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AlcaláView

A newsletter for the employees of the University of San Diego / December 2004-January 2005 / Vol. 21, No. 4

*Let it Snow!
At Christmas anything is possible — even snow!
So make sure you go to the president's holiday party.
It will be a winter wonderland.
See page 3.*



The Search is Over President Names Local Academic as USD's New Provost

After a six-month national search, the university announced in November that Julie H. Collins Sullivan, a professor and founding member of the Rady School of Management at the University of California, San Diego, was selected by President **Mary E. Lyons** as USD's new vice president and provost. Sullivan is expected to start on July 1.



Julie H. Collins Sullivan

"Her scholarly publications, presentations and record of community service offer an impressive model for our own aspirations as an academic community," Lyons said in her Nov. 29 announcement to the campus. "Similarly, Dr. Sullivan's commitment to the university's Catholic character, especially through its expressions in the social teachings of the Church, will offer even more advantages as we prepare to establish the Joan B. Kroc School of Peace Studies."

Before coming to UCSD 2003, Sullivan assumed progressive levels of responsibility at the Kenan-Flagler Business School at the University of North Carolina, Chapel Hill, where she was an Ernst and Young

Distinguished Professor, co-director of the Center for Innovation and Learning, director of the Center for International Business Education and Research, senior associate dean and interim dean.

Sullivan, who as provost will act as the liaison between faculty and the president and board of trustees, says she has enjoyed the responsibilities and duties of senior academic leadership, and found her talents well suited to public outreach, fund raising, strengthening academic standards and enhancing organizational efficiency.

She says she has a strong connection to faculty members. In Chapel Hill she spent five years recruiting, evaluating and creating development and support programs for faculty. At UCSD she helped build a faculty for the Rady School of Management, which welcomed its first group of students this fall.

Because she has college-age children, Sullivan says she also identifies closely with the student perspective.

"I value the opportunity students have here to gain academic experiences," Sullivan says "but also to grow up, learn about themselves and their community and discover their full potential."

The search process allowed staff, faculty and administrators many opportunities to have their voices heard. Employees were invited to nominate candidates, and were encouraged to send comments to the university's hiring consultant before she identified candidates who would be a good fit.

"I want to extend my personal gratitude to Dr. **Bethami Dobkin** and all who served on the search committee for this position," Lyons said. "Theirs was arduous work. The result of this process, however, confirms the wisdom of such participation."

(Continued on page 2)

Rec Department Scores on Fun Activities for Employees and Families

Whether you want to go bumper bowling with your Boy Scout troop, take a mother-daughter class in self-defense or learn to scuba dive with your son, next semester USD's recreation program will offer many more activities geared toward employees and their families.

The general recreation program always has been open to employees, and many employees participate in USD sports by joining intramural teams. While these existing activities have been a great way for faculty, staff and administrators to connect with students, the recreation department in Spring 2005 will kick off a series of additional opportunities specifically for employees.

"When the university was small, it seemed like everybody knew everybody, but now that we've grown employees aren't as connected with each other as they used to be," says **Gary Becker**, director of intramurals and club sports.

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Gary Becker



Rec Department

(Continued from page 1)

"Ultimately, this is a way to build more of a sense of community within the university."

Although the schedule is still being determined, some of the offerings could include: four-week leagues for basketball, volleyball, softball or doubles tennis; off-campus sessions on golfing, scuba diving and horsemanship; or rotating drop-in fitness classes on aerobics, toning, kickboxing or pilates.

Other ideas for possible programs include: wellness components such as fitness testing or prescriptive weight training; swim lessons or dance classes; a game room for cards or board games; and special event days that could include a family movie night, game day at a local Boomers or even trips to places like Sea World or the San Diego Zoo. The recreation department also plans to work with Outdoor Adventures, which often organizes family trips, as well as the Staff Employee Association, which usually plans group outings to Padres games.

