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MAY 2 - 1989

FACULTY NEWSNOTES

Edited by Debbie Gough

April 28, 1989

RECEIVED
No. 217

OFFICE OF THE PROVOST

Internal Publication of Faculty Salary and Compensation Data:

Appended to these Newsnotes are tables of data on the salary and compensation of our full-time faculty for 1988-1989. Similar data has been published each year since 1974. The first table contains the institutional summary, as reported (in a more complex form) to the Department of Education. The following tables show the breakdown by School/College. In order to avoid the identification of individual salaries, ranks with fewer than five persons are combined with one another, as noted, or are not reported. It is for this reason that ranks are combined in some units. Only summary data is reported for the Schools of Nursing and Education.

The School of Law has provided comparative statistics from other law schools showing national and state medians and USD's relative position. The average salary and compensation figures on this chart differ from those on the other Law School table because the Law School includes Directors and Associate Deans in their faculty figures, and the Institutional Research department does not.

NROTC Awards Ceremony:

The Naval Reserve Officers Training Corps Unit (NROTC) at USD/SDSU will conduct its annual Spring Change of Command/Awards Ceremony on May 2 at 3:00 p.m. at Torero Field, USD Campus.

VARIA

Dr. Mitchell Malachowski, Chemistry Department, recently published a paper entitled "Preparation and Reactivity of Cu(II) Complexes of Tripodal Ligands" in the journal Inorganica Chimica Acta. He also presented additional results of this project at the 197th American Chemical Society meeting in Dallas April 9-14, 1989.

Dr. Robert Bacalski, Department of Foreign Languages and Literatures, recently attended the annual Festival and Symposium of Spanish Golden-Age Theater at the University of Texas, El Paso where he read a paper, "El jardín de Falerina: Prototype of Baroque Melodrama."

He also chaired a section on Spanish Golden-Age Theater at the San Diego State University's symposium in honor of Dr. Joseph Silverman, April 12-14, 1989.

Dr. Dennis Rohatyn, Philosophy, has the following presentations planned: "Thoughts out of Reason" and "Order out of Chaos," both at the Third International Symposium on Informal Logic, University of Windsor, Ontario, June 15-18; "Critical Thinking for the 1990's," American Library Association keynote address, June 25; "Collingwood's Legacy: Post-Cartesian Meditations on History as Philosophy," Collingwood Centennial Conference, Pembroke College, Oxford University, June 27-29; "Orwellian Eros: Revolutionary Immortality in Spain," Mediterranean Studies XII, Athens, Greece, July 5-7; and "Is the Concept of Revolution Worthless?" Fifth International Conference on Social Philosophy, Concordia University, Montreal, July 13-16, 1989.

He is one of five sponsors of a conference on "Rethinking the Curriculum" to be held in San Diego on June 19-23. The conference organizer is Dr. Mary Clark, Biology Department, San Diego State University.

At the Religious Research Association annual convention, Dr. Robert Kress gave a paper entitled "Conscience, Congregation, Clergy: Current Conflicts about Authority in the American Catholic Church." At the annual convention of the Society for the Scientific Study of Religion, he presented a paper on "The Search for External Authority: Fundamentalism's Fundamental Attraction."

On the Sunday for the Unity of the Church, Father Kress preached on "Diversity and Unity - the Ecumenical Nature of the Church" at the Lutheran Church of the Incarnation in Poway. He also gave a lecture on "The Roman Catholic Response to the Augsburg Confession." During Lent, he gave a four-week presentation on the "Liturgy, Scripture, and History of Holy Week" at Sacred Heart Parish in Ocean Beach.

Father Kress has been invited to a conference of Eastern and Western Theologians on the Trinitarian Dimensions of Ecumenism, sponsored by the Orthodox Patriarch of Minsk, to be held at Moscow in October, 1989. He will present a paper on "The Kenotic Trinity - Paradigm for a Pluralist Ecumenism."

Dr. Kress has an agreement with Harper and Row for the publication of a book on The American Catholic Experience. The book will maintain that the American Catholic Church has discovered a new way of being the Roman Catholic Church - Note: Not a way of being a new Church.

