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Faculty Newsnotes

Faculty News

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Office of the Provost

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Faculty Newsnotes

January 28, 2002
Edited by Stacy Miller

Issue #345

Office of the Provost

Phased Retirement Deadline

Anyone interested in the Phased Retirement option beginning in 2003-2004 must apply by March 31, 2002. Please refer to your *Policies and Procedures Handbook* for the procedures.

Final Fall Freshman and Application Statistics

Attached to these *Newsnotes* are the final freshman profile statistics and fall application statistics.

Intersession Enrollment

Listed below are this year's budgeted and actual Intersession units with the last two years' figures for comparison.

Year	Budgeted	Actual
2002	2475	3091
2001	2475	2794
2000	2475	2549

Civil Rights Compliance Officers

The Civil Rights compliance officers for the University of San Diego are as follows:

Overall Coordinator:	Dr. Frank Lazarus
Staff Employees:	Ms. Gwendolyn Lytle
Students:	Dr. Tom Cosgrove
Applicants for Admission	
UG/Grad:	Mr. Warren Muller
Law:	Dean Daniel Rodriguez
Physical Facilities:	Mr. Roger Manion
Academic Matters:	Dr. Patrick Drinan
	Dean Daniel Rodriguez
	Dr. Curtis Cook
	Dr. Paula Cordeiro
	Dr. Janet Rodgers

13th Annual Social Issues Conference 2002

The USD Social Issues Committee invites members of USD and the greater San Diego community to participate in the 13th Annual Social Issues Conference, April 18-19. The theme of this year's conference is "Practicando La Paz y La Justicia/Practicing Peace and Justice" and will be held at the Hahn University Center. This year several events will be co-sponsored with the American Indian Educational Festival and Marketplace which will be held April 18-21.

The conference begins Thursday evening with keynote speakers Winona LaDuke and Gregory Reinhardt. LaDuke is an internationally renowned Native American Indian activist and advocate for environmental, women's, and children's rights. She is the founder and Campaign Director of the White Earth Land Recovery Project. Reinhardt is from the University of Indiana and lectures widely on the commercialization of American Indians. Co-sponsorship continues Friday morning with opening speaker Albert Smith, Navajo Code Talker. The remainder of the day will include multiple workshops and a luncheon with Winona LaDuke speaking. The lectures and workshops are free, and tickets for a catered luncheon are available for \$10. You are encouraged to bring students, colleagues, and friends. Brochures and registration forms will be available by the end of February. For more information please call Community Service-Learning at ext. 4798.

Academic Publications

Faculty Newsnotes Publication Dates and Deadlines

Listed below are the dates of publication for 2001-2002 *Faculty Newsnotes*. Please direct all entries to Stacy Miller, Director of Academic Publications, Founders Hall 108, or e-mail them to stacyc@SanDiego.edu.

<u>Publication Date</u>	<u>Submission Deadline</u>
February 25, 2002	February 15, 2002
March 25, 2002	March 15, 2002
April 29, 2002	April 19, 2002
May 6, 2002	April 29, 2002

Center for Learning and Teaching

To all faculty: The USD Center for Learning and Teaching (CLT) is pleased to offer you many wonderful workshops and charlas. See below for a list of Spring 2002 CLT events. To sign up for CLT events call ext. 6542, e-mail ltcenter@SanDiego.edu, or visit our Web site after the start of Spring semester.

Faculty Development Workshop

Monday February 25

Writing Across The Curriculum; 12:00-3:30 p.m.; Manchester 206A/B; lunch provided; Presenters: Panel of USD Faculty

- How to promote student learning through writing, increase students' analytical abilities, comprehension of content, research skills, and more.
- How to improve student writing through teaching

Faculty Charlas

"Charlas" are informal conversations. CLT charlas are a great place to share ideas, philosophies, questions, successes, and frustrations with fellow faculty members from across the campus (lunch will be provided):

Friday February 15; 12:00-1:45 p.m.; Salomon Hall; *Teaching Issues for New Faculty* (New faculty only please)

Monday March 18; 12:00-1:45 p.m.; Salomon Hall; *Strategies for Student Motivation*

Thursday April 9; 12:00-1:45 p.m.; Salomon Hall; *Assessment*

Dining Services

Don't Miss the Chef Specialty Bars in Faculty/Staff Dining!

