniel Patrick Moynihan (himself a recovering sociologist) which deplored the national habit of "Defining Deviancy Down." In his formulation, more and more deviant behavior becomes acceptable and accepted until the very notion of deviance disappears.

Here, the author notes correctly, while some forms of traditional deviance get defined out of existence or redefined as positive goods (homosexuality, for example), other hitherto acceptable activities are now stigmatized (smoking). Significantly, most of the work of defining up and down is now handled, not by traditional sources of authority, but by well-organized and well-funded advocacy groups, aided and encouraged by sensationalistic media, postmodern academics, and re-election-fixated politicians.

The author then offers a series of case studies, from medicalizing drug abuse to ever-expanding definitions of mental illness; from pedophilia to suicide; and from celebrations of aggressive female sexuality to the covering, spiteful mentality that decrees every male a potential rapist and every female doomed to a lifetime of either getting raped or awaiting it.

Sad reading, this tale of how the oppressed of one era become the oppressors of the next. Chapter after chapter, a pattern repeats itself. A movement, be it feminism or gay rights or civil liberties for the mentally ill, arises — often in response to very real prior abuses, excesses and injustices. These movements promise liberation from ancient evils, but too often end up perpetuating them in mutated form or creating entirely new catastrophes.

The author's solution: We must once again "draw from nature, knowing that they'd lost. Like her fellow weary prophets, the author seems to view the world as a place that can neither keep going as it has nor find a way to change. Her weak and abstract calls for a return to individual responsibility and communal morality notwithstanding, she seems genuinely bewildered.

She needn't be. Two great truths and one speculation provide a possible rest of the story.

The first great truth is contained in the statement, "If present trends continue." Present trends never continue. History is the story neither of straight lines nor of cycles (though both may be adduced), but of strange and improbable veerings, recombinations, and novelties.

Second, some stuff works better than others, no matter what you call it. Label drug addiction or promiscuity what you will, they still destroy. And not even the most sophisticated marketing campaign can overcome the resistance reified in the phrase, "Tried it, Didn't work." And, whether the product be soap or sexual liberation, the underlying dynamic's the same.

Finally, society and culture are not zero-sum games. Tradition versus "PC" does not exhaust the possibilities. Consider, for example, what might happen were this society to adopt as a moral premise something called honor, defined by Aristotle as a life of meeting one's obligations and demanding one's due. Modern victimhood consists mostly of demanding one's due. Modern responsibility consists mostly of meeting one's obligations. Why not recombine them, with a bit less worry about setting rigid boundaries and a little more appreciation of how vastly different folks can still aspire to and attain honor?

Far-fetched? Only if you believe you already know the rest of the story. And that it's bad.

Philip Gold is a senior fellow of the Seattle-based Discovery Institute.
'Rogie radicals

The Mr. T's of Mrs. T's reshape the image of filled pasta pockets

By Diane Stoneback
Of The Morning Call

Radicals have seized operations at the Mrs. T's Pierogies plant in sleepy little Shenandoah, a former mining town in Pennsylvania's coal region.

The three grandsons of Mrs. T — Tom, Tim and Ted Twardzik Jr. — are tinkering with pierogie protocol.

Although they assure long-time pierogie-eaters that they'll continue making traditional pierogies from the recipe their grandmother, Mary Twardzik, used more than 50 years ago, they have a new direction and urgency.

The boys are determined to create new tongue-ticklings. New pierogies with "now" flavors that fit today's fast lifestyles. New ways to eat pierogies rather than sauteeing them in butter and onions or sinking them into a deep-fryer. Recipes to make even old-style pierogies seem new again.

They're hoping to capture the imaginations of cooks all over the country.

Here's some brainstorming about potential pierogi fillings: What about a crab-patty-style stuffing? How about Buffalo-chicken-filled pierogies served with blue cheese dressing for dipping? Ever thought of pierogies for dessert? "With a pineapple filling, they're a real possibility, particularly since pierogies sell well in Hawaii," Tom says.

Because of these efforts, the brothers may avoid smothering under an avalanche of pierogies coming from the plant. After all, when their father first figured out how to produce his mother's pierogi recipe, he made 14,500 pierogies a week. Today, the three young Mr. T's oversee a crew of more than 300 employees at plants in Shenandoah and East Greenville that produce 8.5 million pierogies weekly.

Their attention-getting tactics are impressive. They're a team sponsor for the Pittsburgh Pirates. Between innings of each home game, they sponsor races between tantalizing characters like Potato Pete, Cheese Chester and Jalapeno Hannah.

They have enlisted "carb-pumping" athletes like eight-time Ironman Triathlete World Champion Paula-Newby Fraser and Olympic gold medalist Sheila Taormina to promote their products. They've also sent a 6-foot-5-inch-tall, 4-foot-wide Mr. Pierogi on a national tour. Whenever they have the chance, they tout pierogies as healthy. "They're low-fat, if they're not swimming in butter or oil," says Tom, the company president. A single serving of three pierogies — boiled or baked — contains 2.5 grams of fat.

But that's only the beginning of the campaign by these pierogi pioneers.
PIE ROGIES
FROM PAGE E1

This trio eats and sleeps pierogies and often drives bright-yellow, pierogi-shaped vehicles — Volkswagen Beetle emblazoned with the company logo. They give the impression that they'll stop at nothing to get the nation, and perhaps, the world, to eat more pierogies.

Take Tom. Enlisted to handle this latest interview, he answers all questions and doesn't gasp or protest when asked to stretch across the hood of a pierogi-mobile to display a plate of pierogies. He dreams of a future in which consumers will serve pierogies at every meal of the day, including breakfast, and pierogi bars and nachos.

“Beginning cooks don't have to worry about experimenting with pierogies,” he says. “The pierogies are so smart, they'll try to climb out of the pot when ready.” (This is his way of saying pierogies automatically rise to the top of the water when they're finished cooking.)

But, he points out, pierogies also can be microwaved in a single layer. Just include at least half a cup of liquid, cover them, leave a small vent for steam to escape and cook them on high about five minutes, rotating them once halfway through the cooking time. Continue cooking until they're as tender as you want them.

The little 'Rogies also can be lightly coated with cooking spray and roasted at 400 degrees in an oven or toaster oven for about 15 minutes or until they're golden.

They haven't lost sight of pierogies' humbler side either. They've developed a multitude of ideas for quick meals. No matter what the direction, all recipes start with pierogies.

Shamelessly, Tom also has become the brunt of test-kitchen jokes for his habit of being first in line for taste-tasting sessions.

He proves it again on the day of this interview. As everyone else lingers and waits for an invitation, Tom steps forward to sink the first spoon into a pretty-as-a-picture bowl of BLT Bacon Pierogi Salad. He continues filling his plate with spoonfuls of Broccoli Pierogi Salad, Pierogies Alfredo and Pierogi and Steak Dinner.

“I just can't help myself,” admits the man who graduated from the University of San Diego with a psychology degree. He offers some self-analysis. “I blame it on being the youngest child in our family. When we were around the dinner table at home, I was lucky if there were two or three pierogies left by the time the plate got to me.”

Pierogies are easy to prepare. They can be part of a meal that's on the table in 15 minutes, he says. One of the simplest things to do is plop them into some very hot or boiling water to defrost, then drain and serve them with a sauce or salsa.

“Their can even be grilled,” Tom says. “Grilled? One begins to wonder if the man has eaten one too many pierogies.

He insists. “They're absolutely delicious. Just defrost them first on the grill in an aluminum foil packet. Then coat them lightly with cooking spray and bake them right on the grill. Cook them until they're as crispy as you like and have a mild smoky flavor,” he advises.

A man who doesn't mind being characterized as “possessed” by his passion for pierogies, Tom worries about the millions of people who don't know what a pierogi is.

“They're best known where 'pockets' of the population have Central and Eastern European or Polish roots,” he says. “Our flavors are in the Rust Belt, Midwest and parts of the world where 'snow birds' still want foods they ate up north.”

Serious inroads also have been made in California and other parts of the world where they're sold on military bases. So, will pierogi become a nationally recognized household word during his lifetime? Tom pauses for a second, then says, “I think so. After all, I'm only 40.”

diane.stoneback@mcall.com
610-820-6526
San Diego Catholic Worker

Understanding Islam
with Father Ron Pachance
Professor of Theology, USD

A Traditional Catholic Worker Friday Night
Soup Supper and Discussion
Admission Free
Our Lady of Refuge Church Hall
4226 Jewell Street
Pacific Beach
Friday, August 16, 2002

Hot soup and bread at 6:30 p.m.
Followed by lecture and discussion
Jessica Beck of Waynesboro, Pa., made the honor roll for the spring semester at the University of San Diego in California. Beck earned first honors with a grade point average of 3.65 or higher for the semester.

Beck, who is majoring in theatre arts, has made the honor roll each semester during her two years at USD. She plans to graduate after three years next spring.

This summer, she is studying in Mexico. She will study in London during the fall semester.

SAN DIEGO, Calif. – Jessica Beck of Waynesboro was named to the honor roll for the spring semester at the University of San Diego.

She earned first honors with a grade-point average of 3.65 or higher.

Beck, who is a theater arts major, has made the honor roll each semester during her two years at the university. She plans to graduate after three years next spring.

She is studying in Mexico this summer and will study in London during the fall semester.
Neighbors

Evan Rami Helmy of Palos Verdes Estates has been selected for Mortar Board, a national honor society recognizing students for outstanding achievement in scholarship, leadership and service.

Helmy, a student at the University of San Diego, will be a senior in the fall, majoring in communications.

Mortar Board, founded in 1918, has more than 200 chapters across the country. Students are selected in their junior year and continue to serve the university and community through special projects as seniors.
School of Business Administration
Local scandals smaller but no less important

Many of us have a hard time fathoming how giant corporations like Enron and WorldCom can find themselves embroiled in scandal. It's boggling to imagine how organizations can appear so dynamic and vibrant while at the same time be crumbling beneath the surface. But these corporate wrecks all begin the same way: At some point in time, in someone's office, someone uses poor judgment.

Last week, evidence of that hit close to home. The MBA program at California State University San Marcos was the target of a highly critical investigation by the state chancellor's office that alleged wayward record-keeping and accounting practices. The investigation found that $300,000 in expenditures over the past seven years in the MBA program had been improperly documented. It found that administrators of the program during that period had managed finances poorly and operated with disregard to state regulations and laws.

The 40-page report issued by the chancellor's office doesn't quibble with the quality of the education being provided, but snaps at the way administrators and others manipulated state funding to serve their own purposes.

For their role, administrators of the MBA program say they were trying to stretch the resources as far as they could to build a better program. No one is going to lump this brouhaha in with the high-profile accounting scandals that dominate the business news these days. Yet, we should be just as concerned about it.

CSU San Marcos President Alexander Gonzalez says he requested the state audit after he became aware of possible mistakes by the MBA program's administrators. Also, the university already is taking steps to comply with reforms and guidelines that resulted from the audit.

Gonzalez also attributed some of the problems to administrators who were trying to be creative or entrepreneurial. Weren't Enron officers Jeffrey Skilling and Andrew Fastow just trying to be "creative or entrepreneurial" with the establishment of off-balance-sheet partnerships? Didn't the auditors of Arthur Andersen see this as a "creative or entrepreneurial" way of maximizing financial clout within a large corporation?

Scandals don't just appear out of the blue. Instead, they develop inch by inch in the daily decisions we make. Our society has expectations that everyone is going to play by the rules and no one is going to subvert laws at the expense of the whole.

Yet, sometimes we find ourselves losing sight of the big picture, doing little things that lead us down a path we hadn't intended.

Marc Lampe, a business ethics professor at the University of San Diego, suggests that sometimes we deceive ourselves about our actions. "People do have a tendency to do things and not be aware of what they've done, or somehow rationalize what they are doing," he says. "It's almost as if their minds play games on them."

Lampe says people may need to be trained to identify this behavior in order to police their own actions.

It is becoming increasingly clear that we are going through an important time in our society. We are faced with a crisis of confidence in business and other organizations because of repeated abuses by some individuals.

It's no longer excuse enough to say you were just doing your job. We are adults living in a modern world and need to take responsibility for our actions on the job.

This will require a keen awareness of everything we do as individual workers and why we do it. We need to candidly look at how our thinking influences our conduct.

And, we need to realize that what we do not only shapes the character of our lives, but that of the society we live in.

The missteps at Enron, WorldCom and CSU San Marcos are easily avoidable. But that requires every worker to monitor his or her own behavior.

If they are honest with themselves, we have nothing to worry about.

Michael Kinsman: (619) 293-1370; michael.kinsman@uniontrib.com
Area's top 25 companies fare poorly in recession

$3.1 billion lost since final quarter of 2000

By Thomas Kupper
STAFF WRITER

It has been a brutal recession for many of San Diego's largest companies, and the suffering may not be over.

Altogether, the 25 largest publicly traded companies in San Diego County have lost $3.1 billion since their fortunes turned downward in the final quarter of 2000. Sales are down, and companies have written off hundreds of millions of dollars for acquisitions and bad investments.

The weak results mirror the nationwide trend, as the rapid growth of the late 1990s came to an abrupt end. But while many companies elsewhere have merely seen profits shrink, 12 of the 25 biggest companies in San Diego lost money last year.

Nonoperating costs, such as acquisitions and one-time write-offs, made up a significant part of the losses — but not all of them. Operating profits, reflecting companies' ongoing businesses, fell in 2001 by 72 percent.

"Many of the (San Diego) tech companies have really suffered severely," said Sung Won Sohn, chief economist at Wells Fargo. "The suppliers to those companies have suffered as well."

The performance of many San Diego companies has improved

Red ink
Added together, the 25 largest publicly traded companies in San Diego County have lost money in five of the past six quarters.

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SOURCES: Bloomberg; Union-Tribune

BRIAN CRAGIN / Union-Tribune
Many parts of nation have fared worse than San Diego in recession

along with the nationwide economy, but it's unclear whether the storm has passed.

Gateway, one of the first local companies to report results for the quarter through June, said last week that it lost $61.2 million. Several more major local companies, including Sempra and Qualcomm, are expected to report results this week.

The key question: Are weak results at the region's biggest companies an ominous sign for the direction of the San Diego economy?

So far, the answer appears to be no. The region has held up better against the recession than most other regions of the country have, with a June unemployment rate for San Diego County of 4.1 percent, compared with 6 percent for the nation as a whole.

Altogether, nonagricultural businesses in San Diego County employed 21,000 more workers in June than they did a year earlier.

But several of the region's biggest companies have let workers go to cut costs. Gateway has dismissed 12,000 employees, though most of them worked outside San Diego. HNC Software let 75 workers go in October, and Peregrine Systems said last month that it would lay off 1,400 employees, including 340 at its San Diego headquarters.