Kandy Mink, Assistant Director of Student Activities, will assume the position of Regional Coordinator for the Far West Region of the National Association for Campus Activities on May 1, 1989.

The March-April issue of the Harvard Business Review published a letter to the editor by Dr. David Burt, Professor of Procurement, School of Business, and Mr. Michael Doyle, Motorola, Inc. The letter, entitled "Verticle Integration Revisited," addresses the benefits of integrated partnerships between manufacturers and their industrial suppliers.

Professor Burt hosted a senior marketing research analyst from Dupont on March 13. Discussions focused on the issue of industrial supplier/buyer relations. On March 14, he addressed 32 managers at Motorola Corporate Headquarters on the topic "Strategic Supply Management."

Dr. Burt's article "Reducing All-In Cost" will appear in the July-August issue of the Harvard Business Review. He addressed the Ninth International Automotive Industry Conference at Ann Arbor, Michigan on the topic "Implementing Strategic Supply Management." On April 7, Dr. Burt visited Dayton, Ohio to meet with the President of National Contract Management Association to discuss a pooling of efforts between USD and the NCMA in the area of professionalizing the supply management in American industry.

Dean Janet Rodgers, Nursing, has been reelected to a two-year term of the Board of Directors of the American Association of Colleges of Nursing. Dean Rodgers was a speaker at the recent conference sponsored by the National League for Nursing in Los Angeles on "Accreditation: The Process. The Outcome."

On May 13, Dean Ray Brandes will receive a Centennial Medallion Award from the University of Arizona. These awards are being given to distinguished alumni/ae of the university on the occasion of its centennial commencement ceremony.

On April 3, the Bank Administration Institute, Rolling Meadows, IL, published a handbook/guide to Computerized Payment Operations Law authored by Adjunct Law Professor James Vergari. On April 10-11, Professor Vergari was a part of a panel with Professor Ed

Rubin (UC, Berkeley) conducting a Seminar for the California Bankers Association's 22nd annual Bank Counsel Seminars, on the topic "Commerical Paper, Checks, and Automated Payments."

Professor Lester Snyder will chair the Gratuitous Transfer section at the annual meeting of the AALS next January on the topic of teaching trusts and estates and tax law aspects with more emphasis on policy considerations. He will be speaker at the 41st Annual Trust and Tax Forum sponsored by Trust Services of America and USD's Graduate Tax Program, May 18, 1989. The topic is "Application of Passive Activity Loss Rules to Fiduciaries and Beneficiaries: A Critical Analysis."

Upcoming articles by Professor Snyder include "Theoretical and Practical Aspects of New Capital Gain Proposal" for State Bar, Taxation Section Newsletter and Tax Notes, and "Passive Activity Losses in Trusts and Estates: An Example of Legislative Overkill," for the Journal of Real Estate Taxation, Fall, 1989.

Professor Don Weckstein presented reports on: "Recent Developments in Wrongful Discharge Law - The Foley case" and "Remedies in Labor Arbitration" on panels at the Mid-winter Meeting, Committee on Labor Arbitration and the Law of Collective Bargaining, Section of Labor and Employment Law, American Bar Association, South Padre Island, Texas, February 19-22. He was elected to membership of the Board of Directors, Resident Relations Foundation, a non-profit organization devoted to education and mediation of landlord-tenant disputes in San Diego County, February, 1989.

Professor Weckstein made the following presentations: on Grievance Arbitration to San Diego County managers on March 30, sponsored by American Arbitration Association; and on California's newly adopted Rules of Professional Conduct to San Diego County Bar Association, April 6, 1989.

Dr. Pat Drinan, Political Science, has had published an article, "The Soviet New Economic Policy," in Dictionary of the Russian Revolution. He also has an article, "The Reagan Doctrine: The Case of Ethiopia," accepted for publication in an anthology, Papers in Public Law and Comparative Political Science. He will also be delivering a research paper, "District Elections: The Case of San Diego," at the Western Social Science Association annual meeting in late April in Albuquerque.