Join us this spring in the Faculty and Staff Dining Room for lunch, Monday through Friday between 11:30 a.m. and 1:30 p.m. We are located on the upper level of the University Center, within Main Dining. Each semester we offer a variety of Chef Specialty Bars – jot these dates down today!

Caesar Salad Bar – February 7
Baked Potato Bar – February 21
Caesar Salad Bar – March 7
Iberian Bar (Spanish and Portuguese) – March 21
Caesar Salad Bar – April 2
Sushi Bar – April 18
Caesar Salad Bar – May 2

Hahn School of Nursing and Health Science

The Hahn School of Nursing and Health Science Fourteenth Annual Nursing Lectureship, co-sponsored by Zeta Mu Chapter-at-Large, is scheduled for Wednesday, February 20, 2002, in the Manchester Conference Center Auditorium. The lecture entitled "Strategies for Advancing the Profession of Nursing" begins at 4:00 p.m., with a reception to follow. The event is free. For more information call ext. 4550 or visit www.sandiego.edu/nursing. This year's presenter is Carolyn Knight Buppert, JD, MS, ANP. She is the President of Better Life Health Care Systems, Inc., an organization that contracts nurse practitioner services to businesses and educational institutions and Director of Student Health at St. John's College in Annapolis, MD. Ms. Buppert is an Attorney at Law in private practice specializing in legal/business issues related to the delivery of primary health care, and is a practicing primary care nurse practitioner.

Human Resources

Individual Retirement Counseling Sessions

On February 20, TIAA-CREF will hold individual counseling sessions on campus. To sign up for an appointment call TIAA-CREF at 1-877-209-3140, ext. 2626 or register online at www.tiaa.cref.org/moc.

On February 14, SCUDDER individual counseling sessions will be held on campus. Reserve your appointment by calling the Benefit Reservation Line at ext. 6537.

VALIC consultations are available with representative Kimberly Sonnenberg. To make an appointment, call (619)461-1680.

Health Identification Cards

If you enrolled in a new health plan during November's Open Enrollment and you have not yet received your identification card, contact the appropriate membership service office: Kaiser - (800)464-4000; Blue Cross - (800)288-6921; Aetna - (877)238-6200.

Tuition Remission Tax Changes

Effective January 1, 2002, the first \$5,250 of graduate tuition benefits is exempt from taxation. This exemption applies to employees only. The exemption is tracked by calendar year, from January 1 through December 31.

Spring Tuition Remission

Human Resources must receive a tuition remission application for part-time students no later than 10 days before the first day of class. Late fees may be charged for applications received after the deadline. Tuition remission forms are available in Human Resources.

Social Security-Medicare Alert

Employees should notify social security several months before their 65th birthday and make arrangements to enroll in Medicare Part A (Hospitalization). There is no cost to Medicare Part A. Enrollment in Part A at age 65 makes you eligible for Medicare Part B when you fully retire.

You are eligible to waive USD medical coverage if you are enrolled in Medicare Part A and B. USD continues to pay the BenUflex allocation each month as taxable income.

Invisible University

Would you like to teach a class where every student is attentive and truly wants to learn? And where another benefit is no need to grade papers? Invisible University is seeking faculty members who are interested in giving a lecture or workshop to its members. Suitable topics are anything that would be of interest to an intelligent adult. Lectures are generally during the day and on campus during the school year. For more information or to submit a proposal, please contact Cheryl Dean at ext. 4523 or cdean@SanDiego.edu. Invisible University is a continuing education community outreach program established to promote the university to the community.

Short-Term Book Loan Committee

Short-term Student Book Loan

Students who are having difficulty purchasing textbooks during the first few weeks of class due to work study and loan delays, and who are in financial need, may be eligible for a short-term book loan (advance) for textbooks and class supplies. For information and eligibility requirements, call the Educational Opportunity Program Office at Ext. 4264 or (619)260-4264.

Varia

Larry Barnett, Director of Public Safety, was the recipient of a special commendation from the County of San Diego for his work on the College Law Enforcement Task Force, which he co-chairs. The award was presented January 9th at a luncheon hosted by the San Diego County Policy Panel on Youth Access to Alcohol.

Guadalupe Corona, Assistant Director of Student Activities and Director of the United Front Multicultural Center, recently served as a review panelist for grants requested from the City of San Diego Commission for Arts and Culture.