"What this shows is the fact that San Diego's economy is not dominated by the big, publicly traded companies," said Alan Gin, a business professor at the University of San Diego.

"Most of the companies in the region tend to be smaller, and I think those companies are better able to adapt to difficult economic situations."

Across the country, pretax corporate profits fell 16 percent last year after rising 9 percent in 2000, according to Federal Reserve data. But despite the drop, companies made $713.7 billion in profits last year.

In part, the weaker performance among San Diego companies reflects that many of the region's biggest employers operate in industries that have been hit particularly hard in the recession, such as telecommunications and computers.

But the trend also shows that San Diego's companies remain smaller and less well-established than such Silicon Valley companies as Intel and Hewlett-Packard that have remained profitable, if less so than they were in the late-'90s boom.

Many of San Diego's biotech companies lose money, for example, because they are focused on research and haven't brought products to market. Likewise, Leap Wireless International lost $483.2 million last year as it sought to build up its business.

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A rough year

Business softened for many of San Diego's largest companies in 2001, and 13 of them lost money.

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SOURCE: Bloomberg

"Basically, companies have suffered because they don't have any pricing power. The margins have really suffered."

SUNG WON SOHN, chief economist at Wells Fargo

Pharmaceuticals said net income more than doubled to $101.7 million.

It is unclear how quickly results will improve for the region's biggest companies.

Results from this year's first quarter suggest a recovery, but many companies are still hurting. Altogether, the region's 25 biggest companies reported $110.4 million in losses for the quarter, compared with losses of $929.8 million at the same companies a year earlier.

"Operationally, we're hard-pressed to see any real recovery," said Bud Leedom, an analyst who follows San Diego companies for Wells Fargo Securities. (But) companies have lowered their operating costs dramatically, so there's no way we can see the same magnitude of loss in 2002 (as in 2001)."

Thomas Kupper: (619) 293-1037; thom.kupper@uniontrib.com
San Diego's economy stumbled again in May, as the Index of Economic Indicators declined for the second consecutive month, raising doubts a quick recovery was near.

The 0.3 percent decline in the broad base of indicators shows the region could face some rough months ahead, said the author of the monthly index.

"Basically, what I had thought earlier, at the early part of this year, was that things would start heating up sometime around the summer," said Alan Gin, an economics professor at the University of San Diego. "But what I'm thinking now is that negative news, particularly the unemployment claims, is going to cause the return date to be pushed back a little bit, maybe into the fourth quarter."

The San Diego index is now at 138.2, a sharp contrast to 142.5 from last May. The index has never lost more than 1 percent in the last year, and has not gained more than 0.5 percent.

The six indicators were evenly split with decliners led by a solid increase in jobless claims of 3.12 percent. Smaller decreases, less than 1 percent, were recorded in issued building permits and in local stock prices.

Source Code: 20020627tba
Higher Claims Cause Economic Index to Drop Again

Higher claims for unemployment insurance in May pushed the San Diego Index for Leading Economic Indicators down by 0.3 percent that month, the second consecutive month the index dropped after four previous months of increasing.

Although the overall index was down, it showed increases in three other components: consumer confidence on local and national levels, and in the amount of help-wanted ads. Other index components showing a decline were building permits and local stock prices. Alan Gin, the USD economics professor who compiles the index, said the latest figures indicate the area’s return to strong economic growth will take longer than expected, “with a full recovery probably being pushed back until the end of the year.”
Financial fitness for the family firm

On Finance
By Peggy Eddy

Before embarking on the succession-planning process in a family business, it's critical to complete a personal financial plan for the senior or founding generation or departing shareholder.

Ideally, families who own businesses do well to plan early and often for the financial fitness of all of its members and shareholders. However, the long-term survival of the family business is ultimately based on the founding generation and subsequent shareholders knowing that they will be financially comfortable after they "leave the building" and transition their ownership to another family member or key employee.

If the topic isn't addressed adequately while discussing how the founder will gracefully exit the family business, planning for adequate cash flow for the founder or other shareholders and still allow the business to thrive and meet business financial obligations can be an extremely frustrating experience.

From my more than 25 years of working with family-owned businesses, the future financial security of the founder inevitably becomes a focal point and sometimes the stumbling block to "letting go."

A founder will not be very favorably disposed to transiting the ownership of the business to a child until their personal cash flow and long-term financial well-being is fairly certain. For example, if a younger son is offering to buy the founder's stock using an installment note, the parent could be a bit concerned about the dependability of their future cash flow if this same son could not even find his allowance money in the sixth grade.

If all of the personal balance sheets of San Diego's more mature business owners were displayed, you would see similarities among most of them: high net worth concentrated in illiquid real estate (normally leased by their business), their (debt-free in most cases) primary residence, and, overwhelmingly, their very valuable, but still very illiquid business interest.

There is not sufficient space to adequately forecast what the balance sheets of junior family members would look like. Suffice it to say that the "liabilities" column most likely would have many more entries, which is a primary reason for the younger generation to get debt under control and become more financially fit, too.

Without a well-diversified balance sheet, founders can be held "financially hostage" by the business until their deaths if there are no additional income sources other than the family business. In addition, without having assets outside of the family business, it is rare that founders will ever leave the corporate payroll, much less the executive offices. From a tax-planning standpoint, without founders having well-diversified assets, there is little flexibility available for designing appropriate income tax and estate tax efficient ownership transition plans.

Sound personal financial planning goes hand-in-hand with successful business succession planning. Knowing what the founders or parents need for their long-term financial security is the starting point of this process. What will it take in today's dollars, inflated by at least 3 percent per year until age 90 or 95, to cover normal expenses for the founder and spouse? What additional expenses will founders need to underwrite once the business no longer provides pre-tax benefits such as a car, medical insurance, entertainment expenses for business purposes and other similar items? Next, identify what sources of income are available to replace the founders' salaries and distributions from the business. Estimating a reasonable return from an investment portfolio and future distributions from a qualified plan are good starting points. In addition, there may be rental income from the business/tenant in the founder-owned real estate. Can the first generation receive consulting fees on an as-needed basis? Can a private annuity be arranged with other family members to transition the business to them? Is a deferred compensation plan appropriate to consider instituting? What kind of compensation will be paid to the founder if he or she remains as chairman of the board? How can benefits such as health care be maintained for the founder's benefit when he or she leaves full-time employment of the company? Is the founder's balance sheet going to still be used to collateralize the present financial arrangements of the business? Can a fee be paid for this collateralization arrangement? Has the founder loaned the business any personal funds that can be repaid, with interest, as part of the initial cash flow planning?

These inquiries about personal spending and sources of income are just a few of the important questions to answer when completing a personal financial plan for the senior family members. Once done, this is the personal financial plan that will be the foundation on which to structure appropriate financial arrangements to effect the transition ownership of the business to the next generation.

By not being reliant indefinitely on the operating business for income and a continuing return on investment, family members have more life choices available to them. For the family firm, financial fitness is every bit as important as physical fitness. The time to start is now.

Eddy, a certified financial planner, is president of San Diego-based Creative Capital Management Inc. and co-founder of USD's Family Business Forum. She can be reached at peggy.eddy@sddt.com.

Source Code: 20020715tbg
A wasteful witch hunt at Cal State San Marcos?

Re: "Audit cites mismanagement in San Marcos MBA program (A-1, July 17):

I'm amazed that state auditors wasted so much valuable time and resources investigating a possible minor technical infraction that happened a number of years ago in California State University San Marcos' MBA program.

The $300,000 that may or may not be at stake is small, and there is, as yet, no indication of any wrongdoing. It taxes the imagination to make this something worthy of a state investigation and front-page reporting. At most, an internal audit by the university should be sufficient to resolve the issue.

The MBA program is an entrepreneurial and innovative hybrid worthy of acclaim. Where else can a new state university find sufficient resources to mount a graduate program that fills a niche among programs offered by SDSU and USD? The mission for Cal State San Marcos is to serve the North County community, and it must offer programs to differentiate itself from SDSU and USD.

Limited state money was supplemented by the university's extended study fund, and schedules were arranged to accommodate working managers. Why this might constitute such a serious offense as commingling of funds is difficult to grasp. Both state and extended study funding are designed to benefit students.

Cal State San Marcos faculty and administration are working hard to gain accreditation for the MBA program. The last thing they need is an endless investigation of at worst a technical infraction. Students and faculty will suffer from this kind of witch hunting.

MILTON CHEN
San Diego
By Brian Sodoma
Staff Writer

When Lorenzo Fertitta, president of Station Casinos Inc., was studying business administration at the University of San Diego a decade ago, his top priority wasn't just getting a degree.

He became a master scheduler as well, getting out of school at a reasonable time every Thursday so he could work long weekends at his family's casinos in Las Vegas.

"I always made sure my schedule was Monday through Thursday... I worked in every part of the business," he said.

The hands-on experience proved useful, as Fertitta moved up through the ranks of his family business. He is now president of Station at the age of 33. His older brother, Frank Fertitta III, serves as chief executive officer.

Station has enjoyed explosive growth and success in the past 26 years, and has gone from a one-casino company with the Bingo Palace on Sahara Avenue in 1976 to a 10-property operation embraced by Las Vegasans as the place to go for locals.

Catering to residents' needs with restaurants, movie theaters and top-notch entertainment, Fertitta emphasizes that his company's growth was always centered around the locals market, even though Station's hotels attract their share of out-of-town guests. Fertitta also said their has always been a vision to create something more than a building to house slot machines and blackjack tables.

"We don't want to just build casinos. We want to build regional entertainment centers," he said.

The company's growth can largely be attributed to the foresight of Lorenzo and Frank, who have gobbled up prime real estate parcels around the valley they believe could some day be smart spots for a Station properties.

"We still get in the car almost every Sunday and drive around town to look at different properties," said Fertitta. "It was really something to be sitting out at Sunset and Stephanie in the '80s and to think, someday this is going to be a great spot for a casino."

Station was started in 1976 by Lorenzo and Frank's father, Frank Fertitta Jr., who opened Palace Station - then the Bingo Palace - with 5,000 square feet and 100 slot machines. He trained his sons in the family business through the years, retiring in 1993. That year, the company went public, which Lorenzo said was "overall the right decision."
"When you go public, there certainly are pros and cons and a learning process. You want to try to carry on with certain things. I think we've addressed the complexities. ... We're old pros now," he said.

The idea to go public came from the harsh reality that gaming competition was increasing around the nation in the early 1990s.

At that time, Fertitta and his brother were seeing increased competition from riverboat gambling and Indian gaming, and like many casino owners, were looking for capital to expand their offerings.

Station was able to tap Wall Street for an IPO that would allow the group to grow its empire, adding eight casinos in the next nine years.

One thing that hasn't changed for Fertitta after going public, is the brothers' hawk-like focus when it comes to thinking about business.

"For us thinking about the business never stops. It's constantly a part of our life. It comes with starting a family business," added Fertitta.

Building an executive team that has embraced this thinking has also been key to Station's success.

“Our team works very well together. Most of the senior management have been with us for a long time," he said.

For the near future, however, Fertitta said Station is taking the next year and a half to "digest our growth." In short, no new casinos on the horizon. But he did add that the next casino-anchored entertainment complex will be in Summerlin.

“We want to take everything we've learned through the years and put it together for that project," he added.

Beyond that, Station is looking into the Indian gaming market and has had talks with some tribes outside of the Sacramento, Calif., area. But Fertitta emphasized the group will not forget its roots.

“We are still fully invested in Las Vegas. It's still the best market going in the world with a growing population base and limited supply," he said. "It was always the master plan to be the ultimate (Las Vegas) locals casino group with a name brand."
Shamus O'Rourke, sales manager of Merrill Lynch's Soundview Complex has been promoted to resident manager of the Westport office.

O'Rourke is a native of Brookfield, Conn., and currently resides in Milford. He has been with Merrill Lynch in the greater Connecticut area for five years. O'Rourke graduated from the University of San Diego and is currently a member of The Wild Geese in Greenwich, and the Morningside Association in Milford.

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Fugi Photo Film U.S.A., Inc. has appointed Westporter Paul D'Andrea to the position of vice president and general manager, Consumer Markets division. D'Andrea reports to Bill DiMinno, senior vice president and general manager of the Photo Imaging Group, Fuji Photo Film U.S.A., Inc., who made the announcement.

"Paul's qualifications and expertise will ensure the strategic managerial direction that is needed for Fujifilm to maintain its leadership in the imaging and information marketplace," said DiMinno.

In his new role, D'Andrea will lead and oversee all sales and marketing efforts for the division. D'Andrea joined Fujifilm last July as vice president, strategic planning for the Photo Imaging Group and was most recently vice president, marketing and strategic planning for consumer markets.

D'Andrea's more than 30 years of experience includes such positions as senior vice president, marketing and sales, at PictureVision, Inc.; president and chief executive officer of Mystic Color Lab; and various marketing and product development positions at Marketing Corp. of America, Nestle Foods, Almay, Clairol and General Foods. He earned his master's degree of business administration from Fordham University's Graduate School of Business and a bachelor of arts degree in English at Fordham University.

For more information about Fujifilm, visit Website www.fujifilm.com.

Paul D'Andrea
O'Rourke Promoted To Resident Manager, Westport Office Of Merrill Lynch

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Ken Blanchard
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SAN MARCOS — Cal State San Marcos has tapped three North County public-school teachers to spend two years on campus helping students train for the teaching profession.

Headed for the CSUSM campus and its College of Education for the start of the academic year next month will be Jamie Gurken of Lincoln Elementary in Escondido, Erika Seemann of Clair Burgener Academy in Oceanside and Jill Halaska of Torrey Pines High School.

Gurken, a 2002 master’s degree recipient in biliteracy, language and culture, said she has always wanted to teach and never had second thoughts about her professional goal.

This summer, she worked as a writing coach in the San Marcos Writing Project, a summer institute for teachers working on their own writing and their instruction in the craft.

She said she looks forward to becoming even more a member of the faculty at CSUSM in the residence program.

The distinguished teacher in residence program began in 1991 as a way to show College of Education students how teaching is done at exemplary schools in the region. The program also aims to link the university and North County school districts in projects that improve the schools.

Teachers chosen for the program remain employees of their school districts. CSUSM reimburses the districts the costs of replacing the teachers for their two-year stays at the university.

The last group, chosen in 2001, included Pamela Barger of the Del Mar Union district, Dave Reynolds of Ramona Unified and Mary Lou Schultz of Encinitas Union.