Paul Wohlmuth of the Law Faculty appeared on three panels at the March meeting of the North American Conference on Peacemaking and Conflict Resolution in Montreal. They were entitled: "Cooperation and Struggle: Penetrating the Relentless Ambiguity of Human Conflict;" "Involving the City and Neighborhood: New Approaches by Community Conflict Resolution Programs;" and "Beyond the Courthouse Door: ADR as a System for Consumers."

Alex Landon, Adjunct Professor of Law, recently received the Reginald Heber Smith Award. This is an annual award presented by The National Legal Aid and Defender Association for dedicated service and outstanding achievement while employed by a program providing defense services to the poor.

Professor Larry Alexander was a panelist at a Conference on Crime, Culpability and Remedy held in San Diego in April. He led a workshop at Northwestern Law School in March, and he will lead one at the University of Toronto Law School in October. He moderated a panel of the American Philosophical Association in March. Professor Alexander will have articles forthcoming in 1989 in Constitutional Commentary, the Northwestern University Law Review, the University of Florida Law Review, the Harvard Journal of Law and Public Policy, the Southern California Law Review, the San Diego Law Review, and Social Philosophy and Policy. He is teaching a third-quarter legal philosophy course at UCSD in the Legal Studies Program for undergraduates.

Spring activities for Laura Berend, Law School, include USD's Writing-Across-the-Curriculum seminar; legal clinic representative to a county-wide Lawyers Referral Services panel sponsored by the San Diego County Bar Association; and a Criminal Clinic and Criminal Defense Bar Association seminar on "Getting and Setting the Record Straight". She sat as a judge pro tem in the Juvenile Division of the Superior Court for two days during Easter break. She also attended CEB's half-day seminar on "Recent Developments in Criminal Law" and the Federal Defenders' all-day seminar on the Anti-Drug Abuse Act of 1988 and Sentencing Guidelines.

TABLE 1 ALL RANKS*FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUARTILES—
BY ACADEMIC RANK

(cc. 6-1)

(Standard Academic-Year Basis, 1988 -1989)

Academic Rank (cc. 7-8) (1)	Number of Full-time Faculty (2)	Salaries and Fringe Benefits of Full-time Faculty Members							Number of MEN Faculty (10)	Salaries of MEN only		Number of WOMEN Faculty (13)	Salaries of Women only	
		Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3 ÷ 2) (6)	Avg. FB (4 ÷ 2) (7)	Avg. Comp. (5 ÷ 2) (8)	FB as % Sal. (7 ÷ 6) (9)		Total Salaries (11)	Avg. Sal. (11 ÷ 10) (12)		Total Salaries (14)	Avg. Sal. (14 ÷ 13) (15)
01. Prof.	95	5,000,345	1,094,058	6,094,403	52,635	11,516	64,151	21.9	78	4,162,195	53,361	17	838,150	49,303
02. Assoc.	82	3,066,890	717,403	3,784,293	37,401	8,749	46,150	23.4	48	1,789,160	37,274	34	1,277,730	37,580
03. Ass't.	51**	1,764,590**	438,591**	2,203,181	33,119	8,166	41,285	24.7	28	961,590	34,343	23	727,500	31,630
04. Instr.	3													
05. Lect.														
06. All Rks	231	9,831,825	2,250,052	12,081,877	42,562	9,740	52,302	22.9	156	6,963,945	44,641	75	2,867,880	38,238

07. Salary Quartiles for All Ranks Combined:

(See directions on Table 7)

Highest
Quartile

Median

Lowest
Quartile

*NOT INCLUDING TUITION REMISSION

**INCLUDES 3 INSTRUCTORS

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

Column (4): In order to insure comparability of data among institutions use Table 3 of this questionnaire. Insert in Table 1, column (4), the total countable fringe benefits figures shown in Table 3, line 11.

Columns (6), (7), and (8): These are simple arithmetic averages; that is, the data of columns (3), (4), and (5), respectively, divided by the number of full-time faculty members given in column (2).

Column (9): This figure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (e.g., 10.87=10.9).

Columns (10), (11), and (12): These columns should include the same data as those reported in columns (2), (3), and (6), but for MEN faculty members ONLY. The same data but for WOMEN faculty members ONLY should be reported in columns (13), (14), and (15).