Ken Keith, Psychology Department, has had his book, "Cross-Cultural Perspectives on Quality of Life" (published in 2000), selected for translation by the Japan League on Intellectual Disabilities. It will be published in Japan in two volumes, the first to be released in March, 2002, the second in March, 2003.

Marie Minnick, Assistant Dean and Director of Student Activities, has been selected to serve as the chairperson of the Southern California Executive Committee for the National Association of Student Personnel Administrators (NASPA). The two-year appointment will commence in March.

Stephani Richards-Wilson, Director of Graduate Student Services in the School of Business Administration, has had her article, "Changing the Way MBA Programs Do Business: Lead or Languish," accepted for publication by *The Journal of Education for Business*.

Daniel Sheehan, Physics Department, **John Glick**, Mathematics and Computer Science Department, three USD undergraduates (Riker Tobe, Matthew Gagliardi, and J. Asher Langton), and T. Duncan of Portland State University, recently had an article accepted for publication in the journal *Physica Scripta*. The paper entitled, "Phase space analysis of a gravitationally-induced, steady-state nonequilibrium," supports a previously reported challenge to The second law of Thermodynamics.

Steven Staninger, Copley Library, presented a paper titled "Cross-Cultural Acceptance of the Euro: Assessing the Effectiveness of Public Information Marketing" at the Cross-Cultural Research Conference in Kahuku, Hawaii, on December 15. He was also chair of the Communication Technology/Euro Issues session at the conference.

Mary Jo Wiggins, School of Law, has been appointed to serve another three-year term as a member of the Judicial Conference Advisory Committee on the Federal Rules of Bankruptcy. Professor Wiggins was reappointed by United States Supreme Court Justice William H. Rehnquist. The Judicial Conference is the national policy making body of the federal courts. The Advisory Committee on the Federal Rules of Bankruptcy drafts amendments and proposes rules for public comment, approval by the Judicial Conference and the United States Supreme Court, and submission to Congress.

Fall 2001 Freshman Statistics

Enrollment: 1004 students from 41 states, 3 US Territories and 11 countries

Academic Profile

High School Prep G.P.A.	3.73
Average SAT I score	1162
Average ACT composite	25

	75%ile	Avg	25%
College Prep GPA	4.00	3.73	3.50
SAT Verbal	620	573	520
SAT Math	640	589	540

G.P.A Distribution

	4.0+	3.5 - 3.99	3.0 - 3.49	<3.0
College Prep GPA				
Number	262	495	210	37
Percent	26.0%	49.3%	20.9%	3.7%
Cumulative	26.0%	75.3%	96.2%	100%

SAT Score Distribution

	700+	600 - 699	500 - 599	<500
SAT Verbal				
Number	44	336	451	137
Percent	4.4%	33.4%	46.6%	14.2%
Cumulative	4.4%	37.8%	84.4%	100%
SAT Math				
Number	52	420	397	96
Percent	5.3%	43.5%	41.1%	10.0%
Cumulative	5.3%	48.8%	89.9%	100%

Geographical Distribution – Freshman

California		Southwest		Midwest	
San Diego	203	Arizona	47	Minnesota	12
Los Angeles	85	Colorado	48	Missouri	1
San Francisco	71	Nevada	34	Illinois	12
Central CA	57	Texas	22	Wisconsin	7
Orange County	67	New Mexico	11	Ohio	8
San Bernadino/		Oklahoma	4	Nebraska	2
Riverside	23	TOTAL	166 (16.5%)	Iowa	1
Northern CA	7			Kansas	4
Imperial Valley	18	Southeast		Kentucky	1
California Coast	19	Georgia	1	Michigan	5
TOTAL	550 (54.8%)	Florida	6	North Dakota	1
		Arkansas	2	TOTAL	54 (5.3%)
		North Carolina	1		
		South Carolina	1		
		TOTAL	11 (1.0%)		
Northwest/Mountain				Non-Contiguous	
Idaho	8			Hawaii	32
Oregon	51			Alaska	3
Utah	6			TOTAL	35 (3.5%)
Washington	59				
TOTAL	124 (12.4%)				