Contact staff writer Bruce Kauffman at (760) 761-4410 or bkauffman@nctimes.com.
School of Law
Teen-age birthrate declines to lowest level ever recorded

Jamil Camel (left), 28, and "Sam" Browning, 14, walked on the Ocean Beach Pier yesterday. They were paired through UC San Diego's Bright Families Mentor Project, which aims to improve the health and self-esteem of young people. One of the program’s chief goals is reducing teen pregnancy. Peggy Peattie / Union-Tribune

Study cites anti-pregnancy campaign, societal changes

B Y D A N A W I L K I E
COPELEY NEWS SERVICE

WASHINGTON — The teen birthrate declined last year to the lowest level the federal government has ever recorded — even lower than it was in the seemingly wholesome 1940s and 1950s.

The finding, to be reported today in a joint study by a dozen federal agencies, reflects not only the past decade’s campaign to stop children from having children but also major cultural and economic changes that have convinced America’s youth to postpone childbearing.

“It is one of the very positive aspects of this report that this figure continues to go down,” said Edward Sondik, director of the National Center for Health Statistics, which participated in the nationwide survey of children’s well-being.

“The fact that young women recognize that motherhood at a relatively early age is going to impact their future” is a key reason for the decline.

The report, “America’s Children: Key National Indicators of Well-Being,” looked at several areas that demonstrate how children are faring, including a 22 percent drop in infant mortality during the 1990s.

Experts attributed that decline to medical advances for treating respiratory stress syndrome and to the national campaign urging parents to put sleeping infants on their backs, which has significantly cut cases of sudden infant death syndrome.

The infant mortality rate has been going down steadily since 1983, when the rate was 11 per 1,000 live births. In 1990, it was nine deaths per 1,000, and it dropped to about seven in 1999.

Among the other findings in the report compiled by the Federal Interagency Forum on Child and Family Statistics:

27 out of 1,000
The rate of girls ages 15 to 17 who gave birth in 2000. It is the lowest recorded rate since 1960

7 in 1,000
The infant mortality rate in 1999. It was 11 per 1,000 births in 1983

6%
Eighth-graders who smoke, the lowest level in 11 years

1 in 6
The rate of children who live in poverty, compared with more than one in five a decade ago

58%
Children ages 3 to 5 who were read to daily by a relative
Most of birthrate decline has come over past decade

- Smoking among eighth- and 10th-graders dropped to its lowest level in 11 years — about 6 percent and 12 percent, respectively. White teens smoke more often than Latinos, who smoke more than blacks.
- More than half of children ages 3 to 5 are read to daily by a relative, largely because of reading campaigns and because more parents are educated.
- More children than ever — about one in five — live with at least one foreign-born parent, worrying experts because such parents are often poor and uneducated.
- One in six children lives in poverty, compared with more than one in five a decade ago — a dip that cuts across all ages and ethnic groups, and across households with married couples and single parents.

Experts attributed the drop in teen births to several things: fewer teens having sex; more teens using contraception; a vigorous national campaign to prevent teen pregnancy; more attention paid to girls' sports and education; and more mothers and other female role models who demonstrate the payoffs of a good education and solid working skills.

In the 1940s and 1950s, "many people started their families and got married right after high school," said Stephanie Ventura, a demographer with the National Center for Health Statistics, which is part of the Centers for Disease Control.

"We've had a dramatic change in patterns of education and occupational choices, which have changed the dynamics," Ventura said. "A lot of programs are not just to prevent teen pregnancy; they're also about giving (girls) the idea that they should first focus on education and jobs. They see that there is more to life than just having children."

Among 15- to 17-year-olds, 27 out of every 1,000 gave birth in 2000, according to the report. That is the lowest rate since 1990, when the government began keeping records of the age group. Then, the rate was 44 births for every 1,000 teens. Most of the decline was in the past decade, when the rate dropped by 35 percent.

In 1940, when the government only tracked 15- to 19-year-olds, 54 out of every 1,000 teens were having children. In 2000, 49 were. Recently released numbers for 2001 — not included in today's report — show the rate is 46 births for every 1,000 teens. That, too, is the lowest rate ever recorded in the more than 60 years the government has kept such data.

The drop in teen births cuts across racial lines, though they dropped far less dramatically for Latinos than for whites or blacks. The birthrate for Latinos ages 15 to 19 dropped 13 percent in the past decade, compared with 21 percent for whites and 37 percent for blacks. Today, 92 Latina teens have babies for every 1,000 of them, compared with 73 black teens and 42 whites.

Robert Fellmeth is the founder of the Children's Advocacy Institute, part of the University of San Diego Law School. He said reports that focus on declines in teen births overlook a more far-reaching problem — the high numbers of births to single girls and women.

"One of the many reasons we're concerned about births to teens is that these young women are not educated, they're not ready and the children born to them are going to be impoverished," Fellmeth said. "That's about the same situation for unwed adults."

In fact, federal researchers were sobered by this finding: While fewer teens are giving birth, those having babies are increasingly doing so alone. In 1940, only one of every seven girls who gave birth was single. In 2000, four of every five were single.

"In the '40s and '50s and '60s, we had the ferocious father at the door with the shotgun, or the girl disappeared and put the baby up for adoption," said Sarah Brown, director of the National Campaign to Prevent Teen Pregnancy. "But there's no longer a stigma to having a baby as an unmarried teen."

California mirrored national trends. In 1990, 70 California teens were having babies for every 1,000 in the state. In 2000, the rate was down to 48. The rate for San Diego teens went from 64 births per 1,000 at the start of the decade to 43 births in 2000.

Brown said it is difficult to know how much the nation spends to prevent teen pregnancy, though she said it is tiny compared with what is spent on teens who have babies. A recent survey found that local leaders in Washington, D.C., spend $747 million a year on the consequences of teen pregnancy — health care, welfare and other support services — but only $6 million to prevent such pregnancies.

The welfare reform bill moving through Congress would spend $500 million over five years to promote abstinence among teens. California hands out $27 million a year to agencies that promote contraception and abstinence for teens.

"Teen births are one of the most fundamental social pathologies in this country," Brown said. "It's at the root of welfare dependence, child poverty, father absence, and the list goes on and on."

"But teen pregnancy has somehow gotten into the cultural wars — abortion, parental-consent laws and all our cultural hand-wringing over sex in America. We need to stop seeing this as a sex problem and start seeing it as a major social and economic problem."

FROM PAGE A
Bush housecleaning short of expectations

Traders at the Chicago Board of Trade went about their business yesterday under a monitor showing President Bush speaking from Wall Street about corporate responsibility. Charles Bennett / Associated Press
Speech on market scandals generates limited enthusiasm

By Dean Calbreath

In a belated attempt to restore confidence in an ailing stock market, President Bush went to Wall Street yesterday and pledged to crack down on corporate crime with stiffer jail time and tougher enforcement.

Bush's package of proposals, however, failed to generate much enthusiasm either on Wall Street or among economists and legal experts, who have been hoping for dramatic action in the wake of a series of accounting-related scandals that have eaten into the public's faith in the markets.

In a luncheon speech to 1,000 executives at the Regent Wall Street Hotel, a short walk from the New York Stock Exchange, Bush unveiled his most detailed program yet for cleaning up the scandal-plagued market, which has been haunted by a spate of financial irregularities at such firms as Enron, WorldCom, Xerox, Rite-Aid and San Diego's Peregrine Systems.

Among other things, Bush pledged to lengthen the jail sentences for corporate miscreants and to add $100 million to the budget of the Securities and Exchange Commission — the government's chief watchdog on Wall Street.

"At this moment, America's greatest economic need is higher ethical standards," Bush said. "The

President Bush

Bush's get-tough plan

President Bush's proposals for dealing with corporate scandals:

- Create a task force headed by the Justice Department to provide direction for investigations, prosecutions and better coordination between agencies in fighting financial crimes.
- Double, to 10 years, the maximum prison term for mail fraud and wire fraud, the statutes often used in prosecuting corporate crime.
- Impose longer prison sentences on corporate officers and directors convicted of criminal fraud.
- Strengthen laws that criminalize document shredding.
- Strengthen the Securities and Exchange Commission's ability to freeze extraordinary payments to corporate executives while a company is being investigated.
- Call on companies to prevent officers from receiving loans from their companies and bar officers and directors who engage in serious misconduct from serving in leadership positions.
- Challenge CEOs to explain how their compensation is in the best interests of shareholders.
- Urge Congress to appropriate an additional $20 million for the SEC to hire 100 more enforcement officers this year and to provide $100 million in 2003 for the SEC to hire more officers and provide them with necessary technology.
- Call on stock markets to require that a majority of a company's directors and all members of the audit, nominating and compensation committees be barred from having a material relationship with the corporation.
Speech fails to calm market or the GOP

business pages of American newspapers should not read like a scandal sheet.”

The president’s most radical proposal was to boost prison terms for mail fraud and wire fraud from five to 10 years, but that proposal merely reiterated a measure that passed out of the Democratic-controlled Senate Judic平安
Continued from Page A1

Bush’s proposals rely on self-policing by corporate boards and by the U.S. stock exchanges.

Bush called for companies to voluntarily explain in plain English why they are paying their executives high salaries and stock options. And he called for the stock exchanges to ask companies to ensure that most corporate directors are independent from the companies they are governing.

“To a certain extent, Bush is preaching to the choir when he asks for voluntary changes,” said Patrick McGurn, director of corporate programs at Institutional Shareholders Service, which represents some of the nation’s largest institutional investors. “We are seeing a lot of companies making voluntary changes. A lot of great companies have been making themselves even better these days.”

Some of Bush’s proposals do not go as far as measures being fielded by members of both parties on Capitol Hill. Bush’s proposal to add $100 million to the SEC budget, for instance, compares with a $338 million funding increase being pushed by a bipartisan team in Congress.

The president also proposed to create a task force within the Justice Department to act as a “financial SWAT team” against corporate wrongdoers. Heading the team will be Deputy Attorney General Larry Thompson, who spent the bulk of his career at the King & Spalding law firm in Atlanta, where he often defended corporate clients against government prosecutors. The firm’s high-profile client list included Enron, although Thompson did no work for the energy company.

Perhaps reflecting Wall Street’s disappointment with the president’s plan, the Dow Jones industrial average, which had been in positive territory when Bush began his speech, shed 178.81 points as the afternoon progressed, dropping nearly 2 percent to 9,096.09. Both the Dow and the Standard & Poor’s 500 index registered their biggest percentage declines in about five weeks.

“The recent scandals have been weighing very heavily on the market, and the investment community has been looking for something that could reassure investors,” said Ross De Vol, economist at the Milken Institute in Santa Monica. “So far, I’d give Bush a C or C minus for how he’s handled this. Investors are still worrying about who will be the next Enron or WorldCom.”

At a time when many legislators — echoing the public at large — are calling for more government oversight of companies, most of Bush’s proposals rely on self-policing by corporate boards and by the U.S. stock exchanges.

Bush barely discussed Pitt by name in yesterday’s speech. But on Monday
Advocates, survivors want state to apologize for forced sterilizations

Pope John Paul II did it. F.W. de Klerk did it. Earlier this month, even the IRA did it, expressing "sincere apologies and condolences" for those killed in three decades of war in Northern Ireland.

Now the families, friends and survivors who went "up before the sterilizer" want an apology for Oregon's long history of forced sterilizations. On Tuesday, advocates representing survivors and 17 organizations plan to meet with the governor's staff to discuss eugenics laws that permitted sterilizing nearly 2,650 Oregonians. Among them: people being discharged from state institutions, young girls in reform school and poor women selected by state welfare workers.

"I resented being sterilized, and I want something done," said Kenneth Newman, 61, who underwent a vasectomy at 15 while in state care.

But in an age awash with public repentance, some question whether an apology from Oregon's governor in 2002 isn't one more example of what one writer called "contrition chic," a politically correct gesture delivered with little effort and less meaning. Even those who overturned Oregon's eugenics law aren't sure what an apology would do.

"I have to say I don't know if it serves the public good, I don't know if it opens old wounds or it helps," said James Taves, who co-wrote the 1983 legislation repealing the law and is now
Sterilization: Virginia was first to apologize for its participation

Continued from Page E1

deputy assistant director of the state program for seniors and people with disabilities.

Several former members of the Board of Social Protection that ordered the sterilizations in the 1960s and 1970s said they would not apologize for what they said was a thoughtful and careful evaluation of each case. That board, which replaced the far more active and insular Board of Eugenics in 1967, included advocates for the disabled and made decisions after hearings where patients were represented by a public defender.

“We did the best job we could for both the individual as well as society,” said E.W. Lovrien, a retired geneticist who lives in Fairview.

Oregon’s law, which stood from 1917 to 1963, was based on eugenics, a pseudo-scientific movement that sought to improve the human race by preventing the unfit from having children because it was thought they’d pass on their disabilities, illnesses or criminal behaviors. Thirty-two other states also adopted eugenics laws in the first quarter of the 20th century, using logic and language the Nazis in Germany to establish their own program of sterilizing — and then murdering — hundreds of thousands.

In May, Virginia’s Mark R. Warner became the first U.S. governor to address that history.

“I offer the Commonwealth’s sincere apology for Virginia’s participation in eugenics,” he said. He called that history “a shameful effort in which state government never should have been involved.”

That admission compelled Oregon advocates to seek a similar apology from Gov. John Kitzhaber to prevent such policies from being repeated, said organizer Bill Lynch of the Oregon Developmental Disabilities Council.

Some victims’ advocates fear that acknowledging victims may make the state vulnerable to lawsuits. Legal experts say successful lawsuits aren’t likely, though, because a 1927 U.S. Supreme Court decision upholding the laws has never been overturned.

Historians and social scientists say an apology would have an immediate and important effect for Oregon, and may be imperative in light of the link between eugenics and the Holocaust. They say an apology would soothe victims, create a more accurate history and restore credibility to state government.

“An apology is as much for the perpetrator as for the victim,” said Roy Brooks, a University of San Diego law professor and editor of “When Sorry Isn’t Enough: The Controversy Over Apologies and Reparations for Human Injustice.”

“It gives the perpetrator government an opportunity to reclaim its moral character and its place in the community of civilized nations.”

Some are still living

Researchers say an apology could be particularly significant in Oregon, a state that proudly and publicly celebrates its pioneer and progressive spirit.

Michael Steele, a professor of English and Peace Studies at Pacific University, said the discussion may help people ask, as Holocaust writer Elie Wiesel persisted in asking, what was the attitude of the bystanders?

“Are we still indifferent?” Steele asks. “Just because something was 50 years ago, are time and distance the only things that matter to us?”

Nor is the past so distant. Many of those who underwent surgeries are still alive, as are the issues — Virginia’s Gov. Warner was, in fact, as motivated by the presence of two major cloning institutes in that state as he was by history.

“Eugenics is not just a problem of the past but a challenge to us in the future as we face the next big biomedical issues,” Ellen Qualls, a spokeswoman for Warner, said.