IMPORTANT: Data in heavier-ruled boxes will be considered PUBLISHABLE unless the respondent indicates otherwise (use margin below). The ratings which will be based on 1974-75 actual distribution of average compensation (col. 8) will be sent to individual institutions prior to their publication. To preserve confidentiality of individual salary figures, data for columns (8) and (9) will NOT BE PUBLISHED for any rank with five or fewer faculty members. Similarly, the data reported in columns (12) and (15) will NOT BE PUBLISHED for any rank with five or fewer faculty members in either column.

TABLE 1 ARTS AND SCIENCES*

FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUANTILES—
BY ACADEMIC RANK

(cc. 6=1)

(Standard Academic-Year Basis, 1988-1989.)

Academic Rank (cc. 7-8) (1)	Number of Full-time Faculty (2)	Salaries and Fringe Benefits of Full-time Faculty Members							Number of MEN Faculty (10)	Salaries of MEN only		Number of WOMEN Faculty (13)	Salaries of Women only	
		Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3 ÷ 2) (6)	Avg. FB (4 ÷ 2) (7)	Avg. Comp. (5 ÷ 2) (8)	FB as % Sal. (7 ÷ 6) (9)		Total Salaries (11)	Avg. Sal. (11 ÷ 10) (12)		Total Salaries (14)	Avg. Sal. (14 ÷ 13) (15)
01. Prof.	50	2,244,300	522,450	2,766,750	44,886	10,449	55,335	23.3	40	1,805,450	45,136	10	438,850	43,885
02. Assoc.	47	1,610,550	384,037	1,994,587	34,267	8,177	42,438	23.8	29	1,003,400	34,600	18	607,150	33,731
03. Ass't.	22**	703,450**	176,998**	880,448**	28,543	7,039	35,582	24.7	12	337,650	28,138	10	290,300	29,030
04. Instr.	3													
05. Lect.														
06. All Rks.	122	4,558,300	1,083,485	5,641,785	37,363	8,881	46,244	23.8	83	3,197,500	38,524	39	1,360,800	34,892

07. Salary Quartiles for All Ranks Combined:
(See directions on Table 7)Highest
Quartile Median Lowest
Quartile

*NOT INCLUDING TUITION REMISSION

**INCLUDES 3 INSTRUCTORS

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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TABLE 1 BUSINESS*

FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUANTILES—
BY ACADEMIC RANK

(cc. 6=1)

(Standard Academic-Year Basis, 1988-1989.)

Academic Rank (cc. 7-8) (1)	Number of Full-time Faculty (2)	Salaries and Fringe Benefits of Full-time Faculty Members							Number of MEN Faculty (10)	Salaries of MEN only		Number of WOMEN Faculty (13)	Salaries of Women only	
		Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3÷2) (6)	Avg. FB (4÷2) (7)	Avg. Comp. (5÷2) (8)	FB as % Sal. (7÷6) (9)		Total Salaries (11)	Avg. Sal. (11÷10) (12)		Total Salaries (14)	Avg. Sal. (14÷13) (15)
01. Prof.	9	428,320	102,634	530,954	47,591	11,404	58,995	24.0	8	383,320	47,915	1	45,000	45,000
02. Assoc.	21	874,790	200,436	1,075,226	41,656	9,545	51,201	22.9	14	589,410	42,101	7	285,380	40,766
03. Ass't.	17	614,640	152,488	767,128	36,155	8,970	45,125	24.8	13	479,440	36,880	4	135,200	33,800
04. Instr.														
05. Lect.														
06. All Rks.	47	1,917,750	455,558	2,373,308	40,803	9,693	50,496	23.8	35	1,452,170	41,491	12	465,580	38,798

07. Salary Quartiles for All Ranks Combined:

(See directions on Table 7)

*NOT INCLUDING TUITION REMISSION

Highest
Quartile

Median

Lowest
Quartile

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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TABLE 1 LAW*FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUANTILES—
BY ACADEMIC RANK

(cc. 6-1)

(Standard Academic-Year Basis, 19 88-19 89)