Northeast/Mid-Atlantic

Connecticut	3
Maine	1
Maryland	2
Massachusetts	9
New Jersey	5
New York	8
New Hampshire	2
Pennsylvania	8
Rhode Island	6
Virginia	2
West Virginia	1
TOTAL	47 (4.7%)

Ethnicity

African American	28 (2.8%)
Asian/Filipino	86 (8.5%)
Hispanic/Latino	168 (16.7%)
Native American	18 (1.8%)
Other	7 (0.7%)
TOTAL	314 (31.3%)

Country of Citizenship

Country	# of Students
Austria	1
Canada	1
Germany	1
India	1
Mexico	3
Panama	1
Peru	1
Saudi Arabia	1
Singapore	1
United Arab Emirates	1
United Kingdom	1
Totals:	13 students from 11 countries

Week 45
Final Stats

USD OFFICE OF UNDERGRADUATE ADMISSIONS
DEPOSIT STATISTICS FOR FALL SEMESTER 2001
October 9, 2001

		FRESHMAN		TRANSFER		READMIT		TOTAL	
		2000	2001	2000	2001	2000	2001	2000	2001
ACTIVE DEPOSITS									
RESIDENT	Men	347	325	79	63	0	0	426	388
	Women	591	611	98	76	0	0	689	687
COMMUTING	Men	35	32	107	86	0	0	142	118
	Women	53	36	113	98	0	0	166	134
TOTAL	Men	382	357	186	149	0	0	568	506
	Women	644	647	211	174	0	0	855	821
TOTAL ACTIVE DEPOSITS		1,026	1,004	397	323	0	0	1,423	1,327
COP DEPOSITS									
	Residents	123	150	20	21	0	0	143	171
	Commuters	15	16	41	29	0	0	56	45
TOTAL COP DEPOSITS		138	166	61	50	0	0	199	216
GRAND TOTAL RECEIVED		1,164	1,170	458	373	0	0	1,622	1,543

USD OFFICE OF UNDERGRADUATE ADMISSIONS
APPLICATION STATISTICS FOR FALL SEMESTER 2001
October 9, 2001

	FRESHMAN		TRANSFER		READMIT		TOTAL	
	2000	2001	2000	2001	2000	2001	2000	2001
Inquiries	67,960	62,823	3,976	4,066			71,936	66,889
Applications	6,780	6,702	978	851	0	0	7,758	7,553
COP Before Decision	44	347	23	71	0	0	67	418
Accepted	3,366	3,378	631	539	0	0	3,997	3,917
COP After Decision	2,340	2,374	234	216	0	0	2,574	2,590
Refusals	3,370	2,977	324	241	0	0	3,694	3,218
Pending	0	0	0	0	0	0	0	0

FINAL STATISTICS - FALL 2000

APPLICATIONS: FRESHMAN	6780	ACCEPTED: FRESHMEN	3366	DEPOSITS: FRESHMEN	1164	ENROLLED: FRESHMEN	1026
TRANSFERS	978	TRANSFERS	631	TRANSFERS	458	TRANSFERS	397
	<u>7758</u>		<u>3997</u>		<u>1622</u>		<u>1423</u>

FULL-TIME FACULTY SALARIES AND FRINGE BENEFITS, 2001-2002

USD Overall	All Full-time Faculty					Men		Women	
	Number	Average Salary	Average Fringe Benefits*	Average Compensation	Fringe as Percent of Salary	Number	Average Salary	Number	Average Salary
Professor	147	92,312	22,004	114,316	24%	98	95,807	49	85,323
Associate Professor	83	65,273	17,025	82,298	26%	50	67,915	33	61,270
Assistant Professor	72	53,633	14,480	68,113	27%	36	53,823	36	53,443
Instructor	10	47,440	13,159	60,599	28%	4	46,575	6	48,017
All Ranks	312	74,755	18,660	93,415	25%	188	79,302	124	67,861

College of Arts & Sciences

Professor	67	76,092	19,318	95,410	25%	42	77,193	25	74,242
Associate Professor	45	59,653	15,834	75,487	27%	22	59,584	23	59,720
Assistant Professor	47	48,076	13,299	61,374	28%	23	48,115	24	48,038
Instructor	**	*****	*****	*****	***	**	*****	**	*****
All Ranks	161	62,907	16,498	79,406	26%	88	64,802	73	60,623