"We're trying to make things as comprehensive as possible and offer programs at times that are convenient to employees and their families — before work, during lunch, after work and on the weekends," Becker says. "We figure we'll offer a lot of things, determine what employees and their families want and like and see what sticks."

"We're still taking time to figure out how to make all these pieces fit together," Becker continues, "but right now we're just excited about getting these things out there."

The Alcalá View wants to hear from directors, managers or department heads with news to share. To participate, send an e-mail to Krystn Shrieve at kshrieve@sandiego.edu or call her at ext. 4934.

Employees Exercise Their Right to Work Out

Merrick Marino '96 (M.Ed., M.B.A. '03), director of student learning initiatives, started playing intramural sports while he was a graduate student and, over the years, has been on football, volleyball, soccer and softball teams with students, staff and alumni. This year both his men's intramural softball team and his co-ed recreation softball team won championships.

"I found getting involved in intramural sports was a great way to connect with people who had a common interest in a fun, recreational and competitive environment," says Marino, who started working at USD in 1996. "It's a great idea to expand programs for employees. I'm a big believer in wellness and balance."

While the recreation department is expanding the types of programs it offers to employees and their families, Marino is one of many employees who takes advantage of the already existing intramural and recreational opportunities offered at USD.

Kara Weller '02 has played basketball with employees from the law school, joined the employee tennis league, took up yoga with fellow employees and recently began a swim conditioning class.



The Swingers is the name of one of Merrick Marino's softball teams. The team won the intramural men's title for the Fall 2004 semester.

"I think it's an excellent benefit employees have here," Weller says. "I've got all the benefits of a gym at my disposal here."

Other employees take advantage on a more informal basis by stopping by the Sports Center to shoot hoops.

Math Professor Dwight Bean says he and a group of colleagues — including Craig

Barkacs and Bob Phillips in the business school, Rick Gonzalez in biology and Steve Staninger in the Copley Library — have dropped by the gym for basketball games pretty regularly in the 31 years he's worked at USD.

"I'm 57 now and too old to play with the students, so now we just play against each other one day a week and laugh because it takes us three days to recover," Bean says.

For more information on the existing intramural or recreation programs, log on to www.sandiego.edu/athletics/intramurals.

Provost

(Continued from page 1)

Staff concerns were most strongly represented by Penny Navarro, president of the Staff Employees Association, who sat on the search committee alongside vice presidents, deans, faculty members and students.

"I was looking for candidates who were strong collaborators and who showed that they worked well, not just with faculty and administrators, but with staff and students," Navarro says. "Everyone got an equal say. I felt very much included in the process."

The search committee narrowed the choices to two finalists. The finalists then were invited to USD for a campus visit, during which they met with board members, vice presidents, academic support groups, students, deans, faculty members and search committee representatives. Participants in the forums, some of which were open to all members of the USD community, filled out comment cards, which were instrumental in choosing the best person for the position.

"The sessions were very well attended, and even the candidates were impressed by the involvement of the community," says Dobkin, the University Senate chair, who headed the search committee. "We got close to 100 comment cards for each of the two candidates."

Navarro says many staff members were on hand to learn about each of the candidates.

"The questions were lively, direct and succinct, and really helped people get a feel for where the candidates stood on many issues," Navarro says. "Employees — especially staff — are realizing that their opinions count."



Singing His Praises

Singer and songwriter **Lanée Battle Noyes**, who came to USD nearly two years ago as an administrative assistant in the human resources department, began singing gospel music in her church as a teenager. In the early 1980s, she sang back-up for the likes of B.B. King and many others, before returning to her first love, singing about Jesus Christ.



Lanée Battle Noyes brings the spirit of the holidays to life with her new CD, shown here.

This month she released her second solo CD, a Christmas compilation called, "A Precious Gift," featuring classics such as "Silent Night" and "O Holy Night."