Academic Rank (cc. 7-8) (1)	Number of Full-time Faculty (2)	Salaries and Fringe Benefits of Full-time Faculty Members							Number of MEN Faculty (10)	Salaries of MEN only		Number of WOMEN Faculty (13)	Salaries of Women only	
		Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3+2) (6)	Avg. FB (4+2) (7)	Avg. Comp. (5+2) (8)	FB as % Sal. (7+6) (9)		Total Salaries (11)	Avg. Sal. (11+10) (12)		Total Salaries (14)	Avg. Sal. (14+13) (15)
01. Prof.	32	2,150,725	430,723	2,581,448	67,210	13,460	80,670	20.2	27	1,833,925	67,923	5	316,800	63,360
02. Assoc.	4													
03. Ass't.	4													
04. Instr.														
05. Lect.														
06. All Rks.	40	2,548,235	515,104	3,063,339	63,706	12,877	76,583	20.2	31	2,030,425	65,498	9	517,810	57,534

07. Salary Quartiles for All Ranks Combined:

(See directions on Table 7)

Highest
Quartile

Median

Lowest
Quartile

*NOT INCLUDING TUITION REMISSION

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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TABLE 1 NURSING*FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUARTILES—
BY ACADEMIC RANK

(cc. 6=1)

(Standard Academic-Year Basis, 1988-1989)

Academic Rank (cc. 7-8) (1)	Number of Full-time Faculty (2)	Salaries and Fringe Benefits of Full-time Faculty Members							Number of MEN Faculty (10)	Salaries of MEN only		Number of WOMEN Faculty (13)	Salaries of Women only	
		Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3÷2) (6)	Avg. FB (4÷2) (7)	Avg. Comp. (5÷2) (8)	FB as % Sal. (7÷6) (9)		Total Salaries (11)	Avg. Sal. (11÷10) (12)		Total Salaries (14)	Avg. Sal. (14÷13) (15)
01. Prof.	1													
02. Assoc.	4													39,763
03. Ass't.	4													
04. Instr.														
05. Lect.														
06. All Rks.	9	337,600	81,595	419,195	37,511	9,066	46,577	24.2				9	337,600	37,511

07. Salary Quartiles for All Ranks Combined:

(See directions on Table 7)

*NOT INCLUDING TUITION REMISSION

Highest
Quartile

Median

Lowest
Quartile

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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Columns (6), (7), and (8): These are simple arithmetic averages; that is, the data of columns (3), (4), and (5), respectively, divided by the number of full-time faculty members given in column (2).

Column (9): This figure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (e.g., 10.87=10.9).

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TABLE 1 EDUCATION*FACULTY MEMBERS: NUMBERS, SALARIES, FRINGE BENEFITS—TOTALS, AVERAGES, AND SALARY QUANTILES—
BY ACADEMIC RANK

(cc. 6=1)

(Standard Academic-Year Basis, 1988-1989.)

Academic Rank (cc. 7-8) (1)	Number of Full-time Faculty (2)	Salaries and Fringe Benefits of Full-time Faculty Members							Number of MEN Faculty (10)	Salaries of MEN only		Number of WOMEN Faculty (13)	Salaries of Women only	
		Total Salaries (3)	Total Fringe Benefits (4)	Total Compensation (3+4) (5)	Avg. Sal. (3÷2) (6)	Avg. FB (4÷2) (7)	Avg. Comp. (5÷2) (8)	FB as % Sal. (7÷6) (9)		Total Salaries (11)	Avg. Sal. (11÷10) (12)		Total Salaries (14)	Avg. Sal. (14÷13) (15)
01. Prof.	3													
02. Assoc.	6													
03. Ass't.	4													
04. Instr.														
05. Lect.														
06. All Rks	13	469,940	114,310	584,250	36,149	8,793	44,942	24.3	7	283,850	40,550	6	186,090	31,015

07. Salary Quartiles for All Ranks Combined:

(See directions on Table 7)

*NOT INCLUDING TUITION REMISSION

Highest
Quartile

Median

Lowest
Quartile

Column (2): Number of Full-time Faculty Members. See Definitions and Instructions (p. 1) for more details.

Column (3): Enter total salary outlay by academic rank for the full-time faculty members included in column (2). All salaries should be reported on a standard academic year basis as described in Definitions and Instructions, page 1.