School of Business Administration

Professor	30	90,730	21,882	112,612	24%	23	91,822	7	87,143
Associate Professor	25	77,976	19,714	97,690	25%	22	78,436	**	*****
Assistant Professor	9	76,233	19,249	95,482	25%	6	71,417	**	*****
Instructor	**	*****	*****	*****	***	**	*****	**	*****
All Ranks	67	82,079	20,327	102,406	25%	52	82,948	15	79,067

School of Education

Professor	8	72,771	18,549	91,321	25%	4	81,467	4	63,826
Associate Professor	9	59,047	15,701	74,748	27%	5	59,858	4	58,032
Assistant Professor	10	52,542	14,277	66,819	27%	6	52,077	4	53,239
Instructor									
All Ranks	27	60,704	16,017	76,722	26%	15	62,508	12	58,366

School of Law

Professor	39	126,672	27,625	154,296	22%	29	127,869	10	123,200
Associate Professor									
Assistant Professor	**	*****	*****	*****	***	**	*****		
Instructor	4	48,000	13,282	61,282	28%	**	*****	**	*****
All Ranks	44	118,686	26,190	144,877	22%	32	121,694	12	110,667

School of Nursing

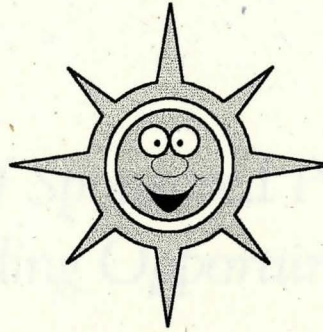
Professor	**	*****	*****	*****	***			**	*****
Associate	4	63,105	16,588	79,693	26%	**	*****	**	*****
Assistant	5	60,100	15,932	76,032	27%			5	60,100
Instructor	**	*****	*****	*****	***			**	*****
All Ranks	13	64,222	16,833	81,055	26%	**	*****	12	64,574

*Fringe benefits include employer contributions to retirement, medical insurance, group life insurance, disability insurance, Social Security taxes, Medicare taxes, unemployment compensation taxes, and workers' compensation taxes. Tuition remission benefits are not included in these calculations.

Source: Faculty contracts from Provost's Office.

USD Dining Hours

Spring Semester 2002



Torero Grille

Mon-Thurs
10:30a - 9p
Fri 10:30a - 3p
Sat: closed
Sun 4p - 8p

Aromas

Mon-Thurs
7a - Midnight
Fri 7a - 4p
Sat: closed
Sun: 5p - Midnight

Happy Spring!

<http://dining.sandiego.edu>

Main Dining

Monday-Friday
Breakfast: 7a - 9:30a
Continental Breakfast:
9:30a-10:30a
Lunch: 11a - 1:30p
Dinner: 4:45p - 7:30p

Saturday and Sunday
Brunch: 10a - 1:30p
Dinner: 4:45p - 7:30p

Fac/Staff Dining

Monday-Friday
Lunch: 11:30a-1:30p
Saturday & Sunday:
Closed

Marketplace Bakery & Market

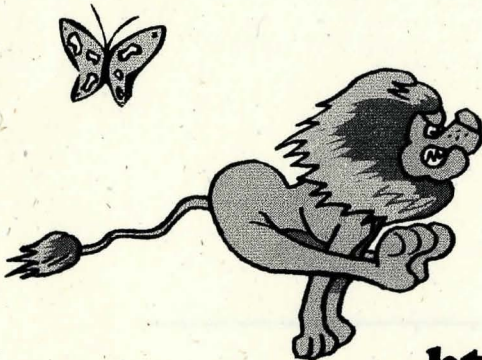
Mon-Thurs 7a - 9p
Fri 7a - 4p
Sat 10a - 3p
Sun 10a - 5p

Deli

Mon-Thur 10:30a - 7p
Fri 10:30a - 3p
Sat 10a - 3p
Sun: closed

La Paloma

Mon-Thurs 7a - 7p
Fri 7a - 3p
Sat & Sun: closed



Faculty Newsnotes

Office of Sponsored Programs Funding Opportunities

*The Funding Opportunities listing is available
at the Office of Sponsored Programs Web site*

Please visit: www.sandiego.edu/sponsored-programs

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*Please contact us if you have any questions or need additional information.
Our staff is here to help you!*