Noyes can be heard on local smooth jazz and Christian radio stations including KISM 98.1, KURS 1040 AM and KPRZ 1210 AM. Her CDs, including her first release, "There R Times," are available at Berean Christian Stores, Family Christian Bookstore, Tower Records and Sam Goody, or by logging on to her Web site at www.laneebattle.com.

If you or someone you know deserves to be put "In the Spotlight," send an e-mail to Krystn Shrieve at kshrieve@sandiego.edu or call her at ext. 4934.

The Cheating Heart



Why and how do students cheat? How can faculty promote a climate of honesty? To address these questions, the Faculty & Curriculum Development Program and the Center for Learning and Teaching are co-sponsoring a workshop titled "Academic Integrity, Digital Plagiarism, & Inclusion," 8:30 a.m.- 4 p.m., Jan. 25 and 26, in Serra Hall, Room 204.

Open to all faculty, staff and students, this workshop focuses on national and university trends regarding academic integrity and digital plagiarism, with special attention to technology, gender and other diversity issues. Practical and pedagogical strategies for detecting violations and promoting integrity will be explored.

Speakers include: **Patrick Drinan**, dean of the College of Arts and Sciences; **Lawrence Hinman**, director of The Values Institute; **Amy Besnoy**, reference librarian at Copley Library; and Carol Tohsaku, of Instructional Technology Services at San Diego State University.

Stipends are available for those who attend both days. For information or to register, call either **Cecilia Anderson**, Department of Theology and Religious Studies, at ext. 4525 or e-mail her at ceciliaa@sandiego.edu, or call **Evelyn Kirkley**, Department of Theology and Religious Studies, at ext. 4131, or e-mail her at ekirkley@sandiego.edu.

SEA Snippets

The following issues were discussed at the November meeting of the Staff Employees Association:

- SEA members elected new board members, whose terms will run from January 2005 to January 2007. The co-presidents are: **Penny Navarro** of continuing education and **Sheri Barzal** of the bursar's office. The vice president is **Lupita Jewell** of student learning and inclusion. The secretary is **Perla Bleish** of the law school, and the treasurer is **Joan Wolf** of budget and treasury.
- For more than a decade, the SEA has supported local charities during the holiday season. For the second year in a row, the association will raise money for employees and their families who may be struggling with limited finances, illnesses or other difficulties. Last year, the SEA was able to provide gift cards for six families. This year's program, run with the assistance of University Ministry, again will benefit employees and their families, who have been nominated by their fellow employees. The SEA voted to donate \$1,000 toward the charity drive and hope that, collectively, employees will match that amount.
- Donations for this year's SEA charity drive are raised through a 50/50 drawing, in which half the proceeds are given away as prizes and the other half of the proceeds are divided between holiday charity recipients. Donations also will be collected at the SEA's annual holiday party, which this year will be held from 11:30 a.m. to 1 p.m., Dec. 9, in the Hahn University Center, Forum A.
- **Gwendolyn Lytle**, director of human resources, reported that all staff employees and their supervisors are expected to participate in the Staff Employee Performance Evaluation Program. Lytle says that from the vice presidential level down, supervisors will be held accountable for completing the process. The schedule for completing various steps and components of the program is available on the human resources Web site. For information, call **Maryann Beck** at ext. 2112, or e-mail her at mbeck@sandiego.edu.
- **Manuel Sandoval**, of grounds and maintenance, won a Christmas tree, decorated with \$75 in money angels, which was given away at the SEA booth at this year's health and wellness fair in November.

It's A Date!

A Winter Wonderland Party

It probably won't snow in San Diego, but Alcalá Park will become a winter wonderland as it celebrates Christmas with the president from 2-4 p.m., Dec. 14, in the Hahn University Center Forum. President **Mary E. Lyons** invites employees and their

families to join her in celebrating a happy and blessed holiday season filled with peace, compassion, promise, hope, dreams and faith. Employees are asked to RSVP by calling ext. 7861 or e-mailing usdevents@sandiego.edu.