All agree that any apology is meaningless without concrete action. Ronald Reagan’s 1988 apology to Japanese Americans relocated during World War II is considered effective because it gave a $20,000 payment to internees — a fraction of what was lost but a genuine act of contrition. Bill Clinton’s 1993 apology to Hawaiians for overthrowing its queen, on the other hand, angered many because it involved no redress.
The debate on the California budget for the next fiscal year is over relatively small matters — with the Legislature seeking to restore minor social service spending, and Republicans objecting to any rollback of recent tax cuts, regardless of need or consequence. Whatever the outcome of the debate, California’s children will suffer the largest cut — both in amount and in percentage — since the emergency budgets of the Great Depression. And few are talking about it.

The cut in the governor’s final budget proposal of May is actually an $11.6 billion disinvestment in children. Almost all of the rest of the $23.6 billion budget shortfall is to be made up in accounting tricks and in borrowing from future monies for children — assuring that these cuts are not likely to be rectified in 2003 or 2004.

Ironically, the lack of leadership of our public officials is not mirrored by the electorate. According to a recent poll, 61 percent will pay more in taxes for indigent health care, and the percentage for child education investment is even higher.

In contrast, the governor would add minimal new revenue — 50 cents a package to cigarettes and a partial reinstatement of the vehicle license fee reduction — that fee would remain 25 percent lower than its pre-1990 level.

The only real additional tax is the cigarette money, which amounts to 2 percent of the shortfall being visited on child investment ($11.6 billion), plus future obligation ($11.1 billion) to come from them down the road. Nevertheless, when this regrettable budget was proposed on May 15, the headlines in all five newspaper markets bafflingly screamed, “Governor Proposes New Taxes.” Give me a break!

Our children are not living in splendor. Over 2.5 million of them live below the poverty line, with monthly family incomes in the $1,000 to $1,300 range. Safety net support (TANF — Temporary Assistance for Needy Families and food stamps combined) has been cut to a record low of 70 percent of that line. Over 600,000 of our children face serious cuts to below one-half of the poverty line as federal 60-month lifetime welfare limits kick in for their parents over the next two to three years.

Hunger among some child populations is growing alarmingly. Foster care children — literally the children of the state — continue to be subject to “foster care drift” — moved from place to place without a permanent parent and are still largely thrown onto the streets at 18 years of age.

Over 1 million California kids qualified for medical coverage do not have it, despite federal money at a 2-to-1 match. Public school class size reduction — started by former Gov. Pete Wilson for grades kindergarten through third five years ago — has not been extended to other grades, and the state has now sunk to last place in classroom size again. High school standard test scores are abysmal. Child care help is available for just over one-fifth of the working poor demand.

Higher education slots (capacity) have not increased beyond population growth from 1990 — at a time when the future of our children demands that a much larger percentage get higher or technical training for their employment in the international labor market.

From this dismal base, the reductions are many and they are momentous. Over 30 major investments in children are terminated. Another dozen are deferred — perhaps indefinitely. Almost all new federal money for children is diverted (“supplanted”) to reduce state general fund obligation.

The future borrowing of $11.1 billion includes the expropriation of the tobacco settlement money due the state over the next 22 years and intended for smoking prevention, de-addiction and health. It will instead secure a $4.5 billion bond for one-year general fund relief. Except that it will cost $7.9 billion with the interest it will compel.

What is the alternative?

Well, we can stop spending money on $1,000 awards for every kid scoring in the top 10 percent on statewide tests, among other things. But in terms of overall investment, if we take the same percentage of personal income our parents invested in many of us 25 years ago and applied it to the estimated personal income of Californians in 2002-03, we would have $12.4 billion more money expended for children than the budget proposes or will spend as approved.

That legislative Republicans are “standing firm on the principle of no new taxes” indicates that their leadership of our most self-indulgent and greedy baby boomers is secure. Ironically, when Gov. Pete Wilson faced a similar problem a decade ago, he approved the coverage of most of the deficit from new taxes. That was not a conservative or liberal decision, it was a decision for our children, and thoughtful Republicans supported it then, and support it now.

The new state tax breaks enacted after 1998 will cost us $5.7 billion next year. This is why our tax base is being shredded, and we are avoiding our obligation to invest in our children. Why don’t we suspend those for two years, rather than spending for children?

The federal tax reductions of 2001 are even more extensive and extend to 2011. California’s adults will be getting an average of about $27 billion annually. Could we share half of that with our children?

Does it matter that much of that $27 billion benefit will now come from future child investment because the surplus is shrinking? Does it matter that our total defense budget is $390 billion for 2003, with the next largest defense budget in the world (Russia’s) at $60 billion?

That we just reinstated enormous price supports for farmers?

We celebrated a wonderful event earlier this month — the 226th birthday of our nation — visionaries such as Jefferson, Madison, Hamilton, Washington — wealthy men who risked all for those who followed them.

As we continue to pay homage to them, we might consider our performance on behalf of those who follow us.
New executive director charts Port’s future

Hollingsworth to tackle airport breakaway, host of other issues

By DAVID HICKS
San Diego Daily Transcript

After decades of very intense and sometimes hardheaded leadership, the board of the San Diego Unified Port District has decided to make a change.

It’s placed a pretty easy-going guy in the boss’ chair.

“I’m a lot more mellow than I think some of my predecessors,” said Bruce Hollingsworth, who took over as executive director in December.

He stresses a team approach to solving problems. He empowers his subordinates to control their areas of expertise. And there probably isn’t nearly as much yelling emanating from the big corner office at the top of the Port’s building on Pacific Highway as there has been in the past.

“We’ve got a lot of room to grow and do better,” Hollingsworth said in a recent interview. “And it’s exciting to be sitting in this chair as a part of that. Because it’s about what we do collectively. I can’t say that enough. It should never be about one person. It isn’t about heroic leadership.”

That’s an interesting choice of words, considering that his immediate predecessor, Dennis Bouey, was a member of an elite Delta Force unit and saw considerable combat in Vietnam.

During his three years, Bouey developed a reputation as a bull in the china shop — aggressively attacking problems. And he kept a tight grip on the organization,
Hollingsworth

Continued From Page 1A

with a large number of managers reporting directly to him.

Hollingsworth, on the other hand, was drafted and served a year in Vietnam as a U.S. Army photographer. At the Port, he worked his way up through the ranks. He started there 17 years ago in what is now the real estate department.

It remains to be seen what impact Hollingsworth's more collegial style will have on the agency, but it could probably use a change. The organization has taken a beating in the press. Several board members have resigned recently, including David Malcolm, who is under investigation for alleged conflicts of interest.

The Port also has been under attack in the state Legislature. With state Sen. Steve Peace, D-El Cajon, leading the way, a bill has been passed to remove responsibility for Lindbergh Field from the Port. A new San Diego County Regional Airport Authority will take over the international airport sometime around the first of the year.

A recent state audit was critical of some of the Port's practices, although no major problems were revealed. A second audit focused on the agency's financial practices is being conducted as part of the airport breakaway.

And then there are the more mundane problems. Tenants who occupy Port land complain about the organization's stifling bureaucracy.

Richard Cloward, executive director of the San Diego Port Tenant's Association, said Hollingsworth's promotion pleased the vast majority of tenants. And, thus far, he has performed well.

"Bruce is a very thorough, very energetic director. He's highly respected. I think his honesty is above reproach," Cloward said.

"Dennis Bouey, in my view, was more full-speed ahead, damn the torpedoes. And Bruce tends to be more of a consensus builder," he said. "At this point, after the turnover we've had, I think what the Port would benefit from is stability and level-headed leadership."

Before Bouey, Larry Killeen served for three years. He took over for Don Nay, another powerful leader, who had run the agency for two decades.

According to Cloward, the real issue for Hollingsworth will be how he deals with other influential organizations, especially City Hall and downtown business interests like the San Diego Regional Chamber of Commerce and the Downtown Partnership.

"After 18 years in the organization, we would expect him to be able to step up to the plate, and he did," Cloward said. "But his background is a financial guy. He's never handled the political duties. Now those will be his test."

Hollingsworth, 54, came to San Diego as a Navy brat in 1965. After his stint in the Army, he went back to school, earning political science and history degrees from San Diego State and a law degree from the University of San Diego Law School.

He spent a couple of years as a lawyer, then five more as counsel for Imperial Airlines. When the company went under in 1985, Hollingsworth took his first job at the Port District.

Now that he's executive director, the primary issue on his mind is the successful transition of the airport. The Port has a large team working on the breakaway, which will remove about half the agency's $210 million of annual income.

There are a myriad of issues to tackle. The assets and employees must be divided. And, because airport money must stay with the airport, the agency's financial handling of the facility will be closely examined as the separation occurs.

Other major issues on his mind:

- The proposed hotel for the former Campbell Industries shipyard site. Both the Port and the city of San Diego have long pushed to get a hotel on the property. It will provide needed room taxes to support downtown development, as well as 1,200 rooms to serve the nearby San Diego Convention Center. Negotiations with Hilton Hotels Corp. (NYSE: HLT) to build the development are going well, he said. But the company faces the same financing difficulties that have stalled the industry as a whole, he said.
- A new Dole Food Company Inc. (NYSE: DOL) facility under construction on the bay front. Dole will soon begin bringing in refrigerated containers to San Diego. Once construction is complete, the company expects to bring 60,000 containers a year. It will instantly move San Diego from an unranked container port to the 24th largest in the country. It also may attract other shippers to San Diego Bay.
- The Chula Vista bay front. The Port is working with the city of Chula Vista to study the possibilities. "The potential to develop that space into really something spectacular is right before us," Hollingsworth said. "It's really going to be an opportunity. It's the largest single area of development west of the Bay."

Hollingsworth has been responsible for San Diego Bay and the tidelands that surround it, which are state property. The district handles maritime, recreational and commercial activities on the land. It controls Lindbergh Field by virtue of the airport's location in the tidelands.

Before taking his $200,000-a-year job as executive director, Hollingsworth was working on a strategic plan for the district. It has since been approved by the board, and lays out the future for the agency.

He and his staff will ride that plan through the turbulent waters that have unsettled the agency, he said.

"I think not only the staff, but the board — all we're seeing is opportunity and challenge," he said. "How do we redefine ourselves? Our strategic plan helps us do that. Where are we going to go? Our strategic plan takes us there. Yeah, there's been a lot of problems. But we've charted ourselves a future that we feel good about."

Source Code: 20020705tbc
Donald T. Weckstein, 70; authority on legal ethics

By Jack Williams

As the University of San Diego School of Law grew in enrollment, programs and prestige in the 1970s, Donald T. Weckstein provided the leadership and vision to usher our law school into the next decade. Then he handed the reins over to Krantz in 1981, Mr. Weckstein returned to teaching and research.

A frequent lecturer and panel participant in legal workshops and symposia, he was affiliated with the National Academy of Arbitrators and the Society of Professionals in Dispute Resolution.

In 1999, he was a director of the London Institute, a law teaching program held in conjunction with King's College of London.

His honors included the Bernard E. Witkin Award from the Law Library Justice Foundation in 2000 and the Robert C. Barrett Award in 2001 from the California Dispute Resolution Council.

“For all his accomplishments, Don will be remembered as a great person,” said Grant Morris, a law school colleague and friend. “But he was much more than that. He was a humble and approachable. He always treated people respectfully and fairly.”

Mr. Weckstein earned a bachelor's degree in 1954 at the University of Wisconsin, a juris doctorate in 1958 from the University of Texas and a master of laws from Yale University in 1959.

He served in the Judge Advocate General's Corps of the Army and rose to colonel in the Army Reserve.

Survivors include his wife, Linda; daughters, Elizabeth Furman of Portland, Ore., Alyson Weckstein-Lou of Kensington, Calif., and Julie Weckstein, of Sacramento; and a son, Zachary of San Diego.

Services were held Wednesday at El Camino Mortuary, San Diego.

Jack Williams: (619) 542-4587; jack.williams@uniontrib.com
Dining Services
La Paloma At Top Of Dining Service’s Class

The University of San Diego could teach other institutions of higher learning about attracting students to university-sponsored dining operations with its introduction of La Paloma restaurant at its Kroc Institute for Peace and Justice. The café, which opened on Sept. 29, 2001, currently brings in about 1,200 customers per day and the numbers are climbing.

Open during all three day-parts, La Paloma has an extensive selection of grab ’n go choices that include gourmet sandwiches, soups and salads. Though the restaurant has 125 seats, most of its business is carry-out, said Ruth Silva, manager.

La Paloma also features an espresso coffee station that serves specialty drinks and baked goods that are delivered fresh from the university’s main kitchen.

Equipment needs at La Paloma are simple because most of the menu items are prepped in foodservice’s main kitchen and only finished at the restaurant, Silva explained. In the front of the house, where the menu items are finished and served, staff use a small, gas, flat-top grill and an electric, four-burner stove. She added that there is no oven at the unit because of the type of items on the menu and the fact that any extensive cooking is completed in the main kitchen. Reach-in and undercounter refrigeration, however, has been installed on the line, as well as soup wells and an espresso machine.

In the back of the house, a walk-in refrigerator and a small walk-in freezer are used for storage. “We do not need a lot of storage space because I order menu items and ingredients on a daily basis,” Silva noted. “We also have a small warewashing machine in the back.”

Silva said that La Paloma outgrew its kitchen facilities almost immediately, in part because there are...
"What's the incentive to train your replacement?" asks one director. "If you prepare the person really well, your boss will probably fire you and hire your associate director. She's undoubtedly younger, costs less and has more enthusiasm and drive."

But, if you're afraid to train a replacement because you think it will cost you your job, that probably means you've hit a plateau, says Rudy Spano, the owner of An Apple A Day, a Seattle, WA-based consulting firm. "As a director, you may have a skill set that is very marketable, but can you transfer that information to someone else? For example, people need to know how to evaluate not only product but also vendors, how to manage a large volume food production facility while maintaining quality. They need to understand presentation because it's not only the food—which is very important—but also what you do with the smallwares."

"A director needs to know how to coach, to draw the line between being a cheerleader and a life jacket," Pyper continues. "And people need to know not only how to read financial statements but also to understand what the numbers are telling you. Directors must impart all these skills and more to the people they want to bring along."

Melanie Moentmann, director of foodservices, Independence Public Schools, MO, says that the people skills are the most difficult to get across. "You can teach people sanitation and how to do menu analysis," she says. "You can teach financial controls. What's harder is when someone just doesn't relate well to other people. Now you don't have to have everyone exactly the same but more and more of us are spending more and more time teaching these kinds of interpersonal skills."

Communication skills: Spano also emphasizes the importance of communicating specifically in appropriate language, an approach he said he learned from reading about Southwest Airlines. "One thing the company does is to harness the power of information and communication in a meaningful way," he says. And that includes a sense of business literacy all the way down the line.