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Columns (6), (7), and (8): These are simple arithmetic averages; that is, the data of columns (3), (4), and (5), respectively, divided by the number of full-time faculty members give in column (2).

Column (9): This figure which represents the fringe benefits as a percent of average salary should be rounded to the nearest tenth (e.g., 10.87=10.9).

Columns (10), (11), and (12): These columns should include the same data as those reported in columns (2), (3), and (6), but for MEN faculty members ONLY. The same data but for WOMEN faculty members ONLY should be reported in columns (13), (14), and (15).

IMPORTANT: Data in heavier-ruled boxes will be considered PUBLISHABLE unless the respondent indicates otherwise (use margin below). The ratings which will be based on 1974-75 actual distribution of average compensation (col. 8) will be sent to individual institutions prior to their publication. To preserve confidentiality of individual salary figures, data for columns (8) and (9) will NOT BE PUBLISHED for any rank with five or fewer faculty members. Similarly, the data reported in columns (12) and (15) will NOT BE PUBLISHED for any rank with five or fewer faculty members in either column.

Law School Salaries
(Nationally Accredited Schools, Full-time Faculty, Academic Year)

	<u>MEDIAN</u>					<u>AVERAGE</u>				
	<u>Salary</u>	<u>USD Rank</u>	<u>% Rank</u>	<u>*Compensation</u>	<u>USD Rank</u>	<u>Salary</u>	<u>USD Rank</u>	<u>% Rank</u>	<u>*Compensation</u>	<u>USD Rank</u>
<u>National</u>										
1988-89	\$61,000	55 of 170	32.4			\$62,436	71 of 169	42.0		
1987-88	56,000	52 of 172	30.2			57,599	55 of 172	32.0		
1986-87	53,080	39 of 163	23.9			54,249	45 of 163	27.6		
1985-86	50,100	49 of 171	28.7			52,215	42 of 172	24.4		
1984-85	47,700	45 of 163	27.5			48,200	42 of 163	25.8		
<u>California</u>										
1988-89	65,375	8 of 16		79,764	8 of 16	65,074	9 of 16		\$79,863	9 of 16
1987-88	62,160	8 of 16		74,805	8 of 16	62,703	8 of 16		76,124	8 of 16
1986-87	58,750	7 of 16		70,336	7 of 16	59,885	7 of 16		70,534	7 of 16
1985-86	56,500	9 of 16		67,500	8 of 16	57,319	8 of 16		67,721	7 of 16
1984-85	56,163	8 of 16		66,981	8 of 16	53,900	7 of 16		64,200	7 of 16
<u>California Private</u>										
1988-89	62,532	4 of 12		75,417	4 of 12	64,590	6 of 12		78,393	5 of 12
1987-88	59,625	4 of 12		70,531	4 of 12	61,685	4 of 12		73,188	4 of 12
1986-87	56,635	3 of 12		67,599	3 of 12	57,508	3 of 12		68,946	3 of 12
1985-86	54,500	5 of 12		65,500	4 of 12	54,820	4 of 12		66,305	3 of 12
1984-85	52,875	4 of 12		63,375	4 of 12	52,350	4 of 12		62,350	3 of 12
<u>USD</u>										
1988-89	66,000			81,180		64,825			79,735	
1987-88	63,400			77,982		63,180			77,711	
1986-87	60,755			74,733		60,423			74,320	
1985-86	56,000			69,000		57,500			70,700	
1984-85	53,200			64,900		53,900			65,700	

U.S.-Spain Cultural Cooperation Grants

DEADLINE: April 30 and December 1.

FOR: Partial support of projects such as visiting professorships; publications (scholarly journals, translations, and literary texts); symposia, film series, and exhibitions; dissertation fellowships.

AWARD: \$1,000 to \$10,000.

CONTACT: Program for Cultural Cooperation between Spain's Ministry of Culture and U.S. Universities, 34 Folwell Hall, University of Minnesota, 9 Pleasant St., SE, Minneapolis, MN 55455.

May Deadlines

Japanese Government (Monbusho) Scholarship for 1989

DEADLINE: May 5, 1989.