Fine Arts Exhibit



David B. Smith

A fine arts exhibit titled "Lost and Found: Non-Sites of Memory, of Place," by **David B. Smith**, chair of the USD Department of Art, will be open from noon to 4:30 p.m., Tuesdays through Fridays, in the fine arts gallery in the Joan B. Kroc Institute for Peace & Justice. The exhibit runs through Jan. 7. For information, call ext. 2280.

Brush with Fame



Ever shared a cab with Robert De Niro, been greeted by Arnold Schwarzenegger while eating at Planet Hollywood or chatted with Junior Seau in the produce aisle about how to pick a melon? The *Alcalá View* wants to hear about your brushes with fame. Send an e-mail to Krystn Shrieve at kshrieve@sandiego.edu or call her at ext. 4934 to share your story.

Alternative Gift Fair

Looking for a little something unique to put under the tree for a loved one? Go to the alternative gift fair, 10 a.m.-2p.m., Dec. 7, in the Hahn University Center, featuring items from nonprofit groups and local crafters. Proceeds will benefit various public service outlets. For information call ext. 4798.

Virgin of Guadalupe Celebrations

The organization Latino Identity Working Together at USD will hold its annual Virgin of Guadalupe celebration starting at noon, Dec. 10, in front of the Hahn University Center. Participants, led by a mariachi band, will process to Founders Chapel for Mass and will gather at the fountain following the Mass for tamales. For information, call ext. 4019. Later that day, another celebration of the traditional Latino holiday will be sponsored by University Ministry, the Movimiento Estudiantil Chicano/a de Aztlán (MEChA) and the Association of Chicana Activists (ACHA). The celebration will begin with a feast in main dining at 6 p.m., and continue in the Hahn University Center Forum with a procession and a Mass. For information, call ext. 2395.

20-30 Something Retreat

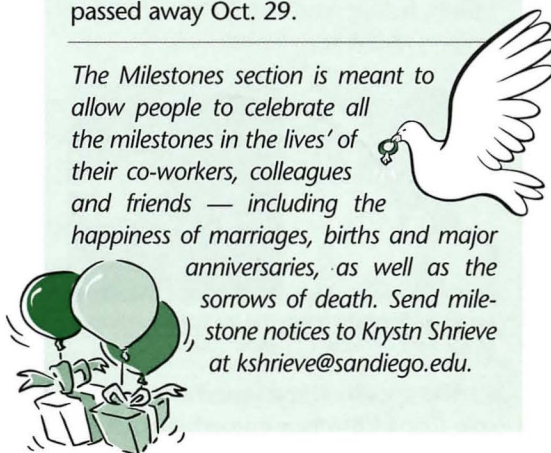
This unique retreat for working young adults will be held Jan. 28-30 and is open to all graduate students, alumni, faculty, staff and administrators in their 20s and 30s. For information, contact **Lisa Directo-Davis** at ext. 7770. To register, contact the Office of University Ministry at ext. 4735, or stop by the Hahn University Center, Room 208.

MILESTONES

Sylvia Cummings, mother of **Leeanna Cummings**, executive assistant in the philosophy department, passed away Oct. 29.

Keith Riedy, brother of **Mark Riedy**, executive director of the Burnham-Moores Center for Real Estate in the School of Business Administration, passed away Oct. 29.

The Milestones section is meant to allow people to celebrate all the milestones in the lives' of their co-workers, colleagues and friends — including the happiness of marriages, births and major anniversaries, as well as the sorrows of death. Send milestone notices to Krystn Shrieve at kshrieve@sandiego.edu.



The Alcalá View Wants You

The *Alcalá View* is not published in January, but will be out again in February. Do you want to be part of the *Alcalá View*? Don't be shy, just send in your story ideas by the 10th day of the month to Krystn Shrieve at kshrieve@sandiego.edu.



Alcalá View

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