"Oftentimes directors operate at a certain level with budgets and a lexicon that doesn't get translated down," he says. "It's important for people to communicate in that vocabulary if they want to advance. So at the beginning of the year, we do budgets, we do pie charts, we explain where we're going so people get comfortable with that kind of talk, that kind of information."

Lyne Ometter agrees that imparting information is critical to helping people advance. "You need to share information so people know what's going on," says the director of food and nutrition services, Emory Hospitals in Atlanta. "I worked at one place where the person in charge of the department shared no information and made all the decisions. So employees really didn't know what to do. I had to give people 'permission' before they would try almost anything. If you involve people in the decision making process, they get excited, they want to do more and they grow."

Political savvy is also important. "We often train in the 'silos' of dining services," says Spano. "You need to take people whom you feel will be the successors and get them out and about so they are recognized. If you do that, they have 'currency' within an organization when they are promoted." Putting them on campus-wide committees also helps these individuals see a bigger picture.

Building involvement: Those targeted for advancement can also view the bigger picture by becoming involved in professional associations. The people Ometter took to the HFMA conference last year have already started to ask her if they can go again this year. "People who have experiences like that get more excited about their jobs; they're more interested in what they're doing," she says.

Pyper recommends exploring the possibility of offering outside training. "Some of my best training came from outside the organizations for which I was working," she says. "Attending conferences and meetings gives you the opportunity to network. You even need time to read. Only by improving yourself can you help improve the people in your organization."

by Susie Stephenson
Institute for Peace and Justice
Architecture Reflects A Striving For Peace

The architectural firm of Carrier Johnson received a Gold Nugget Award of Merit at the annual Pacific Coast Builders Conference (PCBC) for design of the Joan B. Kroc Institute for Peace & Justice at the University of San Diego. The new $30 million building includes a 50-person interactive boardroom, conflict resolution center, and distance learning center with an interactive television studio.

The Institute's purpose is to foster intercultural harmony through conferences, lectures, and classes and provide a place for scholars, students, activists, and politicians to reflect on issues of international peace and justice. Thus, outdoor gathering spaces, gardens, and water features as well as spaces for prayer and quiet reflection were incorporated into the overall design.

Gordon Carrier, principal-in-charge, explains: "The building is approached through the 'Garden of the Sky' that reflects the lofty ideals of the project. The visitor is drawn into this transitional space and has the sense of looking up and being seen by a higher force. Entering into the rotunda, the visitor approaches the auditorium, the heart of the building."

"With decorative features and finishes consistent with the building's 16th century Spanish renaissance architectural style, the auditorium provides state-of-the-art multimedia. A meditation room on the east side of the building has a commanding view of the reflecting pool, gardens, downtown skyline, ocean, and sunset views. The mosaic tile floor pattern reflects the same icons of the sun, olive leaf, and water that began in the rotunda."

In addition to the 320-seat auditorium, the 95,000-sq.-ft.

conference center houses classrooms, meeting rooms, faculty offices, and an adjoining three-unit apartment which will serve as temporary residences for visiting dignitaries and fellows. "The design of this facility, which expresses a respect for the past and optimism for the future, is as unique and progressive as the purpose it serves," said Carrier, whose 25-year-old firm serves clients in higher educational, corporate, advanced technology, mixed-use and public market sectors.

The Gold Nugget Awards program honors creative achievements in architectural design and land use planning for residential, commercial, and industrial projects in fourteen Western states and all countries bordering the Pacific Ocean. This year, more than 630 projects were submitted for competition in ten categories.
Other USD-Related News
The winners of Japan’s highest private honor for lifetime achievement, the Kyoto Prizes, will be back in San Diego next year from March 5-7 when the Inamori Foundation and USD jointly host the second Kyoto Laureate Symposium. The laureates will discuss their works and the pursuit of peace at the Joan B. Kroc Institute for Peace and Justice.

Dr. Leroy Edward Hood, a biologist, inventor and entrepreneur living in Seattle, will receive the 2002 Kyoto Prize in Advanced Technology for outstanding contributions to biotechnology and medical technologies. Hood, who sits on the Scientific Advisory Board at the Burnham Institute in La Jolla, is the sole American citizen honored this year and the 25th American laureate in the 18 years of the Kyoto Prizes.
North Park man was active in community

By Jack Williams
STAFF WRITER

From family to career to community, Bret B. Harris seemed to find the ideal balance in a life that could easily pull him in opposite directions.

The picture that emerges from friends and relatives is that of a 37-year-old father who never settled for less than his best, who made the most of each day, each task, each relationship.

Mr. Harris, a special education teacher at Horton Elementary School in southeastern San Diego, suffered a fatal heart attack Sunday at his North Park home, family members said.

He had just returned on his bicycle after removing graffiti from the garage of a friend and fellow member of the North Park Community Association.

A former track, cross-country and marathon runner, Mr. Harris kept fit by biking and playing tennis and had no history of heart problems, family members said.

He was never too busy, they said, to find a home for a stray dog, sing along with his 2-year-old son on the piano, take out a neighbor's trash or pore over volumes of books and documents in compiling a history of his North Park community.

From the time he attended University of San Diego High School, where he ran a 1:58 half-mile on the track team, he had made community service a priority. He was camp counselor at the Mission Valley YMCA and later directed a continuing education program at the University of San Diego that brought Japanese students to the campus in the summer.

"Bret was one of USD's top scholar-athletes his senior year, and he was our most valuable runner, our MVP," said Richard Cota, his college cross-country coach. "On top of that, he did a ton of community service; he epitomized the community-oriented student-athlete."

In recent years, after moving into a fixer-upper Craftsman home in North Park, Mr. Harris indulged a passion for San Diego history that he had developed while growing up in Mission Hills. He collected antiques, devoted books on World War II, studied vintage architecture and drove a 1967 Porsche.

A protege of Donald P. Covington, North Park historian who died two months ago, Mr. Covington submitted historical articles to North Park News and joined a project to complete Covington's book on the history of the community.

"Don thought of him as another son," said Covington's widow, Karen. "He won our family's heart."

It was the Covington home that Mr. Harris had visited to remove graffiti the day that he died.

"Bret was invaluable in term
of the quality and quantity of work he did for us," said Joey Perry, chairwoman of the history committee of the North Park Community Association.

"Bret spent countless hours going through dusty old books and records to pull out some fascinating information. He had just conducted his first oral interview with a longtime resident and was very excited about it.

"After Don's death, we were all expecting him to take a bigger role in writing the history of North Park."

Mr. Harris was born in Ajo, Ariz., and moved to San Diego with his family in 1968. As a youth, he created his own comic strip, which he named "The Little People." He also organized a competition he called the Mission Hills Neighborhood Olympics for fellow residents, dispensing medals he created to the winners.

For the past decade, Mr. Harris taught special education in San Diego schools, first at King Elementary and later at Horton. In the summer, he worked in the ticket office of the San Diego Padres.

With the blessing of his wife, Nellie, he would join a group of longtime friends in recent summers in visiting major league baseball parks. "They would leave Thursday night and come back Sunday night," his wife said. "This summer, he was planning on seeing games in the parks of the Houston Astros and Texas Rangers."

Mr. Harris met his wife at USD, where he earned a master's degree in special education.

"He was 26 and I was 20, and he interviewed me for a position as a camp counselor," she said. "If you knew him for five minutes, you felt like you were his friend."

Mr. Harris and his wife spent six months in Europe together before their marriage, working in a cafeteria for an Armed Forces Recreation Center near Munich, Germany. On weekends, they would travel by train to visit various sites, including Vienna, Austria.

Six years ago, they moved into their North Park home, which they expanded after the birth of their second child, Casey.

Mr. Harris is survived by his wife, Nellie; sons, Patrick, 2, and Casey, 14 months; his parents, Susan and Superior Court Judge Michael Harris of Mission Hills; a sister, Vickie Harris of San Diego; brothers, Jeffrey and Peter, both of San Diego; and grandmothers, Jane Todd and Betty Reed, both of San Diego.

A memorial service is scheduled for 5 p.m. today at Founders Chapel, USD. A funeral Mass will be celebrated at 10 a.m. tomorrow at St. Didacus Catholic Church, Normal Heights.

Donations are suggested for an educational trust fund for Mr. Harris' sons. They can be sent to Bret Harris Memorial Fund, U.S. Bank Private Client Group, Attn: Marivi Shivers, 600 W. Broadway, Suite 100, San Diego, CA 92101. Information: (619) 696-5056.

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Generational culture clash

By Stefanie Ortega

During these times of flag-waving and calls for acceptance of others, we are drastically failing as a society to connect the growing gap between adults and teen-agers. As in the past, we are unsuccessful in attempts to see eye to eye. Disagreements continue to mount.

Whether it's the way teen-agers dance, dress, drive, act, speak or the music they listen to, criticism is sure to follow. But it is 2002, and times have changed considerably;

Ortega just graduated from Santana High School and will enter the University of San Diego in the fall. She plans to major in communication.

Teens are encouraged to express themselves, but criticized when they do it.

it is impossible to not expect other changes in society as well. Acceptance and compassion have been stressed repeatedly, and rightfully so. This is a brand new world, one in which harsh judgment and fighting are not acceptable answers. Maybe just a little understanding and respect are long overdue.

Teens today express themselves in various ways. Some dress uniquely, while others dye their hair. Some write to express their feelings, while others paint or sing to let their emotions out. That's not to say that a person with an atypical sense of style can't or won't become valedictorian of his or her high school class. Or, that a person who gets straight A's doesn't listen to rap music.

It is these kinds of stereotypes that are placed on people as a whole that society needs to work with. In whatever way teens choose to express themselves, they do it without hesitation.

While growing up, we were always taught to be individuals and to never follow the crowd. As teens, we convey our ideas and expressions, yet in doing so, we are now criticized. Despite what many may think, we are not acting in this manner to gain attention; we simply want to be accepted for who we are, and not looked down upon for the way we act.

Yes, the different fashions, dances, music may be merely fads that are ever changing in this fast-paced world. The styles may convert tomorrow, or they may stay for a while. Those who listen to rap may find themselves buying a country CD next week. That's what is so interesting about youth — we are not stuck to rigid conformity.
Instead, we experience many different genres, experimenting with what works for us.

This type of behavior is not uncommon, either. Our parents, the same ones who try to censor youth today, once rebelled against what was considered proper in their time. The standards may be different, but the motivation remains the same.

Each of us, no matter what our age group, has our own set of beliefs and values. Many of us are inflexible to changing those ideas, because we don't want others to make decisions for us. We refuse to accept things the way they are and will not allow authority to have the upper hand. This theory does not apply to adults only; teen-agers have a voice and want it to be heard.

Parents need to accept choices made, realizing that their children are fast approaching adulthood, when they will make their decisions for themselves. Instead of being a supervisor, become a friend, talking and showing an interest in their lives. We really do want to have a relationship with you, it’s just not always easy when we feel suffocated and restrained.

In a classroom setting, today’s teen fashions and attitudes clash with those ideals held by the administration. Furthering learning in a classroom setting or administering an entire campus are definitely not easy jobs. Challenging students to learn, 30 or 40 at a time, or ensuring that thousands are safe for nine months of the year can be trying. That makes the relationship between teachers and students or administrators and students that much more essential.

In “Generation Gaps in the Classroom,” by Ron Zemke, Claire Raines, and Bob Filipczak, four tips are given as to how a relationship can be maintained:

“1) Avoid stereotyping.” The most important thing for a teacher to address is that all students are equal. The student in the back of class with his hand raised has just as much insight as the kid in the front of the classroom. The class joker also may be a bright student, if he’s given the opportunity to express himself.

“2) Approach with diversity in mind.” A classroom is a very diverse place, with all levels of maturity, and knowledge. Taking this into perspective will only help to further the communication between teachers and students, because a personal relationship can be built while learning is made fun.

“3) Maintain flexibility.” Teachers often have a tolerance level for certain types of behavior, one that has been developing since they were teens. Over those years, considerable changes have taken place, and an open mind is needed to see the world from their students’ perspectives. Flexibility is a key factor because it allows for a respect on both parties; the student will respect a teacher who takes time to get to know her and not pass any false judgments.

“4) Allow elbow room and a chance for self-exploration.” Self-exploration is a large part of the four years of high school, and fads may come and go, but we also gain knowledge from those experiences. We learn about ourselves, and who we are going to become as adults. We may fall many times in attempts, or we may know from the start what is right for us. Whatever way we learn, we need some space to make these discoveries. These may seem like common sense notions, but unless we truly make the effort to correct past mistakes, the future will remain the same.

Teen-agers today want to have a voice. Known as Generation Y or the Nexters, we follow in the footsteps of Generation X, the Baby Boomers and the Silent Generation, demanding acceptance in this new millennium and hoping to do away with stereotypes. We strive to bring compassion and understanding to a world that undoubtedly needs it, during these times of war and intolerance. We cannot do it alone, we need the help of these other generations, to realize that acceptance is the key. The actions of teen-agers today are merely expressions of youth and only the beginning step, but they are destined to leave a lasting impact for future generations.
Beca to award $51,600 to top Latino students

18 students from North County to receive scholarships

EDWARD SIFUENTES
STAFF WRITER

ESCONDIDO — The Beca Foundation will award $51,600 in scholarships to some of the county’s top Latino students, including 18 from North County, at its 18th annual awards banquet July 27 in Escondido.

For the students, many of whom come from low-income families, the $1,000 to $2,000 scholarships will make a big difference in paying for their education, whether they are headed to a local college or a school far from home, said Joseph Madrigal, president of the foundation.

“For these students, this could be a make-or-break situation for attending or not attending college,” said Madrigal, who is also vice president of student services at Palomar College.

The foundation, which started by handing out a single $1,000 scholarship, is now one of the top Latino scholarship foundations in the county, giving out more than $750,000 and more than 400 scholarships during the years.

Beca is Spanish for scholarship. The awards, which started as a way to promote Latino students headed for careers in medicine, are given in two categories: medical and general.

Students are selected on the basis of their service to the community, willingness to give back, grade point average and financial need.

One of the students who will receive an award this year is Veronica Cesena, of Cardiff, a graduate of San Dieguito Academy who is headed to the University of San Diego to study communications and business.

“I feel great to have received this scholarship from Hispanics who have been successful and are now giving back to their community, and I hope to do the same,” Cesena said.

Cesena, 17, said she would like to become an events coordinator for a major league baseball team. She is following in the footsteps of her older sister, who is now attending the University of Southern California majoring in communications.

“Growing up with a single mother, I’ve just been very fortunate to have people around me who support me and help me,” she said.

This year’s guest speaker at the banquet will be Lorena Gonzalez, senior adviser to Lt. Gov. Cruz Bustamante. She is a Vista native and a former Beca scholarship recipient.