FOR: Support of American students specializing in Japanese studies.

WHO MAY APPLY: U.S. citizens, between 18 and 30 years of age as of October 1, 1989, third-year students at a university or college, specializing in a field concerning Japanese language or culture. The Consulate of Japan at Los Angeles will accept applications from qualified students residing in Arizona, New Mexico, and the following counties in California: Imperial, Orange, Los Angeles, Riverside, Santa Barbara, San Bernardino, San Diego, San Luis Obispo, and Ventura. Applicants will undergo a preliminary screening, language examination, and oral interview conducted by a selection committee in late May.

CONTACT: For application forms: Consulate General of Japan, 250 East First Street, 12th floor, Los Angeles, CA 90012; (213) 624-8305.

No Stated Deadline

German Internships

FOR: Placement of interns for 1-3 months in the West German Parliament, the Information Center of the City of West Berlin, and the Hessian State Parliament. The programs are designed to help prepare persons who will be active in the study of German affairs and in German-American relations.

WHO MAY APPLY: Seniors and graduate students. Must be fluent in German.

CONTACT: For further information: George Romoser, P.O. Box 345, Durham, NH 03824.

The Rockefeller Foundation Bellagio Center

Scholars in Residence

FOR: Four- or five-week residency at the Rockefeller Foundation's Bellagio Study and Conference Center at Lake Como, Italy.

WHO MAY APPLY: Scholars and artists of any nationality, especially individuals of achievement, with significant publications or other works completed. Women and minorities are encouraged to apply. Two or three scholars collaborating on a project can apply for the same period of time. Those who have been scholars in residence may not reapply for seven years.

AWARD: Includes private room and bath, a study, and access to word processing equipment. Does not include travel to Bellagio, but once at Bellagio, the scholar and spouse (no children) are guests of the Foundation.

International Conferences

DEADLINE: Applications should be submitted 14 months in advance. Applications are considered four times a year.

FOR: Conferences with substantial international component (usually at least half of the participants).

SIZE OF MEETING: The Bellagio Center can accommodate meetings up to 25 as well as small working groups of 5 to 10.

DURATION: Usually five days, arriving Monday and departing Friday; but up to seven days is possible.

AWARD: Travel is not provided, but once the participants arrive at the Center, they are guests of the Foundation.

For full information, contact:

Bellagio Center Office, Rockefeller Foundation, 1133 Avenue of the Americas, New York, NY 10036.

FELLOWSHIPS AND GRANTS IN SUPPORT OF SOUTH AND SOUTHEAST ASIAN STUDIES

The organizations listed below offer awards in support of South and Southeast Asian Studies. For complete information, please contact the organization directly.

American Institute of Indian Studies

FOR: Support of research on India. Awards include senior research fellowships, short-term fellowships, fellowships for scholarly development, junior fellowships, translation projects, and performing arts fellowships. U.S. citizens and resident aliens who are affiliated with American colleges or universities in research or teaching may apply.

CONTACT: American Institute of Indian Studies, University of Chicago, 1130 East 59th Street, Chicago, IL 60637; (312) 702-8638.

Council for International Exchange of Scholars Programs

Regional Research Program on the Image of the U.S.

FOR: Research on the South Asian (and other) images of American culture and society. Research locales include Bangladesh, India, Nepal, Pakistan, and Sri Lanka, among others.

Islamic Civilization Research Program

FOR: Research on one or more countries or communities with substantial Muslim populations. Applicants should obtain the publication "Fulbright Scholar Program Faculty Grants 1989-90" for further information.

Southeast Asian Regional Research Program

FOR: Research projects, and projects for translation of significant works of Southeast Asian literature.

Fulbright Scholar Awards--Northeast/Southeast Asia

FOR: Lecturing and research in Brunei, Indonesia, Malaysia, Philippines, Singapore, and Thailand as well as Northeast Asian countries.

Fulbright Scholar Awards--South Asia

FOR: Lecturing and research in Afghanistan, Bangladesh, Burma, Nepal, Pakistan, and Sri Lanka.

CONTACT: Council for International Exchange of Scholars, 3400 International Drive, NW, Suite M-500, Washington, DC 20008; (202) 686-4010; or at UCLA, contact Anne Bodenheimer, Fulbright Coordinator, ISOP, (213) 825-2009.

Christopher Reynolds Foundation, Inc.

FOR: Humanitarian aid, educational efforts, and reconciliation with respect to Vietnam, Cambodia, and Laos. Emphasis also on new ways to bring about a more peaceful and humane world. Awards to tax-exempt organizations only.

CONTACT: Christopher Reynolds Foundation, Inc., Executive Director, 121 East 61st Street, New York, NY; (212) 838-2920.

East-West Center Awards

FOR: Study, training, and research on the Asian-Pacific region.

CONTACT: East-West Center, Award Services Officer, Burns Hall 1002, 1777 East-West Road, Honolulu, HI 96848; (808) 944-7736.

Social Science Research Council Programs

Advanced International Research Grants--Comparative Studies of Muslim Societies

FOR: Training and research that will enable established scholars to conduct comparative studies of Muslim societies. Of particular interest are projects that will explore the interaction of Muslim cultural and religious values, socioeconomic structures, and political actions, among groups and classes in different societies. Not for work toward a degree. No citizenship restrictions.

Advanced International Research Grants--South/Southeast Asia/Indochina

FOR: Research by holders of Ph.D. or equivalent on South/Southeast Asia/Indochina.

CONTACT: Social Science Research Council, Fellowships and Grants, 605 Third Avenue, New York, NY 10158; (212) 661-0280.

International Workcamps for 1989

The Council's 1989 international workcamps program involves short-term voluntary service projects with 15 Eastern and Western European, and North American countries. Currently involved are Belgium, Canada, Czechoslovakia, Denmark, France, Germany, Ireland, the Netherlands, Poland, Portugal, Spain, Turkey, the United Kingdom, Yugoslavia, and the U.S.

The program brings groups of about 15-20 international volunteers together to participate in a service project which benefits the local community. The types of projects available range from social work with children and the elderly, to historical preservation and nature conservation. Past projects have included laying water pipes in Turkey, refurbishing a historical windmill in France, working with disadvantaged children in the Netherlands, and constructing low-income housing in the U.S.

Interest in the program on the part of U.S. university students has steadily increased over the past few years. Participation increased 30% in 1988 with the



Groups of 15-20 international volunteers work together while learning about each other's culture



Participants renovating historical sites in France

trend expected to continue this year. Student evaluation forms indicate they see the program as a good introduction to voluntary service and cross-cultural living.

Typical of the volunteers was Erica Goldberger of the University of Pennsylvania who went to a conservation project in Prum, West Germany. With a group of eleven people from the Netherlands, West Germany, Algeria, Spain, and France, she took part in a project which worked to preserve a piece of forest on the western border of Germany. Of her experience she commented, "I feel a different person now. I feel much more responsible, independent, and self-confident. Besides learning about life in many different cultures, I greatly improved my communication skills."

For a copy of the 1989 "International Workcamps" brochure containing a full description of the program and an application form, write to the International Workcamps department, CIEE, 205 East 42nd Street, New York, NY 10017, or call (212) 661-1414, ext. 1131. Advisers and administrators are encouraged to order bulk copies for distribution to students.

Advanced Research Fellowships in India

The Indo-U.S. Subcommission on Education and Culture is offering twelve long-term (6-10 months) and nine short-term (2-3 months) awards for 1990-91 research in India. These grants will be available in all academic disciplines, except clinical medicine. Applicants must be U.S. citizens at the postdoctoral or equivalent professional level.

The program seeks to foster a wider range of research activity and communication between the U.S. and India. Therefore, scholars and professionals with limited or no prior experience in India are especially encouraged to apply. The deadline for application is June 15, 1989.

The program is administered by the Indo-U.S. Subcommission on Education and Culture and funded by the United States Information Agency, the National Science Foundation, the Smithsonian Institution, and the Government of India. For application forms and further information contact the Council for International Exchange of Scholars, Indo-American Fellowship Program, 3400 International Drive, Suite M-500, Washington, DC 20008-3097; (202) 686-4013.