The scholarship helped Gonzalez pay for books and other school materials when she was attending Stanford University, where she graduated in 1993, she said. Gonzalez went on to receive a master’s degree from Georgetown University, and a law degree from UCLA in 1998.

Now, Gonzalez says she wants to be a role model to other North County Latino students.

“I want to tell them that it’s all right to be a trailblazer, even if you feel a little bit isolated,” Gonzalez said.

At the ceremony, North County Times Publisher Dick High will be presented with the Padrino Award, which is given to organizations that contribute to Beca’s goal of providing financial awards to promising Latino students.

Beca was founded in 1984 by a group of mostly North County Latino professionals to provide not only scholarship money but to give students moral support and guidance.

The banquet will be held at the Resurrection Parish Center in Escondido, beginning at 6 p.m., July 27. For reservations, call (760) 741-8246.

There are 35 Beca scholarship recipients this year; 23 are high school graduates, 12 are continuing students in college and universities. North County scholarship recipients include:

Esther Aguilar, Escondido High School; Jeannene Ayala, Fallbrook High School; Isidro Bucio, Jr., San Marcos High School; Carmen Cardenas, Torrey Pines High School; Veronica Cesena, San Dieguito Academy; Sabrina Dence, Fallbrook High School; Gricel Escobedo, San Marcos High School; Luis Flores, Carlsbad High School; Mayela Hernandez, Vista High School; Jose Llamas, San Pasqual High School; Amy Martinez, Escondido High School; Jennifer Meiia, La Costa Canyon High School; Danielle Munoz, Oceanside High School; Monique Pasqual, El Camino High School; Arturo Pineda, Orange Glen High School; Nancy Reyes, San Dieguito Academy; Monica Morris, Cal
Foundation helps promising Latino students

By Daniel J. Chacón
STAFF WRITER

ESCONDIDO — Esther Aguilar never doubted she would go to college.

Paying for it, however, was a whole other matter. But her mother, Maria Navarro, 47, who became a widow with four children when her husband died of a heart attack eight years ago, told Esther and her siblings not to give up.

“My mom, she has always told us, ‘If you’re not going to go to school, there’s nothing for you,’ ” said Esther, 17, an Escondido High School graduate. “She just doesn’t want us to give up because she can’t afford it.”

The BECA Foundation, a North County-based nonprofit group that provides financial aid to promising Latino students, has offered similar advice for nearly 18 years. Tomorrow the foundation will award more than $50,000 in scholarships to 35 county Latinos, including Esther.

“We’ve awarded over $700,000 since the inception of the program and 384 different scholarships,” said Jose Madrigal, the foundation’s board president.

“I think it’s made the difference in many, many situations,” said Madrigal, also the vice president of student services at Palomar College. “I know that because we hear from the students who come back and tell us.”

Scholarship winners get more than money from the foundation. They are also provided mentoring and moral support, Madrigal said. “I would say we have 80 percent or more who have completed their education, which is an excellent track record,” he said.

The foundation received more than 200 scholarship applications this year.

“Preference is given to financial need, but weight is also placed on academic excellence,” Madrigal said. “We also ask that they demonstrate a commitment to their community with volunteer work.”

Most of the awards are given to students pursuing a medical degree, under an endowment from Ed Curivan and his wife, Mary Joslyn, and their families, said Ana Garcia, the foundation’s operations manager.

Vista native Lorena Gonzalez is a previous scholarship recipient who now serves as senior adviser and San Diego director to Lt. Gov. Cruz Bustamante.

The foundation asked Gonzalez to be the keynote speaker at tomorrow’s awards dinner at the Resurrection Parish Center in Escondido.

“(The scholarship) provides a substantial incentive,” said Gonzalez, 30, who earned her bachelor’s degree from Stanford University, her master’s from Georgetown University and a law degree from UCLA. “They’ve looked at you and your record and what you want to do, and they’re willing to invest this money in you. All of the recipients should be very proud.”

BECA Foundation scholarship winners and their chosen schools:

Pines High, SDSU; Veronica Cesena, San Dieguito Academy, USD; Diana De la Torre, Castle Park High, UC Berkeley; Sabrina Dence, Fallbrook High, USD; Gricel Escobedo, San Marcos High, USD; Luis Flores, Carlsbad High, UC Berkeley; Crisalis Gonzalez, Castle Park High, UCSD; Gibrain Guido, Sweetwater High, UCLA.

Mayela Hernandez, Vista High, CSUSM; Jose Llamas, San Pasqual High, UCSD; Veronica Lopez, Castle Park High, UCSD; Cristina Maldonado, Bonita High, Cal Poly San Luis Obispo; Farid Mulof, St. Augustine High, UCSD; Amy Martinez, Escondido High, UC Santa Cruz; Jennifer Mejia, La Costa Canyon High, Northern Arizona University; Vanessa Mera, Castle Park High, USD; Danielle Munoz, Oceanside High, UCLA; Monique Pasqual, El Camino High, Cal State Long Beach; Arturo Pineda, Orange Glen High, UC Irvine and Nancy Reyes, San Dieguito Academy, University of LaVerne.

College students:
Raymundo Alatorre, Nevada College of Pharmacy, Jason Celis, SDSU; Mark De Anda, University of Texas; Gina Doria, Southwestern College; Raul Estrada, Southwestern College; Nora Gonzalez, Southwestern College; Susan Madueno, UC Berkeley; Monica Morris, CSUSM; Rebecca Rodriguez, Southwestern College; Aracely Schulte, CSUSM; Oliver Toledo, San Diego City College; and Viviana Zamudio, Southwestern College.

Daniel Chacon (760) 752-6731; daniel.chacon@uniontrib.com
Hey, Cherie!

My parents are usually reasonable people. That’s why I can’t understand the way they’re acting right now.

I’m a girl, age 14. I have my own computer in my bedroom. My parents have always respected my privacy. I’ve never been in any major trouble. I guess you could call me a pretty normal kid.

Recently, my mom was putting laundry away in my room. My computer was still on. She read e-mail I’d sent to friends that talked about kids having sex (not me!). That freaked her out. Then she saw what my screen name was, she really went off.

I don’t want to say what it was, but I admit that it sounds sexual. All my friends have sexy screen names. It doesn’t mean anything. I told my parents that it’s like Britney Spears dressing and acting sexy even though she’s still a virgin.

They didn’t see my point and made me close my e-mail account. Now I can only access the Internet through their account, which means I have no privacy online. I truly feel this isn’t fair. I didn’t do anything wrong.

What is your opinion?

— Unfairly Punished

Hey, Unfair!

My opinion is, you’re kinda right and kinda wrong. If you’ve given your parents no reason to distrust you, then I don’t think your mom should have read your personal e-mails anymore than she should read your diary.

On the other hand: Although you feel like e-mails to friends are personal and private, tech-savvy and determined sickos can and do hack into personal online mail every day. And the sexualized screen name thing is a much bigger problem than you realize.

I get tons of preteen and teen e-mails, and the screen names I see are shocking — and we all know I don’t shock easily. Here are some fake examples that are roughly equivalent to screen names I’ve seen.

Kisskissbaby, Hotbunny14. Infatuated13. So dumb. (That last one isn’t a screen name, but it applies to all the others.)

You think this is a safe way to try on your burgeoning sexuality, but it isn’t. Show this column to your parents and discuss it with them. Play the maturity card. When you validate their point of view, they may agree to a cautious compromise.

Note to parents: Check your kids’ screen name and e-mail addresses. You may be shocked.

Elin Anderson of Greenwich, 19, junior, Occidental College, Los Angeles, Calif.: “The first thing that grabbed my attention was the Britney Spears comment! I was shocked about sexy IM names and sexual e-mails being used and written by a 14-year-old. Then I began to understand where this sort of thing was coming from with the Britney comment. The actions of Britney Spears and the image she conveys through her striptease performances and songs about being a slave for ‘music’ is a very sexual one that leads to her preteen audience acting in this way and causing conflicts with their parents. Also, putting yourself in danger, which Cherie brings up, is another important issue. A lot of kids use the Internet and don’t realize the bad people that can be on the other end. It was good

Please see HEY, CHERIE!, Page B2
Hey, Cherie!

Continued from Page B1

what Cherie said, because it gets the idea out there in a better way than hearing about some girl murdered on the news.”

Amy Kalna of Greenwich, 19, junior, University of San Diego:

“This is a very controversial issue. You have to understand where your parents are coming from. There are cases every day where men meet young women you age over the Internet and wind up meeting them, raping and killing them. And with a provocative screen name like yours, that’s basically the bait waiting for the fish to snap. Listen, Britney Spears shouldn’t influence your screen name. You should have thought of one that represents you. Don’t worry about not having e-mail (or restricted access e-mail). There are other ways of getting the latest gossip about your friends. You might not like it, but listen to your parents. They aren’t punishing you. They are protecting you from possibly being hurt and being exposed to what’s too provocative for your age.”

Hey, Cherie!

I’ve had a crush on this girl for three years, but we don’t really know each other. We’re about to get our yearbooks. Would it be OK for me to sign hers telling her how I feel? This may be my last chance.

—— Crushing Guy

Hey, Crushing!

Write how you feel in her yearbook and you might as well announce it over the school’s PA system. Not a good idea.

On the other hand, signing each other’s yearbooks is an opportunity for you to have an actual conversation with her. Go for friendly and casual. Pick a topic that you know interests her so that you’re not just some guy crushing on an image. I always say, “No guts, no glory.” However, the addendum to that should be, “Use your guts and don’t set yourself up for humiliation.”

Amy Kalna: “Listen: What’s written in a yearbook stays there forever! I agree with Cherie. Sign her yearbook and pick topics you are both interested in so you can start up a conversation. Maybe write something casual at the end like, ‘Hey, if you ever want to hang out give me a call.’ And then leave your number. Remember, you don’t know how she feels about you, so you don’t want to pour your heart out and then be embarrassed if you find out she doesn’t have any interest in you. Follow Cherie’s advice and be casual and cool.”

Elin Anderson: “Definitely do not put that in the yearbook! For the girl’s sake as well. I totally agree with what Cherie had to say and the advice she gave. As a girl, I can say I personally would not want that memory in my yearbook if I was definitely not interested in the writer. On the other hand, just asking for a signature is a good way to break the ice and find out if there are any feelings on the other end.”

Cherie Bennett is a best-selling author of books for teens and young adults. Visit her Web site at www.cheriebennett.com or write to her c/o Copley News Service, P.O. Box 120190, San Diego, CA 92112-0190 and send a self-addressed stamped envelope for a personal reply. Or send e-mail to coplesd@copleynews.com.
Eagle & Times
Imperial Beach and South County
July 5, 2002

IB Student Wins “Laws Of Life” Essay Contest Held At USD

Porche Sean Torga of Imperial Beach won the “Laws of Life” essay contest for middle and junior high school students at the fourth annual Character Education Leadership Academy at the University of San Diego June 26.

Torga wrote about how his father has influenced his life. “The laws of life he has instilled in me are simple, yet they are important to provide a good society. He has taught me five basic laws that will help me in my life: to respect, to trust, to help, to be fair, and to be thankful. These laws have helped and will help me in my life for as long as I choose to live by them.”

The contest, in which elementary, junior and senior high school students write from the heart about the ideals and beliefs that matter most to them, was started in 1987 by the Sir John Templeton Foundation. Some 60,000 students participate each year in contests in their communities around the globe. This is the first time the contest has been held in San Diego.

Torga, who just finished ninth grade at Southwest High School, read his essay aloud at the academy’s awards ceremony. His parents are Art and Norma Torga of Imperial Beach.

Torga and winners in the senior high and elementary school divisions received a plaque and $100. The prizes were sponsored by the law firm of Luce Forward Hamilton and Scripps.

The academy, sponsored by USD’s International Center for Character Education, brought educators from around the world to discuss how character education can prevent youth violence and conflict and promote ethics and citizenship.
Names in the News

Danny Villarreal, San Diego High School; Porche Sean Torga, Southwest High School; and Olivia Petti, Christ Lutheran School were the winners of the "Laws of Life" essay contest. Students wrote about their ideals and beliefs that mattered most to them. Each student was given $100 and a plaque.
Can't tell a book's weight by its cover

If Einstein had chucked the physics gig and opened a moving company — "Two Brainiacs Will Move You" — he still would have hit upon the Theory of Relativity. But instead of focusing on the space-time continuum, he would have explained the weird phenomenon observed whenever you pack up an apartment or house:

A box of books weighs more than a box of rocks.

Bowling balls; lead pipes; dumbbells. You name it — a box of books outweighs them all. This is true even if your library consists of a few tattered Little Golden Books. Slip them into a box and they'll slip through the heft-mass continuum, instantly becoming denser than a team of Enron accountants.

This brings us to the theory's corollary:

Moving a ton of books costs a ton of money.

Last Sunday, I wrote about the unlikely crusade of Rancho Santa Fe's Ann Pelling. She decided to send 5,000 to 10,000 books to Kabul University's library, which has experienced more gunfire and bonfires than study hours in the last 30 years.

Texts are flowing into Pelling's campaign headquarters. Books for Asia, a nonprofit, agreed to ship them from San Francisco to Kabul. One problem — it'll cost a bundle to get them to the Bay Area.

All problems, though, are relative.

Let me know

A.W. Schatz is a professor emeritus at SDSU. Forgive him if he insists that some events have a tendency to repeat themselves; Schatz's subject is history.

"This venture," he wrote about Pelling's effort, "reminds me of similar efforts undertaken by the faculty at San Diego State University in the 1970s and 1980s.

"In those years the faculty donated academic materials to Chinese universities, which had been severely damaged by the Cultural Revolution."

Getting those volumes to China was a "formidable" task, Schatz recalled, but not an impossible one. That's good news for members of Pelling's ad hoc committee, who are hoping to learn from this lesson of history and to repeat it.

Last week, I noted that offers of books and money were being coordinated by Jane Steel at (760) 603-6800, Ext. 5008, and Andy Shi­tiea at (858) 756-5133. This week, they've received several heartening messages.

Steel heard from individuals who wished to make donations.

Shitiea heard from a local foundation with ample money and nerves.

"How much will it cost to ship the books to San Francisco?" the foundation's representative asked.

"Maybe $5,000," Shitiea said.

"Or $10,000."

"Or $15,000."

"Fine," came the reply. "Just let me know."

Team effort

Because talks are still proceeding, Shitiea did not name the foundation. But he's optimistic. "There was no sense that this would be a problem at all. The conversation flowed very well, back and forth."

From the start, Ann Pelling has insisted that this is a team effort. She enlisted her friends. Together, they enlisted the aid of Congregation Beth Israel, the Jewish temple near University Towne Centre; Village Community Presbyterian Church in Rancho Santa Fe; and Church of the Nativity, the Catholic church in Fairbanks Ranch.

Texts have been supplied by SDSU, UCSD and USD, as well as Irwin Herman, the Bookman of San Diego. The committee is well on the way to reaching its goal of 10,000 books. Better yet, monetary donations are coming in to defray the shipping costs. If any.

Books are heavy. But these will be moved, thanks to San Diegans' generosity and — dare I say it, Al? — genius.
Courage Conference to Be Held at USD

Courage and Encourage, a movement of spiritual support groups that help men and women who experience same-sex attraction to live in accordance with the Church’s teaching on homosexuality and also offers support to their families, will hold a 14th annual conference at the University of San Diego Aug. 1-4.

Conference speakers include Father John F. Harvey, founding director of the Courage movement; Father Donald Timone, professor of spiritual theology at Mount St. Mary’s College in Newburgh, New York; Father Jeffrey Keefe, a clinical psychologist and former professor at Notre Dame University; Father Raymond P. Roden, a therapist who serves on the Courage Board of Advisors; and Yvonne Morrissey, a drug and alcohol counselor with a background in theology.

Courage was founded in 1980 by Cardinal Terence Cooke, former archbishop of New York, for men and women who want to live chaste lives in accordance with the Church’s teaching on homosexuality.

Encourage is an affiliate support group for friends and relatives of men and women with homosexual feelings.

Deadline to register for the conference is July 12. For more information, call (212) 268-1010 or visit www.CourageRC.net.
Accordion ‘camp’ to be held at USD

Joe Colombo belongs to the San Diego chapter of the Accordion Lovers Society International. From July 21 to 26, he and other players are scheduled to attend a weeklong accordion “camp” at the University of San Diego, led by 98-year-old maestro Anthony Galla-Rini.
Sign on to SignOnSanDiego.com for the latest information about business law, family law, financial institutions, financial planning, immigration, injury law, insurance, legal help, mortgage resources, local legal resources, and more.

Visit these local trusted resources on-line:

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James M. Provender, Atty.
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Robert M. Garland, Atty.

S.D. Public Law Library
S.D. County District Attorney's Office
S.D. County Treasurer-Tax Collector
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For web site and advertising information, call (619) 718-5245.
Athletics
Musselman now NBA's youngest coach

Former USD basketball star Eric Musselman became the NBA's youngest head coach when he was introduced yesterday in Oakland by the Golden State Warriors.

The 37-year-old son of former NBA coach Bill Musselman was an assistant with Atlanta the past two seasons. He'll lead a team that hasn't made the playoffs or posted a winning record since 1994, but the daunting challenge only excites a coach who began breaking down game film of his new team even before he got the job.

"From the moment my mother gave birth to me, I've understood what the coaching world is all about," Musselman said. "I understand the pressure of coaching in the best league in the world, and I'm ready for it."

Said Warriors GM Garry St. Jean: "We talked to some terrific people, but there are times when you leave an interview and that bell rings — it just clicks. He's prepared, he's organized, and he's motivated to succeed. We're going to go through this thing together."

Musselman, the Warriors' eighth coach since 1994, agreed to a three-year contract worth about $4.5 million.

"I think it's a good fit for a young coach along with the players."

More NBA

The Lakers signed guard Brian Shaw, 36, and forward-center Slava Medvedenko, 23, and undrafted rookie guard Jannero Pargo, 22. Terms were not announced ... San Antonio re-signed free-agent forward Malik Rose, giving him a $42 million, seven-year deal, a source said.

WNBA

Tamika Catchings tied the WNBA record with nine steals and scored 23 points as host Indiana beat Minnesota 73-63. Catchings, the league scoring leader, tied the record set by Phoenix's Michelle Pagel in 1998.

Golf

Breaking rank with many PGA Tour counterparts, Lee Trevino said Augusta National should seriously consider admitting a female member. "I don't think there's anything wrong if Augusta doesn't want to let ladies-in, as long as they don't have a golf tournament," Trevino told the Orlando Sentinel. "But if you're having a tournament with our players on the PGA Tour, then I think you've got to take a long look at it." Trevino, 62, said women should be accorded the same rights and privileges at all clubs.

Baseball

Syouitsu Ohmatsu hit a tiebreaking double in the eighth inning, leading Japan over the United States 2-1 at the Haarlem Baseball Week in the Netherlands.

NHL

Buffalo hired Scott Arniel, a former winger with the San Diego Gulls (1992-93) of the IHL, as an assistant coach. Arniel, 39, also played 11 NHL seasons with Winnipeg, Buffalo and Boston.

Obituaries

Mel Triplett, the starting fullback on the New York Giants' 1956 NFL championship team, died Thursday in Toledo, Ohio. He was 71 ... Mike Clark, the kicker for the Dallas Cowboys' 1971 Super Bowl team, died of a heart attack Wednesday in Dallas. He was 61 ... Roy C. Helminski, former president of the Amateur Skating Union, died Sunday in Wyan- dotte, Mich., of complications from cancer. He was 84.
Parting shot

Mark Purdy, San Jose Mercury News, on the Warriors' hiring at long last of a head coach (USD alum Eric Musselman):

"Finally. Our long regional nightmare is over."

Compiled by BILL SUDA
Union-Tribune News Services

Warriors tab USD alumnus as coach

Atlanta Hawks assistant Eric Musselman will be the next head coach of the Warriors, The San Jose Mercury News reported.

According to a source close to the hiring process, the Warriors forwarded a contract to Musselman's agent today for final approval — a move the source called "a formality."

The deal would make Musselman, 37, the Warriors' seventh coach in as many years. Musselman and Warriors general manager Garry St. Jean were unavailable for comment.

Interim coach Brian Winters and New Jersey Nets assistant Eddie Jordan were the only other two candidates interviewed. Mike Dunleavy Sr., whose son Mike Jr. was selected third by the Warriors in the 2002 draft, had talks with St. Jean, but withdrew his name early last week, saying it was too soon to coach his son.

Musselman is the son of the late NBA coach Bill Musselman, who coached the San Diego Sails of the ABA in 1975. He has been an assistant with Minnesota, Orlando and Atlanta.

Musselman was a three-time all-conference selection at USD in the mid-1980s. At 24, he became the youngest head coach in CBA history, and he went on to post the second-best winning percentage (.688) in CBA history behind George Karl.
MINOR LEAGUE REPORT

Former USD standout making transition after trade to Yankees

Dealing away Reese for Castro questionable

By Tom Krasovic
STAFF WRITER

The Yankees generally aren’t keen on small ballplayers. The Padres are more forgiving about a player’s stature and heavily weigh on-base percentage.

Those philosophies led to an intriguing swap of minor leaguers this past offseason.

The Padres obtained Bernie Castro, a small but swift leadoff man who had posted great on-base percentages in the low minors.

The Yankees acquired Class A outfielder Kevin Reese, an alum of Mission Bay High and USD.

Castro promptly stirred up a lot of publicity with a fine performance in the Dominican Winter League.

But this season, the Yankees’ private concerns have played out. Castro hasn’t proved durable, suffering hamstring and knee injuries that have waylaid the switch-hitter for prolonged stretches.

With Class AA Mobile, Castro has batted .247 with no home runs and a .345 on-base percentage. He does have 42 stolen bases. Defensively, the second baseman has been marginal.

The Padres believed Castro was 20 when they acquired him. Turned out, he was 22.

In February, a Yankees official said the club believed Reese’s left-handed stroke would get him to the big leagues, probably as a reserve, and that Yankee Stadium would suit his swing.

The Yankees have challenged Reese, putting him in the leadoff spot and keeping him in center field, though he’s not a burner. Reese, who’d batted third in Class A, has responded with a .390 on-base percentage and a .302 batting average with Class AA Norwich (Conn.). At 24, he’s older than many of his teammates.

Reese’s power is down, from 13 home runs to three. Set back in college by a thumb injury, Reese is making himself into a prospect, a commendable advance by a player taken in the 27th round two years ago.
**Bulletin Board**

**BASEBALL SIGNINGS:** USD senior catcher S.C. Assael has signed a free-agent contract with the Detroit Tigers organization. Assael becomes the fifth Torero to sign a pro contract this year. He joins third baseman David Bagley (Dodgers, seventh round of the draft), pitcher Ricky Barrett (Twins, seventh round), second baseman Mike McCoy (Cardinals, 34th), and outfielder Joe Lima (Padres, free agent). The five signings is the most in one season for USD... Pitcher Dan Fitzgerald (La Jolla High), a graduate of Penn, signed with the Chico Heat of the Independent Western Baseball League.

**VOLLEYBALL:** The San Diego Volleyball 16-under team recently won the Davis Festival at UC Davis, beating Saddleback Volleyball Club 25-15, 27-15 in the final. San Diego was led by setter Erica Baldwin (Escondido), who set up Kelly Whitehouse (West Hills) for most of her 20 kills. The winning point came on a block from middle blocker Cameron Davidson (Scripps Ranch). SDVC's 14-under team won the consolation championship, and the 18-under team placed ninth... The San Diego International Sports Council and Point Loma Nazarene University will co-host the NAIA Women's Volleyball Championships, Dec. 4-7, at PLNU's Golden Gymnasium.

**OFFICIATING:** Del Mar resident Dan Pedersen was named coordinator of baseball officiating for the 2002-03 academic year for the Pac-10 Conference. Pedersen was the supervisor of baseball umpires for the Western Athletic Conference from 1997 through 2002.

**COACHES SOUGHT:** Poway High School is looking for a varsity boys basketball coach. Interested parties should contact athletic director Tom Pack at (858) 748-0245 or fax a résumé to (858) 486-9158... Mount Miguel High is in need of a girls varsity volleyball coach for the fall season. Those interested should contact vice principal Julle Mottershaw at (619) 644-8400 or send a résumé to Mount Miguel High School, 1800 Sweetwater Road, Spring Valley, CA 91977... Orange Glen High has an opening for a varsity boys basketball coach. Interested parties should fax a résumé to athletic director Tony Teets at (760) 739-7380.

**BASKETBALL:** Michelle Brunker of San Diego recently competed at the AAU 11 & Under National Girls Basketball Championship in Kingsport, Tenn., with the San Gabriel Valley Basketball Club. A sixth-grader at Pershing Middle School, Brunker won a silver medal when SGV lost to the Texas Express 46-43 in the championship game.

**KARATE:** Ryan Gambrell of La Mesa recently won a gold medal for Kata (forms) in the male black belt 18-year-old division for the second consecutive year and took silver in Kōbudo (weapon forms) at the AAU National Karate Championships in Salt Lake City. It was his fifth gold medal at the AAU Nationals.
Lost parrot returns; lips are sealed

Heeee's back! Winston, the green parrot who mysteriously escaped (or was released) from his Bazaar del Mundo cage in Old Town, appears to be alive and well. The wayward parrot has been sighted at Old Town's adobe Casa de Estudillo and seems to have taken up residence in the vicinity. Winston was a companion to Bazaar del Mundo operator Diane Powers for 16 years—ever since she saved him from the jaws of an Old Town cat. But Powers says she has no plans to recapture Winston as long as he seems to be safe and enjoying his newfound freedom. His escape on the night of July 4 from a covered cage in her office complex remains a mystery.

Say, what?

San Diego's medical marijuana task force wants to create a fraud-proof ID card for medicinal marijuana users so cops won't hassle them. But those applying to produce the cards have to fill out the usual city forms which include a promise to abide by San Diego's anti-drug policy and to maintain a drug-free workplace. Meaning, apparently, that someone with a medical need for pot had best not apply for the job, not if they're taking their "medicine," that is.

A winning gesture

Was that Jeff Marston, former state assemblyman, who was drinking beer out of a trophy at Nicolosi's restaurant on Sunday? Yes, and he was celebrating. Marston's Mets, the team he has managed for the past 12 years, had moments earlier won its S.D. Adult Baseball League division championship (age 40 and over). Team members include the likes of former Chula Vista councilman Scott Alevy, labor leader Jerry Butkiewicz, USD football coach Kevin McGarry, City Club head George Mitrovich, Newsweek correspondent Jamie Reno and three S.D. police officers.

Around town

The local chapter of the American Jewish Committee has chosen Joan Dean to succeed Marty Block as president. Dean is the assistant deputy secretary of the California Technology, Trade and Commerce Agency in the administration of Gov. Davis... Local elected GOP officials were saluted by the county Republican Party Thursday. A press release announced that the sheriff, DA, San Diego mayor and other elected officials in nonpartisan posts were slated to attend. Local GOP chief Ron Nehring affirmed what many have suspected all along: "There's no such thing as a nonpartisan office in San Diego County... Padres announcer Jerry Coleman coined another Colemanism last week in talking about how so many Padres have been injured this season. He said: "The number of pitchers the Padres have used, it would take a dictionary to keep track of them." Hmmm—a phone book, maybe, or perhaps a medical directory, or even a global positioning device might be a tad more helpful...
Greek Olympic berth won by UCSD pitcher

One thing Alexander Cremidan recalls about his last trip to Greece, when he visited relatives as a 7-year-old, is that he did not see any signs of baseball. No sandlots. No playground pickup games. No media coverage.

"They don't play baseball at any level over there," said Cremidan, a UCSD senior pitcher of Greek ancestry. "This is all new to them."

That's why Cremidan is anticipating an exciting return to the Isles in the summer of 2004 as a member of the first Greek Olympic baseball team. It will be one of those priceless opportunities for him and 19 other American ballplayers of Greek heritage to be on hand for that first pitch in Athens.

"You can't put a dollar value on what Alex is about to experience," UCSD baseball coach Dan O'Brien said. "To be a part of all that, to be able to walk into that Olympic stadium with the host team, is a feeling very few of us will ever know. It's that special."

The first official function for the Greek national baseball team is scheduled for July 23-25 at Camden Yards. Peter G. Angelos, owner of the Baltimore Orioles, has made a major effort to put Greece on the baseball map, as has Orioles scout Rob Derksao, who has scoured the U.S. collegiate ranks to find qualified players.

After a series of workouts in Baltimore, the Greek team is to fly to Budapest, Hungary, for the European Baseball Championship Tournament (July 27-Aug. 4).

"I think Alex will be one of the top arms they'll have — a guy who throws strikes with 92-to-93 mph velocity," O'Brien said. "People who have seen him throw realize he is a legitimate candidate to go on to the next level."

Philis' chill

The Philadelphia Phillies were pleased to spend four of their first 13 picks on San Diego talent in last month's amateur free-agent draft. They had no problem signing San Diego State pitcher Rob Harrand (ninth round) and Aztecs catcher Brian Manfred (13th round). Agreeing to deals with first-round pick Cole Hamels and No. 5 choice Jake Blalock has been another matter. The Rancho Bernardo High duo is playing Connie Mack ball for the Encinitas Reds — coached by Jake's father, Dana Blalock.

An All-America left-hander who went 10-0 with an ERA of 0.39 as a senior coming off a broken arm in 2001, Hamels reportedly wants $2 million to turn pro. The Phillies aren't working in the same monetary neighborhood, but might go as high as $1.75 million, sources say.

"I think we can get something worked out before the end of the summer," says Hamels.

According to Baseball America, Oakland paid the 16th pick — Ohio State outfielder Nick Swisher — $1.78 million and the White Sox funneled SDSU reliever Royce Ring $1.6 million as the 18th pick.

Hamels has the option of going to USD, but a cash compromise seems inevitable for the 6-3, 180-pound southpaw, the 17th pick overall.

Blalock seems willing to take a scholarship ride to Arizona State if negotiations do not intensify. "If the money is there, I'll sign," says Blalock, who batted .405 with 14 homers and 37 RBI as a senior.

Third-round picks Trevor Hutchinson (Torrey Pines/Cal) and Rory Shortell (SDSU), selected by the Marlins and Astros, respectively, remain unsigned as does Kevin Correia (Grossmont High, Grossmont College, Cal Poly SLO), the Giants' fourth-round choice. The trio has limited negotiating leverage as all three have exhausted their amateur eligibility.

Instant cash

The area's big money winner to date is Ring, tabbed as the White Sox's closer of the future. The hard-throwing southpaw is receiving his pro baptism at Winston-Salem (N.C.) of the Class A Carolina League. He has made only two appearances to date, toiling just 1⅔ innings.

Crawford High's Josh Womack, who pocketed $850,000 as Seattle's second-round draft choice, is starting from the ground floor in the Arizona Rookie League.

SDSU's Taber Lee, chosen by the Pirates with the first pick in the third round, received $400,000 to sign and has bolted to a .346 start at Grossmont College this year.
Wiggins gets Cal-Hi Sports honors

By Steve Brand
STAFF WRITER

La Jolla Country Day's Candice Wiggins was edged out as California's Ms. Basketball by Lynwood High's Sade Wiley-Gatewood during the winter, but Wiggins was recently deemed the better overall athlete by Cal-Hi Sports.

Wiggins was selected ahead of Wiley-Gatewood as the state's top sophomore, as well as the Division V Athlete of the Year. Wiggins was an All-Coastal League first-team selection in volleyball and the CIF-San Diego Section Division II long jump champion in track. Wiley-Gatewood, also a sophomore, is a one-sport athlete.

Wiggins averaged 23.7 points to help the Torres successfully defend their state Division V basketball title.

In the championship game against Modesto Christian, Wiggins scored 38 points, second in state championship history only to the 41 scored by Riverside Poly's Cheryl Miller in 1982.

Moramarco steps down

Vista's Pat Moramarco has resigned after 12 seasons as coach of the girls basketball team but will continue as athletic director.

Under Moramarco the Panthers won a CIF-San Diego Section Division I title in 1994 and were runners-up in 1996. His teams won two Palomar League titles and posted seven consecutive 20-win seasons from 1994-2000. He has a career record of 210-122.

The school will accept applications for a new girls basketball coach until July 10. Those interested can contact Moramarco or Vista principal Jamie Baumann at (760) 726-5611, ext. 4011.

College commitments

Martin Henderson and Adam Gajo, both wide receiver/defensive backs at Mira Mesa, have signed with Fresno State and UNLV, respectively.

Henderson led the county with an average of 23.6 yards per catch last season, and Gajo caught 44 passes for 832 yards and seven touchdowns. Laura Rhea, a three-year varsity soccer player for Valhalla High, has committed to the University of Redlands.

Lincoln defensive back/wide receiver DeCoryius Jones has committed to San Jose State.

All-Star Game

The 12th annual Alex Spanos All-Star Football Classic featuring the county's top high school seniors will be held July 12 at Mesa College at 7:30 p.m. Tickets are $8 for adults and $4 for children ages 5-12. Admission is free for children 4 and under.

Tipoff Classic

The CIF-San Diego Section will kick off the 2002-03 basketball season with a minitournament of four games at USD's Jenny Craig Pavilion on Nov. 27.

"Horizon's boys and La Jolla Country Day's girls have already said they will play anyone," section assistant commissioner Bill McLaughlin said in reference to the defending state champions.

"We want the best four teams in the section — boys and girls — to showcase their talents in an effort to raise money for our new fund to help teams that must travel to playoffs.

"The goal, according to section commissioner Dennis Ackerman, is to sell 3,000 tickets the first year. An added incentive is that the games will not count as points against the participating teams, meaning they can simply add the event to their schedule.

Schools have been asked to submit applications to participate, and McLaughlin said the response has been excellent. Although such a possibility has not been ruled out, no out-of-section teams are expected to play the first year.

Notes

John Hayck, the junior varsity boys soccer coach at Fallbrook High the past two years, has been elevated to the head varsity position. Dave Heid has been named the school's girls golf coach. St. Augustine High is offering a baseball skills camp Aug. 8-12. Cost is $185. Call Mike Stephenson for information at (619) 422-2184.

USDHS is seeking head coaches for field hockey and girls lacrosse, plus two assistant coaches for softball. Send résumés to athletic director Dave Smola.

Staff writer Mick McGrane contributed to this report.
By Mark Zeigler, STAFF WRITER

When the San Diego Spirit travels to Atlanta for a WUSA game next week, general manager Kevin Crow won't be there just to coach. He'll be house hunting, too.

Crow confirmed yesterday that he's leaving the Spirit next month to become the WUSA's chief operating officer, a newly created position at the league's Atlanta headquarters.

"It's a good career move, and I'm excited about it," said Crow, who took over as Spirit coach after firing Carlos Juarez in early June. "At the same time, it's not an easy decision to leave San Diego after 20 years here. But I think people should look at that as a good sign for the league.

"I wouldn't be moving across the country if I really didn't feel that this thing was headed in a positive direction and had long-term life. Most people who know me say, 'Wow, I can't believe you're leaving San Diego.'"

Crow will continue coaching the Spirit through the end of the season, which, barring a miracle, will be Aug. 11. The Spirit (4-9-4) is in seventh place with four games remaining, needing to win all of them to have any mathematical chance of claiming one of the four playoff spots.

In his new job, Crow will oversee the league's general managers. His first task: Hire one in San Diego.

When he fired Juarez last month, Crow said he hoped to have a permanent coach in place by the end of August. He's still sticking to that schedule, saying he has narrowed the search to "two or
Crow's first job with WUSA: Hire his replacement three people."

Normally, you would hire a GM first and let the GM hire a coach; but given the unusual timing, Crow acknowledged that they both could be hired at about the same time.

"The people I've been talking to about GM, I've been very candid with them about who I've talked to about coach," Crow said. "It should be a really smooth transition."

This is the second time a Spirit general manager has been stolen by the league office. Lynn Morgan was the original Spirit GM and subsequently was promoted to the WUSA's CEO.

She hired Crow, who molded the Spirit into arguably the league's model franchise — off the field, at least. Despite its record, the Spirit routinely plays to near-capacity crowds at 7,035-seat Torero Stadium at USD, has by far the highest local and national TV ratings in the country and has players who work tirelessly promoting the team in the community.

"Kevin's got a very strong business and financial background, and he's also a very accomplished soccer player," Morgan said of Crow, who played nine years for the Sockers and made 13 appearances with the U.S. national team. "Finding that combination is very rare."

Crow, 40, first learned about the opening a month ago, after Morgan successfully lobbied the league's investors to create the position. He finalized details last week and informed the players after practice yesterday.

"One of the things that impressed me the most about Kevin is the people he has brought on board," said Spirit captain Julie Foudy. "He's kind of got the machine rolling. The next person who comes in will already have a great staff under them."
Great Scot! Spirit imports a scorer

By Mark Zeigler
STAFF WRITER

Kilwinning is a town of 17,000 in southwest Scotland, part of Ayrshire County, a few miles from the Firth of Clyde estuary. You know it's a true Scottish town for two reasons: It rains a lot, and there are more pubs (eight) than stoplights (six).

So figure Julie Fleeting was in culture shock at practice yesterday with the San Diego Spirit. It was 70 degrees and sunny at USD's Torero Stadium, and she was on a campus where the closest thing you'll get to beer has "root" in front of it.

"This is pretty warm for me," she says.

But that's about as close to a complaint as you'll get from Fleeting, who half expects to wake up in her bed in Kilwinning any moment and have the wonderful dream end.

Three days ago, she was supposed to walk in commencement ceremonies at Edinburgh University; in August, she's supposed to start as a physical education teacher at Irvine Royal Academy near Kilwinning. Instead she's a foreign discovery player on the San Diego Spirit, expected to start at forward today against Brandi Chastain and the San Jose CyberRays at 5 p.m.

"As a girl, you play soccer (in Scotland) because you enjoy it, not because you have a future in it," Fleeting says. "You play soccer as a hobby... Most of the girls on the national team work in the day and train at night. Once a week we'll train together in Edinburgh, stay overnight and then train the next day.

"So you have to arrange your work schedule to get Thursdays off. And we don't get paid to be on the national team."

Spirit director of player personnel Aaron Heifetz heard about Fleeting through his European contacts and asked for a videotape. She sent Scotland vs. Wales.

She scored four goals.

Fleeting, 21, has been playing for Scotland's national team since she was 15 and has logged 78 goals in 58 matches. Before that, she played on boys teams and at age 10 helped St. Winnins win the Scottish primary school championship, a competition with 1,000-plus schools.

"It was a bit strange for some of the teams we played against," Fleeting says. "They had never seen a girl play before. But once we had played against them one time, they treated me as just another player."

Also impressive is her pedigree. Her father, Jim, played for English and Scottish pro teams as well as one season with the Tampa Bay Rowdies of the NASL, reaching the '78 Soccer Bowl against the New York Cosmos. He later became coach of Scottish Premier League club Kilmarnock and currently works for the Scottish Football Association.

The Spirit had filled only three of its allotted four foreign spots, meaning it basically had nothing to lose by taking a flyer on Fleeting. If it likes what it sees, the club has an option to keep her next season.

So far, so good. Fleeting made her debut in the 54th minute Wednesday at Boston (her father, coincidentally, made his NASL debut against Boston). In the 58th minute, she assisted on a Shannon MacMillan goal.

"I figured she'd be good in the air because of her height (5-foot-9)," Spirit captain Julie Foudy says, "but she's impressed me with her technical ability. And she's pretty fast... I think she has a chance to do really well."

So much that Spirit players are already trying to tag her with a nickname, their ultimate sign of affection.

"Someone suggested Shrek," Foudy says, "but she didn't go for that."
Spirit is nemesis for better Breakers

By Mark Zeigler
staff writer

You'd think the Boston Breakers, in sixth place and in the thick of the battle for a WUSA playoff berth, would welcome a home game against the seventh-place team that has won just once since May 19.

Except when that seventh-place team is the San Diego Spirit and that lone win was against the Breakers.

It is the one aberration — the Breakers and the Spirit — in a league otherwise defined by parity. They have played five times over the past two seasons. The Spirit has won four and tied one.

"I don't have an answer for you," says Boston coach Jay Hoffman, whose Breakers host the Spirit tonight at Nickerson Field. "If I had an answer for you, we'd have addressed it."

These teams met Sunday at Torero Stadium, and the Breakers scored four goals. But the Spirit had five, including one on a questionable penalty in second-half injury time that Julie Foudy banged home for the victory to end a six-game winless streak.

Hoffman admittedly was not pleased with the call, but he also said this: "To be honest, we don't want to be in a situation where the referee decides the game."

Tonight's match is part of a stretch of three games in nine days for the Spirit, separated by two cross-country plane trips. But the team gets help in the form of Julie Fleeting, a Scottish striker it signed last month who joined the club Monday after finally acquiring a work visa.

Asked what the team's first impressions are of Fleeting, Spirit director of player personnel Aaron Heifetz said: "They're amused by her accent."

The Spirit is just two points behind the Breakers and can pass them with a victory. But the playoffs are still a long way off, considering that qualifying would also probably require passing Atlanta and San Jose — last season's WUSA finalists that are currently in fourth and fifth place.
Losses are taking toll, dispiriting the Spirit

Club is winless since Crow became coach

By Mark Zeigler
STAFF WRITER

Tough crowd, these pony-tailed hooligans.

Kevin Crow's tenure as San Diego Spirit head coach is a month old, and already they are calling for the head of the team's general manager, who replaced Carlos Juarez last month with himself.

"Hey, Crow," one fan screamed after a recent home game. "Fire yourself."

Crow's coaching experience is limited to "helping out" with the San Diego State men's team in the late 1980s, and he insists that if he truly wanted to make coaching his career he would have pursued it back then. But here he is, running practices and breaking down video and sitting on the bench with the Spirit, 0-3-1 after four games with him as coach, with two goals scored and 11 allowed.

"We didn't get off to a good start last year, and then we didn't get off to a good start again this year and we were back in the same boat," Crow says of Juarez's 2-4-2 record this season. "And for me, that wasn't good enough. My gut told me that it wasn't going to change."

"The safe thing would have been to let them play out the season, continue losing, blame it on the coach, fire him and get a new one. And I'm safe. But I couldn't sit back and do that. That's not how I am. I felt our fans deserved better.

"At the same time, from Day One I told the players, 'I don't have a magic wand here.' "

The Spirit (2-7-3) hosts the Boston Breakers today at 1 at USD winless in its last six games, two of them under Juarez and four under Crow. It is buried in seventh place in the eight-team WUSA, with little hope of a playoff spot unless it gets very hot in its last nine games and several teams above it stumble.

"I don't think I have to say anything publicly or otherwise for people to see what's happening," says Juarez, whose team went 7-7-7 last season and finished one spot out of the playoffs. "I could be critical, but I prefer not to be."

Crow says he hopes to hire a permanent coach in late August or September (the regular season ends Aug. 11) and that there are "two or three people I am currently talking to." Until then, the Spirit will try to shake its current funk with its GM at the helm.

"If you look at the video and stay away from the stats — and I understand that at the end of the day all that matters is results — the other team is creating four or five chances to score and our team is creating four or five chances to score," says Crow.

"You can only hear, 'But at least we played well,' so many times," says forward Shannon MacMillan, who is expected to return today after missing two games because of an injured right foot. "We need to get results. The fans are starting to get restless with us. I don't want to be a team that plays pretty soccer but we're in last place."

Equally displeased with the current state of affairs is captain Julie Foudy.

"It's hard on you emotionally, it's hard on you mentally," Foudy says. "My family doesn't call me anymore because they know I don't want to talk about it. They know that soccer is off limits right now (in conversation)."

"I hate this. I hate losing. It affects everything."
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